



CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

MINUTES –

Approved as Distributed on 07/07/2026

DATE:	Tuesday, May 19, 2026
TIME:	3:00 p.m.
PLACE:	Shields-Carter Meeting Room Bennett Administrative Center 102 E. Main St., Urbana, IL 61801

Members Present:

Andrew Bequette, Suzanne Brock, Bobbie Jo Johnson, DeShonna Matthew (Co-Chair), Micah McMahon (Co-Chair), Tami Ogden, Jennifer Sims, Steve Summers, Travis Wilson, Travis Woodcock, Michelle Jett.

Members Absent:

Jon Cagle, Wade Lorenz, John Naese, Beth Vanichtheeranont, Aaron Borden, Jilmala Rogers, Janae Wisehart

County Staff:

Briana Farrar (recording secretary)

Others Present:

Terrish Catchings (USI), Kayte Walls (USI), Jon Rector (USI)

AGENDA

I. Call to Order

Co-Chair Matthew called the meeting to order at 3:02 p.m.

II. Roll Call

Roll call was taken and a quorum was declared present.

Ms. Ogden entered at 3:10 p.m.

III. Nomination and vote for open AFSCME positions

MOTION to nominate Bernard Joiner and Randall Plankenhorn for the remaining open AFSCME positions by Ms. Johnson; seconded by Ms. Sims. Upon vote, **MOTION CARRIED** unanimously.

IV. Approval of Minutes – April 21, 2026

MOTION to approve the minutes of April 21, 2026, by Mr. Summers; seconded by Ms. Jett. Upon vote, **MOTION CARRIED** unanimously.

V. Presentations by USI

A. Alternative Funding Analysis

USI representatives were present and provided a presentation breaking down the pros and cons of moving to a self-funded insurance plan and assured the committee that the employees would not notice any differences in how their insurance plan functioned. USI has noticed that since the closure of Health Alliance, the local entities have turned the conversation more toward self-funded plans and has made this topic move to the forefront of most renewal discussions across local municipalities. USI stated that they are seeing very high renewal rates already from Blue Cross Blue Shield this year and anticipate an increase in premiums if continuing to be fully funded. If the County was to move to a self-funded plan, it would be taking an additional risk but has the potential to save the County money overall.

Ms. Jett noted that last year other insurance carriers declined to bid on the County's renewal and asked if by moving to self-funded if the issue would persist. USI informed the committee that it would not and it would have more options with stop-loss carriers. Ms. Ogden asked if moving to self-funded would claims expenses be the same. USI informed the committee that the County would design the plan and could make it include or exclude certain services and coverages. Mr. McMahon noted that the committee should consider how axing certain coverages and services will affect employees and families.

B. 2025 Plan Performance Assessment

USI Representatives were present and provided a presentation for the committee providing an overview of how Champaign County compares to other entities, including those of a similar size, a similar industry, and within the same state. The benchmark report showed that Champaign County exceeds the standard for plan design and what employees pay out of pocket versus other entities, while there is room for improvement on the family plans.

VI. Other Business

VII. Next Meeting – July 7, 2026

Co-Chair Matthew stated that the next meeting will be July 7, 2026 at 3:00 p.m.

VIII. Adjournment

Co-Chair Matthew adjourned the meeting at 4:08 p.m.