CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE
AGENDA

Tuesday, September 22, 2026 – 3:00 p.m.

Shields-Carter Meeting Room
Bennett Administrative Center
102 E. Main St, Urbana, Illinois

Committee Members:

Andrew Bequette, Suzanne Brock, Jon Cagle, Bobbie Jo Johnson, Bernard Joiner, Micah McMahon (Co-Chair), Deshonna Matthew (Co-Chair), John Naese, Tami Ogden, Randall Plankenhorn, Jennifer Sims, Steve Summers, Beth Vanichtheeranont, Travis Wilson, Travis Woodcock, and Malinda Zellers

Alternates:

Aaron Borden, Michelle Jett, Jilmala Rogers, and Janae Wisehart

AGENDA

I. Call to Order

II. Roll Call

III. Approval of Minutes – September 15, 2026 Page 1-2

IV. Renewal Options Discussion

V. Approval of the FY2027 Health Insurance plan

VI. Other Business
   a. Future Meetings for Self Funding *(discussion only)*

VII. Next Meeting – September 29, 2026

VIII. Adjournment

CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE
AGENDA

MINUTES –	*Subject to Approval*
DATE:	Tuesday, September 15, 2026
TIME:	3:00 p.m.
PLACE:	Shields-Carter Meeting Room Bennett Administrative Center 102 E. Main St., Urbana, IL 61801

Members Present:
Andrew Bequette, Suzanne Brock, Jon Cagle, Bobbie Johnson, Bernard Joiner, Micah McMahon (Co-Chair), Co-Chair DeShonna Matthew – via Zoom, John Naese, Tami Ogden, Randall Plankenhorn, Jennifer Sims, Steve Summers, Beth Vanichtheeranont, Travis Wilson, Travis Woodcock, Malinda Zellers

Members Absent:
Aaron Borden, Michelle Jett, Jilmala Rogers, Janae Wisehart

County Staff:
Kathy Brewer (recording secretary), Briana Farrar (recording secretary)

Others Present:
Kayte Walls (USI), Jon Rector (USI), Jason Jared (USI)

AGENDA

I. Call to Order

Co-Chair McMahon called the meeting to order at 3:01 p.m.

II. Roll Call

Roll call was taken and a quorum was declared present.

Ms. Brock entered at 3:05 p.m.

Mr. Cagle entered at 3:07 p.m.

III. Approval of Minutes – September 1, 2026

MOTION to approve the minutes of September 1, 2026, by Mr. Wilson; seconded by Ms. Vanichtheeranont. Upon vote, **MOTION CARRIED** unanimously.

IV. Renewal Options (*discussion only*)

Mr. Jared started off by addressing the acquisition of USI by Aon and outlined the benefits of the acquisition to the County.

Mr. Jared outlined potential plan change options and how each plan change presented could help lower the overall premium cost. Mr. Wilson requested clarification on the difference between Blue Cross Select and Blue Cross Blueprint PPO plans. Mr. Jared explained the Select plan is for employees that are Illinois residents only and the other is for employees who reside out of state.

Co-Chair McMahon requested a brief caucus to discuss questions for USI.

Caucus Began at 3:38 p.m.

Committee reconvened at 3:52 p.m.

Co-Chair McMahon suggested adding 1 or 2 additional plans to the County insurance benefit offerings, including at least one qualifying high-deductible health plan (HDHP), with the goal of providing a lower cost option to employees. USI will have those for review at the next committee meeting. Co-Chair McMahon advised the committee that a decision needs to be made and brought to the County Board by the October meeting scheduled for October 22, 2026. Mr. McMahon stated there could be a possible vote on the renewal plan at the next LMHIC meeting.

V. Next Meeting – September 29, 2026

Co-Chair McMahon stated that the next meeting will be on September 29, 2026, at 3:00 p.m.

VI. Adjournment

Co-Chair McMahon adjourned the meeting at 4:01 p.m.