

**Board of Directors
Champaign County Nursing Home
Urbana, Illinois
November 13, 2008**

Directors Present: Lansford, Anderson, Nudo, Hirsbrunner, O'Shaughnessy, Holley

Directors Absent/Excused: Czajkowski

Also Present: Busey, Scavotto

1. Call to Order

The meeting was called to order at 6:00 pm by Chairman Lansford.

2. Roll Call

Lansford called the roll of Directors.

3. Agenda

On motion by Anderson (second Holley) the agenda was approved (unanimous).

4. Approval of Minutes

On motion by Anderson (second O'Shaughnessy) the minutes of the previous meeting were approved (unanimous).

5. Public Participation

Jenny Putman expressed her enthusiasm for the Q&A session held prior to the meeting and hoped it would become a regular occurrence. She suggested a monthly report on agency contracting activity by line item (RN, LPN, C.N.A.) and suggested that, at times in the future, the Nursing Board be willing to suspend the rules to interact with public participants.

6. Old Business

Continuing to advance CCNH's nurse recruitment efforts, Holley provided an affiliation agreement with Parkland College. Scavotto will handle implementation.

7. New Business

a. Budget Update & Management Report

Scavotto updated the Board on September's performance including the corrective actions that have been taken in areas where cost controls were not as tight as they should have been. Private pay revenues were down about \$80k over August and CCNH wrote off \$71k due to Medicare sanctions affected in June and July. While new income was positive, it was driven by \$300k in property tax receipts.

Preliminary results for October are much more encouraging. Private pay census has returned to the higher levels. Overall census continues to climb. Currently, it is at 188. The loss for October could be as low as \$(18)k. Medicare A continues to be a cause of concern as the per diem remains low. The transition to Alliance Rehab began Nov 1; we should expect to see significant Medicare A gains within 60 days.

In future meetings, management will begin providing clinical quality information to the Board.

8. Other Business

There was no Other Business.

9. Closed Session: Appointment, Employment, Performance, or Discipline of Specific employees of a Public Body

At approximately 6:20 pm, it was moved (Nudo, second O'Shaughnessy, unanimous) to go into Closed Session. Lansford called the roll. The Board emerged from Closed Session at approximately 6:48 pm with no action being taken.

10: Closed Session: Consider Collective Negotiating Matters between Champaign County Nursing Home and Its Employees or Their Representatives

At approximately 6:49 pm, it was moved (Nudo, second Anderson, unanimous) to go into Closed Session. Lansford called the roll. The Board emerged from Closed Session at approximately 7:26 with no action being taken.

11. Closed Session: Consider the salary schedules for one or more classes of employees

- a. Recommendation for FY 2009 non-bargaining unit employee salary increases.

At approximately, 7:27 pm, the Board went into closed session to consider salary increases for non-bargaining unit employees. The Board emerged from closed session at 8:06 pm. It was moved (Holley), seconded (Hirsbrunner) and passed unanimously to recommend to the County Board that non-bargaining unit employees receive a general wage increase of 1.875 percent.

- b. Approval of Closed Session Minutes for September 11, 2008 (Closed Sessions 1 and 2) and for October 16, 2008 (Closed Sessions 1 and 2).

It was moved (O'Shaughnessy), seconded (Anderson), and passed (unanimous) that the closed session minutes be approved.

11. Next Meeting Date

Thursday December 11, 2008, 6 pm

12. Adjournment

The meeting adjourned at approximately 8:10 (motion Hirsbrunner, second Nudo, unanimous)

Respectfully submitted

Michael Scavotto
Recording Secretary