

CHAIR: Catherine Emanuel
DIRECTORS: Sam Banks, Lorraine Cowart, Don Lyn, Mary Hodson, Robert Palinkas
NURSING HOME BOARD OF DIRECTORS AGENDA
County of Champaign, Urbana, Illinois
Monday, January 12, 2015-6:00pm

In Service Classroom, Champaign County Nursing Home 500 S. Art Bartell Road, Urbana

ITEM
Page \#
I. CALL TO ORDER
II. ROLL CALL
III. APPROVAL OF AGENDA
IV. APPROVAL OF MINUTES

December 22, 2014 Open Session
1-5
V. PUBLIC PARTICIPATION
VI. PROGRESS REPORT FROM HEALTHCARE SERVICES GROUP
VII. ADMINISTRATOR'S REPORT
a. Quality - Fall Interventions - Lori Campbell, ADON; Andrea Flenniken
VIII. MANAGEMENT REPORT
a. November 2014 Financial Management Report
6-36
b. Strategic Objectives Metrics Report
37-42
c. Management Update
43-49
d. Compliance Update
IX. OTHER BUSINESS
X. NEXT MEETING DATE \& TIME

January 26, 2015-6:00pm - Special Meeting - Board Member Training \& Orientation February 9, 2015-6:00pm
XI. ADJOURNMENT

# Board of Directors <br> Champaign County Nursing Home (CCNH) -Minutes <br> Urbana, Illinois <br> December 22, 2014 

Directors Present: Banks, Cowart, Emanuel, Lyn, Hodson, Palinkas
Directors Absent/Excused: None
Also Present: Busey, Gima, Noffke, Nolan

## 1. Call to Order

The meeting was called to order at 6:01 p.m. by Chair Emanuel.

## 2. Roll Call

Nolan called the roll of Directors. A quorum was established.

## 3. Agenda \& Addendum

Agenda was approved as amended (motion by Hodson, second by Palinkas, unanimous).

## 4. Approval of Minutes

The minutes of November 10, 2014 were approved as submitted (motion by Banks, second by Lyn, unanimous).

## 5. Public Participation

Mr. Douglas Goodwine noted that he has seen an improvement in the nursing home's food service but there are still problems. Additionally, he reported having good experiences with the nursing home's transportation and physical therapy program over the past two years.

Ms. Carol Lynski reported her concerns about potential abuse at the nursing home. She asked board members for better transparency with family members and the community.

## 6. Biennial Organization - Election of Officers

Chair Emanuel opened the floor for the election of officers. Ms. Busey reported that the current Chair is Ms. Emanuel, the current Vice-Chair is Mr. Palinkas and the current Secretary is Ms. Hodson.

Mr. Banks moved to keep the incumbents in their current positions and close nominations, second by Hodson. Upon vote, the motion carried unanimously.

## 7. Administrator's Report

a. Quality - Kim Long, Therapy Program Director

Ms. Long stated she is the new Rehabilitation Director at the nursing home and is employed
through Alliance Rehab. She has experience working in skilled nursing services, outpatient services, management, marketing and community outreach, and started working at the nursing home in August. Since starting at the nursing home, Ms. Long has put an emphasis on cleaning, purchasing new equipment, establishing storage areas and private treatment areas, and opening lines of communication between staff members. She has created organizational binders for recurring patients for staff members to have access to patient history. A low vision therapy program has been developed to assist residents with poor vision. Ms. Emanuel asked Ms. Long to explain rug categories. Ms. Long explained that patients under Medicare Part A will fall under different categories for reimbursement. Rug categories are based on how many days a week a patient is seen, how many disciplines are involved and how many minutes of therapy are delivered. Ms. Long noted that her goals for 2015 include improving community outreach and getting the outpatient clinic up and running.

Ms. Emanuel asked Ms. Long to return in the future with functional outcome reports and quality reports that detail treatment given to residents. Additionally, Ms. Emanuel asked if Health Alliance has any metric for long term care. Ms. Long explained that metrics are related to insurance based outcomes.

## 8. Management Report

a. October 2014 Financial Management Report

The average daily census in October was 203.7 residents, down from 206.5 residents in September. November's daily census was 198.9 residents, and as of December $22^{\text {nd }}$ the daily census was 193. The census is down due to the total number of admissions decreasing. The nursing home is continuing to see a consistent number of referrals but the quality of referrals has decreased. Medicare admissions have remained consistent with a higher number of managed care Medicare admissions versus traditional Medicare Part A admissions. Mr. Lyn asked if the shorter durations of stay for residents utilizing the nursing home for surgery recovery will impact the Medicare admissions statistics. Mr. Gima confirmed that short rehabilitation stays covered by Medicare will affect these statistics. Since the length of stay will decrease, the nursing home must be effective at providing services in a shorter period of time in order to continue receiving quality referrals.

The net income from the month of October was $\$ 83,697$ with the net income for the year at $\$ 691,237$. Cash flow from operations for October was $\$ 212,861$ with cash flow for the year at $\$ 1,365,694$. The cash balance at the end of October was $\$ 317,105$, down by $\$ 375,000$ from September. Accounts receivable increased to $\$ 5.096$ million in October, up from $\$ 4.641$ million in September. 59 Medicaid pending cases remain the biggest problem for cash flow, accounting for almost $\$ 200,000$ of the increase in accounts receivable and lost cash flow for the month of October. Currently, the nursing home is owed roughly $\$ 1.2$ million from Medicaid for pending cases and applications. The cash balance for November dropped to roughly $\$ 180,000$ and daily cash balance reports are being generated for Mr . Gima and Ms. Noffke to review. As of the December $22^{\text {nd }}$ meeting, the cash balance is back up to roughly $\$ 659,000$ due to state payments being received. The Tax Anticipation Warrant of $\$ 930,000$ is also waiting to be received. Progress is slowly being made to process more Medicaid pending applications. The cash balance will improve with each Medicaid application that gets processed. Additionally, the nursing home received \$430,000 from the state and is scheduled for repayment in three installments in the spring. Mr. Gima is working
to delay the repayment to the state due to the nursing home's backlog of Medicaid applications not being improved. Mr. Banks asked if the nursing home receives any help from local legislatures in regards to pending Medicaid applications. Mr. Gima explained that he has reached out previously and received some help.

Six CNA's were hired in the month of November, which is equivalent to 3.7 full-time employees. 3 CNA's started on the December $29^{\text {th }}$ orientation with more starting on the January $13^{\text {th }}$ orientation. Based on the nursing home's staffing model, Mr. Gima calculated that the nursing home needs 84.2 full-time CNA's. Prior to hiring in November and December, the nursing home had 51.3 full-time CNA's. The new hires will increase the number of full-time CNA's to 62 .

## b. Strategic Objective Metrics Report

Mr. Gima reported that the Pinnacle Food Quality Score for October increased to 3.53 with a 12 month average of 3.52. The Pinnacle Dining Service Score for October increased to 3.39 with a 12 month average of 3.44 . Plating times have become more consistent and Mr. Gima noted that his goal is to provide residents with more consistent start and end times for all meals. Additional food carts have been purchased and received, and plating times have improved with these additions.

Mr. Lyn noted that plating times still vary because new plating procedures are not being followed. He noted that more supervision is needed to have plating times become more consistent. Mr. Gima noted the overall trend for plating times is becoming more consistent but there still are inconsistencies that need to be corrected.

Mr. Gima noted that the dietician from Healthcare Group Services is continuing to conduct resident surveys to receive feedback about meals. The survey scores have continued to improve.

Mr. Banks asked what the start time is for each meal at the nursing home. Ms. Noffke explained that meals start at 7 a.m., 12 p.m., and 5 p.m. in units 1 and 3 , while meals start at 7:30 a.m., 12:30 p.m., and 5:30 p.m. in units 2 and 4. Mr. Lyn noted these times reflect when meals are put onto the carts into the kitchen, not when the food is delivered to the units. Mr. Banks asked if it would be helpful to revise the metric to reflect how often meals are delivered on time to the dining room. Mr. Gima explained that the current metric is the most consistent daily measurement.
c. Management Update

The Director of Nursing position has been vacant as of December $20^{\text {th }}$ and an update on the hiring process will come at the next meeting as interviews are still being conducted. Staff education was discontinued by Carle Clinic Nurse Practitioners; however, Dr. McNeal and her Nurse Practitioner will take over quarterly training and will see if monthly training is feasible.

Mr. Banks noted that the previous Director of Nursing left quickly after accepting the position. He asked what was learned from the previous interview process and what will ensure that the chosen candidate will stay in the position. Ms. Noffke explained that additional staffing is being involved in the interview process. Mr. Gima stated more
situational questions were involved in the process to see how candidates would respond to varying situations.
d. Compliance Update

Mr. Gima did not bring this portion of the report with him. He will update at the next meeting.

## 9. Other Business

a. Outpatient Therapy

The nursing home is working with Symbria to establish an outpatient rehab program by March $1^{\text {st }}$. An outpatient therapy license will be required and Symbria will provide assistance in obtaining the proper licensing. Mr. Gima has preliminary designs out to an architect to see if there are any code compliance issues. The RFP process for physical therapy services may delay this process.
b. Therapy Services RFP

Therapy Services RFP is out for bid as of December $16^{\text {th }}$. Bids are due by January $15,2015$. The contract that is chosen will be brought to the Board of Directors for approval on February $9^{\text {th }}, 2015$ and the contract will begin on March $1^{\text {st }}, 2015$.
c. Pharmacy Service RFP

Pharmacy Service RFP is out for bid as of December $16^{\text {th }}$. Bids are due by January 15, 2015. The contract that is chosen will be brought to the Board of Directors for approval on February $9^{\text {th }}, 2015$ and the contract will begin on March $1^{\text {st }}, 2015$.
d. Update on Administrative Review of MPA Contracts

Ms. Busey stated she is working with two members of the board and Deputy County Administrator Van Anderson to meet with representatives with MPA. A full report will be discussed at the January meeting.
e. Hodson's Notes

Ms. Hodson noted that the Auxiliary Bake Sale raised about $\$ 1,300$ and plans to propose ways to spend this money at next month's meeting. Additionally, Ms. Hodson recognized Dr. Norman James, the volunteer dentist at the nursing home for over 35 years, for his exceptional care and service he provided to residents over the years. The Laundry Services Director of 37 years, Pam Kirkland, along with Rene Keller, a nightshift LPN, have both retired and Ms. Hodson also recognized their exceptional services.

## 12. Next Meeting Date \& Time

The next meeting date and time for the Nursing Home Board of Directors is Monday, January 12, 2014 at 6:00 pm.
13. Adjournment

Chair Emanuel declared the meeting adjourned at 7:31 p.m. (motion by Banks, second by Palinkas, unanimous)

Respectfully submitted

Brian Nolan
Recording Secretary

To: Board of Directors
Champaign County Nursing Home
From: $\quad$ Scott Gima
Manager
Date: January 7, 2014
Re: November 2014 Financial Management Report

The average daily census fell from 203.7 in October to 198.9 in November. Medicare increased slightly from 14.0 to 14.6 between October and November. There were only 206 Medicaid pending conversion days in November. The census in December is 190.7 with 9.8 Medicare.

November closed with a net loss of $\$ 15,421$. Net income for the year is $\$ 675,816$. Cash flow from operations for the month is $\$ 75,158$. The YTD cash flow from operations is $\$ 1,410,011$.

## Statistics

Census is down in November and the December census fell to 190.7 with 9.8 Medicare.


Admissions in December were up slightly totaling 18 versus 14 in November. Medicare admissions increased from 7 in November to 10 in December. December repeats the inquiry/admission pattern that started in October. 43 referrals were received in December. 20 were rejected due to age (too young), no source of payment, active alcohol or drug issues. 5 referrals that were accepted were not admitted. One remained as an inpatient hospice, one became a home hospice referral, one went home and two were lost to other facilities. Outflow has been high in November and December.

Admissions and Discharges
November 2013 to December 2014

|  | Medicare Admits | Non-Medicare Admits | Total Admits | Discharges | Expirations | Total Discharges/Expirations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nov | 16 | 11 | 27 | 12 | 9 | 21 |
| Dec | 16 | 14 | 30 | 17 | 7 | 24 |
| Jan 14 | 9 | 10 | 19 | 12 | 8 | 20 |
| Feb | 16 | 12 | 28 | 16 | 6 | 22 |
| Mar | 10 | 14 | 24 | 18 | 8 | 26 |
| Apr | 18 | 6 | 24 | 19 | 11 | 30 |
| May | 13 | 12 | 25 | 17 | 4 | 21 |
| June | 12 | 15 | 27 | 16 | 10 | 26 |
| July | 16 | 12 | 28 | 21 | 5 | 27 |
| Aug | 10 | 13 | 23 | 18 | 6 | 24 |
| Sept | 14 | 9 | 23 | 16 | 3 | 19 |
| Oct | 12 | 3 | 15 | 13 | 6 | 19 |
| Nov | 7 | 7 | 14 | 13 | 10 | 23 |
| Dec | 10 | 8 | 18 | 16 | 8 | 24 |

The chart below summarizes the monthly admissions. In FY2012, monthly admissions averaged 22.2 per month. FY2013 admissions averaged 25.5 per month, a 15 percent increase. November admission were down again in November. The monthly average number of admissions in 2014 is 22.9.


The chart below summarizes separations. Separations include discharges and deaths. In FY2012, the average separations per month was 23.5, ranging between 12 and 32 in a month. The monthly average for FY2013 was 28.1, a 20 percent increase from 2012. So far in 2014, the monthly average is 23.4 .


The FY2013 payor mix was Medicare - 8.7\%, Medicaid - $56.3 \%$ and Private pay $35.0 \%$. FY2014 conversion days totaled as follows: December - 87, January - 970, February, 112, March - 437, April - 70, May - 160, June - 2,139, July - 578 and August - 367. The 2014 YTD payor mix through November is Medicare - $7.7 \%$, Medicaid $-55.8 \%$, Private pay $-35.1 \%$, and VA - 1.4\%.

Payor Mix by Resident Days - FY2014


## Net Income/(Loss)/Cash from Operations

November shows a net loss of $-\$ 15,421$. Net income for the year is $\$ 675,816$. Cash flow from operations for the month is $\$ 75,158$. The YTD cash flow from operations is $\$ 1,410,011$.

The primary reason for the net loss is an accounting decision to reduce the property tax revenue accrual in November and December due to a 13 month fiscal year. In a 12 month fiscal year, $\$ 91,949$ is accrued monthly for an annual tax revenue of $\$ 1,103,380$. $\$ 91,949$ has been shown for the first 11 months of the year (December thru October). After discussions with the County Treasurer and Auditor, it was decided that while all operating revenue and expenses will total 13 months, the property tax revenue will not reflect a 12 month accrual. As a result, November and December will record $\$ 42,608$ in property tax revenue (half of the normal monthly accrual) so that the property tax revenue will accrue $\$ 1.103$ million.

## Revenues

- November operating revenues totaled $\$ 1.244$ million, down slightly from $\$ 1.320$ million in October. There were 206 conversion days in November which is not much of a change from the 141 conversion days seen in October. That changes in December, which will show 1,980 conversion days. That will be the second highest monthly total next to June which showed 2,139 conversion days. This shows some progress has being made after Mr. Stricklin's inquiry to DHS and the OIG on our behalf.


## Expenses

- Expenses fell from $\$ 1.330$ in October to $\$ 1.304$ million in November. Expenses per day increased from $\$ 210.60$ to 218.52 . The average cost per day in FY2013 was $\$ 220.81$ per day. YTD cost per day is $\$ 204.45$.
- Wages fell slightly from $\$ 522,937$ to $\$ 516,608$. Wages per day increased from $\$ 82.81$ to $\$ 86.59$. The average for the year is $\$ 82.49$. The increase in wages per day is due to two holidays that were paid out in November - Thanksgiving and Veteran’ Day.
- Non-labor expenses fell from $\$ 623,057$ to $\$ 612,823$ between October and November. Expenses per day increased from $\$ 98.62$ in October to $\$ 102.72$ in November.

Agency expenses increased from $\$ 67 \mathrm{k}$ in October to $\$ 98 \mathrm{k}$ in November. I speculate but have yet to confirm that the annual status change that occurred in mid-October may be the cause.
Employees can change their status from full-time to part time or visa/versa once a year. There were 14 status changes in October and most of the changes were from full-time to part time status. A side note - in the past, status changes could be made every month, but was recently changed to once a year.

Agency Nursing Costs


The push to hire additional CNAs is ongoing. Through October, the CNA hiring has occurred at an average rate of 3.8 per month. To recap, six CNAs were hired in November (3.7 FTEs). Eight CNAs were hired in December and one hire so far in January.

The table below summarizes the number of CNAs that separated from CCNH on an annual basis. The 2014 data is annualized through October. There were 2 separations in October, 2 in November and 1 in December.

CNA Separations

|  | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grand Total | 75 | 74 | 65 | 69 | 61 | 67 | 41 |
| Monthly Avg | 6.3 | 6.2 | 5.4 | 5.8 | 5.1 | 5.6 | 3.4 |

## Cash Position

The November ending cash balance was $\$ 178,952$, down $\$ 317,105$ in October. Receivables increased from $\$ 5.096$ million in October to $\$ 5.311$ million in November. Medicaid pendings continue to be the major cash flow issue. Private pay receivables increased by $\$ 215 \mathrm{k}$. Medicaid pendings represent approximately $\$ 200 \mathrm{k}$ of the increase in receivables. Medicaid payment of the 2,000 conversion days will infuse about $\$ 260 \mathrm{k}$, hopefully, sometime later in January.

The December ending cash balance is $\$ 704 \mathrm{k}$. Cash peaked at $\$ 1.6$ million after the receipt of the tax anticipation warrant on $12 / 26$. Normal December ending cash payments including payroll, county billings for IMRF/FICA, payables and a bond payment ( $\$ 246 \mathrm{k}$ ) occurred in the last week of the December.

## Cash, Accounts Receivable \& Accounts Payable As of November 2014



| Champaign County Nursing Home |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | Actual | Budget | Variance | YTD Actual | YTD Budget | Variance |
| Operating Income |  |  |  |  |  |  |
| Miscellaneous Revenue | 7,679.87 | 2,038.00 | 5,641.87 | 43,321.00 | 24,456.00 | 18,865.00 |
| Medicare A Revenue | 226,716.56 | 250,040.00 | $(23,323.44)$ | 2,613,168.26 | 3,000,480.00 | $(387,311.74)$ |
| Medicare B Revenue | 30,010.26 | 28,462.00 | 1,548.26 | 440,192.63 | 341,544.00 | 98,648.63 |
| Medicaid Revenue | 495,624.54 | 460,442.00 | 35,182.54 | 6,252,592.76 | 5,525,304.00 | 727,288.76 |
| Private Pay Revenue | 463,775.02 | 387,557.00 | 76,218.02 | 5,502,940.83 | 4,650,684.00 | 852,256.83 |
| Adult Day Care Revenue | 20,644.48 | 15,467.00 | 5,177.48 | 254,408.27 | 185,604.00 | 68,804.27 |
| Total Income | 1,244,450.73 | 1,144,006.00 | 100,444.73 | 15,106,623.75 | 13,728,072.00 | 1,378,551.75 |
| Operating Expenses |  |  |  |  |  |  |
| Administration | 242,091.97 | 236,216.00 | $(5,875.97)$ | 3,100,900.16 | 2,834,592.00 | (266,308.16) |
| Environmental Services | 95,598.19 | 90,544.00 | $(5,054.19)$ | 1,123,993.05 | 1,086,528.00 | (37,465.05) |
| Laundry | 11,638.75 | 16,287.00 | 4,648.25 | 202,621.18 | 195,444.00 | $(7,177.18)$ |
| Maintenance | 27,793.68 | 31,255.00 | 3,461.32 | 296,818.83 | 375,060.00 | 78,241.17 |
| Nursing Services | 574,870.12 | 455,596.00 | (119,274.12) | 6,353,825.76 | 5,467,152.00 | $(886,673.76)$ |
| Activities | 20,058.88 | 26,859.00 | 6,800.12 | 245,318.01 | 322,308.00 | 76,989.99 |
| Social Services | 18,493.90 | 18,980.00 | 486.10 | 224,827.51 | 227,760.00 | 2,932.49 |
| Physical Therapy | 39,273.59 | 30,059.00 | $(9,214.59)$ | 516,122.24 | 360,708.00 | $(155,414.24)$ |
| Occupational Therapy | 31,264.67 | 26,283.00 | $(4,981.67)$ | 369,430.88 | 315,396.00 | $(54,034.88)$ |
| Speech Therapy | 11,204.65 | 7,705.00 | $(3,499.65)$ | 139,643.87 | 92,460.00 | $(47,183.87)$ |
| Respiratory Therapy | 7,631.80 | 8,000.00 | 368.20 | 108,339.55 | 96,000.00 | $(12,339.55)$ |
| Total This Department | 18,836.45 | 15,705.00 | $(3,131.45)$ | 247,983.42 | 188,460.00 | (59,523.42) |
| Food Services | 119,019.30 | 128,235.00 | 9,215.70 | 1,438,793.52 | 1,538,820.00 | 100,026.48 |
| Barber \& Beauty | 6,691.83 | 6,372.00 | (319.83) | 83,295.99 | 76,464.00 | (6,831.99) |
| Adult Day Care | 19,530.83 | 23,450.00 | 3,919.17 | 235,532.64 | 281,400.00 | 45,867.36 |
| Alzheimers and Related Disorders | 78,555.62 | 135,748.00 | 57,192.38 | 1,055,767.71 | 1,628,976.00 | 573,208.29 |
| Total Expenses | 1,303,717.78 | 1,241,589.00 | $(62,128.78)$ | 15,495,230.90 | 14,899,068.00 | $(596,162.90)$ |
| Net Operating Income | $(59,267.05)$ | (97,583.00) | 38,315.95 | $(388,607.15)$ | (1,170,996.00) | 782,388.85 |
| NonOperating Income |  |  |  |  |  |  |
| Local Taxes | 43,817.64 | 79,877.00 | $(36,059.36)$ | 1,055,260.08 | 958,524.00 | 96,736.08 |
| Miscellaneous NI Revenue | 28.85 | 211.00 | (182.15) | 9,163.50 | 2,532.00 | 6,631.50 |
| Total NonOperating Income | 43,846.49 | 80,088.00 | (36,241.51) | 1,064,423.58 | 961,056.00 | 103,367.58 |
| Net Income (Loss) | $(15,420.56)$ | $(17,495.00)$ | 2,074.44 | 675,816.43 | (209,940.00) | 885,756.43 |


|  | Champaign County Nursing Home |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $11 / 30 / 14$ | Actual vs Budget Statement of Operations |  |  |  |  |
| Description | Actual | Budget $\quad$ Variance | YTD Actual | YTD Budget | Variance |

## Operating Income

| Miscellaneous Revenue |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lunch Reimbursement | 123.00 | 385.00 | (262.00) | 3,909.00 | 4,620.00 | (711.00) |
| Late Charge, NSF Check Charge | 7,526.46 | 1,538.00 | 5,988.46 | 33,553.12 | 18,456.00 | 15,097.12 |
| Other Miscellaneous Revenue | 30.41 | 115.00 | (84.59) | 5,858.88 | 1,380.00 | 4,478.88 |
| Total Miscellaneous Revenue | 7,679.87 | 2,038.00 | 5,641.87 | 43,321.00 | 24,456.00 | 18,865.00 |
| Medicare A Revenue |  |  |  |  |  |  |
| Medicare A | 106,769.47 | 192,794.00 | (86,024.53) | 1,364,765.89 | 2,313,528.00 | $(948,762.11)$ |
| ARD-Medicare A |  | 17,552.00 | (17,552.00) | 197,500,16 | 210,624.00 | $(13,123.84)$ |
| NH Pt_Care - Medicare Advantage/ Hmo | 119,947.09 | 39,042.00 | 80,905,09 | 1,007,172,24 | 468,504.00 | 538,668.24 |
| ARD_Pt Care - Medicare Advantage/ HMO |  | 652.00 | (652.00) | 43,729.97 | 7,824.00 | 35,905.97 |
| Total Medicare A Revenue | 226,716.56 | 250,040,00 | $(23,323.44)$ | 2,613,168.26 | 3,000,480.00 | (387,311.74) |


| Medicare B Revenue <br> Medicare B |
| :--- |
| Total Medicare B Revenue |


| Medicaid Revenue |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Medicaid Title XIX (IDHFS) | $319,637.46$ | $291,809.00$ | $27,828.46$ | $4,267,117.13$ | $3,501,708.00$ | $765,409.13$ |
| ARD - Medicaid Title XIX (IDHFS) | $141,970.86$ | $117,509.00$ | $24,461.86$ | $1,534,226.66$ | $1,410,108.00$ | $124,118.66$ |
| Patient Care-Hospice | $21,517.89$ | $30,241.00$ | $(8,723.11)$ | $287,553.23$ | $362,892.00$ | $(75,338.77)$ |
| ARD Patient Care - Hospice | $12,498.33$ | $20,883.00$ | $(8,384.67)$ | $163,695.74$ | $250,596.00$ | $(86,900.26)$ |
| Total Medicaid Revenue | $495,624.54$ | $460,442.00$ | $35,182.54$ | $6,252,592.76$ | $5,525,304.00$ | $727,288.76$ |


| Private Pay Revenue |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| VA-Veterans Nursing Home Care | $7,650.00$ | $12,947.00$ | $(5,297.00)$ | $240,921.63$ | $155,364.00$ | $85,557.63$ |
| ARD - VA - Veterans Care |  | 439.00 | $(439.00)$ | $16,486.84$ | $11,218.84$ |  |
| Nursing Home Patient Care - Private Pay | $372,671.93$ | $270,974.00$ | $101,697.93$ | $3,717,395.76$ | $3,251,688.00$ | $465,707,76$ |
| Nursing Home Beauty Shop Revenue | $2,624.90$ | $3,141.00$ | $(516.10)$ | $38,311.10$ | $37,692.00$ | 619.10 |
| Medical Supplies Revenue | $5,485.63$ | $5,273.00$ | 212.63 | $77,101.34$ | $63,276.00$ | $13,825.34$ |
| Patient Transportation Charges | $1,676.38$ | $1,631.00$ | 45.38 | $18,300.83$ | $19,572.00$ | $(1,271.17)$ |
| ARD Patient Care- Private Pay | $73,666.18$ | $93,152.00$ | $(19,485,82)$ | $1,394,423.33$ | $\mathbf{1 , 1 1 7 , 8 2 4 . 0 0}$ | $276,599.33$ |
| Total Private Pay Revenue | $463,775.02$ | $387,557.00$ | $76,218.02$ | $5,502,940.83$ | $4,650,684.00$ | $852,256.83$ |

Adult Day Care Revenue

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| VA-Veterans Adult Daycare | $8,309.30$ | $3,728.00$ | $4,581.30$ | $79,759.38$ | $44,736.00$ | $35,023.38$ |
| IL Department Of Aging-Day Care Grant (Tite XX) | $10,377.29$ | $10,258.00$ | 119.29 | $138,196.60$ | $123,096.00$ | $15,100.60$ |
| Adult Day Care Charges-Private Pay | $1,957.89$ | $1,481.00$ | 476.89 | $36,452.29$ | $17,772.00$ | $18,680.29$ |
| Total Adult Day Care Revenue | $20,644.48$ | $15,467.00$ | $5,177.48$ | $254,408,27$ | $185,604.00$ | 68 |
| Total Income | $1,244,450.73$ | $1,144,006.00$ | $100,444.73$ | $15,106,623.75$ | $13,728,072.00$ | $1,378,551.75$ |

## Operating Expenses

| Administration |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reg. Full-Time Employees | 26,120.06 | 25,061.00 | (1,059.06) | 325,055.07 | 300,732.00 | (24,323.07) |
| Temp. Salanies \& Wages | 1,228.28 | 1,120.00 | (108.28) | 19,733.06 | 13,440.00 | (6,293.06) |
| Per Diem | 180.00 | 203.00 | 23.00 | 2,250.00 | 2,436.00 | 186.00 |
| Overtime | 567.65 | 230.00 | (337.65) | 4,395.03 | 2,760,00 | (1,635.03) |
| TOPS - Balances | 131.91 | 199.00 | 67.09 | 3,561.33 | 2,388.00 | $(1,173.33)$ |
| TOPS - FICA | 10.09 | 15.00 | 4.91 | 272.44 | 180.00 | (92.44) |
| Social Security - Employer | 2,045.67 | 1,894.00 | (151.67) | 25,496.06 | 22,728.00 | (2,768.06) |
| IMRF - Employer Cost | 2,512.92 | 2,352.00 | (160.92) | 31,083.34 | 28,224.00 | (2,859.34) |
| Workers' Compensation Insurance | 818.72 | 1,589,00 | 770.28 | 10,321.56 | 19,068.00 | 8,746.44 |
| Unemployment Insurance | 412.92 | 910.00 | 497.08 | 8,462.69 | 10,920.00 | 2,457.31 |
| Tuesday, December 30, 2014 |  |  |  |  |  | 4 2:19 PM |


| Champaign County Nursing Home |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | Actual | Budget | Variance | YTD Actual | YTD Budget | Variance |
| Employee HealthLife Insurance | 3,630.20 | 4,319.00 | 688.80 | 48,470.68 | 51,828.00 | 3,357.32 |
| Employee Developmenu/Recognition | 28.98 | 25.00 | (3.98) | 1.846.11 | 300.00 | (1,546.11) |
| Employee Physicals/Lab | 1,060.00 | 1,923.00 | 863.00 | 26,580.20 | 23,076.00 | (3,504.20) |
| Stationary \& Printing |  | 78.00 | 78.00 | 1,683.17 | 936.00 | (747.17) |
| Books, Periodicals \& Manuals |  | 41.00 | 41.00 | 334.00 | 492.00 | 158.00 |
| Copier Supplies | 781.20 | 631.00 | (150.20) | 7,327.86 | 7,572.00 | 244.14 |
| Postage, UPS, Federal Express | 411.58 | 515.00 | 103.42 | 7,254.07 | 6,180.00 | $(1,074.07)$ |
| Equipment < \$2,500 |  |  | - | 1,847.94 |  | (1,847.94) |
| Operational Supplies | 397.21 | 845.00 | 447.79 | 6,803.01 | 10,140.00 | 3,336.99 |
| Audit \& Accounting Fees | 4,179.00 | 4,308.00 | 129.00 | 50,148.00 | 51,696.00 | 1,548.00 |
| Attorney Fees | 1,883.53 | 4,615.00 | 2,731.47 | 41,295.48 | 55,380.00 | 14,084.52 |
| Professional Services | 39,739.63 | 33,004.00 | $(6,735.63)$ | 494,466.50 | 396,048.00 | (98,418.50) |
| Job Required Travel Expense | 96.72 | 257.00 | 160.28 | 2,444.16 | 3,084.00 | 639.84 |
| Insurance | 23,167,00 | 22,124.00 | $(1,043.00)$ | 278,560.00 | 265,488.00 | $(13,072.00)$ |
| Property Loss \& Liability Claims |  |  |  | 1,751.50 |  | (1,751.50) |
| Computer Services | 5,785.00 | 4,92200 | . (863.00) | 78,032.60 | 59,064,00 | (18,968.60) |
| Telephone Services | 1,174.41 | 1,370.00 | 195.59 | 17,483.87 | 16,440.00 | $(1,043.87)$ |
| Equipment Maintenance |  |  |  | 5,412.64 |  | $(5,412.64)$ |
| Rental |  |  |  | 165.90 |  | (165.90) |
| Legal Notices, Advertising | 3,241.62 | 2,633.00 | (608.62) | 47,138,86 | 31,596.00 | $(15.542 .86)$ |
| Photocopy Services | 1.499.68 | 1,025.00 | (474.68) | 16,487.70 | 12,300.00 | $(4,187.70)$ |
| Public Relations | 59.36 | 66.00 | 6.64 | 902.43 | 792.00 | (110.43) |
| Dues \& Licenses | 1,625.08 | 1,617.00 | (8.08) | 20,110.96 | 19,404.00 | (706.96) |
| Conferences \& Training | 224.00 | 962.00 | 738.00 | 8,401.00 | 11,544.00 | 3,143.00 |
| Finance Charges, Bank Fees |  | 192.00 | 192.00 | 0.66 | 2,304.00 | 2,303.34 |
| Cable/Satellite TV Expense | 2,234.84 | 2,147.00 | (87.84) | 27,415.86 | 25,764.00 | $(1,651.86)$ |
| IPA Licensing Fee | 45,455.00 | 40,612.00 | (4,843.00) | 555,824.50 | 487,344,00 | $(68,480.50)$ |
| Fines \& Penalties | 1,430.00 | 2,308.00 | 878.00 | 16,430.00 | 27,696.00 | 11,266.00 |
| General Liability Claims |  |  |  | 45,000.00 |  | (45,000.00) |
| Furnishings, Office Equipment |  | 5,769.00 | 5,769.00 |  | 69,228.00 | 69,228.00 |
| Depreciation Expense | 59.737 .63 | 56,361.00 | $(3,376.63)$ | 734,194.46 | 676,332.00 | $(57,862.46)$ |
| Interest-Tax Anticipation Notes Payable |  | 538.00 | 538.00 | 3,790.50 | 6,456.00 | 2,665.50 |
| Interest- Bonds Payable | 10,222,08 | 9,436.00 | (786.08) | 122,664.96 | 113,232.00 | (9,432.96) |
| Total Administration | 242,091.97 | 236,216.00 | $(5,875.97)$ | 3,100,900.16 | 2,834,592.00 | (266,308.16) |
| Environmental Services |  |  |  |  |  |  |
| Reg. Full-Time Employees | 28,175.88 | 32,327.00 | 4,151.12 | 335,445.27 | 387,924.00 | 52,478.73 |
| Reg. Part-Time Employees | 824.92 |  | (824.92) | 8.819 .06 |  | (8,819.06) |
| Overtime | 2,681.68 | 462.00 | $(2,219.68)$ | 19,348.36 | 5,544.00 | $(13,804.36)$ |
| TOPS - Balances | 1,232.78 |  | $(1,232.78)$ | $8,000.77$ |  | (8,000.77) |
| TOPS- FICA | 94.30 |  | (94.30) | 612.06 |  | (612.06) |
| Social Security - Employer | 2,373.99 | 2,394.00 | 20.01 | 27,244.60 | 28,728.00 | 1,483.40 |
| IMRF - Employer Cost | 3,083.89 | 3,315.00 | 231.11 | 35,326.52 | 39,780.00 | 4,453.48 |
| Workers' Compensation Insurance | 867.14 | 1,957.00 | 1,089.86 | 10,293.65 | 23,484.00 | 13,190.35 |
| Unemployment Insurance | 122.62 | 1,452.00 | 1,329,38 | 10,671.37 | 17,424.00 | 6.752 .63 |
| Employee Heaith/Life Insurance | 7,451.78 | 6,772.00 | (679.78) | 91,005.45 | 81,264.00 | (9,741.45) |
| Operational Supplies | 4,216.40 | 5,089.00 | 872,60 | 55,341.04 | 61,068.00 | 5,726.96 |
| Gas Service | 16,042.13 | 9,938.00 | $(6,104.13)$ | 166,218.24 | 119,256.00 | (46,962.24) |
| Electric Sevice | 20,978.89 | 19,889.00 | (1,089.89) | 257,097.89 | 238,668.00 | $(18,429.89)$ |
| Water Service | 2,455.54 | 2,401.00 | (54.54) | 30,997.19 | 28,812.00 | $(2,185.19)$ |
| Pest Control Service | 496.46 | 449.00 | (47.46) | 6,338.30 | 5,388,00 | (950.30) |
| Waste Disposal \& Recycling | 2,686.22 | 2,627.00 | (59.22) | 39,086.03 | 31,524.00 | (7,562.03) |
| Equipment Rentals | 262.40 | 222.00 | (40.40) | 3,104.80 | 2,664.00 | (440.80) |
| Conferences \& Training |  |  |  | 30.00 |  | (30.00) |
| Sewer Service \& Tax | 1,551.17 | 1,250.00 | (301.17) | 18,763.19 | 15,000.00 | (3,763.19) |
| Tools |  |  |  | 249.26 |  | (249.26) |


| Champaign County Nursing Home |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | Actual | Budget | Variance | YTD Actual | YTD Budget | Variance |
| Total Environmenta! Services | 95,598.19 | 90,544.00 | (5,054.19) | 1,123,993.05 | 1,086,528.00 | $(37,465.05)$ |
| Laundry |  |  |  |  |  |  |
| Reg. Full-Time Employees | 8,855.94 | 8,763.00 | (92.94) | 118,719.08 | 105,156.00 | (13,563.08) |
| Overtime | 509.88 | 243.00 | (266.88) | $3,743.74$ | 2,916.00 | (827.74) |
| TOPS Balances | (2,403.99) | 425.00 | 2,828.99 | (1,637.82) | $5,100.00$ | 6.737 .82 |
| TOPS - FICA | (183.90) | 33.00 | 216.90 | (125.29) | 396.00 | 521.29 |
| Social Security - Employer | 693.32 | 675.00 | (18.32) | 9,121.76 | 8,100.00 | (1,021.76) |
| IMRF - Employer Cost | 899.26 | 905.00 | 5.74 | 11,821.80 | 10,860.00 | (961.80) |
| Workers' Compensation insurance | 264.79 | 538.00 | 273.21 | 3,412.91 | 6,456.00 | 3,043.09 |
| Unemployment insurance |  | 415.00 | 415.00 | 3,465.24 | 4,980.00 | 1,514.76 |
| Employee Healthlife Insurance | 2,459,40 | 1,683.00 | (776.40) | 30,049.76 | 20,196.00 | (9,853.76) |
| Laundry Supplies |  | 1,463.00 | 1,463.00 | 8,208.19 | 17,556.00 | 9,347.81 |
| Linen \& Bedding |  | 1,144.00 | 1,144.00 | 11,095.69 | 13,728.00 | 2,632.31 |
| Laundry \& Cleaning Service | 544.05 |  | (544.05) | 4,716.12 |  | (4,716.12) |
| Conferences \& Training |  |  |  | 30.00 |  | (30.00) |
| Total Laundry | 11,638.75 | 16,287.00 | 4,648.25 | 202,621.18 | 195,444.00 | (7,177.18) |
| Maintenance |  |  |  |  |  |  |
| Reg. Full-Time Employees | 5,834.48 | 9,870.00 | 4,035.52 | 71,163.07 | 118,440.00 | 47,276.93 |
| Overtime |  | 49.00 | 49.00 | 856.12 | 588.00 | (268.12) |
| TOPS - Balances | (649.51) | 77.00 | 726.51 | 1,503.68 | 924.00 | (579.68) |
| TOPS - FICA | (49.69) | 6.00 | 55.69 | 115.03 | 72.00 | (43.03) |
| Social Security - Employer | 416.01 | 756.00 | 339.99 | 5,158.69 | 9,072.00 | 3,913.31 |
| IMRF - Employer Cost | 539.89 | 1,013.00 | 473.11 | 6,710.95 | 12,156.00 | 5,445.05 |
| Workers' Compensation Insurance | 174.46 | 592.00 | 417.54 | 2,264.58 | 7,104.00 | 4,839.42 |
| Unemployment Insurance |  | 465.00 | 465.00 | 2,254.88 | 5,580.00 | 3,325.12 |
| Employee Health/Life Insurance | 1,864.80 | 609.00 | (1,255.80) | 21,526.12 | 7,308.00 | (14,218.12) |
| Gasoline \& Oil |  | 406.00 | 406.00 | 1,380.72 | 4,872.00 | 3,491.28 |
| Ground Supplies |  |  |  | 534.38 |  | (534.38) |
| Maintenance Supplies | 3,207.42 | 3,097.00 | (110.42) | 29,915.13 | 37,164.00 | 7,248.87 |
| Equipment < \$2,500 |  |  |  | 1,258.03 |  | $(1,258.03)$ |
| Operational Supplies |  |  |  | 61.61 |  | (61.61) |
| Professional Services |  |  |  | 350.00 |  | (350.00) |
| Automobile Maintenance |  | 270.00 | 270.00 | 10,368.66 | 3,240.00 | $(7,128.66)$ |
| Equipment Maintenance | 4,620.43 | 2,201.00 | $(2,419.43)$ | 34,220.40 | 26,412.00 | (7.808.40) |
| Equipment Rentals | 4.40 | 95.00 | 90.60 | 332.80 | 1,140.00 | 807.20 |
| Nursing Home Building Repair/Maintenance | 10,985.59 | 7,051.00 | $(3,934.59)$ | 91,932.04 | 84,612.00 | $(7,320.04)$ |
| Landscaping Services |  |  |  | 500.00 |  | (500.00) |
| Parking Lot/Sidewalk Maintenance | 845.40 | 852.00 | 6.60 | 14,411.94 | 10,224.00 | (4,187.94) |
| Nursing Home Building Construction/mprovements |  | 3,846.00 | 3,846,00 |  | 46,152.00 | 46,152.00 |
| Total Maintenance | 27,793.68 | 31,255.00 | 3,461,32 | 296,818.83 | 375,060,00 | 78,241.17 |
| Nursing Services |  |  |  |  |  |  |
| Reg. Full-Time Employees | 127,067.44 | 105,916.00 | $(21,151.44)$ | 1,585,040.86 | 1,270,992.00 | (314,048.86) |
| Reg. Part-Time Employees | 3,165.88 |  | $(3,165.88)$ | 49,078.20 |  | $(49,078.20)$ |
| Temp. Salaries \& Wages | 11,121.89 | 10,479.00 | (642.89) | 151,160.39 | 125,748.00 | $(25,412.39)$ |
| Overtime | 59,091.12 | 33,988.00 | $(25,103.12)$ | 501,124.02 | 407,856.00 | $(93,268.02)$ |
| TOPS - Balances | 4,196.24 | (355.00) | (4,551.24) | 28,999.18 | (4,260.00) | $(33,259.18)$ |
| No Benefit Full-Time Employees | 57,897.59 | 67,719.00 | 9,821.41 | 736,652.98 | 812,628.00 | 75,975.02 |
| No Benefit Part-Time Employees | 41,469.29 | 33,548.00 | (7,921.29) | 390,131.48 | 402,576.00 | 12,444.52 |
| TOPS - FICA | 321.02 | 125.00 | (196.02) | 2,218.44 | 1,500.00 | (718.44) |
| Social Security - Employer | 22,536.82 | 18,881.00 | $(3,655.82)$ | 256,289.29 | 226,572.00 | (29,717.29) |
| IMRF - Employer Cost | 28,140.50 | 24,203.00 | (3,937.50) | 315,854.44 | 290,436.00 | (25,418.44) |
| Workers' Compensation Insurance | 7,253.06 | 15,024.00 | 7,770.94 | 87,126.40 | 180,288.00 | 93,161.60 |
| Unemployment Insurance | 2,427.00 | 9,502.00 | 7,075.00 | 77,600.02 | 114,024.00 | 36,423.98 |


| Champaign County Nursing Home |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | Actual | Budget | Variance | YTD Actual | YTD Budget | Variance |
| Employee Health/Life Insurance | 21,801.39 | 20,522.00 | (1,279.39) | 274,788.03 | 246,264.00 | $(28,524.03)$ |
| Books, Periodicals \& Manuals |  | 79.00 | 79.00 |  | 948.00 | 948.00 |
| Stocked Drugs | 2,072.12 | 1.685 .00 | (387.12) | 27,923.19 | 20,220.00 | (7,703.19) |
| Pharmacy Charges-Public Aid | 1,721.15 | 1,004.00 | (717.15) | 24,492.52 | 12,048.00 | (12,444.52) |
| Oxygen | 2,075.15 | 2,781.00 | 705.85 | 38,975.05 | 33,372.00 | $(5,603.05)$ |
| Incontinence Supplies | 10,716.48 | 7,780.00 | (2,936.48) | 118,835.83 | 93,360.00 | $(25,475.83)$ |
| Pharmacy Charges - Insurance | 7,084.76 | 3,000.00 | $(4,084.76)$ | 100,964.34 | 36,000.00 | (64,964.34) |
| Equipment < \$2,500 | 4,187.45 | 1,511.00 | (2,676.45) | 23,699.48 | 18,132.00 | $(5,567.48)$ |
| Operational Supplies | 12,728.14 | 15,396.00 | 2,667.86 | 187,845.30 | 184,752.00 | (3,093.30) |
| Pharmacy Charges-Medicare | 7,287.28 | 14,774.00 | 7,486.72 | 116,819.13 | 177,288.00 | 60,468.87 |
| Medical/Dental/Mental Health | 3,400.00 | 3,170.00 | (230.00) | 41,400.00 | 38,040.00 | (3,360.00) |
| Professional Services | 37,032.19 | 31,997,00 | $(5,035.19)$ | 388,597.57 | 383,964,00 | $(4,633.57)$ |
| Job Require Travel |  | 28.00 | 28.00 | 194.88 | 336.00 | 141.12 |
| Laboratory Fees | 1,416.30 | 2,168.00 | 751.70 | 27,413,47 | 26,016.00 | (1,397.47) |
| Equipment Rentals | 1,836.00 | 4,039.00 | 2,203.00 | $36,406.54$ | 48,468.00 | 12,061.46 |
| Dues \& Licenses |  |  |  | 150.00 |  | (150.00) |
| Conferences \& Training |  |  |  | 1,960.00 |  | (1,960.00) |
| Contract Nursing Services | 94,916.85 | 23,077.00 | (71,839.85) | 730.214.09 | 276,924.00 | (453,290.09) |
| Medicare Medical Services | 1,907.01 | 3,555.00 | 1,647.99 | 31,870.64 | 42,660.00 | 10,789.36 |
| Total Nursing Services | 574,870.12 | 455,596.00 | (119,274.12) | 6,353,825.76 | 5,467,152.00 | (886,673.76) |
| Activities |  |  |  |  |  |  |
| Reg. Full-Time Employees | 13,153.10 | 18,447,00 | 5,293.90 | 159,471.98 | 221,364,00 | 61,892.02 |
| Overtime | 3.85 | 114.00 | 110.15 | 633.29 | 1,368.00 | 734.71 |
| TOPS - Balances | (259.71) |  | 259.71 | (2,380,80) |  | 2,380.80 |
| TOPS - FICA | (19.87) |  | 19.87 | (182.13) |  | 182.13 |
| Social Security - Employer | 965.52 | 1,345.00 | 379.48 | 11,702.35 | 16,140.00 | 4,437.65 |
| IMRF - Employer Cost | 1,252.02 | 1,803.00 | 550.98 | 15,052.39 | 21,636.00 | 6,583.61 |
| Workers' Compensation insurance | 393.28 | 1,108.00 | 714.72 | 4,596.31 | 13,296.00 | 8,699.69 |
| Unemployment Insurance | 263.08 | 844.00 | 580.92 | 5,551.59 | 10,128.00 | $4,576.41$ |
| Employee Health/Life Insurance | 3,686.60 | 2,609.00 | (1,077.60) | 42,584.07 | 31,308.00 | (11,276.07) |
| Books, Periodicals \& Manuals |  | 22.00 | 22.00 | 60.00 | 264.00 | 204.00 |
| Operational Supplies | 406.31 | 424.00 | 17.69 | 6,104.72 | 5,088.00 | (1,016.72) |
| Professional Services | 129.70 | 143.00 | 13.30 | 1,516.40 | 1,716.00 | 199.60 |
| Job Required Travel |  |  |  | 87.84 |  | (87.84) |
| Conferences \& Training | 85.00 |  | (85.00) | 520.00 |  | (520.00) |
| Total Activities | 20,058.88 | 26,859.00 | 6,800.12 | 245,318.01 | 322,308.00 | 76,989.99 |
| Social Services |  |  |  |  |  |  |
| Reg. Full-Time Employees | 12,024.13 | 12,827.00 | 802.87 | 122,830,09 | 153,924.00 | 31,093.91 |
| Overtime | 343.64 | 113.00 | (230.64) | 1,407.72 | 1,356.00 | (51.72) |
| TOPS - Balances | 915.15 | 184.00 | (731.15) | 1,774.00 | 2,208.00 | 434.00 |
| TOPS - FICA | 70.01 | 14.00 | (56.01) | 135.71 | 168.00 | 32.29 |
| Social Security - Employer | 927.21 | 1,167.00 | 239.79 | 9,311.76 | 14,004.00 | 4,692.24 |
| IMRF - Employer Cost | 1,203.82 | 1,122.00 | (11.82) | 12,115,78 | 14,304.00 | 2,188.22 |
| Workers' Compensation Insurance | 359.54 | 773.00 | 413.46 | 3,903.69 | 9,276.00 | 5,372.31 |
| Unemployment Insurance | 79.71 | 592.00 | 512.29 | 3,648.91 | 7,104.00 | 3,455.09 |
| Employee Health/Life Insurance | 2,440.99 | 1,802.00 | (638.99) | 26,821.42 | 21,624.00 | $(5,197.42)$ |
| Operational Supplies |  | 8.00 | 8.00 |  | 96.00 | 96.00 |
| Professional Services | 129.70 | 308.00 | 178.30 | 42,798.93 | 3,696.00 | $(39,102.93)$ |
| Conferences \& Training |  |  |  | 79.50 |  | (79.50) |
| Total Social Services | 18,493.90 | 18,980.00 | 486.10 | 224,827.51 | 227,760.00 | 2,932.49 |
| Physical Therapy |  |  |  |  |  |  |
| Reg. Full-Time Employees | 3,977.20 | 4,015.00 | 37.80 | 52,625.38 | 48,180.00 | (4,445.38) |
| Overtime | 0.08 | 22.00 | 21.92 | 635.35 | 264.00 | (371.35) |


| Champaign County Nursing Home |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11/30/14 | Actual vs Budget Statement of Operations |  |  |  |  | 5 |
| Description | Actual | Budget | Variance | YTD Actual | YTD Budget | Variance |
| TOPS - Balances | 132.81 | 107.00 | (25.81) | 618.61 | 1,284.00 | 665.39 |
| TOPS - FICA | 10.16 | 8.00 | (2.16) | 47.33 | 96.00 | 48.67 |
| Social Security - Employer | 358.12 | 356.00 | (2.12) | 4,009.93 | 4,272.00 | 262.07 |
| IMRF - Employer Cost | 465.59 | 478.00 | 12.41 | 5,216.92 | 5,736.00 | 519.08 |
| Workers' Compensation Ins. | 144.53 | 241.00 | 96.47 | 1,569.39 | 2,892.00 | 1,322.61 |
| Unemployment Insurance |  | 181.00 | 181.00 | 1,427.13 | 2,172.00 | 744.87 |
| Employee Health/Life Insurance | 1.243 .20 | 1,137.00 | (106.20) | 15,219.88 | 13,644.00 | $(1,575.88)$ |
| Professional Services | 32,941.90 | 23,514.00 | $(9,427.90)$ | 434,752.32 | 282,168.00 | (152,584.32) |
| Total Physical Therapy | 39,273.59 | 30,059.00 | (0,214.59) | 516,122.24 | 360,708.00 | (155,414.24) |
| Occupational Therapy |  |  |  |  |  |  |
| Reg. Full-Time Employees | 3,311.27 | 2,003.00 | $(1,308.27)$ | 27,857.23 | 24,036.00 | (3,821,23) |
| Overtime |  | 21.00 | 21.00 |  | 252.00 | 252.00 |
| TOPS - Balances | (4.64) | 11.00 | 15.64 | (35.70) | 132.00 | 167.70 |
| TOPS - FICA | (0.35) | 1.00 | 1.35 | (2.73) | 12.00 | 14.73 |
| Social Security - Employer | 186.48 | 154.00 | (32.48) | 2,050.85 | 1,848.00 | (202.85) |
| IMRF - Employer Cost | 242.48 | 206.00 | (36.48) | 2,668.33 | 2,472.00 | (196.33) |
| Workers' Compensation Ins. | 73.41 | 121.00 | 47.59 | 777.88 | 1,452.00 | 674.12 |
| Unemployment insurance |  | 92.00 | 92.00 | 714.90 | 1,104.00 | 389.10 |
| Employee Health/Life Insurance | 621.60 | 569.00 | (52.60) | 7,593.44 | 6,828.00 | (765.44) |
| Professional Services | 26,834,42 | 23,105.00 | $(3,729,42)$ | 327,806.68 | 277,260.00 | (50,546.68) |
| Total Occupational Therapy | 31,264.67 | 26,283.00 | (4,981.67) | 369,430.88 | 315,396.00 | (54,034.88) |

Speech Therapy

| Professional Services | $11,204.65$ | $7,705.00$ | $(3,499,65)$ | $139,643.87$ | $92,460.00$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Total Speech Therapy | $11,204.65$ | $7,705.00$ | $(3,499.65)$ | $139,643.87$ | $92,460.00$ | $(47,183.87)$ |

## Respiratory Therapy

| Professional Services | $7,631.80$ | $8,000.00$ | 368.20 | $108,339.55$ | $96,000.00$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Total Respiratory Therapy | $7,631.80$ | $8,000.00$ | 368.20 | $108,339.55$ | $96,000.00$ |  |
| Total This Department | $18,836.45$ | $15,705.00$ | $(3,131.45)$ | $247,983.42$ | $188,460.00$ | $(12,339.55)$ |

Food Services

| Reg. Full-Time Employees | 26,307.34 | 52,089.00 | 25,781.66 | 380,326.90 | 625,068.00 | 244,741,10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reg. Part-Time Employees | 4,632.24 | 3,648.00 | (984.24) | 21,000.52 | 43,776.00 | 22,775.48 |
| Overtime | 5,951.31 | 1,513.00 | (4,438.31) | 46,214.75 | 18,156.00 | $(28,058.75)$ |
| TOPS - Balances | 514.39 |  | (514.39) | $(1,499.80)$ |  | 1,499.80 |
| TOPS - FICA | 39.35 |  | (39.35) | (114.74) |  | 114.74 |
| Social Security - Employer | 2,790.13 | 4,333.00 | 1,542.87 | 33,795.40 | 51,996.00 | 18,200.60 |
| IMRF - Employer Cost | 3,622.23 | 5,809.00 | 2,186.77 | 43,871.78 | 69,708.00 | 25,836.22 |
| Workers' Compensation Insurance | 925.13 | 3,418.00 | 2,492.87 | 11,999.74 | 41,016.00 | 29,016.26 |
| Unemployment Insurance | 775.69 | 2,695.00 | 1,919.31 | 17,768.50 | 32,340.00 | 14,571.50 |
| Employee Health/Life Insurance | 7.432.20 | 6,997.00 | (435.20) | 87,326.65 | 83,964.00 | $(3,362.65)$ |
| Books, Periodicals \& Manuals |  |  |  | 208.58 |  | (208.58) |
| Food | 738.43 | 32,817.00 | 32,078.57 | 284,985.21 | 393,804.00 | 108,818.79 |
| Guest Meal Expense | 156.00 |  | (156.00) | 462.00 |  | (462.00) |
| Non-Food Supply | 219.89 |  | (219.89) | 2,517.56 |  | (2,517.56) |
| Nutritional Supplements | 6,922.10 | 3,211.00 | (3,711.10) | 47,127.13 | 38,532.00 | (8,595.13) |
| Equipment $<\$ 2,500$ | (102.53) |  | 102.53 | 4,023.37 |  | $(4,023.37)$ |
| Operational Supplies | 303.55 | 3,854.00 | 3,550.45 | 28,970.18 | 46,248.00 | 17,277.82 |
| Professional Services |  | 3,615.00 | 3,615.00 | 78,431.40 | 43,380.00 | $(35,051.40)$ |
| Job Required Travel Expense |  |  |  | 21.84 |  | (21.84) |
| Equipment Rentals |  | 378.00 | 378.00 | 2,861.65 | 4,536.00 | 1,674.35 |
| Dues \& Licenses |  | 12.00 | 12.00 | 80.00 | 144.00 | 64.00 |
| Conferences \& Training | 15.00 |  | (15.00) | 394.50 |  | (394.50) |
| Food Service | 57,776.85 |  | (57,776.85) | 348,010.40 |  | $(348,010.40)$ |


| Champaign County Nursing Home |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | Actual | Budget | Variance | YTD Actual | YTD Budget | Variance |
| Kitchen/ Laundry |  | 3,846.00 | 3,846.00 | 10.00 | 46,152.00 | 46,142.00 |
| Total Food Services | 119,019.30 | 128,235.00 | 9,215.70 | 1,438,793.52 | 1,538,820.00 | 100,026.48 |
| Barber \& Beauty |  |  |  |  |  |  |
| Reg. Full-Time Employees | 4,751.20 | 4,010.00 | (741.20) | 54,065.60 | 48,120.00 | $(5,945.60)$ |
| TOPS - Balances | (178.59) |  | 178.59 | 460.53 |  | (460.53) |
| TOPS - FICA | (13.66) |  | 13.66 | 35.23 |  | (35.23) |
| Social Security - Employer | 319.37 | 271.00 | (48.37) | 3,685.07 | 3,252.00 | (433.07) |
| IMRF - Employer Cost | 415.16 | 364.00 | (51.16) | 4,794.07 | 4,368.00 | (426.07) |
| Workers' Compensation Insurance | 142.08 | 239.00 | 96.92 | 1,616.66 | 2,868.00 | 1,251.34 |
| Unemployment Insurance |  | 180.00 | 180.00 | 1,429.83 | 2,160.00 | 730.17 |
| Employee Health/Life Insurance | 1,243.20 | 1,213.00 | (30.20) | 15,186.88 | 14,556.00 | (630.88) |
| Operational Supplies | 13.07 | 70.00 | 56.93 | 2,022.12 | 840.00 | $(1,182.12)$ |
| Conferences \& Training |  | 25.00 | 25.00 |  | 300.00 | 300.00 |
| Total Barber \& Beauty | 6,691.83 | 6,372.00 | (319.83) | 83,295.99 | 76,464.00 | (6,831.99) |
| Adult Day Care |  |  |  |  |  |  |
| Reg. Full-Time Employees | 11,357.81 | 12,515.00 | 1,157.19 | 152,634.35 | 150,180.00 | $(2,454.35)$ |
| Temp. Salaries \& Wages |  |  |  | 2,584.32 |  | (2,584.32) |
| Overtime | 634.45 | 21.00 | (613.45) | 1,603.62 | 252.00 | (1,351.62) |
| TOPS - Balances | 370.48 |  | (370.48) | (6,728.52) |  | 6,728.52 |
| Reg. Part-Time Employees |  |  |  | 317.63 |  | (317.63) |
| TOPS - FICA | 28.34 |  | (28.34) | (514.73) |  | 514.73 |
| Social Security - Employer | 901.30 | 939.00 | 37.70 | 11,826.97 | 11,268.00 | (558.97) |
| IMRF - Employer Cost | 1,169.69 | 1,247.00 | 77.31 | 15,059.00 | 14,964.00 | (95.00) |
| Workers' Compensation Insurance | 339.60 | 748.00 | 408.40 | 4,650.60 | 8,976.00 | 4,325.40 |
| Unemployment Insurance | 91.90 | 556.00 | 464.10 | 3,246.00 | 6,672.00 | 3,426.00 |
| Employee Health/Life Insurance | 2,459.40 | 2,426.00 | (33.40) | 32,692.40 | 29,112.00 | $(3,580.40)$ |
| Books, Periodicals \& Manuals |  | 14.00 | 14.00 |  | 168.00 | 168.00 |
| Gasoline \& Oil | 1,698.53 | 1,086.00 | (612.53) | 15,365.01 | 13,032.00 | $(2,333.01)$ |
| Equipment < \$2,500 | 48.88 | 18.00 | (30.88) | 48.88 | 216.00 | 167.12 |
| Operational Supplies | 26.97 | 23.00 | (3.97) | 1,307.75 | 276.00 | $(1,031.75)$ |
| Professional Services |  |  |  | 128.00 |  | (128.00) |
| Job Required Travel |  |  |  | 282.80 |  | (282.80) |
| Field Trips/Activities |  | 11.00 | 11.00 | 223.08 | 132.00 | (91.08) |
| Dues \& Licenses | 5.00 |  | (5.00) | 282.00 |  | (282.00) |
| Conferences \& Training | 398.48 |  | (398.48) | 523.48 |  | (523.48) |
| Furnishings, Office Equipment |  | 3,846.00 | 3,846.00 |  | 46,152.00 | 46,152.00 |
| Total Adult Day Care | 19,530.83 | 23,450.00 | 3,919.17 | 235,532.64 | 281,400.00 | 45,867.36 |
| Alzheimers and Related Disord |  |  |  |  |  |  |
| Reg. Full-Time Employees | 20,470.11 | 26,821.00 | 6,350.89 | 254,864.10 | 321,852.00 | 66,987.90 |
| Overtime | 11,089.08 | 12,047.00 | 957.92 | 105,288.29 | 144,564.00 | 39,275.71 |
| TOPS - Balances | 3,675.02 | 308.00 | (3,367.02) | 9,364.68 | 3,696.00 | $(5,668.68)$ |
| No Benefit Full-Time Employees | 14,169.44 | 27,244.00 | 13,074.56 | 248,866.44 | 326,928.00 | 78,061.56 |
| No Benefit Part-Time Employees | 9,639.82 | 27,898.00 | 18,258.18 | 154,162.88 | 334,776.00 | 180,613.12 |
| TOPS - FICA | 281.14 | 24.00 | (257.14) | 716.40 | 288.00 | (428.40) |
| Social Security - Employer | 4,181.62 | 7,120.00 | 2,938.38 | 57,785.55 | 85,440.00 | 27,654.45 |
| IMRF - Employer Cost | 5,429.56 | 9,545.00 | 4,115.44 | 75,504.81 | 114,540.00 | 39,035.19 |
| Workers' Compensation Insurance | 1,323.95 | 5,612.00 | 4,288.05 | 19,671.15 | 67,344.00 | 47,672.85 |
| Unemployment Insurance | 461.18 | 3,081.00 | 2,619.82 | 21,442.90 | 36,972.00 | 15,529.10 |
| Employee Health/Life Insurance | 4,306.20 | 4,500.00 | 193.80 | 52,676.81 | 54,000.00 | 1,323.19 |
| Books, Periodicals \& Manuals | 332.85 |  | (332.85) | 565.95 |  | (565.95) |
| Operational Supplies |  | 1.00 | 1.00 | 241.82 | 12.00 | (229.82) |
| Professional Services | 87.26 |  | (87.26) | 1,047.12 |  | (1,047.12) |
| Conferences \& Training |  | 9.00 | 9.00 | 169.00 | 108.00 | (61.00) |


| 11/30/14 | Champaign County Nursing Home Actual vs Budget Statement of Operations |  |  |  |  | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | Actual | Budget | Variance | YTD Actual | YTD Budget | Variance |
| ARD - Contract Nursing | 3,108.39 | 11,538.00 | 8,429.61 | 53,399.81 | 138,456.00 | 85,056.19 |
| Total Alzheimers and Related Disorders | 78,555.62 | 135,748.00 | 57,192.38 | 1,055,767.71 | 1,628,976.00 | 573,208.29 |
| Total Expenses | 1,303,717.78 | 1,241,589.00 | (62,128.78) | 15,495,230.90 | 14,899,068.00 | (596,162.90) |
| Net Operating Income | $(59,267.05)$ | $(97,583.00)$ | 38,315.95 | (388,607.15) | (1,170,996.00) | 782,388.85 |

## NonOperating Income

Local Taxes

| Current-Nursing Home Operating | $42,608.02$ | $79,877.00$ | $(37,268.98)$ | $1,054,050.46$ | $958,524.00$ | $95,526.46$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Mobile Home Tax | $1,015.98$ |  | $1,015.98$ | $1,015.98$ | $1,015.98$ |  |
| Payment in Lieu of Taxes | 193.64 |  | 193.64 | 193.64 |  |  |
| Total Local Taxes | $43,817.64$ | $79,877.00$ | $(36,059.36)$ | $1,055,260.08$ | $958,524.00$ | $96,736.08$ |


| Miscellaneous NI Revenue |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Investment Interest | 28.85 | 57.00 | $(28.15)$ | 378.50 | $(305.50)$ |  |
| Restricted Donations |  | 154.00 | $(154.00)$ | $8,785.00$ | $1,848.00$ | $6,937.00$ |
| Total Miscellaneous NI Revenue | 28.85 | 211.00 | $(182.15)$ | $9,163.50$ | $2,532.00$ | $6,631.50$ |
| Total NonOperating Income | $43,846.49$ | $80,088.00$ | $(36,241.51)$ | $1,064,423.58$ | $961,056.00$ | $103,367.58$ |
| Net Income (Loss) | $(15,420.56)$ | $(17,495.00)$ | $2,074.44$ | $675,816.43$ | $(209,940.00)$ | $885,756.43$ |


Operating Income
Miscellaneous Revenue
Description

| 138 | 123 | 3,909 |
| ---: | ---: | ---: |
|  | 7,520 | 33,553 |



$7,680 \quad 43,321$
$\begin{array}{lllll}104,022 & 62,341 & 96,490 & 106,769 & 1,364,766\end{array}$
운

|  | 43,730 |
| ---: | ---: |
| 226,717 | $2,613,168$ |
|  |  |
| 30,010 | 440,193 |
| 30,010 | 440,193 |


N

6,252,593

| Operating Income |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Miscellaneous Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lunch Reimbursement | 180 |  | 171 | 1,131 | 177 | 606 | 381 | 687 | 243 | 72 | 138 | 123 | 3,909 |
| Late Charge, NSF Check Charge | 1,648 | 2,476 | 1,059 | 1,116 | 629 | 1,967 | 1,600 | 144 | 377 | 7,348 | 7,661 | 7,526 | 33,553 |
| Other Miscellaneous Revenue |  | 10 | 118 | 22 | 2,558 | 2,646 | 120 | 130 | 130 | 53 | 40 | 30 | 5,859 |
| Total Miscellaneous Revenue | 1,828 | 2,486 | 1,348 | 2,270 | 3,364 | 5,219 | 2,102 | 962 | 750 | 7,473 | 7,839 | 7,680 | 43,321 |
| Medicare A Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Medicare A | 146,013 | 168,901 | 130,033 | 142,128 | 65,455 | 147,368 | 105,887 | 89,359 | 104,022 | 62,341 | 96,490 | 106.769 | 1,364,766 |
| ARD - Medicare A | 45,056 | 14,465 | 25,253 | 14,775 | 6,365 | 6,188 | 26,108 | 27,807 | 17.473 | 14,009 |  |  | 197,500 |
| NH Pt_Care - Medicare Advantage/ H | 56,134 | 58,715 | 52,895 | 60,857 | 88,782 | 122,857 | 80,510 | 98,815 | 69,404 | 92,680 | 105,577 | 119,947 | 1,007,172 |
| ARD_Pt Care - Medicare Advantage/ | 20,635 | 3,520 | 7,040 |  | 9,929 |  |  | 1,280 |  |  | 1,326 |  | 43,730 |
| Total Medicare A Revenue | 267,837 | 245,602 | 215,221 | 217,759 | 170,531 | 276,413 | 212.504 | 217,261 | 190,899 | 169,031 | 203,393 | 226,717 | 2,613,168 |
| Medicare B Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Medicare B | 35,157 | 37,756 | 45,663 | 29,316 | 31,074 | 37,491 | 34,479 | 36,806 | 25,164 | 49,018 | 48,259 | 30,010 | 440,193 |
| Total Medicare B Revenue | 35,157 | 37,756 | 45,663 | 29,316 | 31,074 | 37,491 | 34,479 | 36,806 | 25,164 | 49,018 | 48,259 | 30,010 | 440,193 |
| Medicaid Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Medicaid Title XIX (IDHFS) | 277,188 | 431,022 | 282,473 | 371,984 | 303,291 | 317,367 | 536,775 | 409,126 | 380,911 | 290,087 | 347,256 | 319,637 | 4,267,117 |
| ARD - Medicaid Title XIX (IDHFS) | 126,822 | 129,179 | 109,666 | 133,616 | 117,740 | 112,146 | 189,487 | 131,438 | 114,101 | 108,204 | 119,858 | 141,971 | 1,534,227 |
| Patient Care-Hospice | 39,930 | 30,703 | 35,788 | 24,840 | 21,221 | 17,701 | 25,486 | 12,787 | 14,458 | 19,282 | 23,840 | 21,518 | 287,553 |
| ARD Patient Care - Hospice | 16,047 | 10,482 | 9,447 | 8,023 | 6,843 | 11,381 | 31,568 | 13,906 | 15,178 | 13,437 | 14,885 | 12,498 | 163,696 |
| Total Medicaid Revenue | 459,986 | 601,386 | 437,374 | 538,463 | 449,094 | 458,595 | 783,316 | 567,257 | 524,649 | 431,010 | 505,838 | 495,625 | 6,252,593 |
| Private Pay Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |
| VA-Veterans Nursing Home Care | 25,726 | 34,966 | 33,123 | 20,466 | 17,017 | 18,239 | 8,659 | 30,985 | 16,656 | 14,910 | 12,525 | 7,650 | 240,922 |
| ARD - VA - Veterans Care | 2,187 | 8,360 |  |  |  |  |  |  | 4,180 | 1,760 |  |  | 16,487 |
| Nursing Home Patient Care - Private | 355,996 | 199,863 | 311,187 | 292,298 | 342,531 | 311,779 | 64,161 | 291,855 | 332,676 | 468,940 | 373,440 | 372,672 | 3,717,396 |
| Nursing Home Beauty Shop Revenue | 3,074 | 3,429 | 3,092 | 3,112 | 3,345 | 3.291 | 3,185 | 3,367 | 3.326 | 2,960 | 3,505 | 2,625 | 38,311 |
| Medical Supplies Revenue | 6.717 | 4,748 | 7,767 | 8,541 | 8,098 | 7,518 | 591 | 5,658 | 6,232 | 7,782 | 7,965 | 5,486 | 77.101 |
| Patient Transportation Charges | 2,780 | 453 | 2,416 | 1,000 | 1,113 | 1,689 | 822 | 1,522 | 451 | 1,874 | 2,503 | 1,676 | 18,301 |
| ARD Patient Care-Private Pay | 97,132 | 106,824 | 126,489 | 134,677 | 145,532 | 170,276 | $(13,338)$ | 123,333 | 149,702 | 150,760 | 129,369 | 73,666 | 1,394,423 |
| Total Private Pay Revenue | 493,612 | 358,642 | 484,074 | 460,093 | 517,636 | 512,792 | 64,079 | 456,721 | 513,223 | 648,986 | 529,307 | 463,775 | 5,502,941 |
| Adult Day Care Revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |
| VA-Veterans Adult Daycare | 3,572 | 4,270 | 5,586 | 5,658 | 6,054 | 4,592 | 6,726 | 8,899 | 7,447 | 7,696 | 10,950 | 8,309 | 79,759 |
| NIL. Department Of Aging-Day Care Gra | 10,258 | 7,283 | 6,821 | 9,215 | 13,184 | 13,376 | 13,243 | 13,811 | 13,010 | 14,417 | 13,203 | 10,377 | 138,197 |
| Adult Day Care Charges-Private Pay | 4,073 | 1,770 | 2,143 | 2,775 | 3,210 | 2,838 | 2,499 | 4,080 | 4,245 | 5,046 | 1,815 | 1,958 | 36,452 |

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Operating Expenses

| Administration |
| :--- |
| Reg. Full-Time Employees |
| Temp. Salaries \& Wages |
| Per Diem |
| Overtime |
| TOPS - Balances |
| TOPS - FICA |
| Sociai Security - Employer |
| IMRF - Employer Cost |
| Workers' Compensation Insurance |
| Unemployment Insurance |
| Employee Heaith/Life Insurance |
| Employee Development/Recognition |
| Employee Physicals/Lab |
| Stationary \& Printing |
| Books, Periodicals \& Manuals |
| Copier Supplies |
| Postage, UPS, Federal Express |
| Equipment < \$2,500 |
| Operational Supplies |
| Audit \& Accounting Fees |
| Attomey Fees |
| Professional Services |
| Job Required Travel Expense |
| Insurance |
| Property Loss \& Liability Claims |
| Computer Sevvices |
| Telephone Services |
| Equipment Maintenance |
| Rental |
| Legal Notices, Advertising |
| Photocopy Services |
| Public Relations |
| Dues \& Licenses |
| Conferences \& Training |
| Finance Charges, Bank Fees |
| Cable/Satellite TV Expense |


| 11/30/14 | Champaign County Nursing Home Historical Statement of Operations |  |  |  |  |  |  |  |  |  |  |  | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | 12/13 | 01/14 | 02/14 | 03/14 | 04/14 | 05/14 | 06/14 | 07/14 | 08/14 | 09/14 | 10/14 | 11/14 | Total |
| IPA Licensing Fee | 46,385 | 46,591 | 43,093 | 47,872 | 45,595 | 46,069 | 46,226 | 47,574 | 48,145 | 47,385 | 45,438 | 45,455 | 555,825 |
| Fines \& Penalties |  |  |  |  |  |  |  |  |  |  | 15,000 | 1,430 | 16,430 |
| General Liability Claims |  |  |  |  |  |  |  | 45,000 |  |  |  |  | 45,000 |
| Fumishings, Office Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depreciation Expense | 60,971 | 60,693 | 62,193 | 62,472 | 61,920 | 61,608 | 61,608 | 61,200 | 60,597 | 60,597 | 60,597 | 59,738 | 734,194 |
| Bad Debt Expense |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Miscellaneous Expense |  | 11,412 | 9,163 | 6,030 | 6,048 | 7.741 | 53,909 | 9,381 | $(103,685)$ |  |  |  |  |
| Interest-Tax Anticipation Notes Payabl |  |  |  |  |  |  |  | 3,292 | 412 | 87 |  |  | 3,791 |
| Interest- Bonds Payable | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 10,222 | 122,665 |
| Total Administration | 249,903 | 258,385 | 263,618 | 264,550 | 261,561 | 261,778 | 307,140 | 311,382 | 170,757 | 239,316 | 270,418 | 242,092 | 3,100,900 |
| Environmental Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 27,568 | 25,755 | 25,244 | 27,155 | 27,162 | 26,845 | 26,497 | 27,737 | 34,931 | 28,203 | 30,172 | 28,176 | 335,445 |
| Reg. Part-Time Employees | 766 | 709 | 738 | 796 | 818 | 847 | 746 | 837 | 935 | 802 |  | 825 | 8,819 |
| Overtime | 3,624 | 6,739 | 331 | 240 | 67 | 1,334 |  | 1,384 | 1,389 | 1,559 |  | 2,682 | 19,348 |
| TOPS - Balances | 1,584 | 1,274 | 877 | 1,787 | 701 | $(1,053)$ | 2,115 | (531) | 547 | (496) | (36) | 1,233 | 8,001 |
| TOPS- FICA | 121 | 97 | 67 | 137 | 54 | (81) | 162 | (41) | 42 | (38) | (3) | 94 | 612 |
| Social Security - Employer | 2,392 | 2,486 | 1,966 | 2,105 | 2,094 | 2,192 | 2,047 | 2,226 | 2,798 | 2,286 | 2,278 | 2,374 | 27,245 |
| IMRF - Employer Cost | 3,218 | 3,228 | 2,547 | 2,714 | 2,719 | 2,814 | 2,688 | 2,892 | 3,514 | 2,949 | 2,959 | 3,084 | 35,327 |
| Workers' Compensation Insurance | 1,050 | 885 | 753 | 607 | 793 | 828 | 1,185 | 484 | 1,072 | 450 | 1,319 | 867 | 10,294 |
| Unemployment insurance | 209 | 2,102 | 1,376 | 1,481 | 1,239 | 1,290 | 1,209 | 1,120 | 331 | 101 | 90 | 123 | 10,671 |
| Employee Heath/Life Insurance | 7,450 | 7,450 | 7.647 | 7,449 | 7,449 | 7.647 | 7,449 | 7.449 | 7,449 | 7,713 | 8,400 | 7,452 | 91,005 |
| Operational Supplies | 4,662 | 5,616 | 4,078 | 4,716 | 3,796 | 4,913 | 4,531 | 4,869 | 4,765 | 3,769 | 5,409 | 4,216 | 55,341 |
| Gas Service | 11,372 | 18,339 | 20,970 | 18,818 | 16,584 | 4,037 | 9,910 | 11,387 | 10,698 | 9,522 | 18,538 | 16,042 | 166,218 |
| Electric Service | 15,517 | 11,077 | 13,640 | 14,346 | 17,378 | 21,238 | 29,483 | 29,046 | 28,044 | 30,242 | 26,109 | 20,979 | 257,098 |
| Water Service | 2,631 | (766) | 4,728 | 2,384 | 2,856 | 2,622 | 2,869 | 2,840 | 2,823 | 2,949 | 2,606 | 2,456 | 30,997 |
| Pest Control Service | 482 | 482 | 482 | 482 | 482 | 482 | 482 | 482 | 496 | 496 | 993 | 496 | 6,338 |
| Waste Disposal \& Recycling | 5,036 | 2,738 | 3.766 | 3,159 | 3,294 | 3,031 | 2,722 | 4,057 | 3,124 | 3,028 | 2,446 | 2,686 | 39,086 |
| Equipment Rentals | 258 | 258 | 258 | 258 | 258 | 258 | 258 | 258 | 262 | 258 | 258 | 262 | 3,105 |
| Conferences \& Training |  |  | 30 |  |  |  |  |  |  |  |  |  | 30 |
| Sewer Service \& Tax | 1,300 | 2,751 | 1.311 | 1,337 | 1,219 | 1,419 | 1.592 | 1,594 | 1,581 | 1,702 | 1,406 | 1,551 | 18,763 |
| Tools |  |  |  |  |  |  |  |  |  |  | 249 |  | 249 |
| Total Environmental Services | 89,239 | 91,219 | 90,808 | 89,972 | 88,964 | 80,665 | 95,945 | 98,092 | 104,800 | 95,496 | 103,193 | 95,598 | 1,123,993 |
| Laundry |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 9,465 | 9,158 | 9,382 | 9,989 | 9,786 | 9,707 | 8,970 | 10,533 | 12,970 | 9,638 | 10,264 | 8,856 | 118,719 |
| Overtime | 509 | 1,129 |  | 643 |  | 238 |  | 323 | 5 | 387 |  | 510 | 3,744 |
| TOPS Balances | (494) | 846 | 273 | 539 | 305 | (535) | (165) | (213) | (88) | 252 | 46 | $(2,404)$ | $(1,638)$ |
| TOPS - FICA | (38) | 65 | 21 | 41 | 23 | (41) | (13) | (16) | (7) | 19 | 4 | (184) | (125) |
| Social Security - Employer | 744 | 764 | 697 | 791 | 726 | 748 | 704 | 766 | 970 | 744 | 775 | 693 | 9,122 |
| $\sim$ MRF - Employer Cost | 1,004 | 993 | 904 | 1,019 | 942 | 964 | 922 | 995 | 1,214 | 959 | 1,007 | 899 | 11,822 |
| ${ }^{\text {Workers' }}$ Compensation Insurance | 336 | 324 | 261 | 203 | 305 | 290 | 413 | 170 | 388 | 14 | 444 | 265 | 3,413 |
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| 11/30/14 | Champaign County Nursing Home Historical Statement of Operations |  |  |  |  |  |  |  |  |  |  |  | 4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | 12/13 | 01/14 | 02/14 | 03/14 | 04/14 | 05/14 | 06/14 | 07/14 | 08/14 | 09/14 | 10/14 | 11/14 | Total |
| Unemployment Insurance |  | 668 | 485 | 567 | 498 | 479 | 372 | 366 | 30 |  |  |  | 3,465 |
| Employee Health/Life Insurance | 2,462 | 2,457 | 2,525 | 2,459 | 2,459 | 2,525 | 2,459 | 2,459 | 2,459 | 2,547 | 2,776 | 2,459 | 30,050 |
| Laundry Supplies | 1,029 |  | 226 | 254 | 226 | 1,297 | 128 | 473 |  | 2,097 | 2.478 |  | 8,208 |
| Linen \& Bedding | 222 | 1,210 | 1.792 | 415 | 1,254 | 579 | 815 | 3,060 |  | 1,131 | 619 |  | 11,096 |
| Professional Services |  |  |  | 421 | 1,754 | $(1,192)$ | (984) |  |  |  |  |  |  |
| Laundry \& Cleaning Service |  |  |  |  | 88 | 421 | 1,572 | 462 | 1,109 |  | 520 | 544 | 4,716 |
| Conferences \& Training |  |  |  |  |  |  |  |  |  | 30 |  |  | 30 |
| Fumishings, Office Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Laundry | 15,239 | 17,613 | 16,566 | 17,341 | 18,367 | 15,481 | 15,195 | 19,377 | 19,051 | 17,819 | 18,933 | 11,639 | 202,621 |
| Maintenance |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 5,557 | 5,585 | 5,095 | 5.540 | 6,018 | 6,021 | 5,744 | 6,335 | 7.078 | 6.131 | 6,224 | 5,834 | 71,163 |
| Overtime | 63 | 573 | 197 |  |  |  |  |  |  | 129 | (106) |  | 856 |
| TOPS - Balances | (120) | 44 | 126 | 2,113 | 518 | (756) | (169) | (208) | 175 | 274 | 157 | (650) | 1,504 |
| TOPS - FICA | (9) | 3 | 10 | 162 | 40 | (58) | (13) | (16) | 13 | 21 | 12 | (50) | 115 |
| Social Security - Employer | 420 | 437 | 373 | 391 | 426 | 442 | 406 | 448 | 508 | 435 | 457 | 416 | 5,159 |
| IMRF - Employer Cost | 564 | 568 | 485 | 503 | 553 | 573 | 528 | 582 | 661 | 561 | 594 | 540 | 6,711 |
| Workers' Compensation Insurance | 208 | 190 | 147 | 115 | 172 | 180 | 254 | 108 | 212 | 237 | 269 | 174 | 2.265 |
| Unemployment Insurance | 174 | 331 | 274 | 305 | 305 | 317 | 305 | 234 | 8 |  |  |  | 2,255 |
| Employee Health/Life Insurance | 622 | 1,865 | 1,903 | 1,865 | 1,865 | 1,914 | 1,865 | 1,865 | 1,865 | 1,931 | 2,103 | 1,865 | 21,526 |
| Gasoline \& Oil | 1,365 |  | 15 |  |  |  |  |  |  |  |  |  | 1,381 |
| Ground Supplies | 258 |  |  | 17 |  |  | 116 | 50 |  |  | 67 |  | 508 |
| Maintenance Supplies | 2,144 | 2,488 | 1,339 | 1,330 | 3,663 | 804 | 3,747 | 1,142 | 2,587 | 2,768 | 4,676 | 3,207 | 29,895 |
| Equipment < \$2,500 |  |  |  | 985 |  |  |  |  |  |  | 273 |  | 1,258 |
| Operational Supplies |  | 45 | 16 |  |  |  |  |  |  |  |  |  | 62 |
| Professional Services | (653) | 1,003 |  |  |  |  |  |  |  |  |  |  | 350 |
| Automobile Maintenance | 1,227 | 764 | 128 | 1,195 | 1,319 | 1,559 | 1,431 | 496 | 388 | 1,210 | 651 |  | 10,369 |
| Equipment Maintenance | 673 | 1,765 | 4,225 | 6,024 | 1,082 | 1,197 | 5,972 | 3,358 | 1,187 | 2.516 | 1,602 | 4,620 | 34,220 |
| Equipment Rentals | 262 | 4 | 9 | 9 | 9 | 9 | 9 | 4 | 4 | 4 | 4 | 4 | 333 |
| Nursing Home Building Repair/Mainte | 6,318 | 1,718 | 9,740 | 6,005 | 8,336 | 5,155 | 7,340 | 8,609 | 8,949 | 8,035 | 10,741 | 10,986 | 91,932 |
| Landscaping Services |  |  |  |  |  |  | 500 |  |  |  |  |  | 500 |
| Parking Lot/Sidewalk Maintenance | 1,500 | 5,200 | 5,167 | 1,700 |  |  |  | 117 |  | (117) |  | 845 | 14,412 |
| Nursing Home Building Construction// |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Maintenance | 20,574 | 22,585 | 29,249 | 28,258 | 24,304 | 17,357 | 28,035 | 23,124 | 23,635 | 24,134 | 27,725 | 27,794 | 296,773 |
| Nursing Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 124,975 | 114,312 | 116,157 | 131,433 | 136,769 | 135,773 | 131,508 | 137,946 | 158,734 | 130,623 | 139,745 | 127,067 | 1,585,041 |
| Reg. Part-Time Employees | 5,299 | 4,239 | 3,687 | 4,566 | 3,945 | 3,437 | 4,148 | 4,532 | 4.191 | 3,787 | 4,081 | 3,166 | 49,078 |
| Temp. Salaries \& Wages | 14,897 | 15,079 | 9,722 | 9,777 | 11,149 | 16,057 | 10,926 | 12,142 | 14,008 | 12,502 | 13,780 | 11,122 | 151,160 |
| Overtime | 59,507 | 75,128 | 28,578 | 26,220 | 27,500 | 42,909 | 26,499 | 46,058 | 39,008 | 37,526 | 33,099 | 59,091 | 501,124 |
| $\sim$ TOPS - Balances | 912 | 1,132 | 3,302 | 5,816 | 3,945 | $(6,042)$ | 1,107 | 3,758 | 5,655 | 5,242 | (25) | 4,196 | 28,999 |
| $\sim_{\text {No Benefit }}$ Full-Time Employees | 71,239 | 61,996 | 55,680 | 61,488 | 64,172 | 61,591 | 61,452 | 59,748 | 65,349 | 54,726 | 61,315 | 57,898 | 736,653 |
| Tuesday, December 30, 2014 |  |  |  |  |  |  |  |  |  |  |  |  | 2:20 PM |

## 11/30/14

| 11/30/14 | Champaign County Nursing Home Historical Statement of Operations |  |  |  |  |  |  |  |  |  |  |  | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | 12/13 | 01/14 | 02/14 | 03/14 | 04/14 | 05/14 | 06/14 | 07/14 | 08/14 | 09/14 | 10/14 | 11/14 | Total |
| No Benefit Part-Time Employees | 17,794 | 23,177 | 26,352 | 29,650 | 27,915 | 28,814 | 32,549 | 36,110 | 47,952 | 38,600 | 39,748 | 41,469 | 390,131 |
| TOPS - FICA | 70 | 87 | 253 | 445 | 302 | (462) | 85 | 287 | 433 | 401 | (2) | 321 | 2,218 |
| Social Security - Employer | 22,083 | 22,059 | 17,940 | 19,678 | 20,307 | 21,806 | 20,349 | 21,881 | 24,963 | 20,618 | 22,068 | 22,537 | 256,289 |
| IMRF - Employer Cost | 27,870 | 26,450 | 22,092 | 24,417 | 25,137 | 26,573 | 25,230 | 26,950 | 30,376 | 25,342 | 27,277 | 28,141 | 315,854 |
| Workers' Compensation Insurance | 8,716 | 7,335 | 6,289 | 5,010 | 6,901 | 7,329 | 10,575 | 4,123 | 8,678 | 3,707 | 11,210 | 7,253 | 87,126 |
| Unemployment insurance | 2,046 | 19,086 | 12,058 | 11,513 | 7,973 | 6,665 | 5,221 | 4,062 | 2,576 | 2,019 | 1,954 | 2,427 | 77,600 |
| Employee Health/Life Insurance | 21,821 | 22,439 | 23,638 | 23,654 | 23,654 | 23,646 | 20,552 | 22,417 | 22,417 | 23,242 | 25,507 | 21,801 | 274,788 |
| Stocked Drugs | 2,460 | 985 | 2,470 | 1,969 | 1,840 | 1,335 | 2,396 | 1,624 | 2,393 | 1,877 | 6,501 | 2,072 | 27,923 |
| Pharmacy Charges-Public Aid | 1,082 | 2,278 | 1,645 | 1,931 | 1,775 | 1,642 | 2,247 | 2,747 | 2,214 | 2,386 | 2,824 | 1,721 | 24,493 |
| Oxygen | 3,808 | 1,576 | 5,424 | 4,040 | 3,148 | 3,294 | 3,767 | 2,850 | 2,792 | 3,522 | 2,687 | 2,075 | 38,975 |
| Incontinence Supplies | 11,735 | 7,767 | 11,821 | 8,435 | 8,276 | 11,164 | 7,426 | 11,545 | 9,276 | 8,690 | 11,984 | 10,716 | 118,836 |
| Pharmacy Charges - Insurance | 6,385 | 10,492 | 12,466 | 3,530 | 8,428 | 6,181 | 5,003 | 8,326 | 3,314 | 20,652 | 9,103 | 7.085 | 100,964 |
| Equipment < $\$ 2,500$ | 2,479 | 328 | 2,414 | 2,053 | 1,256 | 3,658 | 458 | 1,689 | 885 | 976 | 3,325 | 4,187 | 23,699 |
| Operational Supplies | 9,278 | 17,837 | 19,899 | 14,165 | 15,209 | 15,601 | 15,426 | 22,117 | 13,071 | 16,267 | 16,249 | 12,728 | 187,845 |
| Pharmacy Charges-Medicare | 8,754 | 12,236 | 9,250 | 9,401 | 9,858 | 10,869 | 13,072 | 10,251 | 11,144 | 8,571 | 6,128 | 7,287 | 116,819 |
| Medical/Dental/Menta! Health | 3,400 | 3,600 | 3,600 | 3,600 | 3,400 | 3,400 | 3,400 | 3,400 | 3,400 | 3,400 | 3,400 | 3,400 | 41,400 |
| Professional Services | 30,149 | 28,388 | 34,549 | 35,432 | 29,140 | 27,219 | 33,042 | 39,185 | 34,111 | 41,046 | 19,303 | 37,032 | 388,598 |
| Job Require Travel |  |  | 195 |  |  |  |  |  |  |  |  |  | 195 |
| Laboratory Fees | 3,770 | 2,795 | 2,369 | 2,051 | 2,760 | 2,051 | 1,466 | 318 | 3,703 | 2,295 | 2,419 | 1,416 | 27,413 |
| Equipment Rentals | 3,077 | 5,437 | 3,567 | 2,749 | 4,045 | 1,990 | 2,402 | 2,313 | 3,423 | 3,076 | 2,494 | 1,836 | 36,407 |
| Dues \& Licenses |  |  |  | 150 |  |  |  |  |  |  |  |  | 150 |
| Conferences \& Training | 120 |  | 120 | 1,035 |  |  |  |  | 175 | 310 | 200 |  | 1,960 |
| Contract Nursing Services | 45,410 | 33,095 | 32,154 | 84,875 | 57,819 | 57,052 | 71,976 | 51,288 | 76,027 | 59,435 | 66,168 | 94,917 | 730,214 |
| Medicare Medical Services | 2,022 | 4,038 | 720 | 1,665 | 7,470 | 3,516 | 2,031 | 1,007 | 5,648 | 777 | 1,070 | 1,907 | 31,871 |
| Furnishings, Office Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Medical/ Health Equipment |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Nursing Services | 511, 150 | 523,369 | 468,410 | 530,748 | 514,093 | 517,066 | 514,302 | 538,675 | 595,915 | 531,616 | 533,611 | 574,870 | 6,353,826 |


| Reg. Full-Time Employees | 12,573 | 12,951 | 10,365 | 12,656 | 12,512 | 12,798 | 10,317 | 13,278 | 16,976 | 15,289 | 16,604 | 13,153 | 159,472 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overtime | 6 | 40 | 103 | 7 | 63 | 4 | 84 | 133 | 147 | 15 | 27 | 4 | 633 |
| TOPS - Balances | (799) | (921) | (519) | 46 | (461) | (128) | 15 | 307 | 710 | 672 | $(1,043)$ | (260) | $(2,381)$ |
| TOPS - FICA | (61) | (70) | (40) | 4 | (35) | (10) | 1 | 23 | 54 | 51 | (80) | (20) | (182) |
| Social Security - Employer | 897 | 917 | 751 | 917 | 921 | 953 | 776 | 964 | 1,266 | 1,131 | 1,243 | 966 | 11,702 |
| IMRF - Employer Cost | 1,206 | 1,192 | 974 | 1,182 | 1,196 | 1,259 | 986 | 1,253 | 1,480 | 1,457 | 1,615 | 1,252 | 15,052 |
| Workers' Compensation Insurance | 477 | 426 | 322 | 237 | 364 | 211 | 477 | 229 | 508 | 236 | 717 | 393 | 4,596 |
| Unemployment Insurance | 146 | 803 | 544 | 678 | 620 | 456 | 255 | 351 | 482 | 489 | 463 | 263 | 5,552 |
| Employee Health/Life Insurance | 3,687 | 3.687 | 3,785 | 3,065 | 4,279 | 4,389 | 3,687 | 1,200 | 3,065 | 3,192 | 4,863 | 3,687 | 42,584 |
| Books, Periodicals \& Manuals |  |  |  |  |  |  |  | 60 |  |  |  |  | 60 |
| Operational Supplies | 244 | 741 | 1,064 | 166 | 478 | 507 | 1,099 | 377 | 208 | 477 | 338 | 406 | 6,105 |
| Professional Services | 125 | 125 | 125 | 125 | 125 | 124 |  | 125 | 130 | 254 | 130 | 130 | 1,516 |
| Job Required Travel |  |  |  |  |  | 58 | 13 |  |  | 17 |  |  | 88 |
| Conferences \& Training |  |  | 30 |  |  |  |  |  |  | 405 |  | 85 | 520 |
| Tuesday, December 30, 2014 |  |  |  |  |  |  |  |  |  |  |  |  | 2:20 PM |



| 11/30/14 | Champaign County Nursing Home Historical Statement of Operations |  |  |  |  |  |  |  |  |  |  |  | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | 12/13 | 01/14 | 02/14 | 03/14 | 04/14 | 05/14 | 06/14 | 07/14 | 08/14 | 09/14 | 10/14 | 11/14 | Total |
| Speech Therapy |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Professional Services | 9,543 | 10,714 | 9,459 | 11,436 | 12,584 | 12,197 | 11,165 | 12,577 | 12,219 | 15,660 | 10,886 | 11,205 | 139,644 |
| Total Speech Therapy | 9,543 | 10,714 | 9,459 | 11,436 | 12,584 | 12,197 | 11,165 | 12,577 | 12,219 | 15,660 | 10,886 | 11,205 | 139,644 |
| Respiratory Therapy |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Professional Services | 9,226 | 9,199 | 8,525 | 9,199 | 9,171 | 9,419 | 8,773 | 9,831 | 9,240 | 9,116 | 9,009 | 7,632 | 108,340 |
| Total Respiratory Therapy | 9,226 | 9,199 | 8.525 | 9,199 | 9,171 | 9,419 | 8.773 | 9,831 | 9,240 | 9,116 | 9,009 | 7,632 | 108,340 |
| Total This Department | 18,769 | 19,913 | 17,984 | 20,635 | 21,755 | 21,615 | 19,938 | 22,408 | 21,459 | 24,777 | 19,895 | 18,836 | 247,983 |
| Food Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 24,375 | 28,723 | 29,998 | 33,630 | 32,594 | 34,247 | 33,323 | 39,000 | 36,403 | 30,222 | 31,504 | 26,307 | 380,327 |
| Reg. Part-Time Employees |  | 63 | 709 | 1,114 | 2,381 | 1,176 | 1.875 | 1.571 | 1,250 | 1,849 | 4,380 | 4,632 | 21,001 |
| Overtime | 4,675 | 5.538 | 1,070 | 1,559 | 2,836 | 4,715 | 2,472 | 5,226 | 4,151 | 5,044 | 2,977 | 5,951 | 46,215 |
| TOPS - Balances | 646 | 210 | 32 | 2,227 | (908) | (192) | $(8,227)$ | 2,963 | 2,697 | $(1,433)$ | (30) | 514 | $(1,500)$ |
| TOPS - FICA | 49 | 16 | 2 | 170 | (69) | (15) | (629) | 227 | 206 | (110) | (2) | 39 | (115) |
| Social Security - Employer | 2,199 | 2,598 | 2,403 | 2,732 | 2,840 | 3,042 | 2,878 | 3,393 | 3,155 | 2,810 | 2,955 | 2,790 | 33,795 |
| IMRF - Employer Cost | 2,955 | 3,375 | 3,118 | 3,524 | 3,687 | 3,994 | 3,691 | 4,405 | 4,040 | 3,625 | 3,837 | 3,622 | 43,872 |
| Workers' Compensation Insurance | 885 | 1,021 | 396 | 1,296 | 994 | 1,059 | 1,069 | 1,197 | 1,126 | 455 | 1,577 | 925 | 12,000 |
| Unemployment Insurance | 716 | 1,911 | 1.687 | 1,895 | 1,952 | 1,831 | 1,763 | 2,798 | 810 | 781 | 849 | 776 | 17,769 |
| Employee Health/Life Insurance | 5,594 | 6,189 | 6,992 | 8,648 | 8,673 | 7,694 | 7.432 | 8,054 | 6,811 | 6,508 | 7,298 | 7,432 | 87,327 |
| Books, Periodicals \& Manuals |  |  |  |  | 209 |  |  |  |  |  |  |  | 209 |
| Food | 49,016 | 43,855 | 40,960 | 34,606 | 46,275 | 53,740 | 14,529 | 32 |  | 941 | 293 | 738 | 284,985 |
| Guest Meal Expense |  |  |  |  |  |  |  | 306 |  |  |  | 156 | 462 |
| Non-Food Supply |  |  |  | 1,039 | (103) | 975 | 386 |  |  |  |  | 220 | 2,518 |
| Nutritional Supplements | 2,538 | 4,239 | 3,072 | 2,642 | 3,444 | 4,886 | 1,206 | 2,951 | 523 | 5,831 | 8,871 | 6,922 | 47,127 |
| Equipment < \$2,500 |  |  | 173 |  | 76 |  | 1,184 |  |  | 2,104 | 589 | (103) | 4,023 |
| Operational Supplies | 5,484 | 6,881 | 6,007 | 2,755 | 4,128 | 3,705 | 433 |  | 20 | 915 | $(1,662)$ | 304 | 28,970 |
| Professional Services | 22,810 | 13,939 | 4,724 | 11,630 | 9,819 | 14,582 | 47,371 | 60,627 | 61,500 | $(169,498)$ | 926 |  | 78,431 |
| Job Required Travel Expense |  |  |  |  |  | 7 | 15 |  |  |  |  |  | 22 |
| Equipment Rentals | 715 | 405 | 405 | 405 | 405 | 405 | 405 | (283) |  |  |  |  | 2,862 |
| Dues \& Licenses |  |  |  | 80 |  |  |  |  |  |  |  |  | 80 |
| Conferences \& Training |  |  | 60 | (15) | 30 | 75 | 15 | 15 | 45 | 60 | 95 | 15 | 395 |
| Food Service |  |  |  |  |  |  |  |  |  | 228,540 | 61,693 | 57,777 | 348,010 |
| Kitchen/Laundry |  |  |  |  |  |  | 10 |  |  |  |  |  | 10 |
| Total Food Services | 122,660 | 118,964 | 101,807 | 109,938 | 119,263 | 135,928 | 111,202 | 132,481 | 122,737 | 118,644 | 126,150 | 119,019 | 1,438,794 |
| Barber \& Beauty |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 6,611 | 2,328 | 3,973 | 7,244 | 1,297 | 4,370 | 2,980 | 5,796 | 5,601 | 4,456 | 4,659 | 4.751 | 54,066 |
| TOPS - Balances | $(2,389)$ | 2,225 | 285 | $(2,510)$ | 3,256 | (557) | 369 | 22 | 165 | (216) | (10) | (179) | 461 |
| N TOPS - FICA | (11) | (1) | 22 | 43 | 14 | (43) | 28 | 2 | 13 | (16) | (1) | (14) | 35 |
| Social Security - Employer | 297 | 320 | 278 | 283 | 289 | 309 | 276 | 305 | 385 | 295 | 329 | 319 | 3,685 |
| Tuesday, December 30, 2014 |  |  |  |  |  |  |  |  |  |  |  |  | 2:20 PM |


| 11/30/14 | Champaign County Nursing Home Historical Statement of Operations |  |  |  |  |  |  |  |  |  |  |  | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | 12/13 | 01/14 | 02/14 | 03/14 | 04/14 | 05/14 | 06/14 | 07/14 | 08/14 | 09/14 | 10/14 | 11/14 | Total |
| IMRF - Employer Cost | 400 | 415 | 360 | 365 | 375 | 402 | 358 | 396 | 499 | 381 | 428 | 415 | 4,794 |
| Workers' Compensation Insurance | 166 | 152 | 59 | 139 | 125 | 131 | 125 | 138 | 167 | 73 | 200 | 142 | 1,617 |
| Unemployment insurance |  | 301 | 206 | 228 | 220 | 229 | 209 | 31 | 6 |  |  |  | 1,430 |
| Employee Heath/Life insurance | 1,243 | 1,243 | 33 | 1,243 | 1,243 | 2,519 | 1,243 | 1,243 | 1,243 | 1,287 | 1,402 | 1,243 | 15,187 |
| Operational Supplies |  | 229 |  |  | 229 | 13 | 152 | 183 |  | 78 | 1,125 | 13 | 2,022 |
| Total Barber \& Beauty | 6,316 | 7,212 | 5,215 | 7,036 | 7,048 | 7,375 | 5,739 | 8.114 | 8,079 | 6,338 | 8,132 | 6,692 | 83,296 |
| Adult Day Care |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 12,615 | 12,798 | 10,856 | 19,976 | 10,168 | 11,596 | 11,587 | 12,012 | 14,240 | 12,687 | 12,741 | 11,358 | 152,634 |
| Temp. Salaries \& Wages |  |  |  | 695 | 1,202 | 688 |  |  |  |  |  |  | 2,584 |
| Overtime | 183 | 59 | 136 | 56 | 139 | 32 | 97 | 70 | 129 | 21 | 46 | 634 | 1,604 |
| TOPS - Balances | (985) | (600) | 365 | $(5,440)$ | (136) | (487) | (29) | (606) | 48 | 238 | 531 | 370 | $(6,729)$ |
| Reg. Part-Time Employees |  |  |  |  |  | 318 |  |  |  |  |  |  | 318 |
| TOPS - FICA | (75) | (46) | 28 | (416) | (10) | (37) | (2) | (46) | 4 | 18 | 41 | 28 | (515) |
| Social Security - Employer | 961 | 962 | 823 | 1,568 | 864 | 957 | 848 | 937 | 1,083 | 955 | 968 | 901 | 11,827 |
| IMRF - Employer Cost | 1,292 | 1,239 | 1,066 | 1,957 | 1.002 | 1,176 | 1,099 | 1,217 | 1,351 | 1,232 | 1,258 | 1,170 | 15,059 |
| Workers' Compensation insurance | 475 | 427 | 168 | 649 | 322 | 377 | 335 | 371 | 426 | 197 | 563 | 340 | 4,651 |
| Unemployment Insurance | 265 | 771 | 580 | 999 | 523 | 459 | 311 | $(1,056)$ | 116 | 89 | 97 | 92 | 3,246 |
| Employee Health/Life Insurance | 3,081 | 3,081 | 3,164 | 3.081 | 3,081 | 3.180 | 1,216 | 2,459 | 2,459 | 2,575 | 2,856 | 2.459 | 32,692 |
| Gasoline \& Oill | 314 | 961 | 1,045 | 1,169 | 1,211 | 1,406 | 1,431 | 1,358 | 1,596 | 1,590 | 1,584 | 1,699 | 15,365 |
| Equipment < \$2,500 |  |  |  |  |  |  |  |  |  |  |  | 49 | 49 |
| Operational Supplies | 456 | (110) | 396 | (56) | 165 | 180 |  | 87 |  | 153 | 9 | 27 | 1,308 |
| Professional Services |  |  |  |  |  | 46 |  | 70 |  | 12 |  |  | 128 |
| Job Required Travel |  |  |  |  | 195 |  | 88 |  |  |  |  |  | 283 |
| Field Trips/Activities |  |  | 12 | 65 | 75 |  | 39 |  |  | 28 | 4 |  | 223 |
| Dues \& Licenses |  |  |  |  |  |  | 22 | 255 |  |  |  | 5 | 282 |
| Conferences \& Training |  |  | 30 |  |  |  |  |  | 15 | 30 | 50 | 398 | 523 |
| Total Adut Day Care | 18,583 | 19,543 | 18,670 | 24,303 | 18,800 | 19,891 | 17,041 | 17,129 | 21,467 | 19,826 | 20,748 | 19,531 | 235,533 |
| Alzheimers and Related Disord |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reg. Full-Time Employees | 20,160 | 21,601 | 19,817 | 19,285 | 20,367 | 21,358 | 19,682 | 22,816 | 25,978 | 21,030 | 22,300 | 20,470 | 254,864 |
| Overtime | 12,787 | 14,469 | 6,152 | 6,049 | 4,843 | 8,343 | 6,188 | 9,913 | 8,596 | 9,781 | 7,078 | 11,089 | 105,288 |
| TOPS - Balances | 72 | 2,050 | (131) | 758 | 27 | (336) | 1,114 | (736) | 2,007 | 925 | (59) | 3.675 | 9,365 |
| No Benefit Full-Time Employees | 27,237 | 23,091 | 22,762 | 22,864 | 19.039 | 19,884 | 18,424 | 21,463 | 19,724 | 19,104 | 21,103 | 14,169 | 248,866 |
| No Benefit Part-Time Employees | 13,494 | 14,731 | 13,202 | 16,147 | 13,532 | 14,754 | 13,192 | 12,005 | 13,635 | 9,625 | 10,206 | 9,640 | 154,163 |
| TOPS - FICA | 5 | 157 | (10) | 58 | 2 | (26) | 85 | (56) | 154 | 71 | (5) | 281 | 716 |
| Social Security - Employer | 5,581 | 5.583 | 4,684 | 4,865 | 4,374 | 4,896 | 4.421 | 4,950 | 5,232 | 4,411 | 4,606 | 4,182 | 57,786 |
| IMRF - Employer Cost | 7,507 | 7.251 | 6,070 | 6,273 | 5,678 | 6,426 | 5,669 | 6,434 | 7,098 | 5,690 | 5,979 | 5.430 | 75,505 |
| Workers' Compensation Insurance | 2,225 | 2,047 | 838 | 2,053 | 1,428 | 1,674 | 1,560 | 1,657 | 1,774 | 759 | 2,331 | 1,324 | 19,671 |
| Unemploymentinsurance | 892 | 4,733 | 3,214 | 3,085 | 2,459 | 2,299 | 1,797 | 1,136 | 349 | 430 | 586 | 461 | 21,443 |
| $\sim$ Employee Health/Life Insurance | 4,306 | 4,306 | 4.389 | 4,928 | 4,928 | 5,060 | 2,441 | 4,306 | 4,306 | 4,460 | 4,940 | 4,306 | 52,677 |
| $\boldsymbol{\sigma}_{\text {Books, Periodicals \& Manuals }}$ |  |  |  |  | 233 |  |  |  |  |  |  | 333 | 566 |
| Tuesday, December 30, 2014 |  |  |  |  |  |  |  |  |  |  |  |  | 2:20 PM |



|  | Champaign County Nursing Home |  |
| :--- | :---: | :---: |
| $11 / 30 / 14$ | Balance Sheet | 1 |

## Current Assets

Cash<br>Cash<br>Petty Cash<br>Total Cash

Rec., Net of Uncollectible Amounts
Accts Rec-Nursing Home Private Pay
Accts Rec-Nursing Home Med Adv/ HMO/ Ins
Total Rec., Net of Uncollectible Amounts
Rec., Net of Uncollectible Amounts
Accts Rec-Nursing Home Hospice
\$209,670.27
Allowance for Uncollectible Accts-Private Pay $\quad(\$ 42,520.00)$
Allowance for Uncollectible Accts-Patient Care $P$
(\$35,031.77)
Allowance for Uncollectible Accts-Patient Care H
Total Rec., Net of Uncollectible Amounts
$(\$ 3,258.00)$

Accrued Interest
Property Tax Revenue Receivable
Total Accrued interest
(\$40,660.42)
(\$40,660.42)
Intergvt. Rec., Net of Uncollectibl
Due from Collector Funds
$\$ 985.42$
Due from Other Governmental Units $\$ 1,066,233.58$
Due from IL Public Aid
Due from IL Department of Aging-Title XX
Due from US Treasury-Medicare
\$71,607.64

Due From VA-Adult Daycare
\$381,061.92
Due From VA-Nursing Home Care
Allowance for Uncollectible Accts-IPA (\$63,244.00)
Allow For Uncollectible Accts-IL Dept Of Aging
Allowance for Uncollectible Accts-Medicare
(\$1,630.00)

Allowance For Uncollectible Accts-VA Adult Day C
( $\$ 26,119.00$ )

Allowance for Uncollectible Accts-VA Veterans Nu
Total Intergvt. Rec., Net of Uncollectibl
(\$1,734.00)

Prepaid Expenses
Prepaid Expenses
(\$1,902.84)
Stores Inventory
Total Prepaid Expenses
\$11,739.41
\$9,836.57

Long-Term Investments
Patient Trust Cash, Invested
Total Long-Term Investments
Total Current Assets
\$20,193.74
\$20,19374
\$5,520,261.35

## Fixed Assets

| Nursing Home Buildings | $\$ 23,291,270.61$ |
| :--- | ---: |
| improvements not Buildings | $\$ 477,681.52$ |
| Equipment, Furniture \& Autos | $\$ 1,439,751.35$ |
| Construction in Progress | $\$ 0.00$ |
| Accumulated Deprecreciation-Land Improvements | $(\$ 291,343.78)$ |
| Accumulated Depreciation-Equipment, Furniture, \& | $(\$ 993,354.51)$ |
| Accumulated Depreciation-Buildings | $(\$ 4,554,802.62)$ |
| $\quad$ Total Fixed Assets | $\$ 19,369,202.57$ |
| $\quad$ Total ASSETS | $\$ 24,889,463.92$ |

## Current Liabilities

| AR Refunds | $\$ 0.00$ |
| :--- | ---: |
| AR Refunds | $\$ 0.00$ |
| Accounts Payable | $\$ 2,088,267.05$ |
| Salaries \& Wages Payable | $\$ 140,632.55$ |
| Interest Payable - Bonds | $\$ 61,332.45$ |
| Due To Accounts Payable Fund | $(\$ 131.27)$ |
| Tax Anticipation Notes Payable | $\$ 0.00$ |
| Notes Payable | $\$ 438,053.10$ |
| $\quad$ Total Current Liabilities | $\$ 2,728,153.88$ |
|  |  |
| Non-Current Liabilities | $\$ 20,193.74$ |
| Nursing Home Patient Trust Fund | $\$ 2,885,000.00$ |
| Bonds Payable | $\$ 362,144.21$ |
| Accrued Compensated Absences | $\$ 3,267,337.95$ |
| Total Non-Current Liabilities | $\$ 5,995,491.83$ |
| Total Current Liabilities |  |

## Equity

| Revenues | $\$ 0.00$ |
| :--- | ---: |
| Retained Earnings-Unreserved | $\$ 18,218,155.66$ |
| Year To Date Earnings | $\$ 0.00$ |
| Contributed Capital | $\$ 0.00$ |
| Year To Date Earnings | $\$ 675,816.43$ |
| $\quad$ Total Equity | $\$ 18,893,972.09$ |
| $\quad$ Total LIABILITIES \& EQUITY | $\$ 24,889,463.92$ |

## Champaign County Nursing Home Statement of Cash Flows (Indirect Method) <br> 12 Months <br> November 30, 2013 through November 30, 2014

## CASH FLOW FROM OPERATING ACTIVITIES:

| Net Income (Loss) - YTD | $\mathbf{\$ 1 5 0 , 8 1 6}$ |
| :--- | :---: |
|  | $\mathbf{6 7 5}$ |
| Depreciation Expense | 734,194 |
| (Incr.)/Decr. in Accounts Receivable | $(1,856,975)$ |
| (Incr.)/Decr. in Prepaid Expenses | 1,680 |
| (Incr.)/Decr. in Inventory | $(463)$ |
| (Incr.)/Decr. in Patient Trust | $(11,230)$ |
| Incr./(Decr.) in Accounts Payable | 442,097 |
| Incr./(Decr.) in Salaries and Wages Payable | $(16,748)$ |
| Incr./(Decr.) in Interest Payable | $(3,713)$ |
| Incr./(Decr.) in Accrued Com. Absences | 48,173 |
| Incr./(Decr.) in Other Liabilities | 11,099 |
| Net Cash Provided by Operating Activities | $\mathbf{2 3 , 9 3 0}$ |

## CASH FLOW FROM INVESTING ACTIVITIES:

| Purchase of Equipment | $(84,530)$ |
| :--- | ---: |
| Improvements / (CIP) | $(15,628)$ |
| Net Cash Provided by Investing Activities | $(\mathbf{1 0 0 , 1 5 8 )}$ |

## CASH FLOW FROM FINANCING ACTIVITIES:

| Increase in Tax Anticipation Note | 10 |
| :--- | ---: |
| Notes Payable - Medicaid | 438,053 |
| (Decrease) Due to General Corp. Fund | - |
| (Decrease) in Bonds Payable | $(180,000)$ |
| Increase in Equity Adjustment | $(369,676)$ |
| Net Cash Provided by Financing Activities | $\mathbf{( 1 1 1 , 6 1 3 )}$ |

Total Cash Flow
Begining Cash Flow - 11/30/2013
ENDING CASH - 11/30/2014
$\$ \quad 178,952$

## Monthly Statements of Cash Flow (Indirect Method) <br> June 30, 2014 through November 30, 2014

| June '14 |  | July '14 |  | Aug. 14 |  | Sept. 14 |  | Oct. ${ }^{114}$ |  | Nov. '14 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ $(91,193)$ | \$ | 20,187 | \$ | 72,495 | \$ | 152,264 | \$ | 83,697 | \$ | $(15,421)$ |
| 61,608 |  | 61,200 |  | 60,597 |  | 60,597 |  | 60,597 |  | 59,738 |
| 303,327 |  | 307,375 |  | $(431,113)$ |  | $(210,848)$ |  | $(455,104)$ |  | $(215,113)$ |
| 16,284 |  | 16,283 |  | 10,452 |  | 16,283 |  | 16,283 |  | 16,284 |
| - |  | - |  | - |  | - |  | - |  | - |
| $(3,292)$ |  | $(2,464)$ |  | $(3,763)$ |  | 499 |  | 963 |  | (310) |
| 209,540 |  | $(119,831)$ |  | 197,524 |  | 5,535 |  | 92,244 |  | $(37,412)$ |
| 13,129 |  | 72,807 |  | 32,198 |  | 44,929 |  | $(178,180)$ |  | 39,938 |
| $(51,110)$ |  | 10,222 |  | 10,222 |  | 10,222 |  | 10,222 |  | 10,222 |
| $(1,895)$ |  | 6,083 |  | 12,967 |  | 4,924 |  | (448) |  | 8,259 |
| 3,292 |  | 2,464 |  | 3,763 |  | (499) |  | (963) |  | 310 |
| 459,690 |  | 374,326 |  | $(34,658)$ |  | 83,906 |  | $(370,689)$ |  | (133,505) |

Net Cash Provided (Used) by Operating Activities
Incr./(Decr.) in Accrued Com. Absences
Incr./(Decr.) in Other Liabilities
Incr./(Decr.) in Salaries and Wages Payable Incr./(Decr.) in Accounts Payable Incr./(Decr.) in Interest Payable (Incr.)/Decr. in Accounts Receivable (Incr.)/Decr. in Prepaid Expenses (Incr.)/Decr. in Inventory
Net Income (Loss) - Monthly
CASH FLOW FROM INVESTING ACTIVITIES:
Purchase of Equipment
Improvements / (CIP)

Net Cash Provided (Used) by Investing Activities
CASH FLOW FROM FINANCING ACTIVITIES:
Incr./(Decr.) in Tax Anticipation Note Incr./(Decr.) Notes Payable - Medicaid Incr./(Decr.) in Due to General Corp. Fund

Incr./(Decr.) in Bonds Payable
Incr./(Decr.) in Equity Adjustment
Total Cash Flow
Beginning Cash Balance (Prior Month's)
MONTH ENDING CASH BALANCE


Champaign County Nursing Home
Strategic Objective Metrics - 2014
Updated December 31, 2014

| Medical Management Metric | Status |
| :---: | :---: |
| Carle Clinic and Christie Clinic |  |
| Carle Clinic - maintain 3 physicians and 2 full-time nurse practitioners | Maintained |
| Christie Clinic - maintain current level of care (one physician and one nurse practitioner) | Maintained |
| Implement daily rounds on the Medicare unit by January 1, 2014 | Implemented with one NP |
| Expanded Specialized Services |  |
| Establish pulmonary clinic by March 1, 2014 | No progress. Continuing to find a pulmonologist. |
| Current wound/pain caseload is 16 residents. | 11 currently on caseload 4 wound/7 pain <br> 6 healed and taken off caseload in Nov. 34 residents have healed and have been taken of the caseload. |
| Establish outpatient rehab program by March 1, 2014. | Symbira to review space and provide therapy volume projections. Outpatient therapy license will be required. Symbria will provide assistance in obtaining license. |


| Dietary | Status |
| :---: | :---: |
| Meals will be delivered within 15 minutes of scheduled meal times. | Plating times summary table at bottom of page |
| The Pinnacle food quality score will meet or exceed Pinnacle national average of 3.69 . | 2013 annual average was 3.60 . <br> The rolling 12 month average is 3.52 (Oct) |
| The Pinnacle dining service score will meet or exceed national average of 4.21 | The 2013 annual average was 3.74. <br> The rolling 12 month average is 3.45 (Nov) |

Plating Times

|  | Breakfast Start |  |  |  | Breakfast End |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Avg | Min | Max | Range | Avg | Min | Max | Range |
| Sept | $7: 33$ | $7: 10$ | $8: 03$ | $0: 53$ | $8: 59$ | $8: 25$ | $9: 27$ | $1: 02$ |
| Oct | $7: 31$ | $7: 15$ | $7: 50$ | $0: 35$ | $8: 40$ | $8: 20$ | $8: 58$ | $0: 38$ |
| Nov | $7: 36$ | $7: 15$ | $7: 55$ | $0: 40$ | $8: 40$ | $8: 10$ | $9: 28$ | $1: 18$ |
| Dec | $7: 35$ | $7: 15$ | $7: 50$ | $0: 35$ | $8: 34$ | $8: 04$ | $8: 50$ | $0: 46$ |


|  | Lunch Start |  |  |  | Lunch End |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Avg | Min | Max | Range | Avg | Min | Max | Range |
| Sept | $11: 16$ | $11: 00$ | $12: 40$ | $01: 40$ | $12: 55$ | $12: 09$ | $01: 20$ | $01: 11$ |
| Oct | $11: 38$ | $11: 30$ | $12: 02$ | $00: 32$ | $12: 38$ | $12: 16$ | $12: 54$ | $00: 38$ |
| Nov | $11: 40$ | $11: 30$ | $11: 50$ | $00: 20$ | $12: 57$ | $12: 12$ | $12: 50$ | $00: 38$ |
| Dec | $11: 41$ | $11: 30$ | $12: 00$ | $00: 30$ | $12: 26$ | $12: 09$ | $12: 43$ | $00: 34$ |


|  | Dinner Start |  |  |  | Dinner End |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Avg | Min | Max | Range | Avg | Min | Max | Range |
| Sept | $04: 32$ | $04: 30$ | $04: 50$ | $00: 20$ | $05: 33$ | $05: 07$ | $05: 50$ | $00: 43$ |
| Oct | $04: 32$ | $04: 28$ | $04: 40$ | $00: 12$ | $05: 43$ | $05: 25$ | $06: 55$ | $01: 30$ |
| Nov | $4: 46$ | $4: 26$ | $5: 10$ | $0: 44$ | $5: 38$ | $5: 11$ | $6: 00$ | $0: 49$ |
| Dec | $4: 37$ | $4: 00$ | $5: 34$ | $1: 34$ | $5: 32$ | $5: 05$ | $6: 00$ | $0: 55$ |


| Nursing Management | Status |
| :--- | :--- |
| Fill Director of Nursing Position in 2014 | Filled April 2014. Vacant as of Dec $20^{\text {th }}$. New <br> hire starts on 1/26/15. |
| Nurse Education |  |
| Carle Clinic Emergency Department <br> Collaborative Training for nurses and <br> CNAs. The goal is to train 90\% of nurses <br> and CNAs. | $100 \%(42 / 42)$ nurses trained <br> $78 \%(67 / 85)$ CNAs trained |
| IV training through pharmacy. The goal is <br> 90\% of nurses trained by end of 2014. | $36 / 48$ (75\%) currently trained and certified. <br> Last month stats were 40/42 (95\%) Additional <br> classes scheduled in January to complete <br> training for the remaining 12 nurses to meet <br> annual requirement. |
| Trach education. 90\% of all nurses will be <br> trained by the end of 2014. | 69\% (33/48) completed training. Last month <br> stats were 83\% (35/42) January class being <br> scheduled to meet annual requirement. |
| Skills training opportunities - collaborative <br> effort with Carle Clinic or teaching <br> programs. 90\% of all nurses will be trained <br> by the end of 2014. | See above Carle Clinic ER collaborative <br> training. |
| Staff education from Carle Clinic Nurse <br> Practitioners. Quarterly training is ongoing <br> will see about whether monthly is feasible. <br> Education topics and schedule still to be <br> determined. | Dr. McNeal and her Nurse Practitioner will take <br> over the Quarterly nurse training activities <br> January topic will be assessment of delirium <br> and clinical information to be reported to MD. |


| Non-Financial Metrics | Status |
| :---: | :---: |
| Medicare 30-Day Readmission Rate |  |
| The national average rate is 19.8 percent. The 25th percentile is 14.8 percent The 75th percentile is 23.4 percent. <br> Source: MedPac Report to Congress: Medicare Payment Policy, March 2013. (Data is from 2011). <br> CCNH will have a current baseline readmission rate by January 1, 2014. | April $11 \%$ <br> May $25 \%$ <br> June (5/16) $31 \%$ <br> July (4/11) $36 \%$ <br> Aug (3/15) $20 \%$ <br> Sept (1/12) $8 \%$ <br> Oct (6/15) $40 \%$ <br> Nov (5/16) $31 \%$ <br> Dec $33 \%$ |
| Pinnacle Survey Scores |  |
| Meet or exceed national average scores, which are shown below. There are 16 separate survey scores. The summation of all surveys conducted in 2012 resulted in two out of 16 scores exceeded the national average. The metric goal is to have four score exceeding the national average for 2013 and six scores for 2014. | \# of measures that met or exceeded the national average. |
| CMS 5 Star Rating |  |
| Increase overall rating from one star to two star by the end of 2014 | Two Star as of Sept 1, 2014 |
| Annual Turnover Rate |  |
| Annual turnover rate - Data from American Healthcare Association Quality Report 2013 | $\begin{aligned} & \text { FY2014 - 52.5\% (Annualized through Oct)* } \\ & \text { FY2013 - 63\% } \\ & \text { FY2012 - 52\% } \\ & \text { FY2011 - 68\% } \\ & \text { FY2010 - 53\% } \end{aligned}$ |



Note: All Medicare and Medicaid admissions and treatment shall be consistent with medical necessity standards.

| To: | Board of Directors |
| :--- | :--- |
|  | Champaign County Nursing Home |

From: $\quad$ Scott T Gima
Manager
Date: January 6, 2015
Re: Management Update

## Food Service Update

The Pinnacle scores for dining and food service in November were contradictory. Food quality fell from 3.53 in October to 3.04 in November. Dining service improved from 3.39 in October to 3.67 in November, the highest monthly score in 2014. This just reinforces the continued inconsistency in service despite the overall improvements seen. The new Director hire with the increase of overall supervisors from 3 to 4 is being done to address this concern.

The new carts is allowing faster delivery of trays. The purchase of a second pellet warmer have improved food temperatures.

## County Nursing Homes and IGT Reimbursement under Managed Care

It was mentioned last month that the State Plan Amendment has been submitted to CMS for review. While HFS awaits a decision by CMS, county homes including CCNH will continue to receive a higher cost payment ( $\$ 203.90$ per day instead of $\$ 156.57$ per day). But if the Feds do not respond quickly, HFS will implement an IGT transfer procedure.

## Managed Care - MMAI Enrollment

In the month of October, five residents are enrolled in Health Alliance Connect, the MMAI managed care plan and one resident covered by Molina Healthcare. October totaled 11.2 MMAI residents. As of December $1^{\text {st }}, 27$ residents are enrolled in Health Alliance Connect and 14 in Molina.

The transition is causing problems as residents are enrolled. One long-time resident was enrolled in a Chicago area managed care plan as of December $1^{\text {st }}$. We have been spending the entire month of December trying to get a one-time contract with the managed care plan to cover services until the resident can be enrolled into a Central Illinois health plan. The State had his current address in the Chicago area and not at CCNH, which resulted in the selection of a Chicago area managed care plan.

Another resident was covered under traditional Medicare Part A in November. This resident converted to a managed care plan as of December $1^{\text {st }}$. Repeated calls to the managed care plan in the first three weeks of December were unsuccessful in obtaining approval for continued Medicare coverage in December. The plan finally contacted

CCNH on December $21^{\text {st }}$ with a decision to retroactively deny Medicare coverage as of December $1^{\text {st }}$. These tactics by the health plans to save a buck will be commonplace. Under capitation, the health plans have a strong financial incentive to limit/deny Medicare coverage. We have contacted HFS and there is supposedly a continuity of care provision in their agreement with the managed care plans that will allow the continued Medicare coverage for this resident. This issue has not yet been resolved.

## State Budget

I have attached an article from the January $3^{\text {rd }}$ edition of the Chicago Tribune. The article points out that Rauner has publicly stated that he will not cut Medicaid. The article goes on to say that Medicaid and education comprise half of the state budget which means that Medicaid cannot be left alone. His new Director appointees will be made public on January $14^{\text {th }}$. The appointee to HFS may provide some indication of the direction that will be taken with Medicaid. The other looming issue is the income tax rollback. If it is allowed to take place, a slowdown in Medicaid payment comes into play.

## Request for Proposals for Therapy and Pharamcy

The RFPs for therapy services and pharmacy services went out for bid on December $16^{\text {th }}$. Responses are due on January $15^{\text {th }}$.

Request for Proposal Issued
Questions Deadline
Notify CCNH of Intent to Bid
Responses Due/Opening of Proposals/Bids
Bid Evaluations Completed
CCNH Operating Board Approval
Contract begins

December 16, 2014
December 22, 2014, 4:30 p.m.
December 30, 2014, 4:30 p.m.
January 15, 2015, 2:00 p.m.
February 6, 2015
February 9, 2015
March 1, 2015

As always, give me a call (314-434-4227, x21) or contact me via e-mail at stg@healthcareperformance.com.

## Illinois budget big challenge as Rauner takes over

January 3, 2015

By Bob Secter, Rick Pearson and Monique Garcia Chicago Tribune
On his path to becoming Illinois' next governor, equity investor Bruce Rauner boasted he would be able to fix the state's massive financial problems, assuring voters, "I've been a success at everything l've done."
As the Republican prepares to take the reins of power Jan 12, that campaign theme is sure to be severely tested. Here's a taste of what he faces:
-Some state agencies are expected to run out of money for critical services little more than a month after he's sworn in. That's because the Democrat-approved budget Rauner inherits may be short at least $\$ 1.4$ billion.
-Rauner will have to put together a new budget a month or so after the bulk of the state's temporary income tax hike expired. As a result, revenues flowing into the state's general checking account - the one tapped to fund schools, health care, prisons, pensions and many other services - are projected to drop from nearly $\$ 37$ billion in the last budget year to under $\$ 32$ billion in the coming one analysts say.
-Meanwhile, the accumulated deficit in that main state account - the red ink that at least in theory should be erased before paying for anything else - is expected to almost double to $\$ 12.7$ billion. That figure includes $\$ 6.8$ billion in unpaid bills.
Little wonder then that before taking the oath of office, Rauner has embarked on a new campaign to convince voters the state's financial picture is bleaker than he thought and fixing it almost surely will lead to at least a couple of years of pain and sacrifice.
"Our financial condition is far worse than has ever been discussed publicly before," Rauner declared after the election, an idea he's continued to hammer in the weeks since.

That claim comes as news to many politicians and budget experts who say the scope of the state's money problems was hidden in plain sight. At the end of May, Rauner himself issued a statement decrying the "phony budget" lawmakers approved.
"There are no surprises, no secrets, this was all well-known," said Charles Wheeler III, an expert on Illinois government at the Springfield campus of the University of Illinois. "For convenient political sake, it's easy for him to now pretend, 'Oh, I had no idea."'

Rauner is pulling from a well-worn playbook of incoming Illinois governors who have entered office vowing to rescue the state from the sins of leaders past.
"The free ride is over," declared Democrat Dan Walker as he took the oath of office in 1973. Four years later, he was replaced by Republican James R. Thompson, who pledged an anti-corruption agenda as well as a hiring freeze "to ensure that the state will be able to pay its bills."

During his first budget address in 1991, Republican Gov. Jim Edgar pledged to "tear up our credit cards." A dozen years later, Democratic Gov. Rod Blagojevich vowed in his
inaugural address to reject "the politics of mediocrity and corruption" and shake up the Springfield status quo.
"It took years of mismanagement and waste to create the mess we now face, and it will take tough choices to fix it," Blagojevich said. "... No more cutting corners. No more ducking the tough choices." He then proceeded to do the opposite, eventually getting impeached and landing in prison.

## Rauner takes over

Now Rauner gets his chance to match up results with rhetoric as he tries to restore trust and solvency to Illinois government. Complicating any assessment is the deliberate vagueness of both Rauner's campaign and his transition.
As a candidate, Rauner spoke mostly in general terms of his desire for lower taxes and higher school spending, though he did not reconcile the two or explain how he intended to accomplish both. He added another wrinkle in mid-December, telling an audience in Springfield that he had no intention of making significant cuts in the Medicaid program providing health care to the poor.
But education and Medicaid together comprise the two biggest items in the state budget, accounting for well over half the spending in the already stretched general funds that pay for day-to-day expenses.
"That dog won't hunt," said Ralph Martire, executive director of the Center for Tax and Budget Accountability, a union-backed research center in Chicago. "He can't maintain or enhance the spending he claims he will maintain or enhance with the tax policy he proposes. One of those two has to give."
In a new report, Martire said even if Rauner and lawmakers attempt to hold spending in the next budget at current levels for the most critical services - health care, education, human services and public safety - the state will find itself $\$ 12.7$ billion in the red at end of June 2016. That's almost double the deficit expected at the end of June 2015.
Driving the deficit are increased state contributions to public employee pensions, repaying bonds and restoring $\$ 650$ million Democrats used to help offset the current budget's loss of income tax revenue by borrowing money from a variety of state funds.
In addition, Rauner has said some state agencies already are asking for $\$ 760$ million more to cover the final six months of the current budget. The incoming governor blamed those unnamed agencies for failing to manage for a full 12 months, suggesting they spent in hopes of getting more money after the election.
Rauner's team did not specify last week what, if any, contingency plans are in place for agencies that are soon to run out of money.
"For those areas where an immediate plan is necessary, that will be ready to go," Rauner spokesman Mike Schrimpf said. "But the overall larger picture is that what you do in this budget year impacts the next budget year, so as we develop the budget we are mindful that short-term decisions have a major long-term impact as well."
Rauner enters office a giant question mark, a rookie politician who made his reputation in a private equity industry where successful businesses use strategies to legally pay
the least amount of taxes. Rauner's new job puts him in charge of enforcing tax policy in Illinois and maximizing state revenues in a time of extreme financial stress.

Rauner has lashed out at the perceived management stumbles and shortcomings of Gov. Pat Quinn and other Democratic politicians involved in running the state for many years. But Rauner has remained closemouthed, both before and after the election, about any plans he might have to do things differently.

Last week, Rauner's transition team released a short memo that shed no new light on what the new governor will do. "Before detailing solutions, it is important to continue outlining to the public how Illinois arrived at the worst financial crisis in the nation," the memo stated.

Edgar, the former Republican governor and one of Rauner's transition advisers, sees that lack of specificity as a plus. "I'm amazed he was able to promise as little and say as little and get elected," Edgar said. "But it's a great thing governmentally because it gives you flexibility until you really can see the problem."
Still, Edgar said Rauner's most pressing task is reconciling the state to the impact of Thursday's income tax cut, which is expected to slice $\$ 2$ billion from state revenues over the next six months. If left intact, the income tax cut could cost the state more than \$4 billion in revenue over an entire budget year.
"Doomsday's coming, we do not have a printing press," Edgar said. "I was talking to some people to see if there's any smoke and mirrors left and I don't think there are. They've used them all."

State Rep. Frank Mautino, a top budget expert for House Democrats, said one area of immediate concern for Rauner is the Illinois Department of Corrections. High overtime costs for prison guards are threatening to exhaust the agency's legal spending authority months before the current budget year ends June 30, said Mautino, of Spring Valley.

State prison officials blame the problem on more prison guards retiring than expected and higher union payroll costs. But the guards' union says the prisons are understaffed.

Also running out of money is a Department of Human Services program that pays providers for day care for about 150,000 low-income children, state officials said.

## The road ahead

Illinois finances, long skating on the edge, have now become prisoner to last year's election politics.

In 2011, Quinn and the Democrat-controlled legislature agreed on what was billed as a temporary increase in Illinois' flat income tax rate to 5 percent from 3 percent for individuals, and to 7 percent from 4.8 percent for corporations. The aim was to address a financial crisis brought on by recession, soaring pension costs and a backlog of bills that could not be paid on time.

Under the arrangement, the increases were to phase down in stages beginning in January 2015, dropping to 3.75 percent for individual taxpayers and 5.25 percent for corporations.

Last spring, Quinn sought to block the income tax rollback and make the higher rates permanent, arguing the state could not afford the steep revenue drop. Fearing political blowback, lawmakers balked and put off a decision on tax rates until after the November election.

They did, however, pass a budget that Quinn criticized as "incomplete" but signed anyway. It anticipated spending at levels that couldn't be supported by a rollback of the income tax rate halfway through the budget year.

Rauner, meanwhile, went on the attack against Quinn, warning voters that re-electing the Democrat was tantamount to ensuring taxes would stay high. At the same time, Rauner declined to outline his own prescription for tax rates.
The cash infusion from the 2011 hikes helped ease the state's budget pain but was by no means a cure for a chronic mismatch of revenues and spending that built up over decades under Democratic and Republican governors alike. With the tax rates now lowered, the mismatch greatly intensifies.
Looming large over the financial problems is a $\$ 100$ billion-plus pension debt the state amassed by systematically failing to put enough money into retirement systems covering hundreds of thousands of current and retired teachers and other public workers. The practice dates to at least the era of World War I, according to a study by Eric Madiar, at the time the chief legal counsel for Illinois Senate President John Cullerton, a Chicago Democrat.
The costs of now playing catch-up are proving extremely expensive. The current budget allocates more than $\$ 6$ billion for pensions, with about 80 percent of the money being used to cover old, inadequately funded debts and not new benefits earned.

Meanwhile, a Quinn-backed law aimed at trimming the state's annual pension bill is on shaky legal ground, with a judge in Sangamon County recently ruling it unconstitutional. An appeal is pending before the Illinois Supreme Court. A high court ruling last year in a different case involving retiree benefits raised doubts about the viability of Quinn's reforms.

Rauner was no fan of Quinn's pension moves, though the Republican declined during the campaign to discuss alternatives in any detail. Nonetheless, an adverse ruling from the Illinois Supreme Court would greatly complicate his efforts to tame the state's budget woes.

Playing to Republican audiences during the primary campaign, Rauner sought to pin the blame for much of the state's financial woes on public employee unions whose leaders he alleged were corrupt, greedy and driving up costs. He claimed government workers were overpaid and vowed to hang tough in union contract renegotiations, all but proclaiming he might force a strike.

And Rauner declared his intention to use his office if elected to diminish the clout of organized labor in much the same fashion as had Wisconsin Gov. Scott Walker and former Indiana Gov. Mitch Daniels, two Republicans he said were his mentors.
Rauner, however, will face a very different political dynamic than either Walker orDaniels, both of whom enjoyed the backing of Republican-controlled legislatures. In

Illinois, Democrats remain in control of the House and Senate, and by margins large enough to potentially thwart Rauner vetoes or executive actions.

In short, Rauner will require significant buy-in from Democrats to accomplish anything on the budget, taxes, pensions, labor and business reforms and just about anything he outlined as goals during his campaign.
For now, at least, Democratic leaders say they are taking a wait-and-see approach toward cooperating with Rauner.
"He's a very bright guy, but he's never been in government," the Senate's Cullerton said. "The way you campaign, apparently, for governor these days, you don't have to be very specific. He talked about lowering taxes in general and spending more money on education, so we're looking forward to hearing how he's going to do that."

For his part, Rauner has expressed confidence that he can end the cycle of fiscal crises plaguing Illinois government both in the near and long term.
"We'll get through this budget hole right now," he told that audience in Springfield recently. "...The critical thing is we make the structural reform, we take on the core processes in the government and the structure of the government, the cost structure of the government so we get away from these long-term structural deficits and we have long-term balanced budgets."
"I ain't perfect," he continued. "I fail sometimes. But you know what? In the long run, I don't fail."
http://www.chicagotribune.com/news/ct-illinois-budget-met-0104-20141231story.html\#page=1

