

# FY2022 Non-Bargaining Employee Wage Increase Report

(note some increases are due to promotions or job changes)

## Regional Planning Commission

SOFTWARE DEVELOPER I	10.0%
SOFTWARE DEVELOPER I	10.2%
CONTINUUM OF CARE COORD	4.0%
CASE MANAGER II	2.5%
COMMUNITY SERVICES DIRECTOR	8.0%
CASE MANAGER II	1.5%
HUMAN RESOURCE GENERALIST II	21.1%
JUSTICE INITIATIVE PRGM COORD	47.2%
PROGRAM COORD - ISC	14.1%
PROGRAM COORD - ISC	2.5%
CASE MANAGER I	39.4%
CASE MANAGER II	1.7%
CASE MANAGER II	1.7%
PLANNER I	4.0%
HUMAN RESOURCES GENERALIST	15.3%
PROGRAM ASST - ISC	3.5%
CASE MANAGER II	1.7%
CASE MANAGER II	3.0%
EARLY CHILDHOOD GRANT SPEC	4.5%
CASE MANAGER II	2.5%
CASE MANAGER II	2.5%
FISCAL SPECIALIST I	10.0%
WEATHERIZATION SPECIALIST II	7.4%
GRANTS SPECIALIST	2.8%
CASE MANAGER I	1.5%
FISCAL SPECIALIST II	2.8%
CASE MANAGER II	10.7%
PLANNER I	84.2%
COMMUNITY SERVICES ASST DIRECTOR	11.7%
CASE MANAGER I	3.0%
TRANSPORTATION ENGINEER I	5.7%
CASE MANAGER II	0.5%
CASE MANAGER I	3.0%
WEATHERIZATION COORDINATOR	2.0%
HSTP COORDINATOR	4.0%
PLANNER II	7.1%
HOUSING COUNSELOR	2.7%
HOUSING VOUCHER SPECIALIST	3.0%
CASE MANAGER II	1.0%
POLICE TRAINING MANAGER	45.4%
HUMAN RESOURCE DIRECTOR	4.5%
ECONOMIC DEVELOPMENT SPECIALIST II	8.7%
COORD CSBG COVID-19 RELIEF	28.9%
CASE MANAGER II	2.0%
PLANNER II	7.1%
TRANSPORTATION ENGINEER I	7.6%
CUSTOMER SVC SPEC-RECEPTIONIST	6.0%
HUMAN RESOURCE GENERALIST II	4.5%
CASE MANAGER II	2.0%
CASE MANAGER I	3.0%
PLANNER II	7.6%
PROGRAM MANAGER II	39.9%
PLANNER II	4.9%
CLERK/RECEPTIONIST I	2.8%
PLANNING MANAGER	8.7%
PLANNING AND DEVELOPMENT DIRECTOR	3.0%
CHIEF OPERATING OFFICER	5.0%
GRANTS SPECIALIST	2.8%
CASE MANAGER II	2.0%
CASE MANAGER II	2.0%

CASE MANAGER II	2.0%
ENERGY EFF PRGM MGR	2.6%
CASE MANAGER I	3.0%
EXECUTIVE ASSISTANT	4.5%
CASE MANAGER I	1.5%
CASE MANAGER I	2.5%
GRANTS SPECIALIST	12.4%
COMMUNITY SERVICES PROGRAM MANAGER	3.0%
CASE MANAGER I	3.0%
CASE MANAGER II	2.5%
CASE MANAGER I	9.1%
CASE MANAGER II	1.8%
GRANTS SPECIALIST	4.5%
CASE MANAGER I	24.5%
CASE MANAGER I	3.0%
CASE MANAGER II JUST DIV	107.5%
CASE MANAGER I	2.5%
CASE MANAGER I	2.3%
CASE MANAGER II	1.5%
CASE MANAGER II	2.0%
CASE MANAGER II	1.7%
CASE MANAGER II	13.8%
CASE MANAGER II	1.7%
CHIEF EXECUTIVE OFFICER	3.0%
PLANNER I	7.1%
CASE MANAGER II	3.0%
CASE MANAGER II	2.0%
FISCAL MANAGER	4.5%
HOUSING VOUCHER SPECIALIST	5.6%
CASE MANAGER I	3.0%
CASE MANAGER II	3.2%
COMMUNICATIONS DIRECTOR	4.5%
PROGRAM COORD - ISC	2.0%
ADMINISTRATIVE ASSISTANT	3.5%
CASE MANAGER II	2.5%
TRANSPORTATION ENGINEER II	7.6%
PROGRAM MANAGER II	33.4%

**General County**

ADMINISTRATIVE ASSISTANT	3.0%
DIRECTOR OF ADMINISTRATION	3.0%
INSURANCE SPECIALIST	3.0%
EXECUTIVE ASST TO CO EXECUTIVE	5.1%
DEPUTY DIRECTOR OF FINANCE	13.9%
ACCOUNTANT/PAYROLL	5.0%
ADMINISTRATIVE ASSISTANT	10.2%
ADMINISTRATIVE ASSISTANT	13.3%
ACCOUNTANT	24.9%
CHIEF DEPUTY AUDITOR	14.6%
SENIOR ACCOUNTANT	4.6%
BOARD OF REVIEW MEMBER	3.0%
BOARD OF REVIEW MEMBER	3.0%
BOARD OF REVIEW MEMBER	3.0%
DIRECTOR OF OPERATIONS	14.9%
CHIEF DEPUTY COUNTY CLERK	18.3%
TECHNOLOGY SPECIALIST	82.5%
CHIEF DEPUTY RECORDER	13.3%
SUPERVISOR OF ASSESSMENTS	3.0%
ASST DEPUTY/APPRaiser	3.0%
ASST DEPUTY/SALES ANALYST	3.0%
CHIEF DEPUTY TREASURER	8.0%
MAINFRAME PROGRAMMER	3.0%
SYSTEMS ADMINISTRATOR	3.0%
IT MANAGER	3.0%

SYSTEMS ADMINISTRATOR	3.0%
SOFTWARE/REPORTING ANALYST	3.0%
DESKTOP SUPPORT TECHNICIAN	3.0%
CHIEF INFORMATION OFFICER	3.0%
DESKTOP SUPPORT TECHNICIAN	14.1%
CHIEF DEPUTY CIRCUIT CLERK	3.0%
COURT ADMINISTRATOR	3.0%
EXECUTIVE SECRETARY	13.3%
JURY COORDINATOR	3.0%
ASST PUBLIC DEFENDER	3.0%
ASST PUBLIC DEFENDER	3.0%
ASST PUBLIC DEFENDER	3.0%
EXECUTIVE ASST TO PUBLIC DEFENDER	3.0%
ASST PUBLIC DEFENDER	3.0%
ASST PUBLIC DEFENDER	3.0%
ASST PUBLIC DEFENDER	3.0%
ASST PUBLIC DEFENDER	14.0%
PUBLIC DEFENDER INVESTIGATOR	3.0%
ASST PUBLIC DEFENDER	3.0%
FIRST ASSISTANT PUBLIC DEFENDER	3.0%
LIEUTNANT/ADMIN & INVESTIGATIONS	3.7%
CHIEF DEPUTY SHERIFF	3.6%
CAPTAIN/SUPPORT SERVICES	3.7%
DATA ANALYST	3.0%
SR EXECUTIVE SECRETARY	3.0%
LIEUTNANT/PATROL	3.7%
LIEUTNANT/PATROL	3.7%
PARALEGAL	3.0%
SR ASST STATE'S ATTORNEY	8.1%
LEAD PROSECUTOR	13.3%
ASST STATE'S ATTORNEY	13.1%
SR ASST STATE'S ATTORNEY	3.0%
ASST STATE'S ATTORNEY	3.0%
SR ASST STATE'S ATTORNEY	3.0%
SR STATE'S ATTORNEY INVESTIGATOR	3.0%
VICTIM WITNESS ADVOCATE	3.0%
ASST STATE'S ATTORNEY	7.6%
ASST STATE'S ATTORNEY	9.9%
VICTIM WITNESS ADVOCATE	3.0%
ASST STATE'S ATTORNEY	3.0%
LEAD PROSECUTOR	4.9%
OFFICE MANAGER	3.0%
ASST STATE'S ATTORNEY	3.0%
LEAD PROSECUTOR	3.0%
ADULT DIV VICTIM WITNESS COUNSELOR	3.0%
ASST STATE'S ATTORNEY	14.9%
ADMINISTRATIVE LEGAL SECRETARY	15.9%
ASST STATE'S ATTORNEY	4.7%
SR STATE'S ATTORNEY INVESTIGATOR	3.0%
ASST STATE'S ATTORNEY	7.6%
ASST STATE'S ATTORNEY	8.0%
ASST STATE'S ATTORNEY	29.6%
ADMINISTRATIVE LEGAL SECRETARY	12.8%
ASST STATE'S ATTORNEY	3.0%
CHIEF DEPUTY CORONER	3.0%
DEPUTY DIRECTOR OF EMA	3.0%
DIRECTOR OF EMA	3.0%
ASST SUPERINTENDENT OF JDC	3.0%
ASST SUPERINTENDENT OF JDC	21.7%

ASST SUPERINTENDENT OF JDC	3.0%
ASST SUPERINTENDENT OF JDC	3.0%
ASST SUPERINTENDENT OF JDC	3.0%
SUPERINTENDENT OF JDC	3.0%
SUPERVISOR-ADMINISTRATIVE SVCS	3.0%
SUPERVISOR - SPECIALIZED SERVICES	3.0%
COURT SERVICES SUPERVISOR/ADULT	3.0%
DIRECTOR COURT SERVICES & PROBATION	3.0%
COURT SERVICES SUPERVISOR/JUVENILE	3.0%
FACILITIES DIRECTOR	3.0%
BUILDING & GROUNDS MANAGER	3.0%
PLANNING AND ZONING TECHNICIAN	7.3%
SENIOR PLANNER	3.0%
SENIOR ZONING TECHNICIAN	10.7%
ZONING OFFICER	3.0%
PLANNING AND ZONING DIRECTOR	10.2%
PLANNER	3.0%
VAC SUPERINTENDENT	3.0%
PROGRAM COORDINATOR - CORRECTIONS	3.0%
LIEUTNANT/CORRECTIONS	3.0%
OFFICE SUPERVISOR	3.0%
LIEUTNANT/CORRECTIONS	3.0%
ADMINISTRATIVE SECRETARY	3.0%
LIEUTNANT/CORRECTIONS	3.0%
JAIL ADMINISTRATOR	3.0%
ASST STATE'S ATTORNEY	8.1%
ASST STATE'S ATTORNEY	3.0%
PROBLEM-SOLVING COURT COORDINATOR	3.0%

#### **Highway**

SR ENGINEER	3.0%
OFFICE MANAGER/ACCOUNTANT	11.3%
ASST COUNTY ENGINEER	3.0%
SR ENGINEER	9.5%
SR ENGINEER	9.9%
STRUCTURAL ENGINEER	3.0%
COUNTY ENGINEER	3.0%

#### **Mental Health Board**

ASSOC DIRECTOR OF ID/DD	16.2%
ASSOC DIR MH/SUBSTANCE ABUSE	3.0%
EXECUTIVE DIRECTOR	3.0%
OPERATIONS & COMPLIANCE COORDINATOR	3.0%
CULTURAL LINGUISTIC COMPETENCY COORD-AIG	3.0%
FINANCIAL MANAGER	3.0%

#### **Animal Control**

ASST ANIMAL CONTROL DIRECTOR	34.5%
DEPUTY ADMINISTRATOR/VETERINARIAN	3.0%

#### **Head Start**

FAMILY CHILD CARE MENTOR	1.3%
HEAD START SITE MANAGER	2.0%
CHILD DEV SERVICES SPECIALIST	1.9%
HEAD START ASST SITE MANAGER	1.2%
HEAD START SITE MANAGER	3.4%
HEAD START ASST SITE MANAGER	1.2%
HEAD START DIRECTOR	5.8%
HEAD START ASST SITE MANAGER	1.2%
ASST CHILD DEVELOPMENT SPECIALIST	1.2%
HEAD START SITE MANAGER	1.2%
OFF-SITE PROGRAMS MANAGER	1.2%
HEAD START ASST SITE MANAGER	2.4%
PRE-S TEACHER CERTIFIED FP	1.2%
SOCIAL SKILLS AND PREVENTION COACH	2.5%

CHILD SERVICES MANAGER	9.3%
EARLY CHILDHOOD ASST DIRECTOR	18.2%
PROF DEV INSTRUCTIONAL LEADER	1.8%
CHILD AND FAMILY SERVICES MANAGER	16.5%
TRANSPORTATION/FACILITY MANAGER	1.2%
HEAD START SITE MANAGER	20.0%
HEAD START ASST SITE MANAGER - FP	1.2%
HEAD START SITE MANAGER	2.0%
CHILD HEALTH COORDINATOR	1.9%
FAMILY SERVICES MANAGER	1.2%
SOCIAL SKILLS AND PREVENTION COACH	2.5%
FAMILY CHILD CARE MENTOR	1.2%
FAMILY AND COMM ENGAGEMENT COOR	1.8%
TRANSPORTATION-FACILITY COORDINATOR	1.3%
INFANT TODDLER SPECIALIST FP	1.2%

**Workforce Development**

WORKFORCE DEVELOPMENT DIRECTOR	4.5%
CAREER PLANNER I	5.3%
RECEPTIONIST-WFC DEV	3.0%
CAREER PLANNER I	38.6%
YOUTH WORKFORCE DEV COORDINATOR	6.5%
COMMUNITY SERVICES PROGRAM MANAGER	6.6%
CASE MANAGER I	11.8%

**GIS**

GIS TECHNICIAN I	2.5%
GIS PROGRAMMER	3.0%
GIS BUSINESS SYSTEMS ANALYST	4.2%
GIS BUSINESS SYSTEMS ANALYST	3.0%
GIS TECHNICIAN I	3.0%
DIRECTOR - GIS CONSORTIUM	2.5%