### **CHAMPAIGN COUNTY BOARD OF HEALTH**

Phone: (217) 384-3772

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Brookens Administrative Center 1776 E. Washington Urbana, IL 61802

### **Champaign County Board of Health**

### Tuesday, June 10, 2025 5:00 PM (Rescheduled from June 17, 2025)

Location: Champaign-Urbana Public Health District, 201 W. Kenyon, Champaign, IL

Main Conference Room

(Park & Enter on North Side of Facility—Middle Door)

### **AGENDA**

<u>ITEM</u>		PAGE NO.
A. Call to 0	Order	
B. Roll Cal	I	
C. Approva	al of Agenda/Addenda	
D. Approv	al of Minutes March 11, 2025	1-3
E. Public P	articipation on Agenda Items Only	
F. Corresp	ondence and Communications	
G. SmileHe	ealthy	
1.	Monthly Report – February 2025	4-5
2.	Monthly Report – March 2025	6-7
3.	Monthly Report – April 2025	8-9
4.	Approval of Invoice # 100329 payable to Champaign County Administrative Services for the Child Dental Access Program –	
	February 2025 in the amount of \$6,249.99	10
5.	Approval of Invoice # 100337 payable to Champaign County	
	Administrative Services for the Child Dental Access Program –	
	March 2025 in the amount of \$6,249.99	11
6.	Approval of Invoice #100353 payable to Champaign County	
	Administrative Services for the Child Dental Access Program –	
	April 2025 in the amount of \$6,249.99	12

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1.	Approval of CUPHD Invoice for January 2025 Services	13
2.	Approval of CUPHD Invoice for February 2025 Services	14
3.	Approval of CUPHD Invoice for March 2025 Services	15
4.	Approval of CUPHD Invoice for April 2025 Services	16
5.	Update on the Teen Pregnancy Prevention Program	
6.	CUPHD Reportable Diseases:	
	http://www.c-uphd.org/comm_dis/display-data.php	
7.	CUPHD Performance Management:	
	https://www.c-uphd.org/preformance-management-tracking/	

### I. Old Business

1. Update on Long-Term Care Beds in Champaign County

### J. Other Business

- 1. Slate of Officers/Elections
- 2. Discussion of Upcoming Budget
  - a. Discussion of the Fund Balance and Budget 17 b. Discussion of the Budget Request for Funding of Preventive Services for Adolescents in Champaign County Schools in the amount of \$30,000 18-24 c. Discussion of the Promise Healthcare Proposals 25-26 i. Budget request for General Support for January 1, 2026 - December 31, 2026, in the amount of \$50,000 27-29 ii. Budget request for Dental Practitioner Recruiting Focus for January 1, 2026 – December 31, 2026, in the amount of \$25,000 30-32

### K. Public Participation on Non-Agenda Items Only

### L. Next Meeting

1. August 19, 2025, at 5:00 PM

### M. Adjournment

1	CHAMPAIGN COUNTY BOARD OF HEALTH
2	
3	Tuesday, March 11, 2025
4	Call to Order
5 6 7	The Champaign County Board of Health held a meeting on Tuesday, March 11, 2025, at the Champaign-Urbana Public Health District at 201 W. Kenyon Road, Champaign, IL. Dr. Krista Jones, President, called the meeting to order at 5:05 PM.
8	Roll Call
9 10 11 12 13	Upon roll call, the following Board members were found to be present: Dr. Krista Jones, President, Mr. David Thies, Vice President, Dr. John Peterson, Dr. Brent Reifsteck, Dr. Will Sander, Ms. Beth Vanichtheeranont, and Dr. Neil Sharma. Ms. Cathy Emanuel, Secretary/Treasurer, was in attendance at 5:11 PM and Dr. Lyndon Goodly was in attendance at 5:19 PM.
15	Approval of Agenda/Addendum
16 17 18 19	Dr. Peterson made a motion to approve the meeting agenda. Mr. Thies seconded the motion. With all in favor, the motion carried.
20	Approval of Minutes
21 22 23 24	Ms. Vanichtheeranont made a motion to approve December 3, 2024, meeting minutes. Mr. Thies seconded the motion. With all in favor, the motion carried.
25	Public Participation on Agenda Items Only
26 27 28	None.
29 30	Correspondence and Communications
31 32	None.
33 34	Other Business

The Board received a demonstration of the new Health Atlas software by Metopio which provides curated data and software for data analytics with access to essential health data. It is an interactive platform with over 100 health metrics available to analyze data of Champaign County, which can be expanded to cover additional counties if needed.

The Board briefly discussed the June meeting date and agreed to move the June 17, 2025, meeting to June 10, 2025, due to scheduling conflicts.

Champaign County Board of Health – March 11, 2025 Page 2

### **SmileHealthy**

Ms. Beth Vanichtheeranont made a motion to approve the SmileHealthy reports for November and December 2024 and January 2025. Ms. Cathy Emanuel seconded the motion. With all in favor, the motion carried.

Ms. Pryde shared that Promise Healthcare is potentially moving into the east wing where Avicenna currently is as their use is limited to three hours of service on Sundays. Promise would coordinate services with CUPHD programs.

Ms. Beth Vanichtheeranont made a motion to approve the following: invoice #I00276 payable to Champaign County Administrative Services for the Child Dental Access Program for November 2024 in the amount of \$6,249.99; invoice #I00292 payable to Champaign County Administrative Services for the Child Dental Access Program for December 2024 in the amount of \$6,249.99; and invoice #I00315 payable to Champaign County Administrative Services for the Child Dental Access Program for January 2025 in the amount of \$6,249.99. Mr. Thies seconded the motion. With all in favor, the motion carried.

### **CUPHD**

Ms. Vanichtheeranont made a motion to approve payment of CUPHD invoices for October, November, and December 2024 services. Dr. Sander seconded the motion. With all in favor, the motion carried.

Ms. Sarah Michaels addressed the Board following up from a previous discussion regarding the food placard ordinance for the County. A separate ordinance was not wanted by the Champaign County Board but rather an update to Section 5 of the retail food policy to include CUPHD's placard ordinance. Ms. Vanichtheeranont made a friendly amendment the ordinance with an updated date of April 25, 2025, and effective date of June 1, 2025. Dr. Goodly made a motion to approve the Champaign County Public Health Department recommended food ordinance. Mr. Thies seconded the motion. With all in favor, the motion carried.

Mr. Thies and Ms. Vanichtheeranont left the meeting at 5:55 PM.

Ms. Candi Crause, Director of Teen and Adult Services, gave an overview of their division services to the Board. The Teen and Adult Services (TAS) division is a comprehensive clinic with a multidisciplinary team of nurses and care coordinators, intake staff, a laboratory technician, two Nurse Practitioners, and a Medical Director. The division provides clinical services, onsite testing, and outreach services. TAS also collaborates with CUPHD's Maternal and Child Health division and Sola Gratia providing services during the Free Friday Market. HIV testing and work with the Ryan White Program has been ongoing for many years focusing on those most at-risk. Additional services include a family planning clinic, PrEP (pre-exposure prophylaxis), STI and TB testing and treatment, Narcan distribution, and harm reduction including syringe exchange.

 Champaign County Board of Health – March 11, 2025 Page 3

Ms. Greger, Director of Wellness and Health Promotion, provided an update on the Teen Pregnancy Prevention Program in the Champaign County schools. The grant from Illinois Department of Human Services allows for the program to be in the Champaign-Urbana schools with the requirement they need to have at least 40% minority population. The County Board of Health funding assists with outlying schools that do not meet that requirement. The staff have completed the programming at Fisher Jr. High and will be at Fisher High School this spring. They are also providing programming at JW Eater Jr. High and are reaching out to Thomasboro, Ludlow, Gifford, and Prairieview-Ogden. Ms. Greger shared that they are exploring options to ask the County schools to assist with funding for the program.

The Reportable Disease and Performance Management reports are available on the CUPHD website. Dr. Peterson made a motion for the reports to be placed on file. Dr. Sander seconded the motion. With all in favor, the motion carried.

### **Old Business**

Ms. Emanuel will give an update on the long-term care bed shortage in Champaign County at the June 10, 2025, meeting.

### **Public Participation on Non-Agenda Items**

### 

The next meeting of the Champaign County Board of Health will be June 10, 2025, at 5:00 PM.

### <u>Adjournment</u>

None.

With no further business, Dr. Peterson made a motion to adjourn the meeting at 6:40 PM. Dr. Sander seconded the motion. With all in favor, the meeting was adjourned.



Champaign County Board of Health										
	Monthly Report for   February 2025									
#Served Champaign/Urbana= 29. or 74%  Total number of children seen from all programs this month: 397										
			#Served Outside of Champaign/ Urbana= <b>105 or 26</b> %							
Total number of unique BOH Fiscal Year:	pediatric dental patients in	703	#Served Champaign/Urbana= 508 or 72%  #Served Outside of Champaign / Urbana= 195 or 28%							
Breakdown of current m	onth of patients for all progr	rams by town:								
Champaign:	171	Savoy	12							
• 61820	59	St. Joseph	1							
• 61821	82	Thomasboro	1							
• 61822	30	Tolono	-							
• 61824	-	Urbana:	122							
• 61826	-	• 61801	44							
Ludlow	-	• 61802	77 and 61803 =1							
Rantoul	49	Other/Unknown	42							
Breakdown of services p	rovided for current month:									
Nitrous Oxide	3	Sealant	95							
Extraction	30	Fluoride	218							
Pulpotomy	2	Prophylaxis	225							
Stainless Steel Crown	6	X-rays	248							
Fillings	52	Exams	230							
Silver Diamine Fluoride	-									

### **Narrative**

Promise Health Care (PHC) comprises an exceptional team of dentists and dedicated support staff committed to serving our community's dental needs. Our experienced workforce is adept at caring for school-aged children, ensuring their comfort and providing education to promote good oral health.

### **Current Staff:**

- 2 Dentists at FTE (another Dentist anticipated in April / May 2025)
- 2 Public Health Dental Hygienist FTE (recruiting for at least one more PHDH)
- 3 Expanded Function Dental Assistants and 2 Regular DA's Recruiting for 2 Recruiting for 2 additional Dental Assistants FTE

### Recruiting

February was a short month and started out promising for dentist recruitment, pleased to report made an offer and offer accepted by prospective Dentist, unfortunately, Dentist ghosted us, resulting in rescinding offer. Back to the drawing board. The fact remains, recruitment continues to be challenging not just for Champaign, but Illinois in general. PHC continues to receive random interests from Dentist candidates.

PHC continues to recruit for an additional one or two - PHDH.

PHC has lost a promising Dental Assistant, and have decided to expand our search to recruit for another EFDA

### **Activities**

As part of the All Kids Dental program - HFS provided an on-site audit during our February 19<sup>th</sup> and 26<sup>nd</sup> at two Head Start site. Events resulted in 60+ children being screened and referred to dentist for follow up care.

### **Program Planning**

February - PHC maintains State Calendar portal to ensure HFS (Health and Family Services) who oversees- the All-Kids Dental program, to be aware of events set up for 2025.

### **Equipment**

Dental Chair Adec 311 was delivered and set up on Feb 7<sup>th</sup> as planned, patients seem to enjoy the larger support structure of chair and with the built in cavitron (device to clean teeth), the dental hygienist is liking it even more.

### **Summary**

2025 – February is looking great for dental and our Outreach School aged kids screenings. Our agency goal is to have at least 1 outreach per month somewhere in our community. We are currently averaging 2 events per month. No Shows and canceling appointments continue to challenge our service line. PHC has implemented a plan to offer New and Established patients an opportunity to visit dental for a cleaning or/and a new patient exam by recruiting patients already on site for medical or BHS (behavioral health services). It has been exiting to trial a few PDSA (plan, do, study, act) to process improve and limit unproductive time. EMR (emergency appointments) has become essential. PHC is constantly looking for new or innovative to ways to provide dental services.

CCBOH - Monthly

Report at a Glance YTD 2025

	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	Nov	<u>Dec</u>
<b>Monthly</b>	424	397										
<u>Aggregate</u>	424	703										



Champaign County Board of Health										
	Monthly Report for March 2025									
Total number of children	n seen from all programs this	month: <b>382</b>	#Served Champaign/Urbana= <b>264</b> or <b>69</b> %  #Served Outside of Champaign/ Urbana= <b>118 or 31</b> %							
Total number of unique BOH Fiscal Year:	pediatric dental patients in	961	#Served Champaign/Urbana= 679 or 70%  #Served Outside of Champaign / Urbana= 282 or 30%							
Breakdown of current m	onth of patients for all progr	ams by town:								
Champaign:	136	Savoy	16							
• 61820	55	St. Joseph	2							
• 61821	60	Thomasboro	2							
• 61822	21	Tolono	2							
• 61824	0	Urbana:	128							
• 61826	0	• 61801	62							
Ludlow	0	• 61802	66							
Rantoul	54	Other/Unknown	42							
·	rovided for current month:	Coolook								
Nitrous Oxide	1	Sealant	98							
Extraction	40	Fluoride	193							
Pulpotomy	2	Prophylaxis	205							
Stainless Steel Crown	5	X-rays	325							
Fillings	66	Exams	238							
Silver Diamine Fluoride	1									

### **Narrative**

Promise Health Care (PHC) is comprised of an exceptional dental team committed to serving our community's dental needs. Our experienced workforce is adept at caring for school-aged children, ensuring their comfort and providing education to promote improving oral health. Current Staff:

- 2 Dentists at FTE (another Dentist anticipated in April / May 2025)
- 2 Public Health Dental Hygienist FTE (recruiting for at least one more PHDH)
- 3 Expanded Function Dental Assistants and 2 Regular DA's (Recruiting for 2)

  Recruited for 2 additional Dental Assistants FTE starting in April 2025

There is a lot of uncertainty brewing in the Health Care world, from growing concerns of reduced/eliminating funding for Community Health Centers, as well as supply chain increase costs due to proposed tariff discussions. The industry has been warned about this increased cost to supplies to include pharmaceuticals and are bracing for the impacts that these increased costs may have on our communities at large. Looking for and cultivating local relationships to do more with less may be a critical step in getting through the uncertain economic times.

### Recruiting

March – is not any more promising for dentist recruitment, offers have been made, but non have accepted. Back to the drawing board. The fact remains, recruitment continues to be challenging not just for Champaign, but Illinois in general. PHC continues to receive random interests from Dentist candidates.

Recruitment continues for an additional one or two – PHDH (public health dental hygienist). Finding the right fit and availability continues to be a challenge.

PHC has recruited two new DA staff, both with experience in dental. One, comes to PHC with Coronial Polish certification as part of our EFDA (expanded function dental assistant) recruitment plan.

### **Activities**

As part of the All-Kids Dental program – PHC provided dental screenings to two Head Start sites, on March 19<sup>th</sup> and 26<sup>th</sup> 2025.

### **Program Planning**

PHC maintains the State Calendar portal to ensure HFS (Health and Family Services) is aware of our, All-Kids Dental program activities. PHC plans to conduct one off site event per month for 2025.

### **Equipment**

No equipment was purchased.

### **Summary**

2025 – March – what a beautiful time of year as we move into spring. Great opportunity to start working with schools and parents about dental screenings for the upcoming school year. No Shows and canceling appointments continue to challenge our service line. PHC continues explore new scheduling options with the hopes of offering days and times that best meet the needs of those we serve in dental. In fact, PHC now offers Hygiene appointments at 7am and 5pm Tuesday -Friday. PHC is constantly looking for new or innovative to ways to provide dental services.

CCBOH - Monthly

Report at a Glance YTD 2025

	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>
<u>Monthly</u>	424	397	382									
<u>Aggregate</u>	424	703	961									



Champaign County Board of Health								
	Monthly Report for	April 2025						
Total number of children	n seen from all programs this	s month: <b>423</b>	#Served Champaign/Urbana= <b>287 or 68%</b> #Served Outside of Champaign/					
Total number of unique BOH Fiscal Year:	pediatric dental patients in	1229	#Served Outside of Champaign/ Urbana= 136 or 32% #Served Champaign/Urbana=862 or 70% #Served Outside of Champaign / Urbana=367 or 30%					
	onth of patients for all progr							
Champaign:	170	Savoy	19					
• 61820	73	St. Joseph	4					
• 61821	75	Thomasboro	2					
• 61822	22	Tolono	3					
• 61824	0	Urbana:	117					
• 61826	0	• 61801	55					
Ludlow	1	• 61802	62					
Rantoul	58	Other/Unknown	49					
	rovided for current month:	T	1					
Nitrous Oxide	1	Sealant	108					
Extraction	51	Fluoride	203					
Pulpotomy	1	Prophylaxis	207					
Stainless Steel Crown	6	X-rays	334					
Fillings	70	Exams	248					
Silver Diamine Fluoride	25							

### **Narrative**

Promise Health Care (PHC) is comprised of an exceptional dental team committed to serving our community's dental needs. Our experienced workforce is adept at caring for school-aged children, ensuring their comfort and providing education to promote improving oral health. Current Staff:

- 2 Dentists at FTE (recruiting additional Dentist for 2025)
- 2 Public Health Dental Hygienist FTE
- 5 Expanded Function Dental Assistants (EFDA)
- 1 Dental Assistant (DA)

Uncertainty continues in the Health Care world, from growing concerns of reduced/eliminating funding for Community Health Centers, as well as supply chain increase costs due to proposed tariff discussions. The industry has been warned about this increased cost to supplies to include pharmaceuticals and are bracing for the impacts that these increased costs may have on our communities at large. Looking for and cultivating local relationships to do more with less may be a critical step in getting through the uncertain economic times.

### Recruiting

April – was a good month for growing our Dental Assistant group. By the end of May, PHC is expected to have 5 of our existing staff Certified and competencies reviews for each Dental Assistant.

Recruitment continues for an additional one or two – PHDH (public health dental hygienist). –

### **Activities**

As part of the All-Kids Dental program – PHC provided dental screenings to two Head Start sites, on March 19<sup>th</sup> and 26<sup>th</sup> 2025.

### **Program Planning**

Continue to explore scheduling template adjustments to improve patient experience and number of patients being seen in dental.

### **Equipment**

No equipment was purchased.

### **Summary**

2025 – April – I had no idea it rained so much in Central Illinois. I'm surprised more people don't develop webbed feet ☺ . Our Marketing team have increased the back to school awareness campaign to encourage parents/caregivers not to wait until next year for immunization and dental exams for their kids entering school.

We are looking at our No Shows in a different light. Instead, referring to the N/S in a negative light, we are changing our paradigm to – missed opportunities. PHC continues to explore new scheduling options with the hopes of offering expanded hours. PHC is hopeful that the interest of a recent Dentist applicant and site interview - will result in a new hire and expanding hours of services, which translates to 4 - 10 hour day work weeks (7am – 6pm). PHC has been experimenting with these expanded hour schedule with our Dental Hygiene appointments, offering appointments at 7am and 5pm Tuesday -Friday. During the first month – 85% participation rate (appointments completed), with just WOM (word of mouth) marketing.

CCBOH - Monthly

Report at a Glance YTD 2025

	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	Aug	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	Dec
<b>Monthly</b>	424	397	382	423								
<u>Aggregate</u>	424	703	961	1229								

\$6,249.99

\$6,249.99



Invoice

**Promise Health** 

819 Bloomington Rd. Champaign, IL 61820

100329 Invoice no. February 2025 Reference no. ССВОН

Total amount

Total due:

02/28/2025 Date Due date 03/30/2025

Bill to: Champaign County Board of Health Attn: Champaign County Board of Health

201 W. Kenyon Road Champaign, IL 61820 United States

Description or memo		Amount
February 2025 CCBOH		\$6,249.99
	Total amount:	\$6,249.99

**Promise Health** 819 Bloomington Rd. Champaign, ĬL 61820 United States

Customer ID: C00003 Invoice no: 100329

Champaign County Board of Health Bill to:

Attn: Champaign County Board of Health 201 W. Kenyon Road

Champaign, IL 61820

United States

\$6,249.99 Total due:

Amount enclosed:

**Promise Health** 

Remit to:

**United States** 

Date: 02/28/2025 Terms: Net 30 Due date: 03/30/2025 Page 1

\$6,249.99

\$6,249.99



### Invoice

**Promise Health** 819 Bloomington Rd. Champaign, IL 61820

100337 Invoice no. March 2025 Reference no.

CCBOH 03/31/2025 Date

Due date 04/30/2025

Total amount

Total due:

Bill to: Champaign County Board of Health Attn: Champaign County Board of Health

201 W. Kenyon Road Champaign, IL 61820 United States

Description or memo		Amount
March 2025 CCBOH		\$6,249.99
	Total amount:	\$6,249.99

**Promise Health** 819 Bloomington Rd. Champaign, ĬL 61820 United States

Customer ID: C00003 Invoice no: I00337

Champaign County Board of Health Bill to:

Attn: Champaign County Board of Health

201 W. Kenyon Road Champaign, IL 61820

United States

\$6,249.99 Total due:

Amount enclosed:

**Promise Health** 

Remit to:

**United States** 

Date: 03/31/2025 Terms: Net 30 Due date: 04/30/2025 Page 1



### Invoice

**Promise Health** 819 Bloomington Rd. Champaign, IL 61820

: I00353-DRAFT Invoice no. April 2025 Reference no.

ССВОН

04/30/2025 Date Due date 05/30/2025

Bill to: Champaign County Board of Health Attn: Champaign County Board of Health

201 W. Kenyon Road Champaign, IL 61820 United States

Total amount \$6,249.99 Total due: \$6,249.99

Description or memo		Amount
April 2025 CCBOH		\$6,249.99
	Total amount:	\$6,249.99

**Promise Health** 819 Bloomington Rd. Champaign, ĬL 61820 United States

Customer ID: C00003 Invoice no: I00353-DRAFT

Champaign County Board of Health Bill to:

Attn: Champaign County Board of Health 201 W. Kenyon Road Champaign, IL 61820

United States

\$6,249.99 Total due:

Amount enclosed:

**Promise Health** 

Remit to:

**United States** 

Date: 04/30/2025 Terms: Net 30 Due date: 05/30/2025 Page 1

2501

Date of Invoice: Billing Period: February 26, 2025

January 2025

To:

Champaign County Public Health Department 1776 East Washington Street Urbana, Illinois 61802

### For the Following Expenses:

502001 - Professional Services - LHPG Communicable Disease	\$ 6,305.50
502001 - Professional Services - LHPG Disease Intervention	\$ 17,697.60
502001 - Professional Services - LHPG Tuberculosis	\$ 3,085.40
502001 - Professional Services - LHPG Food	\$ 26,525.15
502001 - Professional Services - LHPG Water	\$ 4,758.85
502001 - Professional Services - LHPG Sewage	\$ 8,168.75
502001 - Professional Services - Administration	\$ 15,614.35
502025 - Contributions and Grants - PHEP Grant	\$ -
502025 - Contributions and Grants - TFC Grant	\$ -
502025 - Contributions and Grants - Body Art Grant	\$ -1
502025 - Contributions and Grants - Perinatal Hep B Grant	\$ -
502025 - Contributions and Grants - LHPG Opioid Overdose Prevention	\$ -
502025 - Contributions and Grants - Tick Surveillance Grant	\$ -
502025 - Contributions and Grants - Vector Surveillance & Control Grant	\$ -
502025 - Contributions and Grants - Strengthening IL Public Health Admin.	\$ -
502001 - Professional Services - Preventative Services	\$ -
502001 - Professional Services - County Well Water Testing	\$ 17.89
Total Amount Due to CUPHD per Contract	\$ 82,173.49

### CERTIFICATION:

I hereby certify that the amounts billed above agree with the approved budget; that appropriate purchasing procedures have been followed, and that reimbursement has not previously been requested or received.

2502

Date of Invoice: Billing Period: March 28, 2025 February 2025

To:

Champaign County Public Health Department 1776 East Washington Street Urbana, Illinois 61802

### For the Following Expenses:

502001 - Professional Services - LHPG Communicable Disease	\$ 6,305.50
502001 - Professional Services - LHPG Disease Intervention	\$ 17,697.58
502001 - Professional Services - LHPG Tuberculosis	\$ 3,085.42
502001 - Professional Services - LHPG Food	\$ 26,525.17
502001 - Professional Services - LHPG Water	\$ 4,758.83
502001 - Professional Services - LHPG Sewage	\$ 8,168.75
502001 - Professional Services - Administration	\$ 15,614.33
502025 - Contributions and Grants - PHEP Grant	\$ -
502025 - Contributions and Grants - TFC Grant	\$ -
502025 - Contributions and Grants - Body Art Grant	\$ -
502025 - Contributions and Grants - Perinatal Hep B Grant	\$ -
502025 - Contributions and Grants - LHPG Opioid Overdose Prevention	\$ -
502025 - Contributions and Grants - Tick Surveillance Grant	\$ -
502025 - Contributions and Grants - Vector Surveillance & Control Grant	\$ -
502025 - Contributions and Grants - Strengthening IL Public Health Admin.	\$ -
502001 - Professional Services - Preventative Services	\$ 18.86
502001 - Professional Services - County Well Water Testing	\$ 79.40
Total Amount Due to CUPHD per Contract	\$ 82,253.84

### CERTIFICATION:

I hereby certify that the amounts billed above agree with the approved budget; that appropriate purchasing procedures have been followed, and that reimbursement has not previously been requested or received.

2503

Date of Invoice: Billing Period: April 29, 2025 March 2025

To:

Champaign County Public Health Department 1776 East Washington Street Urbana, Illinois 61802

### For the Following Expenses:

502001 - Professional Services - LHPG Communicable Disease	\$ 6,305.50
502001 - Professional Services - LHPG Disease Intervention	\$ 17,697.58
502001 - Professional Services - LHPG Tuberculosis	\$ 3,085.42
502001 - Professional Services - LHPG Food	\$ 26,525.17
502001 - Professional Services - LHPG Water	\$ 4,758.83
502001 - Professional Services - LHPG Sewage	\$ 8,168.75
502001 - Professional Services - Administration	\$ 15,614.33
502025 - Contributions and Grants - PHEP Grant	\$ 7,282.22
502025 - Contributions and Grants - TFC Grant	\$ 10,429.44
502025 - Contributions and Grants - Body Art Grant	\$ 450.00
502025 - Contributions and Grants - Perinatal Hep B Grant	\$ 51.47
502025 - Contributions and Grants - LHPG Opioid Overdose Prevention	\$ 228.00
502025 - Contributions and Grants - Tick Surveillance Grant	\$ 573.76
502025 - Contributions and Grants - Vector Surveillance & Control Grant	\$ 3,699.88
502025 - Contributions and Grants - Strengthening IL Public Health Admin.	\$ -1
502001 - Professional Services - Preventative Services	\$ 70.77
502001 - Professional Services - County Well Water Testing	\$ 161.13
Total Amount Due to CUPHD per Contract	\$ 105,102.25

### CERTIFICATION:

I hereby certify that the amounts billed above agree with the approved budget; that appropriate purchasing procedures have been followed, and that reimbursement has not previously been requested or received.

2504

Date of Invoice:

May 19, 2025

Billing Period:

April 2025

To:

Champaign County Public Health Department 1776 East Washington Street Urbana, Illinois 61802

### For the Following Expenses:

502001 - Professional Services - LHPG Communicable Disease	\$ 6,305.50
502001 - Professional Services - LHPG Disease Intervention	\$ 17,697.58
502001 - Professional Services - LHPG Tuberculosis	\$ 3,085.42
502001 - Professional Services - LHPG Food	\$ 26,525.17
502001 - Professional Services - LHPG Water	\$ 4,758.83
502001 - Professional Services - LHPG Sewage	\$ 8,168.75
502001 - Professional Services - Administration	\$ 15,614.33
502025 - Contributions and Grants - PHEP Grant	\$ -
502025 - Contributions and Grants - TFC Grant	\$ -
502025 - Contributions and Grants - Body Art Grant	\$ -
502025 - Contributions and Grants - Perinatal Hep B Grant	\$ -
502025 - Contributions and Grants - LHPG Opioid Overdose Prevention	\$ -
502025 - Contributions and Grants - Tick Surveillance Grant	\$ -
502025 - Contributions and Grants - Vector Surveillance & Control Grant	\$ -
502025 - Contributions and Grants - Strengthening IL Public Health Admin.	\$ -
502001 - Professional Services - Preventative Services	\$ 352.43
502001 - Professional Services - County Well Water Testing	\$ 102.40
Total Amount Due to CUPHD per Contract	\$ 82,610.41

### CERTIFICATION:

I hereby certify that the amounts billed above agree with the approved budget; that appropriate purchasing procedures have been followed, and that reimbursement has not previously been requested or received.



### OFFICE OF THE CHAMPAIGN COUNTY EXECUTIVE

1776 East Washington Street, Urbana, Illinois 61802-4581

### **Steve Summers, County Executive**

### **MEMORANDUM**

To: Board of Health; and

Julie Pryde, Administrator – CUPHD; and Amanda Knight, Finance Director – CUPHD

From: Travis Woodcock, Champaign County

Date: June 10<sup>th</sup>, 2025

Re: BoH Fund Balance

The Champaign County fiscal year runs from January 1st through December 31st each year. Below is a summary of the Board of Health's ending fund balance from FY19-FY25. FY24 has not been audited yet and FY25 is a projection based on the budget.

Board of Health Fund Balance							
Fiscal Year	FY19	FY20	FY21	FY22	<u>FY23</u>	FY24 (unaudited)	FY25 (projected)
Fund Balance	565,275.55	527,258.35	525,748.80	504,320.88	664,370.69	682,781.78	672,643.78
Restricted (SIPA Grant pre-payment)							162,099.89
Unrestricted Fund Balance							510,543.89
*County Fiscal Year runs from January							

Included in the fund balance is a restricted amount of \$162,099.89 for the SIPA Grant prepayment, making the projected unrestricted fund balance for FY25 \$510,543.89. Although not stated in the bylaws, the BoH has historically had a goal of 25% to 35% unrestricted fund balance to expenditures. In FY25, the BoH budgeted \$2,213,354 in expenditures, which equates to a projected 23.07% unrestricted fund balance to expenditure ratio. In order to get back within the fund balance goal, the BoH may want to build up additional fund balance in the FY26 budget.

### Proposal to Fund Preventive Services for Adolescents in Champaign County Schools

Submitted to: Champaign County Board of Health

Submitted by: Whitney Greger, Director of Wellness & Health Promotion, C-UPHD

**Budget Request:** \$30,000

**Date:** 5/28/25

### **Summary**

CUPHD Health Education Staff will support and expand preventive health services for adolescents in Champaign County schools (outside of C-U). This initiative focuses on three key components:

- 1. **Teen Pregnancy Prevention Education** using the *Making Proud Choices!* curriculum.
- 2. **Healthcare Navigation Workshops** for adolescents and caregivers.
- 3. **School Referrals Training** for school staff.

Together, these services aim to equip young people and their support systems with the tools, knowledge, and confidence needed to make informed, healthy decisions and access appropriate care.

### **Program Overview**

### 1. Teen Pregnancy Prevention Education

We propose implementing *Making Proud Choices!*, an evidence-based, age-appropriate curriculum designed for youth ages 12–18. This comprehensive sexual health education program is:

- Medically accurate
- Developmentally appropriate
- Inclusive and affirming
- Delivered in a safe, honest, and relatable way

Participants will engage in interactive sessions covering topics such as healthy relationships, abstinence and contraception, prevention of STIs including HIV, and communication skills.

### **Expected Outcomes:**

- Increased knowledge of sexual and reproductive health
- Increased use of protective behaviors
- Delayed initiation of sexual activity
- Decreased rates of teen pregnancy and STIs

### 2. Healthcare Navigation Workshops

We will host community-based workshops for adolescents (ages 11–21) and their caregivers. These workshops will provide foundational health system knowledge and empower youth to access and advocate for their healthcare needs. Topics include:

- The importance of yearly wellness visits
- Health insurance basics
- How to make and attend doctor's appointments
- Understanding patient rights, including consent and confidentiality
- Self-care strategies and mental well-being

### **Expected Outcomes:**

- Improved confidence in accessing and navigating healthcare
- Increased rates of annual preventive visits among adolescents
- Strengthened caregiver-youth communication about health

### 3. School Referrals Training

School personnel play a critical role in connecting students to needed services. This training will build staff capacity to:

- Identify when and how to refer students to health services
- Understand what services minors can consent to without parental involvement
- Respect youth confidentiality while engaging families appropriately

### **Expected Outcomes:**

- Increased appropriate referrals to physical, behavioral, and reproductive health services
- Improved staff confidence and consistency in responding to student health needs

Grantee Name: Champaign-Urbana Public Health District

**FEIN:** 37-6005435

Grant Agreement Number: N/A

Description (Category)	Requested Amount	Narrative (Justification)
Personal Services (Incl Salary & Wages)	\$ 17,613.1	Health Educators Arabella, Kelly, Jenny and Stephanie will facilitate the programming in County schools. Staff will support and expand preventive health services for adolescents in Champaign County schools (outside of C-U).
Fringe Benefits	\$ 4,572.5	8 All full time employees are entitled to FICA, IMRF, health insurance, life insurance, unemployment insurance, and workers' compensations (group insurance). Actual fringe benefits are based on time of personnel working on program.
Travel	\$ 3,584.0	Health Educators will travel from CUPHD to the schools for each lesson.
Supplies	\$ 1,502.9	We will print handouts, rosters and other program materials in house. We will purchase program specific materials to enrich the program's facilitation.
TOTAL DIRECT EXPENSES Indirect Expenses	\$ <b>27,272.7</b> .\$ 2,727.2	3 Our organization has never received a Negotiated Indirect Cost Rate Agreement from the federal government and elects to
·		charge the de minimis rate of 10% modified total direct cost (MTDC) which may be used indefinitely on State of IL awards pursuant to 2CFR200.414(C)(4)(f) and 200.68.
TOTAL EXPENDITURES	\$ 30,000.00	

Submitted By: Whitney Greger

Date: 5/28/2025

### CY26 County Sexual Health

- 120 Godiny Goldan Hadini	Quantity	Unit Rate	Units	Unit of	Budget
				Measurement	CY25
  SALARY & WAGES					
Arabella Ramirez-Health Educator II	ć 50.013.00	10.00	,	VD	ć 5.001.30
	\$ 59,913.00			YR	\$ 5,991.30
Kelly Flanigan-Health Educator II	\$ 59,293.31			YR	\$ 2,964.67
Jenny Galloway-Health Educator II	\$ 49,644.82			YR	\$ 2,482.24
Stephanie Tucker-Health Educator I	\$ 49,399.84	12.5%	1	YR	\$ 6,174.98
Total Salary & Wages	5				\$ 17,613.19
FRINGE BENEFITS					
FICA	\$ 16,997.69			UNT	\$ 1,300.32
IMRF	\$ 16,898.66			UNT	\$ 746.92
Health Insurance	\$ 2,382.55			UNT	\$ 2,382.55
Life Insurance	\$ 12.63			UNT	\$ 12.63
Unemployment	\$ 42.97			UNT	\$ 42.97
Workers' Comp	\$ 17,613.19	0.495%	6 1	UNT	\$ 87.19
Total Fringe Benefits					\$ 4,572.58
Total Personal Services & Fringe Benefits					\$ 22,185.77
TRAVEL					
InState Mileage-Heritage	20	\$ 0.700	54	MIL	\$ 756.00
InState Mileage-Ludlow	20	\$ 0.700	55	MIL	\$ 770.00
InState Mileage-Fisher Jr High	20	\$ 0.700	39	MIL	\$ 546.00
InState Mileage-Fisher Sr High	20	\$ 0.700	39	MIL	\$ 546.00
InState Mileage-Thomasboro	20	\$ 0.700	37	MIL	\$ 518.00
InState Mileage-JW Eater	20	\$ 0.700	32	MIL	\$ 448.00
Total Travel					\$ 3,584.00
SUPPLIES					
Printing	1000	\$ 0.10		CPY	\$ 100.00
Program Supplies	1	\$ 1,402.96		UNT	\$ 1,402.96
Total Supplies	:				\$ 1,502.96
Total Direct Costs					\$ 27,272.73
Modified Total Direct Costs					\$ 27,272.73
INDIRECT COSTS - 10% of MTDC					\$ 2,727.27
INDIRECT COCTO TOWN MIDO					2,121.21
Grant Total					\$ 30,000.00



### etr. Making Proud Choices! **Summary Sheet**

### What is Making Proud Choices?

The Making Proud Choices! program (MPC) gives teens the information, skills and confidence to protect themselves from unplanned pregnancy, HIV and other STIs. It empowers young people to change their behaviors and lower their risks by abstaining from sex or by using latex condoms if they choose to have sex.

MPC uses DVDs, games, brainstorming, roleplaying, skill-building activities and small-group discussions. It helps adolescents understand how to make healthy decisions to protect themselves.

### MPC helps young people:

- Increase their knowledge of HIV, other STIs and pregnancy prevention.
- Believe in the value of abstinence and other safer-sex practices.
- Improve their ability to negotiate abstinence or safer-sex practices.
- Take pride in choosing responsible sexual behaviors.

### Does MPC encourage young people to have sex?

No, MPC does not encourage sexual activity. It stresses that delaying sex until a later age is the best way to avoid unplanned pregnancy, HIV and other STIs. It encourages young people to build healthy relationships so they can talk with a partner about the decision to abstain or practice safer sex. It provides information about how to prevent pregnancy, HIV and other STIs to help young people avoid these risks if and when they choose to have sex.

### The curriculum modules include:

- Module 1: Getting to Know You and Steps to Making Your Dreams Come True
- Module 2: A Possible Outcome of Unprotected Sex: HIV Infection
- Module 3: Attitudes About Sex, HIV and Condom Use
- Module 4: Strategies for Preventing HIV Infection: Stop, Think and Act
- Module 5: Possible Outcomes of Unprotected Sex: STIs
- Module 6: A Possible Outcome of Unprotected Sex: Pregnancy
- Module 7: Developing Condom Use and Negotiation Skills
- Module 8: Enhancing Refusal and Negotiation Skills

### Why use MPC?

MPC is on the Office of Adolescent Health's list of approved evidence-based teen pregnancy prevention programs. Since 2009, the U.S. Department of Health and Human Services (HHS) has led a review of the teen pregnancy prevention research to help identify programs with evidence of effectiveness in reducing teen pregnancy, sexually transmitted infections (STIs), and associated sexual risk behaviors. The main purpose of the Teen Pregnancy Prevention (TPP) Evidence Review is to assess programs for demonstated positive impacts on sexual risk behavior and sexual health outcomes. Programs on the list have been shown to be effective in changing young people's sexual behaviors. The California edition of MPC has been aligned with the California Healthy Youth Act (CHYA) and is on ACLU California's list of CHYA-compliant materials.



are available for Adolescents ages 11-21 & Caregivers (parents, guardians, etc.)

### **Learn About:**

- Navigating the Health
   Care System
- Insurance Options
- Types of Appointments
- Prescriptions
- Illinois Minor Consent &
   Confidentiality Laws





Champaign-Urbana Public Health District www.c-uphd.org

For additional information, contact Jenny Galloway, Health Educator 1. jgalloway@c-uphd.org (217) 531 - 4252

# SPARK Training for Professionals

CUPHD's Adolescent Health Program is providing School Referrals training from the Adolescent Health Initiative to Champaign County school staff.





The training focuses on building your school's capacity to connect students to essential health services.

- Identify your role in referring adolescents to health services
- Understand Illinois confidentiality and minor consent laws

For additional information, contact **Jenny Galloway, Health Educator 1.**jgalloway@c-uphd.org (217) 531 - 4252

### Promise Healthcare

### CY2023

Promise Healthcare requested \$50,000 (awarded @ \$27K) to support recruitment costs (sign-on bonuses, interview and travel expenses, and marketing costs) of dental provider positions to address the oral health workforce shortages and extremely challenging recruitment environment during the COVID-19 pandemic to re-build our dental practice. In July 2022, PHC re-established oral health services at the Urbana School-Based Health Center and in 2023 added dental operatories at the Frances Nelson Health Center. Promise received \$605,000 in State of IL DCEO funds to expand the dental clinic and add more operatories as well as a pharmacy at the Frances Nelson Health Center. At this time, the dental clinic had 7 dental operatories and we are adding an additional 3 dental operatories. In 2022, PHC had 2.0 FTE Dentists with one working at the Urbana School-Based Health Center and one serving patients at the Frances Nelson Health Center. During 2023, PHC recruited a 1.0 FTE Dentist (Dr. Song) for the Frances Nelson Health Center as well as a second 1.0 FTE Dentist (Dr. Gendy) who started at the dental clinic in November 2023 and third 1.0 FTE Dentist (Dr. Misbahuddin) who began October 2023. PHC also recruited 1.9 FTE Registered Dental Hygienists who started in 2023. In December 2023, our Dental Director position became vacant.

PHC spent approximately \$2,500-\$3,500 on each candidate who was interviewed for the positions to cover travel expenses (airline tickets, hotel, meals) with five candidates being interviewed (4 of which were hired!). In addition, PHC utilized the requested funds to support Indeed costs to advertise and marketing the vacation positions. Dr. Song was provided a sign-on bonus of \$5,000 to work at PHC. PHC had a total of \$11,000 in sign-on bonuses to Dental providers as a recruitment tool.

### CY2024

Promise Healthcare requested \$50,000 (awarded @ \$25K) to support recruitment costs (sign-on bonuses, interview and travel expenses, and marketing costs) for vacant dental provider positions. PHC heavily recruited for our Dental Director position and sent out over 100 letters to regional dentists regarding vacant positions. In addition, PHC considered sign-on bonuses and increased provider contracts by up to 3.5% to remain competitive in the workforce. PHC successfully recruited a 1.0 FTE Dentist (Dr. Saad) who started January 2024. At the beginning of 2024, PHC had a total of 4.0 FTE Dentists on staff, however, two of them resigned in June 2024 and we had to recruit to fill both of these positions. We also had a third Dentist who had been recruited and was to begin in the fall 2024, however, the candidate ended up not starting with our practice and we had to again begin recruiting for this Dentist position. PHC filled its Dental Director position that had become vacant. PHC utilized the requested funds to support a small portion of the advertising costs for the positions and interview costs for candidates. PHC had a Dental Hygienist who left and we were successfully able to recruit and fill this position in September 2024. PHC held

three interviews with potential candidates for a new Dentist position in November 2024 that did not result in a new hire. PHC established a new contract with a recruitment firm who specializes in FQHCs for dentists. In addition, both of our Dental Hygienists passed their Public Health certification exam. In 2024, PHC provided a \$2,500 to the new Dental Director and \$5,000 to a new Dental Hygienist.

### CY2025

Promise Healthcare requested \$25,000 (awarded @ \$25K) to support recruitment costs (sign-on bonuses, interview and travel expenses, and marketing costs) for vacant dental provider positions. PHC currently has 2.0 FTE Dentists, 2.0 FTE Public Health Dental Hygienists, 1.0 FTE Dental Assistants, and 5.0 FTE Expanded Function Dental Assistants. PHC is currently recruiting for another 1.0 FTE Dentist position (an offer was just accepted by a new candidate) as well as two Dental Hygienist positions. It is imperative that PHC increase our dental provider team as operating a dental clinic with Dentists alone is not financially sustainable long-term. Dentists are an expensive position and we need to have at least two Public Health Dental Hygienists to pair with every Dentist to remain financially solvent and ensure we can serve the uninsured and provide a sliding fee scale. PHC is spending approximately \$6,000/month on Indeed postings and marketing to advertise the Dental Hygienist positions. It is essential that these positions be filled to do the initial exam with the patients as well as provide certain treatment without the Dentist to maintain access to care for low-income children and families. Funds have been allocated towards interview / recruitment costs as well as Indeed postings for these positions. PHC had a recent interview with a Dentist who has accepted the position and is in the process of getting credentialed. The new Dentist will likely begin serving patients in September, which will increase our total number of Dentists to 3.0 FTE.

## Promise Healthcare Child Dental Access Program ---General Support Request--Champaign County Board of Health 2026 Program Narrative and Budget January 1, 2026 – December 31, 2026

Promise Healthcare (PHC) will provide comprehensive dental care for low-income children who reside in Champaign County and outside of the Champaign/Urbana city limits in order to maximize the number of children who have access to oral health care by providing the following services:

- Dental home services for children provided through PHC's Frances Nelson Medical Center, to include the addition of oral health care for children ages 0-5
- Outreach to Champaign County Head Start programs and schools in the Rantoul, IL region with oral health education, fluoride treatments and exams

With the support of the Champaign County Board of Health grant, Promise Healthcare expects to serve a total 810 low-income, unduplicated Champaign County children through our oral health care program in 2026. We anticipate that 30% of these children (243) will reside outside of the Champaign/Urbana city limits and be Champaign County residents.

Promise Healthcare is proposing a program for the coming year that continues to be focused on rebuilding our pediatric oral health program post-COVID, so that the health center can again become the primary community oral health care provider for low-income children who reside in Champaign County. Promise Healthcare respectfully requests \$50,000 in order to support these efforts.

The following programs and services will be made possible with the support of Champaign County Board of Health funding:

### Child Dental Health Care Access

Promise Healthcare has focused on rebuilding our pediatric oral health program that was restricted in the past few years due to the COVID-19 health pandemic with great success. We are reaching more children through the support of the United Way and engaging children back into the dental clinic who have often gone over a year from seeing the dentist. In order to serve the needs of low-income children who reside in Champaign County, PHC is working diligently to recruit and hire dentists, dental hygienists and dental assistants to support pediatric oral health care. PHC has been very limited in its ability to serve young children ages 0-5 due to a lack of dental provider on staff that has the expertise to serve this age group. PHC is pleased to begin serving this population again, filling a critical gap in Champaign County oral health care for our youngest residents. Oral health care services will be provided at PHC's primary dental clinic at the Frances Nelson Medical Center in Champaign in order to create / maintain a dental home. Promise Healthcare anticipates serving a total of 810 unduplicated children in CY26 that will be re-engaged into the dental clinic following the COVID-19 pandemic. In addition, PHC plans to

provide oral health access to dental sealants in 6 schools in Champaign County throughout the next school year (3 schools in the fall and 3 schools in the spring). Measure: The \$50,000 Champaign County Board of Health investment will support a part-time Dental Assistant that will assist in re-engaging at least 100 low-income children who reside in Champaign County and outside of the Campaign/Urbana city limits into the dental clinic.

### County Head Start Program Outreach

Promise Healthcare plans to visit Head Start programs and rural schools throughout Champaign County, especially in and around Rantoul, to provide oral health education, fluoride treatments and dental exams. The outreach reaches low-income children at a convenient location to provide preventive oral health tactics, education and examinations. Measure: 1 visit per month, for a total of 12 visits in CY26.

In the past year, United Way's support made a huge impact for Promise's Dental Team. In addition to recruiting a new Dentist, Promise exceeded our goal and was able to serve 10-15% more children throughout Champaign County than expected. We have been working on building relationships with other rural school districts throughout Champaign County and will be able to conduct additional outreach and oral health screenings at these schools in the coming year.

Thank you to the Champaign County Board of Health and County Board for your continued support and commitment to the oral health for low-income children in Champaign County. Should you have any questions or need additional information, please do not hesitate to contact Jennifer Henry, Chief Executive Officer, jhenry@promisehealth.org.

### Promise Healthcare Child Dental Access Program ---General Support Request--Champaign County Board of Health

2026 Budget Proposal January 1, 2026 – December 31, 2026

For the consideration of the Champaign County Board of Health, Promise Healthcare respectfully submits two different budgets that would both support the same work proposed in the narrative and through the outlined measures. Please reference a separate proposal for "Dental Practitioner Recruiting Focus" to view the other proposed budget.

### Child Dental Access - Staffing Support and Oral Health Supplies

Champaign County Board of Health funding will support PHC costs to cover a small portion of dental team members' salary and fringe benefits to support uncompensated care to low-income, uninsured children. All of these funds will support children who reside in Champaign County and outside of the Champaign/Urbana city limits.

Personnel (Dentist, Dental Hygienist, Dental Assistant, Office Support)	\$39,350
Fringe (@ 26% of wages)	\$10,231
Personnel Subtotal	\$49,581
Dental Supplies (children's dental kits to include tooth brush, tooth paste and floss)	\$419
Supplies Subtotal	\$419
Total	\$50,000

## Promise Healthcare Child Dental Access Program ---Dental Practitioner Recruiting Focus--Champaign County Board of Health

2026 Program Narrative and Budget January 1, 2026 – December 31, 2026

Promise Healthcare (PHC) will provide comprehensive dental care for low-income children who reside only in Champaign County and outside of the Champaign/Urbana city limits in order to maximize the number of children who have access to oral health care by providing the following services:

- Dental home services for children provided through PHC's Frances Nelson Medical Center and Urbana School Health Center dental clinics, to include the addition of oral health care for children ages 0-5
- Outreach to Champaign County Head Start and rural schools with oral health education, fluoride treatments and exams

With the support of the Champaign County Board of Health grant, Promise Healthcare expects to serve 810 low-income, unduplicated Champaign County children through our oral health care program in 2026. We anticipate that 30% of these children (243) will reside outside of the Champaign/Urbana city limits and be Champaign County residents. The Champaign County Board of Health will specifically support our efforts by offsetting a portion of the recruitment costs for dental hygienists that we must recruit to serve these children with oral health care.

Promise Healthcare is proposing a program for the coming year that is focused on continuing to rebuild our pediatric oral health program post-COVID, so that the health center can again become the primary community oral health care provider for low-income children who reside in Champaign County. Promise Healthcare respectfully requests \$25,000 in order to support these efforts to aid in our recruitment of local dental providers. The challenge of recruiting dental providers has become a major hurdle to re-building our dental program post COVID-19 as dentists and dental hygienists are extremely hard to recruit for and hire in the new workforce environment. Promise Healthcare continues to recruit for several dental providers in the last year and still needs to fill additional Dental Hygienist positions. We hired a permanent Dentist who recently signed on for our Francis Nelson Health Center with support through United way and we have filled out Dental Director position, which became vacant in December 2023. Promise Healthcare is still currently recruiting for two Dental Hygienists for our Francis Nelson Dental Clinic. It is imperative that we hire Dental Hygienists to support our dental team as dental clinics are simply not sustainable with a Dentist alone. They are a very expensive position and we need at least two public health Dental Hygienists to pair with every Dentist to increase productivity and ensure the dental department is financially solvent. Public Health Dental Hygienists are able to do a patients initial exam without a dentist as well as provide certain treatment without a Dentist in the facility, which allows our dental teams to be much more productive than with regular Dental Hygienists or a Dentist alone.

We have contacted numerous dental providers nationally in an attempt to recruit new dental hygienist for our clinics. In addition we have sent letters to 100+ regional dentists. It is a huge expense to reach out and contact all of these providers and Promise Healthcare is spending a considerable amount of money flying potential candidates to Champaign along with their spouses to interview for the positions and paying for lodging and travel expenses as well as advertising positions on Indeed. In addition, if a candidate were interested in the position, Promise Healthcare would need to offer at least a \$10,000 - \$15,000 sign-on bonus just to be somewhat competitive in the marketplace and ensure the new candidate would accept the position. Many other health systems are offering significantly higher sign-on bonuses as well as temporary housing and other benefits to accepting a position. In addition, Promise Healthcare has raised its Dental Hygienist salary to be more competitive in the marketplace.

In the past year, United Way's support made a huge impact for Promise's Dental Team. In addition to recruiting a new Dentist, Promise exceeded our goal and was able to serve 10-15% more children throughout Champaign County than expected. We have been working on building relationships with other rural school districts throughout Champaign County and will be able to conduct additional outreach and oral health screenings at these schools in the coming year.

The following programs and services will be made possible with the support of Champaign County Board of Health recruitment funding:

### Child Dental Health Care Access

Promise Healthcare will focus on rebuilding our pediatric oral health program that was has been restricted due to the COVID-19 health pandemic. In order to serve the needs of low-income children who reside in Champaign County, PHC is working diligently to recruit and hire dentists, dental hygienists and dental assistants to support pediatric oral health care. PHC has just recently been able to serve young children ages 0-5 due to a lack of dental provider on staff that has the expertise to serve this age group. PHC is pleased to begin serving this population again, filling a critical gap in Champaign County oral health care for our youngest residents. Oral health care services will be provided at PHC's primary dental clinic at the Frances Nelson Medical Center in Champaign in order to create / maintain a dental home. Promise Healthcare anticipates serving a total of 810 unduplicated children in CY26 that will be re-engaged into the dental clinic following the COVID-19 pandemic. Measure: The requested funds will support 30% of the cost of recruiting and hiring new dental providers.

Thank you to the Champaign County Board of Health and County Board for your continued support and commitment to the oral health for low-income children in Champaign County. Should you have any questions or need additional information, please do not hesitate to contact Jennifer Henry, Chief Executive Officer, jhenry@promisehealth.org.

### Promise Healthcare Child Dental Access Program ---Dental Practitioner Recruiting Focus--Champaign County Board of Health

2026 Budget Proposal January 1, 2026 – December 31, 2026

For the consideration of the Champaign County Board of Health, Promise Healthcare respectfully submits two different budgets that would both support the same work proposed in the narrative and through the outlined measures. Please reference a separate proposal for "General Support Request" to view the other proposed budget.

### **Child Dental Access – Dental Practitioner Recruiting Focus**

PHC is experiencing significant workforce challenges in our current recruiting and retention of dental health care staff landscape due to national workforce shortages, as well as difficulties in recruiting qualified individuals interested in moving to Champaign County. According to the HRSA Health Professional Shortage Area (HPSA) score, PHC's service area has a score of 25 out of 26, which is almost the highest score possible and represents an exceptionally great need for dental health practitioners in Champaign County. Additionally, the HPSA web page reports that 16.15 FTE dental practitioners are needed to serve the low-income population in Champaign County. PHC will continue to recruit and hire additional dental practitioners (dentists and/or dental hygienists) in CY26 in order to support a comprehensive staffing plan and as the demand for oral health services expands.

**Recruitment Costs (Sign-on Bonuses) for Two New Dental Practitioners** (Dentist and/or Dental Hygienist) to include a sign-on bonus of \$6,250 for each provider to accept a position at Promise Healthcare (\$6,250 x 2 dental providers (Funds will only cover the portion of staff time allocated towards Champaign County [outside of city limits] residents)

### Recruitment Costs (Indeed) to identify and

\$12,500

interview potential dental providers (Dental

Hygienist) for positions. This includes approximately \$1,000/month to support the Indeed costs to advertise the two open dental positions. PHC currently spends approximately \$6,000/month and these funds will help to cover a portion of the cost of these advertising costs for the Dental positions to increase access to children in rural Champaign County.

**Total Request to Support Recruitment Costs** 

\$25,000