

**Board of Directors
Champaign County Nursing Home
Urbana, Illinois
October 16, 2008**

Directors Present: Lansford, Anderson, Nudo, Hirsbrunner, Czajkowski

Directors Absent/Excused: Holley, O'Shaughnessey

Also Present: Busey, Scavotto

1. Call to Order

The meeting was called to order at 6:05 pm by Chairman Lansford.

2. Roll Call

Lansford called the roll of Directors.

3. Agenda

On motion by Anderson (second Hirsbrunner) the agenda was approved (unanimous).

4. Approval of Minutes

There were two corrections to Section 8, Public Participation. The reference to Cathy Kincaid was corrected to read Patsy Petrie. The reference to Debbie Putnam was corrected to read Jennifer Putman.

On motion by Nudo (second Hirsbrunner) the minutes of the previous meeting were approved (unanimous).

5. Old Business

a. Community Forum: Scavotto reported that the community forum scheduled for October 30 was being re-scheduled to later in 2009, most likely in the Spring.

b. Nurse Recruitment: Lansford updated the Board on the recent meeting with Carle executives, who were encouraged about participating with CCNH in our effort to bolster our nursing service. Carle provided the advantages and disadvantages of its overseas recruitment efforts (Philippines). Carle also indicated that injecting more resources into the local system for nurse training and education was equally beneficial. Follow-up activities have begun on this longer-term initiative.

6. New Business

a. Budget Update & Management Report

Scavotto updated the Board on CCNH operations. Census has built to 180 and should exceed 180 on the next few days. Revenues are building as census increases. Expenses, especially labor, are being better managed. However, the longer-term picture indicates that additional nursing resources will be needed, as expected. As an example of continued progress, the most recent October payroll was higher than our target level, largely due the hiring of several nurses. Fortunately, corresponding expenses for contract agency labor were down by \$18k. All indications are that CCNH is headed in the right direction.

There was discussion regarding our exposure to Medicaid-eligible reimbursement difficulties. (The dilemma occurs when a resident is admitted pending a Medicaid eligibility determination. If eligibility is denied, CCNH needs to collect from the resident's private pay resources. At times, the eligibility process is protracted. Medicaid will cover 90 days prior to the resident admission; sometimes, the facility ends up foregoing reimbursement.) CCNH's experience managing the Medicaid-eligible process has been positive and CCNH continues to enjoy excellent working relationships with the local eligibility team.

b. Marketing Subcommittee Report

Scavotto communicated O'Shaughnessy's gave marketing report. Work continues as presented in September's report. However, the use of volunteer consultants in graphic design and marketing is taking more time than originally anticipated. Accordingly, the timetable has been revised to early 2009.

7. Other Business

There was no Other Business.

8. Public Participation

Jennifer Putman spoke, expressing appreciation that the Management Reports prepared by Mike Scavotto had been forwarded to all members of the County Board. Ms. Putman also posed questions regarding the process and evaluative basis for hiring Alliance Rehab to replace ONR for physical therapy services; and requested clarification about who "Mary" is, the person referred to in the Management Report submitted by Mr. Scavotto. Chair Lansford reported to both the Board and members of the public that pursuant to rules of procedure, the board members would not engage in discussion with members of the public in public participation, and based upon further discussion by Board Members, there was agreement that members of the public posing questions would be contacted with answers at some point in the days following the meeting.

Mike Lehman, Green Party Candidate for County Board, commented on the fact that the agenda and report were available on the web site and easily available. He posed questions about hiring temporary nurses to work under the 1,000 hour rule for annual employment required by IMRF,

and why would it not be better to make those nurses full-time employees of the Nursing Home. Mr. Lehman also posed a question as to why the property tax levy rate for the Nursing Home in 2009 will not be at the full 3 cent rate as approved by the voters in 2002.

Margaret Wright addressed the Board regarding a meeting with the Champaign Chamber of Commerce that occurred as a result of a letter the Chamber sent to members of the County Board. Ms. Wright asked whether or not the committee that spoke to the Chamber Board had been authorized by the County Board to do so, and asked if there was a report of that meeting with the Chamber Board.

Patsy Petrie addressed the Board to express appreciation that her request for more robust meeting minutes had been addressed, and asked about the community forum that had been discussed at the September 11th Nursing Home Board Meeting. Chair Lansford did respond to Ms. Petrie that it had been reported earlier in this meeting that the community forum had been deferred until after negotiations between AFSCME and the County had been completed, at the request of the County Board.

9. Closed Session: Appointment, Employment, Performance, or Discipline of Specific employees of a Public Body

At approximately 7:00 pm, it was moved (Anderson, second Hirsbrunner, unanimous) to go into Closed Session. Lansford called the roll. The Board emerged from Closed Session at approximately 7:30 pm with no action being taken.

10: Closed Session: Consider Collective Negotiating Matters between Champaign County nursing Home and Its Employees or Their Representatives

At approximately 7:30 pm, it was moved (Nudo, second Anderson, unanimous) to go into Closed Session. Lansford called the roll. The Board emerged from Closed Session at approximately 8:20 with no action being taken.

11. Next Meeting Date

Thursday November 13, 2008, 6 pm

12. Adjournment

The meeting adjourned at approximately 8:30 (motion Czajkowski, second Nudo, unanimous)

Respectfully submitted

Michael Scavotto
Recording Secretary