

# CHAMPAIGN COUNTY BOARD

**COMMITTEE OF THE WHOLE** 

Joyce Dill

*Finance/ Policy, Personnel, & Appointments/Justice & Social Services Agenda* County of Champaign, Urbana, Illinois Tuesday, June 11, 2013 – 6:00 p.m.

Lyle Shields Meeting Room, Brookens Administrative Center, 1776 East Washington Street, Urbana, Illinois

| I.   | Call To Order  |       |
|------|--|-------|
| II.  | Roll Call  |       |
| III. | Approval of Minutes  A. Committee of the Whole Minutes – May 14, 2013  | 1-7   |
| IV.  | Approval of Agenda/Addenda   |       |
| v.   | Public Participation   |       |
| VI.  | Communications   |       |
| VII. | Policy, Personnel, & Appointments:  A. Appointments/Reappointments –(Italics indicate incumbent)  1. Community Action Board  |       |
|      | • Resignation of Steve O'Connor (Provided for Information Only)  | 8     |
|      | 2. <u>Broadlands-Longview Fire Protection District</u>   |       |
|      | • Resignation of Lacy Taylor (Provided for Information Only)   | 9     |
|      | <ul> <li>3. Broadlands-Longview Fire Protection District – Unexpired Term Ending 4/30/2016</li> <li>Applicant:         <ul> <li>James Jones</li> </ul> </li> </ul>                                       | 10    |
|      | <ul> <li>4. Forest Preserve District Board – 1 Appointment Term July 1, 2013-June 30, 2018         (*Chair's Nominee)         Applicants:</li></ul>  | 11-19 |
|      | <ul> <li>5. County Board of Health – 3 Appointments - Term July 1, 2013-June 30, 2016</li></ul>  | 20-23 |
|      | <ul> <li>6. <u>Developmental Disabilities Board</u> – 1 Appointment Term July 1, 2013-June 30, 2016         (*Chair's Nominee)         Applicants:         <ul> <li>Amy Armstrong</li> </ul> </li> </ul> | 24-40 |

# Committee of the Whole Agenda

## Finance; Policy, Personnel, & Appointments; Justice & Social Services June 11, 2013

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|    |           | <ul> <li>Susan Fowler</li> <li>Phillip Krein</li> <li>Susan Suter*</li> </ul>   |          |
|----|-----------|---|----------|
|    | 7.        | Public Aid Appeals Committee – 1 Unexpired Term Ending 11/30/2013 Applicant:  • Andrew Quarnstrom   | 41-42    |
|    | 8.        | Public Aid Appeals Committee Alternate – 1 Unexpired Term Ending 11/30/2014 Applicant:  • Michelle Mayol                                    | 43-44    |
|    | 9.        | Fine Arts Review Committee - 2 Positions – Parkland Community College Student Services Center Project Applicant:  • Stacey Gross            | 45-46    |
| В. | 1.        | ounty Clerk May 2013 Report Semi-Annual Report  | 47<br>48 |
| C. |           | <u>evelopmental Disabilities Board</u> Expansion of CCDDB from Three (3) to Five (5) Members  | 49-55    |
| D. |           | Administrator Administrative Services May 2013 Report Job Content Evaluation Committee Recommendation for:                                  | 56-57    |
|    |           | a) Chief of Civil Division – State's Attorney   | 58-63    |
|    |           | b) Senior Executive Secretary – State's Attorney  | 64-68    |
|    |           | c) State's Attorney Office Manager  | 69-73    |
|    |           | d) Deputy County Administrator/Finance  | 74-81    |
|    | 3.        | Request for Appointments to Deputy County Administrator/ Finance Search Committee   | 82       |
| E. | <u>Ot</u> | her Business  |          |
| F. |           | Resolution Promoting State Legislation to Equitably Define and Implement Charitable Care Cost Credits to Hospitals in the State of Illinois | 83-84    |
| G. | <u>De</u> | esignation of Items to be Placed on the County Board Consent Agenda   |          |
| Н. |           | etermination on Whether to Cancel July 9, 2013 Policy, Personnel & Appointments   |          |

# VIII. Finance:

# A. <u>Treasurer</u>

1. Monthly Reports – May 2013 - Reports are available on the Treasurer's webpage at

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#### http://www.co.champaign.il.us/TREAS/reports.htm

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| D. | $\Delta uu$ | แนน    |

1. Monthly Reports – May 2013 - Reports are available on the Auditor's webpage at http://www.co.champaign.il.us/auditor/monthlyreports.htm

#### Budget Amendments/Transfers

1. Budget Amendment #13-00025

Fund/Dept: 614 Recorder's Automation Fund-023 Recorder

Increased Appropriations: \$11,983

Increased Revenue: None: from Fund Balance

Reason: To Hire a Full-Time Employee to Enable a Training Period Before a Long-Time Employee's Retirement There are Adequate Funds Available in the Automation Fund Balance to Cover This One-Time Expenditure

2. Budget Amendment #13- 00026

Fund/Dept: 675 Victim Advocacy Grant-ICJIA- 041 State's Attorney

Increased Appropriations: \$7,917 Increased Revenue: \$6,146

Reason: Additional Revenue from State's Attorney Budget to Meet Victim Advocacy Grant Expenditures. Increase in Expenditure Due to change in Employee Grant During Grant Period.

3. Budget Transfer #13-00004

Fund/Dept: 080 General Corporate-041 State's Attorney

Total Transfer Amount: \$6,146

Reason: Transfer of Funds Necessary for Victim Advocacy Program Grant Match

4. Budget Amendment #13-00027

Fund/Dept: 085 County Motor Fuel Tax-060 Highway

Increased Appropriations: \$712,860

Increased Revenue: None: from Fund Balance

Reason: Funds Taken from Reserves to Cover the Final Payment on the Windsor Road Project, as per January 18, 2008 Intergovernmental Agreement Between the City of Urbana and Champaign County as Amended by the June 18, 2009 Amendment #1 to the Intergovernmental Agreement.

5. Budget Amendment #13-00028

Fund/Dept: 075 Regional Planning Commission-737 CRIS Rural Job Access

Increased Appropriations: \$60,000

Increased Revenue: \$60,000

Reason: With the Receipt of a New Federal and State Grant Funding, CRIS Rural Transit will Establish a New JARC Shuttle Service Between Rantoul and Champaign-Urbana. Two 14-Passenger Buses Will Be Utilized to Cover this Route with 10 Stops. Four Part-Time Drivers and An Additional Part-Time Dispatcher Will Be Required

6. Budget Amendment #13-00029

Fund/Dept: 075 Regional Planning Commission-738 CRIS NFP Medical Access

87

85-86

88

89

90-91

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Finance; Policy, Personnel, & Appointments; Justice & Social Services June 11, 2013

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Increased Appropriations: \$95,000 Increased Revenue: \$95,000

Reason: CRIS Rural Transit Will Expand Current Transportation Services by Providing a Medical Shuttle to Rural Areas Throughout Champaign County. Two Mini-Vans will cover this Service. One Mini-Van to Be Provided by VA Illiana Health Care System as In-Kind Match and the 2<sup>nd</sup> Mini-Van with Ramp will be Purchased with New Federal Grant Funds. Six Part-Time Drivers will be Needed in Operating Costs to Maximize Coverage

# 7. Budget Amendment #13000030

94-95

Fund/Dept: 075 Regional Planning Commission-735 DOT-FTA-MYTRIP2

Increased Appropriations: \$65,000 Increased Revenue: \$65,000

Reason: In 2010, *United We Ride* Committed Funding to Create "Transit Toolkit" that Offered a Set of Resources to Develop, Improve and Evaluate Transit Services in Rural Areas. The MYTRIP2 Grant Will be Used to Establish a Planning Process to Better Utilize the Transit Toolkit and Assist Transit Providers in a 12 County Region with Technical Resources

#### 8. Budget Amendment #13-00031

96-97

Fund/Dept: 080 General Corporate-071 Public Properties

Increased Appropriations: \$9,110

Increased Revenue: None: from Fund Balance

Reason: Mandatory Elevator Upgrades per Public Act 096-0054

#### 9. Budget Amendment #13-00032

98

Fund/Dept: 080 General Corporate-028 Information Technology

Increased Appropriations: \$13,936

Increased Revenue: None: from Fund Balance

Reason: To Upgrade Networking Equipment in Order to Utilize Faster Internet

Bandwidth Now Available to the County As a Result of UC2B

#### 10. Budget Amendment #13-00033

99-101

102-107

Fund/Dept: 080 General corporate-028 Information Technology

Increased Appropriations: \$20,367

Increased Revenue: None: from Fund Balance

Reason: Add Money to Budget to Purchase Two (2) Servers and Reporting Tools in

Order to Upgrade the County's E-Mail System to Microsoft Exchange 2010

#### D. Animal Control

1. Request Approval of Intergovernmental Agreement with the City of Champaign to Provide Animal Control Services

#### E. Regional Planning Commission

- 1. Request Approval of Application, & If Awarded, Acceptance of Hazard Mitigation Plan <sup>108-109</sup> Grant
- 2. Request Approval of Statement of Intent to Participate in Multi-Jurisdiction All Hazard Mitigation Planning

#### Committee of the Whole Agenda Finance; Policy, Personnel, & Appointments; Justice & Social Services

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#### F. County Administrator

- 1. General Corporate Fund FY2013 Budget Report (to be distributed)
- 2. General Corporate Fund FY2013 Budget Change Report (to be distributed)
- 3. Job Content Evaluation Committee Recommendation for:

| a) Chief of Civil Division – State's Attorney  | 58-63 |
|--|-------|
| b) Senior Executive Secretary – State's Attorney   | 64-68 |
| , and the second | 69-73 |
| c) State's Attorney Office Manager   | 74-81 |

- d) Deputy County Administrator/Finance
- 4. Approval of Changes to ILPP Contract (to be distributed)
- 5. Cost Analysis for Fee Review of Fees for County Clerk, Recorder, & Sheriff (to be distributed)
  - a) Presentation of Preliminary Fee Review for Offices of County Clerk, Recorder,
     & Sheriff Prepared by Bellwether Advantage, LLC
  - b) Approval of Agreement with Bellwether Advantage, LLC to Conduct a Comprehensive Fee Review for Offices of County Clerk, Recorder, & Sheriff
- G. Other Business
- H. Chair's Report
- I. <u>Designation of Items to be Placed on the Consent Agenda</u>
- J. Determination on Whether to Cancel July 9, 2013 Finance Committee of the Whole Meeting

#### **IX.** Justice & Social Services:

- A. <u>Monthly Reports</u> All reports are available on each department's webpage through the department reports page at: <a href="http://www.co.champaign.il.us/COUNTYBD/deptrpts.htm">http://www.co.champaign.il.us/COUNTYBD/deptrpts.htm</a>
  - 1. Animal Control April 2013
  - 2. Emergency Management Agency May 2013
  - 3. Head Start May 2013
  - 4. Probation & Court Services April 2013
  - 5. Public Defender April 2013 and May 2013
  - 6. Veterans' Assistance Commission May 2013
- B. Other Business
- C. Chair's Report
- D. <u>Determination on Whether to Cancel July 9, 2013 Justice & Social Services Committee of the Whole Meeting</u>

#### X. Other Business

#### XI. Adjournment

#### CHAMPAIGN COUNTY BOARD 1 COMMITTEE OF THE WHOLE MINUTES 2 3 4 5 Finance/ Justice & Social Services/Policy, Personnel, & Appointments 6 Tuesday, May 14, 2013 Lyle Shields Meeting Room 7 8 9 MEMBERS PRESENT: Christopher Alix, Astrid Berkson, Lloyd Carter, Lorraine 10 Cowart, Aaron Esry, Josh Hartke, Stan James, John Jay, Alan 11 Kurtz, Ralph Langenheim, Gary Maxwell, Jim McGuire, Diane 12 Michaels, Pattsi Petrie, James Quisenberry, Michael Richards 13 Giraldo Rosales, Rachel Schwartz 14 15 **MEMBERS ABSENT:** Stan Harper, Jeff Kibler, Max Mitchell, Jon Schroeder 16 17 OTHERS PRESENT: Katie Blakeman (Circuit Clerk), Beth Brunk (Administrative 18 Assistant), Deb Busey (County Administrator), John Farney 19 (Auditor), Gordy Hulten (County Clerk), Stan Jenkins 20 (Supervisor of Assessments), Barbara Ramsey (Auditor's 21 Office), Julia Rietz (State's Attorney) Dan Welch (Treasurer) 22 23 CALL TO ORDER 24 25 Kurtz called the meeting to order at 6:01 p.m. 26 27 ROLL CALL 28 29 Brunk called the roll. Alix, Berkson, Carter, Cowart, Esry, Hartke, James, Jay, 30 Langenheim, Maxwell, McGuire, Michaels, Petrie, Quisenberry, Richards, Rosales, Schwartz, 31 and Kurtz were present at the time of roll call, establishing the presence of a quorum. 32 33 APPROVAL OF MINUTES 34 35 **MOTION** by James to approve the April 11, 2013 Committee of the Whole minutes; 36 seconded by Rosales. Motion carried with unanimous support. 37 38 APPROVAL OF AGENDA/ADDENDA 39 40 MOTION by Carter to approve the agenda/addenda; seconded by Esry. Kurtz removed 41 VIII-E 3 from the agenda. Motion carried with unanimous support. 42 43 **PUBLIC PARTICIPATION** 44

Shana Harrison spoke in support of HB 924.

45

46

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#### **COMMUNICATIONS**

There were no communications from the Committee of the Whole.

## FINANCE Treasurer

MOTION by James to receive the Treasurer's April 2013 report and place on file; seconded by Jay. Motion carried with unanimous support.

Welch explained his letter to Champaign County Taxing Districts, which provided a breakdown by taxing district of the funds paid by Presence for tax years 2003, 2005, and 2007-2012, which may still be subject to a possible refund. This report assumes both installments of the 2012 year will be paid in full.

### Auditor

MOTION by James to receive the Auditor's April 2013 report and place on file; seconded by Carter. Motion carried with unanimous support.

Ramsey explained that that during the preparation of the 2012 Comprehensive Annual Financial Report (CAFR), they found that the Capitalization Threshold was last reviewed in FY1999 and another review was in order. The Auditor's office recommended that equipment valued at or above \$5,000; buildings and land improvements valued at or above \$25,000; infrastructure valued at or above \$100,000, and land of any value be capitalized effective immediately.

**MOTION** by Quisenberry to recommend County Board approval of the proposed change to the Capitalization Threshold Level; seconded by Schwartz. **Motion carried.** 

#### Nursing Home Monthly Report

Hartke stated the Board of Directors is considering a change to the meeting schedule in order to allow more time for preparation of the Nursing Home monthly report. Harkte was impressed with ideas the new nursing home dietician had implemented and they had already received an improved score form the public health department.

McGuire inquired as to whether the census figures had been analyzed. Maxwell explained the rise and fall of the census seemed to be cyclical. Petrie appreciated the reports from County Board liaisons Hartke and Maxwell. Petrie was concerned because there did not seem to be an analysis of the relationship between the lower census numbers and a rise in expenses. Petrie inquired if the census pattern had been compared to other nursing homes in the area to determine if it the pattern was indeed cyclical or if there were other factors involved. Harkte explained it was difficult to obtain information from private nursing homes however, they did find that the census figures of other nursing homes in the area were lower as

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well. MOTION by James to receive the Nursing Home monthly report and place on file; seconded by Langenheim. Motion carried with unanimous support.

#### Budget Amendments/Transfers

MOTION by Esry to recommend County Board approval of Budget Amendment #13-00020 for Fund/Dept: 850 Geographic Information Systems Joint Venture-111 GIS Consortium with increased appropriations of \$14,205 and increased revenue of \$14,205 due to pass through money for Base Station Agreement and ESRI Maintenance; seconded by Schwartz. Motion carried with unanimous support.

MOTION by Cowart to recommend County Board approval of Budget Amendment #13-00021 for Fund/Dept: 080 General Corporate-042 Coroner with increased appropriations of \$625 and increased revenue of \$625 to cover additional equipment with grant money received from Public Health Grant; seconded by Berkson. Motion carried with unanimous support.

OMNIBUS MOTION by Jay to recommend County Board approval of Budget Amendment #13000023 for Fund/Dept: 671 Court Document Storage Fund-030 Circuit Clerk with increased appropriations of \$44,000 and no increased revenue, from fund balance to increase document storage expenditure to pay for judicial systems jury software and recommend County Board approval of Budget Amendment #13-00024 for Fund/Dept: 613 Court's automation Fund-030 Circuit Clerk with increased appropriations of \$44,000 and increased revenue of \$44,000 to increase expenditure from Document Storage Fund to Court Automation Fund to pay for judicial systems jury software; seconded by James. Motion carried with unanimous support.

#### Children's Advocacy Center

MOTION by Jay to recommend County Board approval of application, and if awarded, acceptance of National Children's Alliance Chapter Sub-Awardee Grant; seconded by Maxwell. Motion carried with unanimous support.

#### Circuit Clerk

Blakeman explained this ordinance was simply to address one section of the Provisions of the Illinois Clerks of the Courts Act that had not been addressed by previous ordinances.

MOTION by James to recommend County Board approval of an Ordinance electing not to be subject to the provisions of the Illinois Clerks Act, 705 ILCS 105/27.6; seconded by Langenheim. Motion carried with unanimous support.

Blakeman gave a presentation regarding the Circuit Clerk's office operations and revenue.

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| 137 | County Administrator |
|-----|----------------------|
|     | County 1 territing   |

MOTION by Hartke to receive the General Corporate Fund FY2013 Budget Projection Report and place on file; seconded by Quisenberry. There was no Budget Change Report because the budget did not change. Busey announced that the Fiscal 2013 Budget received the Government Finance Officers Association Distinguished Budget Presentation Award once more. Motion carried with unanimous support.

**MOTION** by Hartke to recommend County Board approval of FY2014 Non-Bargaining Employee Salary Recommendation as follows: non-bargaining Salary Schedule Ranges E-N be increased by 2% and a 2% COLA increase to the base rate for non-bargaining employees, effective December 1, 2013 for FY2014; seconded by Schwartz.

Busey explained the total cost to the General Corporate Fund for the FY2014 2% wage increase for the non-bargaining employees, based upon the current employee base would be \$140,031. Schwartz inquired about the increase in Grade Range M because it was more than a 2% increase. Busey said there was an error in the formula and she would get a corrected copy. **Motion carried with unanimous support.** 

MOTION by James to recommend County Board approval of a resolution establishing the Budget Process for FY2014; seconded by Esry. Busey noted the length of this fiscal year would be a 13 months due to change in fiscal year. Busey said that Capital Replacement finding would be re-established with phase-in funding for facilities capital replacement projects as recommended by the County Facilities Committee. The Contingency Fund line item would be appropriated at 0.5% of the total General Corporate Fund FY2014 appropriation. Motion carried.

Busey provided an IMRF report for the committee.

#### Other Business

There was no other business.

#### Chair's Report

There was no Chair's report.

Designation of Items for the County Board Consent Agenda

Items D1-4, E1, F1, G3 were designated for the Consent Agenda.

# POLICY, PERSONNEL, & APPOINTMENTS

 Appointments/Reappointments

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MOTION by Esry to recommend County Board approval of a resolution appointing Steven Hawthorne to the Sangamon & Drummer Drainage District for an unexpired term ending 8/31/2015 and authorizing his oath and bond; seconded by James. Motion carried with

**OMNIBUS MOTION** by Kurtz to recommend County Board approval of the appointments of Robert Buchanan, Michael Melton, and Robert Guthrie to the Sangamon Valley Public Water District; Randall Zindars to the Penfield Water District; William Roller to the Dewey Community Public Water District, terms June 1, 2013-May 31, 2018; seconded by Maxwell. **Motion carried.** 

MOTION by Kurtz to recommend County Board approval of the appointment of Dianne Hays to the Board of Review, term June 1, 2013-May 31, 2015; seconded by Jay. Motion carried with unanimous support.

**MOTION** by Kurtz to recommend County Board approval of the appointment of Jennifer Putman to the Urbana-Champaign Sanitary District, term June 1, 2013-May 31, 2015; seconded by McGuire. **Motion carried with unanimous support.** 

MOTION by Kurtz to recommend County Board approval of the appointment of Mary Sleeth to the Rural Transit Advisory Group for an unexpired term ending November 30, 2014; seconded by McGuire. Motion carried with unanimous support.

#### County Clerk

unanimous support.

MOTION by Langenheim to receive the April 2013 report and place it on file; seconded by Alix. Motion carried with unanimous support.

#### State's Attorney

**OMNIBUS MOTION** by Kurtz to approve the request to send the proposed Chief of Civil Division, proposed Office Manager, and proposed Senior Executive Secretary positions to the Job Content Evaluation Committee for review and recommendation; seconded by Jay. **Motion carried with unanimous support.** 

#### County Administrator

MOTION by James to receive the Administrative Services April 2013 report and place it on file; seconded by Esry. Motion carried with unanimous support.

MOTION by Jay to approve request to send proposed Deputy County Administrator of Finance position to the Job Content Evaluation Committee for review and recommendation; seconded by James. James and Alix supported the creation of this position in order to share the knowledge of county operations amongst more than one person as well as allow more time for the County Administrator to focus on productive planning and project oversight.

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Maxwell believed the Deputy County Administrator position was certainly warranted and he would support this recommendation. Kurtz agreed the Deputy County Administrator position was necessary and he would support this recommendation as well. Jay agreed and supported this as well.

Carter said Busey had agreed to the job description when she was appointed County Administrator years ago and he had not heard any complaints. Petrie observed that the qualifications required for this position were very stringent and felt that the salary and benefit costs could be expected to be anywhere from \$100,000-\$110,000 and the budget should be considered when making this decision. Petrie asked Busey to define what her role would be if this position were approved.

Busey explained that Ordinance No. 837 has many requirements and she is frequently asked by board members to perform special projects, which are simply not possible due to time constraints. Busey said by shifting the responsibility and oversight of the budget and some of the finance issues over to the Deputy Administrator, she would have more time for special projects, to provide more oversight to issues, to investigate more grant funding, and perform more in-depth analysis of services and statistics. Busey said that with the assistance of a Deputy County Administrator, these items would be accomplished more easily.

Quisenberry said Busey currently performed two positions: Chief Executive Officer and Chief Financial Officer. Quisenberry said both are full-time positions. **Motion carried.** 

# <u>Legislative Update</u> Opposition to HB 924

Kurtz explained that HB 924 was going to the House floor for vote before the next meeting of the Policy, Personnel, & Appointments Committee of the Whole meeting and this left no time to bring it before members of the board for approval, so he contacted local legislators on his own asking them to oppose HB 924. Jay agreed with Kurtz's letter opposing HB 924 and supported his actions. Discussion followed. Richards requested a roll call vote. Quisenberry explained there was no motion so there was no action to be taken.

# Support of HB 961

**MOTION** by James to recommend County Board approval of a resolution supporting HB 961; seconded by Hartke. **Motion carried.** 

# Other Business

There was no other business.

# Chair's Report

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| 270 | Quisenberry spoke regarding the creation of a resolution to lawmakers on the Carle and  |
|-----|---|
| 271 | Presence tax exemptions.  |
| 272 |   |
| 273 | Designation of Items for the County Board Consent Agenda  |
| 274 |   |
| 275 | Items A1, A5-7, C1-2 were designated for the County Board Consent Agenda.   |
| 276 |   |
| 277 | JUSTICE & SOCIAL SERVICES   |
| 278 | Monthly Reports   |
| 279 |   |
| 280 | OMNIBUS MOTION by James to receive the monthly reports for Animal Control:  |
| 281 | March 2013; EMA: April 2013; Head Start: April 2013; Probation & Court Services: March  |
| 282 | 2013 and 1st Quarter Statistical Report; Public Defender: March 2013 and Veterans' Assistance   |
| 283 | Commission: April 2013 and place on file; seconded by Hartke. Petrie and Richards asked   |
| 284 | detailed summaries to accompany departmental reports, which are mostly statistics. Motion   |
| 285 | carried as amended with unanimous support.  |
| 286 | •.  |
| 287 | Other Business  |
| 288 |   |
| 289 | There was no other business.  |
| 290 |   |
| 291 | Chair's Report  |
| 292 |   |
| 293 | There was no Chair's report.  |
| 294 |   |
| 295 | Adjourn   |
| 296 |   |
| 297 | The meeting adjourned at 8:53 p.m.  |
| 298 |   |
| 299 | Respectfully submitted,   |
| 300 |   |
| 301 |   |
| 302 | Kay Rhodes  |
| 303 | Administrative Assistant  |
| 304 |   |
| 305 |   |
| 306 |   |
| 307 |   |
| 308 | Please note the minutes reflect the order of the agenda and may not necessarily reflect the order of business conducted at the meeting. |

Please note the minutes reflect the order of the agenda and may not necessarily reflect the order of business conducted at the meeting.

HON ALAN KURTZ CHAIRMAN, CHAMPAIGN CO. BD.

AL, AS YOU ARE AWARE, I HAVE RECENTLY
ENCOUNTERED SOME HEALTH ISSUES THAT HAVE
NOW IMPRIRED MY ABILITY TO FURTHER SERVE
ON THE COMMUNITY ACTION BOARD,
I HEREBY RESIGN FROM THE BOARD,
AND REQUEST THAT YOU HONOR THE POSITION
WITH AM REPLACEMENT AS SOON AS POSSIBLE,
THANK YOU FOR CONSIDERATION AND SUPPORT.

Hary J. (STEVE) Donnor May 15, 2013

# Kay Rhodes

From:

Sent:

To:

Lacy Taylor [meghansmom0920@gmail.com] Thursday, May 23, 2013 3:09 PM Brian Thode; Bruce Ricketts; Dennis Riggs; Kay Rhodes Trustee position Broadlands Longview FPD

Subject:

It is with great regret that I resign my position as trustee effective immediately. I wish the district great sucess in their future endeavors.

Sincerely

Lacy Taylor

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM Fire, Drainage, Cemetery, Water, & Farmland Assessment

# PLEASE TYPE OR PRINT IN BLACK INK

| NAME:                  | James Jones   |  |                              |  |
|------------------------|---|--|------------------------------|--|
| ADDRES                 | S: 102 Sheridan   | Longview   | 1L                           | 61852                                      |
|                        | Street  | City   | State                        | Zip Code                                   |
| EMAIL:                 | jim@jmjlimited.com  | PHONE: 217-304-49  | 900                          |  |
|                        | Check Box to Have Email Address Red   | acted on Public Documents  |                              |  |
| NAME O                 | F APPOINTMENT BODY OR BOA   | RD: Broadlands-Longview Fire   | e Protection                 | on District                                |
| BEGINN                 | ING DATE OF TERM: UNCK  | owed ENDING DAT  | E:                           | 1/30/16                                    |
| backgrour<br>following | npaign County Board appreciates you<br>and and philosophies will assist the C<br>questions by typing or legibly pr<br>TMENT, OR REAPPOINTMENT, CA | County Board in establishing your rinting your response. IN OR       | r qualificati<br>DER TO      | ons. Please complete the BE CONSIDERED FOR |
| What exit ourre        | sperience and background do you have<br>ntly a Lieutenant on the BLFPD, I'm   | which you believe qualifies you for<br>a Past Police Officer who was | or this appoi<br>also the pr | ntment?<br>ocurement officer for           |
| The Depa               | artment. I'm also a past paramedic  | supervisor with Arrow Ambulan  | ice. I've be                 | een in public safety in                    |
| one roll o             | or another for 27 years.  |  |                              |  |
| I work clo             | your knowledge of the appointed body<br>osely with the Board currently, I was<br>FPD. I have worked with the Office                               | s approached to file this applicat                                   | tion by Bria                 | n Thode the President                      |
| resolution             | ns.   |  |                              | 7,11                                       |
| to serve o             | u think of any relationship or other rea<br>on the appointed body for which you<br>o provide information.) Yes                                    |  |                              |  |
|                        |   |  |                              |  |
|                        |   | Signature  |                              |  |
|                        |   | 5 /30/15<br>Date   |                              |  |

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM PLEASE TYPE OR PRINT IN BLACK INK

| NAME:                             | Sarah Livesay  |  | 141  |                           |                     |
|-----------------------------------|--|--|--|---------------------------|---------------------|
| ADDRES                            | ss: 1803 Apple Tree Ct   | . Saint Jose   | eph I  | L. 6187                   | 73                  |
| EMAIL:                            | s.livesay@comcast.net  | PHONE: 217-46  | 9-0289   | State Zip                 | Code                |
| PARTY                             | Check Box to Have Email Address Reda  AFFILIATION: (Please check one)  | Democrat Re  | epublican 🔳                                    | Other, please             | explain:            |
| NAME C                            | OF APPOINTMENT BODY OR BO  | ARD: Forest Preserve   | e District Boa                                 | rd of Commis              | ssioners            |
| BEGINN                            | ING DATE OF TERM: June   | 30, 2013 ENDIN   | G DATE: _                                      | lune 30,                  | 2018                |
| of your le<br>Please co<br>CONSID | npaign County Board appreciates you background and philosophies will a mplete the following questions by ty ERED FOR APPOINTMENT, OR THIS APPLICATION. | r interest in serving your<br>ssist the County Board<br>ping or legibly printing y | community.<br>in establishin<br>your response. | g your qualif<br>IN ORDER | fications.<br>TO BE |
| reapp                             | experience and background do you hat ointment?  e in Environmental Biology from Eastern Illinois University  |  | -  | 7.T.                      |                     |
| County For                        | rest Preserve District and an additional 11 y  | ears in the not-for-profit environment   | onmental consul                                | ting field, I believ      | ve I bring          |
| a backgroun                       | d capable of weighting the biological need and so  | ience of FPD management with t   | he fiscal responsib                            | ility needed in a no      | on-profit,          |
| governmen                         | ntal entity. I currently work as a consultant f  | or one national and one state  | environmental e                                | ducation organiz          | zation.             |
| In these posit                    | ions, I serve as a resource provider, grant writer, pro  | fessional development provider and   | curriculum develop                             | er for clients ranging    | g from              |
|                                   | nizations such as Audubon Centers, National Park Sind experience in the current-day demands, critical iss  |  |  | periences have add        | led to my           |
| carryi                            | do you believe is the role of a trustee/ ng out the responsibilities of that role?   |  |  | 5.40                      |                     |
| As a patron,                      | ddvocate, and fellow county citizen that depends   | on the Forest Preserve District for  | r the conservation                             | and preservation          | of county           |
| natural ar                        | nd cultural resources, I look to the role  | of the Commissioner a  | a vital public s                               | ervice which a            | aims to             |
| ensure th                         | nese FPD resources are being pres  | served, managed, interp  | preted and er                                  | ijoyed via the            | e most              |
| sound an                          | d up-to-date science, modeling cur   | rent best practices, by a  | qualified, hor                                 | nest and dedi             | icated              |
| staff, thre                       | ough a fiscally responsible lens.  | I plan to assess decisi  | on-making v                                    | vith fellow               |                     |
| commiss                           | sioners using this hierarchy.  |  |  |                           |                     |

| _       | From Dec. 1998-September 2002, I was employed by the CCFPD Environmental Education Dept.  |  |  |  |
|---------|---|--|--|--|
| S       | nce this time, I have remained deeply involved in cooperative projects between CCFPD and other  |  |  |  |
| or      | anizations including the Environmental Education Association of Illinois, Champaign Soil and Water Conservation Dist  |  |  |  |
| Ma      | ster Naturalist program among others. I have continued to work/maintain a working relationship with the staff and administration  |  |  |  |
|         | levels within the preserve system including superintendents, education and natural resources. I have a close connection with all the property holdings having either worked or visited for old events. I am extremely familiar with the operational flow of external patron fees as well as multiple grant request and acquisitions that CCFPD currently operates within. |  |  |  |
| 4.      | Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.) Yes No II If yes, please explain:  |  |  |  |
|         |   |  |  |  |
| 5.      | Would you be available to regularly attend the scheduled meeting of the appointed body?   |  |  |  |
| 5.<br>Y | Would you be available to regularly attend the scheduled meeting of the appointed body?  Solution If no, please explain:  |  |  |  |
| 5.<br>Y |   |  |  |  |
| Y       |   |  |  |  |

Faith Kopmann 1160 Saint Andrews Circle Rantoul, IL 61866

April 8, 2013

Alan Kurtz, Chair Champaign County Board 1776 E Washington St Urbana, IL 61802

Dear, Mr. Kurtz -

I am writing in response to the vacant seat on the Champaign County Forest Preserve Board as of June 1 2013. I have quite a bit to offer, from my experience as a Court Appointed Special Advocate, Animal Control Office, and working at Champaign County for over 7 years. I build a rapport very quickly with most anyone. My personality is down to earth, approachable, caring and calming while maintaining healthy boundaries. I am very personable, great at motivating people and creating a positive, unproblematic atmosphere regardless of the circumstances.

If you are looking for someone who:

- has worked with and is friend/family with a very diverse group
- · has a positive attitude
- understands the importance of confidentiality
- is professional in manner
- is very personable, pleasant to be around and very approachable.
- is thorough, details oriented, organized and dependable.

If so, then you need look no further. You will see from my resume and application that I would be a great asset and meet or exceed the requirements.

I would very much like to discuss opportunities with Champaign County Forest Preserve Board.

Thank you for taking the time to review my application. I look forward to talking with you.

Sincerely,

Faith Kopmann

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM PLEASE TYPE OR PRINT IN BLACK INK

| NAME:   | Faith Monroe K  | Copmann  |   |                                |   |
|---|---|--|---|--------------------------------|---|
| ADDRES  | ss: 1160 Saint An   | drews Circle   | Rantoul   | IL                             | 61866                                       |
|   | Street  |  | City  | State                          | Zip Code                                    |
| EMAIL:  | happyhusky3@yal   | noo.com PHO  | NE: 217-390-731   | 3                              |   |
|   | Check Box to Have Email   | Address Redacted on P  | bublic Documents  |                                |   |
| PARTY A                                       | AFFILIATION: (Please of   | check one)   | Democrat Republican   | Othe                           | r, please explain:                          |
| nonpai  | rtisan position I an  | n applying for   | i.  |                                |   |
| NAME O  | F APPOINTMENT BOI   | DY OR BOARD:   | Forest Preserve   | Boar                           | ·d  |
| BEGINN  | ING DATE OF TERM:   | 7/1/2013   | ENDING DATE:  | 6/30                           | 0/2018                                      |
| of your b<br>Please cor<br>CONSIDE<br>AND SIG | packground and philosophy<br>mplete the following quest<br>ERED FOR APPOINTM<br>N THIS APPLICATION.           | hies will assist the<br>stions by typing or<br>ENT, OR REAPP | st in serving your communice County Board in establic legibly printing your responsibility. A CANDIDA                 | shing yo<br>onse. IN<br>ATE MU | ur qualifications. ORDER TO BE IST COMPLETE |
|   | experience and backgroun<br>pintment?   | d do you have which  | ch you believe qualifies you  | for this a                     | appointment/                                |
| I have exte                                   | ensive experience in gover  | nment finances and   | board meeting procedures for  | rom work                       | ing at Champaign                            |
| County, b                                     | ooth in the Auditor's office  | and Highway. I also  | have experience working w   | ith Depa                       | rtment of Natural                           |
| Resources                                     | s and Department of Agric   | ulture as well as or   | dinances, from my 4 year w  | orking for                     | Animal Control.                             |
| I also wo                                     | orked in Marketing for 3 y  | ears in the private  | sector. I have many volun   | teer hou                       | rs which include                            |
| fund raisi                                    | ing, acquiring sponsorshi   | p, again marketing   | g, organizing events, and lo  | gistics. I                     | am exceptional                              |
| at network                                    | king and making clear non-  | -bias decisions and  | I taking all thing into conside   | ration.                        | ž.  |
| carryin                                       | ng out the responsibilities of the second member is to be communities as a board member is to be communities. | of that role?<br>mitted to the mission, goals                | ssioner/board member and he<br>s and policies of the Forest Preserve. An<br>ization, the services it provides and the | ct in good fai                 | th with the best interest                   |
| -   | poard is a significant and meaningful   |  |   | Community                      | The transfer to operate a                   |
|   |   |  | ility and seek financial support from other<br>review, and inquire about materials that                               |                                |   |
|   | eme of fiscal responsibility for the as<br>use my good judgment and keep an                                   |  | ments of the Forest Preserve and exerc  | ise due dilige                 | ence in handling                            |
|   |   |  | when necessary. I will offer my allegian<br>s. I will do my best to insure that the For                               |                                |   |
| are dedicated                                 | to the fulfillment of its mission and e   | ensure that the Forest Pres                                  | serve complies with all applicable laws a   | and ethical co                 | onduct.                                     |

|   | management, staff, taxes, fees?   |
|---|---|
|   | The Champaign County Forest Preserve District is a local, property tax-supported government agency of five forest preserves in Champaign County, Lake of the Woods, River Bend, Sangamor River, Middle Fork and Homer Lake. The Mission Statement is "We are stewards of our county's natural and historic resources through conservation, education and the compatible outdoor   |
|   | recreation experiences we provide at Champaign County's Forest Preserves." There are approximately 36 employees, as well as seasonal employees and volunteers. Employees include Site Superintends and Assistant Superintendents, Operations and Maintenance over each five sites. Also there is an Education Department and Headquarters which employees almost                  |
| , | two dozen persons. The Forest Preserve operates on an approximate working budget of 6.3 million dollars in expenditures and just under 6 million in revenue, with eleven funds. Expenditures include operations (approx. \$1.5M,) personnel and capital (both at approx. \$2.4M). Revenue includes golf/green fees and other user fees, including facility rentals, boat rentals, |
|   | educational classes, as well as income from Grant and property taxes as the main source of revenue totaling approx. 4.4M. The Board meets on the third Thursday of each month at Lake of the Woods. There may also be other committees that I would be required to serve on, with additional meetings. I would approve and discussion fiscal, ordinances,                         |
|   | personnel, and other, issues work with other government agencies, behalf of the public in which I represents and the best interest of the Forest Preserve. This position would require me to take a greater interest in 3,885 acres of land and the facilities at all times, not just at attending meetings.  |
|   | 4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.) Yes No If yes, please explain:  |
|   |   |
|   | 5. Would you be available to regularly attend the scheduled meeting of the appointed body?  |
|   | Yes No If no, please explain:   |
|   |   |
| • |   |
|   | The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.  |
|   | 1.400 N   |

#### Response to question 3, in larger font:

The Champaign County Forest Preserve District is a local, property tax-supported government agency of five forest preserves in Champaign County, Lake of the Woods, River Bend, Sangamon River, Middle Fork and Homer Lake. The Mission Statement is "We are stewards of our county's natural and historic resources through conservation, education and the compatible outdoor recreation experiences we provide at Champaign County's Forest Preserves." There are approximately 36 employees, as well as seasonal employees and volunteers. Employees include Site Superintends and Assistant Superintendents, Operations and Maintenance over each five sites. Also there is an Education Department and Headquarters which employees almost two dozen persons. The Forest Preserve operates on an approximate working budget of 6.3 million dollars in expenditures and just under 6 million in revenue, with eleven funds. Expenditures include operations (approx. \$1.5M,) personnel and capital (both at approx. \$2.4M). Revenue includes golf/green fees and other user fees, including facility rentals, boat rentals, educational classes, as well as income from Grant and property taxes as the main source of revenue totaling approx. 4.4M. The Board meets on the third Thursday of each month at Lake of the Woods. There may also be other committees that I would be required to serve on, with additional meetings. I would approve and discussion fiscal, ordinances, personnel, and other, issues work with other government agencies, behalf of the public in which I represents and the best interest of the Forest Preserve. This position would require me to take a greater interest in 3,885 acres of land and the facilities at all times, not just at attending meetings.

217-390-7313

# Faith Kopmann

#### Qualities

- Over 7 years of working with and in a government position and working with intergovernmental contracts and finances.
- I have excellent social skills and do well with public relations.
- Excellent at boosting moral, pleasant to be around and very approachable.
- I am thorough, details oriented, organized and dependable.
- I am a quick learner that needs very little guidance.
- I have great communication skills.
- I am great at problem-solving.

#### Work Experience

[September 2005 - present] Champaign County Urbana, IL (217) 384-3800

#### Highway Project Accounting Assistant

Jeff Blue

- Maintain 28 Township Road Districts Motor Fuel tax monies and projects.
- Prepares payment requisitions for payment on invoices and maintain a budget.
- Maintain and file various reports and documents.

#### Auditor Administrative Secretary

Tony Fabri

- Prepares special and recurring departmental reports by gathering data from various sources, compiling and typing data.
- Prepares payment requisitions for payment on invoices.
- Maintain and file various reports and documents such as contracts and resolutions.

#### Animal Control Officer

Stephanie Joos

- Patrol communities within Champaign County.
- Enforcing the laws regarding Animals.
- Working towards safer/happier communities, by problem solving and achieving compliance.
- Assisting in the shelter with evaluating animal behavior, care and euthanasia.

[Feb. 2001 - Nov. 2005] Hobbico

Champaign, IL (217) 398-3630

#### Statistical Record Administrator (Marketing)

#### Kevin Hisel

- Prepare a multi-million dollar annual budget for the retail division with a steady track record of lowering expenses. As well maintaining the budget throughout the year.
- Analyzed sales and profit margins as well as other marketing information and prepared reports for the Vice President on a daily basis as well as using collected information to prepare the budget each year.

#### Inventory analysis

#### Randy West

- Daily cycle counts and analyzed these counts of inventory.
- Investigated lost items and movement trails to ensure low cost from loss of product.

#### Material Handler

Ryan Digsby

Stock Shelves and keep inventory in proper pick locations.

[Aug. 1997 - March 2001] Kohl's Dept. Store Champaign, IL (217) 352-0341

#### Receiving Supervisor

#### Tina Killeen

- Main objective is to make sure that the merchandise received is properly stocked. Delegated job tasks to a crew up to 11 people and made sure all safety regulations were followed.
- Worked closely with the store manager to communicate workload and accomplishments for each night.
- Assisted customers at check out and on the sales floor.

[1995 - 1997] McDonald's (Duration of High School) Rantoul, IL

#### Crew leader

#### Mary Reale

- Responsible for customer service and basic duties of the restaurant such as taking orders, cooking orders and cleaning up after store closing as well as training.
- Worked birthday parties and other special events. Caretaker of the play-land area

#### Part-Time Jobs

[August 2001-April 2010] Crossroads Vet Clinic Urbana, IL

#### Kennel Manager

#### Dr. Al Griffiths

- Responsible for the care of up to forty animals at any given time, mostly dogs and cats we are boarding while their owners are away.
- Assisting in clinic, emergencies and some surgeries, as well as filling and light paperwork.
- Ensuring clients are pleased with the service we provide in caring for their pets.
- Coordinating work schedules and payroll for employees.

#### Education

2004 - present

Parkland College

Champaign, IL

15 credit hours complete

Working towards a B.S. in Marketing

1994 - 1997

Rantoul High School

Rantoul, IL

General Education Diploma

#### Continuing Education

Child Abuse, Animal Abuse and Domestic Violence: A Toxic Triad -Dr. Boat

National Animal Control Association Level 1 Training

Mistake-Free Grammar and Proof Reading -Fred Pryor

Creative Leadership for Managers, Supervisors and Team Leaders-Fred Pryor

The Unhealthy Relationship- Stopping the Abuse Cycle

Pet First Aid/CPR Certification

#### Volunteer

# Urbana Sweetcorn Festival Dog Show 3 years

Head coordinator for the annual dog show.

Logistics

Marketing

Sponsorships

Operations

#### Generation of Hope 1 year

Involved in the teen activities. Mentored a 16 year old, to help her with self esteem and other social skills.

#### Champaign County CASA 7 years

Doing visits with Children in different placements while waiting for permanency. Advocate for children through the court process until permanency is achieved.

#### Adopt a Husky Volunteer and Foster Home 6 years

Visiting and evaluating potential adoptive home, caring for dogs waiting for "forever homes", and fundraising.

#### New Horizon 2 years

Child Care worker and teacher.

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

#### PLEASE TYPE OR PRINT IN BLACK INK

| NAME: David C. Thies   |
|--|
| ADDRESS: 32/8 Lake shore Br. Champaign IC (18  |
| EMAIL: 4 thies@webber thies com PHONE: 2/1-367-1126 off  |
| Check Box to Have Email Address Redacted on Public Documents   |
| NAME OF APPOINTMENT BODY OR BOARD: Cho Cty Board of Hactt  |
| BEGINNING DATE OF TERM: July 1, 2013 ENDING DATE: June 30, 201   |
| The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION. |
| 1. What experience and background do you have which you believe qualifies you for this appointment/<br>reappointment?  |
| I have served one term on this Board.  |
| In my law practice I regularly<br>interact wi inder leads and acqueres   |
| 2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?  To think and and going collast independently librate always forces in on The best interest of the community   |
| What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?  In still learning land one telan has been very helpful in making me have aware of how thing approache   |
|  |

| 4. | Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)  Yes No If yes, please explain: |
|----|--|
|    | Would you be available to regularly attend the scheduled meeting of the appointed body?  If no, please explain:  |
|    | e facts set forth in my application for appointment are true and complete. I understand this application is a nument of public record that will be on file in the County Board Office.  Signature  Date  |

p.2

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

#### PLEASE TYPE OR PRINT IN BLACK INK

| NAME: Betty S. Segal  |   | 2                                      |   |
|---|---|--|---|
| ADDRESS: 614 East Perimeter Road  | Rantoul   | IL                                     | 61866   |
| Street  | City  | State                                  | Zip Code  |
| EMAIL: bssegal@mindspring.com   | PHONE:  | 217 893-                               | 3080  |
| Check Box to Have Email Address Re  |   |  |   |
| NAME OF APPOINTMENT BODY OR BOARD:  | Champaign County  | Board of H                             | ealth   |
| BEGINNING DATE OF TERM: July 1, 2013  | EN  | DING DAT                               | E: June 30, 2016  |
| The Champaign County Board appreciates your inter- your background and philosophies will assist the Complete the following questions by typing or I CONSIDERED FOR APPOINTMENT, OR REAPPORTION THIS APPLICATION.  1. What experience and background do you have white   | county Board in establegibly printing your DINTMENT, A CANE | lishing your<br>response.<br>DIDATE MU | qualifications. Pleas<br>IN ORDER TO BI<br>JST COMPLETE AND |
| reappointment?  I worked 34 years at the Centers for Disease Con  | trol and Prevention d                                       | levelopina 1                           | raining for public  |
| health workers in a variety of public health areas.   |   |  |   |
| Board of Health.  |   |  |   |
| What do you believe is the role of a trustee/commout the responsibilities of that role?  Board members should ensure that professional professi |   |  |   |
| residents of the county that meet the basic require   | ements of The Illinois                                      | Departmen                              | nt of Health;   |
| they oversee the expenditure of tax monies require  | ed to procure and de  | liver these                            | services. I would   |
| keep informed of the requirements of the Illinois D   | epartment of Health,  | the status                             | of public health  |
| needs in the county and of the ongoing acctivities  | of the contract agen  | cy to meet                             | those needs.  |
| <ol> <li>What is your knowledge of the appointed body's o staff, taxes, fees?</li> <li>I am currently an active member of the Board of H</li> </ol>   | 200   |  |   |
|   | 1   | ***                                    |   |
|   |   |  |   |
| 4.00  |   |  |   |
|   | 1   |  |   |

| Can you think of any relationship or other reasselected to serve on the body for which you are only intended to provide information.) | son that might possibly constitute a conflict of interest if you are re applying? (This question is not meant to disqualify you; it is No If yes, please explain: |
|---|---|
| 5. Would you be available to regularly attend the Yes No If no, please explain:   | scheduled meeting of the appointed body?  |
| The facts set forth in my application for appointed document of public record that will be on file in the                             | ment are true and complete. I understand this application is a see County Board Office.  Signature  5/29/2013  Date   |

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM PLEASE TYPE OR PRINT IN BLACK INK

| NAME: Amy Armstrong  |  |                       |  |
|--|--|-----------------------|--|
| ADDRESS: 2501 Meadow Square Lane   | Champaign  | IL                    | 61822                                      |
| Street   | City   | State                 | Zip Code                                   |
| EMAIL:   | PHONE:   | 217-202-9             | 9834                                       |
| Check Box to Have Email Address  | Redacted on Public Docu                            | ments                 |  |
| NAME OF APPOINTMENT BODY OR BOARD  | Developmental Disa                                 | bilities Boa          | rd   |
| BEGINNING DATE OF TERM: June 2013  | EN   | DING DAT              | E: June 2016                               |
| The Champaign County Board appreciates your in your background and philosophies will assist the complete the following questions by typing of CONSIDERED FOR APPOINTMENT, OR REAF SIGN THIS APPLICATION. | e County Board in estab<br>r legibly printing your | lishing you response. | r qualifications. Please<br>IN ORDER TO BE |
| What experience and background do you have verappointment?  I have a child with a severe & profound develop  |  | -                     | 4.4  |
| with agencies for the advacement of those with   | cognitive delays. I was                            | s the driving         | g force behind the                         |
| Stephens Family YMCA & Larkin's Place at the   | Y a ground breaking re                             | creational            | facility designed to                       |
| support those with physical & cognitive delays a<br>Stephens Family YMCA, Down Syndrome Netw<br>I am heavily involved and invested in the Cham   | vork, and the Christie F                           | oundation.            |  |
| operated Armstrong Lumber Company in Urban   | na Illinois for over 60 ye                         | ars.                  | illy rias owned and                        |
| What do you believe is the role of a trustee/cor out the responsibilities of that role?  | mmissioner/board membe                             | er and how o          | lo you envision carrying                   |
| I believe board members should be cautious wirdisabilities. Any agency given money should be   | th the tax dollars paid in                         | nto this fund         | d for those with                           |
| utilize the money and exactly who is being serve   |  |                       | HI TALI SI POHOSO AND PENTROP              |
|  |  | 99 (T - 249)          |  |
| 3. What is your knowledge of the appointed body' staff, taxes, fees? I have met extensively with Peter Tracy and metals.  1. What is your knowledge of the appointed body' staff, taxes, fees?           |  |                       |  |
| receives money, and learning how the disability  | community at large cou                             | uld benefit f         | rom understanding                          |
| their<br>rights to services and what opportunities there a   | are within the Champaig                            | n County (            | Community                                  |
|  |  |                       |  |
|  |  |                       |  |
|  |  |                       |  |

| selected to serve on the body for which you   | eason that might possibly constitute a conflict of interest if you are applying? (This question is not meant to disqualify you; it is Yes No If yes, please explain: Ily YMCA & Larkin's Place & the Down Syndrome network |
|---|--|
| and would recuse myself from votes for those  | se agencies should need be.  |
| 5. Would you be available to regularly attend to Yes No If no, please explain:                      | he scheduled meeting of the appointed body?  |
| The facts set forth in my application for appoint document of public record that will be on file in | ntment are true and complete. I understand this application is a the County Board Office.   Ly Leafre 1  Signature 5/14/13  Date   |

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

# PLEASE TYPE OR PRINT IN BLACK INK

| NAME:  | Joyce Dill   |  |  |  |  |
|--|--|--|--|--|--|
|  | SS: 2311 John Dr.  | Urbana, IL 61802   |  |  |  |
|  | Street   |  | City   | State  | Zip Code   |
| EMAIL:                                       | pjmdill@yahoo.com  |  | PHONE:   | 217 367-691                                      | 0  |
|  | _  | e Email Address Reda   |  |  |  |
|  | F APPOINTMENT BO   |  |  |  |  |
| BEGINN                                       | ING DATE OF TERM   | : July 1, a  | 2013 EN  | DING DATE:                                       | June 30, St                                      |
| your back<br>complete<br>CONSIDE<br>SIGN THE | npaign County Board apaground and philosophic the following question ERED FOR APPOINTM IS APPLICATION.  experience and background the second s | es will assist the Couns by typing or leg<br>MENT, OR REAPPOIN | inty Board in establish printing your NTMENT, A CANI | olishing your que<br>response. It<br>DIDATE MUST | nalifications. Please N ORDER TO BE COMPLETE AND |
| reappo                                       | ointment?  |  |  |  |  |
| I have bo                                    | oth personal and profes  | ssional experience in  | the field of develo                                  | pmental disab                                    | ilities. I obtained                              |
| a bachelo                                    | or's and master's degre  | ees in Special Educa   | tion from the Unive                                  | ersity of Illinois                               | . I taught Special                               |
| Educatio                                     | n classes in Kankakee  | and in Rantoul when  | re I became lead to                                  | eacher in the S                                  | Special Education                                |
| Departme                                     | ent. I also started Alte   | rnative Education pro  | ograms in Rantoul                                    | , Mahomet, an                                    | d Clinton, IL. I                                 |
| have a bi                                    | rother and a son who h   | nave developmental   | disabilities. I am re                                | eapplying for the                                | ne board.  |
|  | do you believe is the rol<br>e responsibilities of that r  |  | sioner/board membe                                   | r and how do y                                   | ou envision carrying                             |
| The most                                     | t important role is prov   | iding the best and me  | ost direct services                                  | to people in C                                   | hampaign County                                  |
| who have                                     | e developmental disabi   | lities. I initiated the i                                      | dea for the Reach                                    | ing Out for Ans                                  | swers Expo held                                  |
| at Lincoln                                   | Square every year to   | provide a venue for  | people in our cour                                   | nty to see and                                   | get information                                  |
| about the                                    | services that are avai   | lable. I worked to bri   | ing the referendum                                   | n which funds t                                  | his board to a                                   |
| successfu                                    | ul conclusion. I visit ag  | gencies that receive t   | the funding and vie                                  | ew the services                                  | s provided.                                      |
|  | is your knowledge of the axes, fees?   | appointed body's ope   | rations, specifically                                | property holdin                                  | gs and management,                               |
| We have                                      | a transparent review of  | f fiscal information w   | hich we act upon                                     | provided by the                                  | e executive                                      |
| director o                                   | f our board, Peter Trac  | cy. Each year agenc  | ies submit applica                                   | tions for fundir                                 | ng which our                                     |
| board rev                                    | iews and makes deter   | minations on how be  | st to distribute fun                                 | ding to provide                                  | needed   |
| services t                                   | o people in our county   |  |  |  |  |
|  |  |  |  |  |  |

| I do have family members who have Fragile X Syndrome, but I do not see this as a conflict of interest Instead it is a great motivator to provide the best possible services to people in our county who have developmental disabilities.  5. Would you be available to regularly attend the scheduled meeting of the appointed body?  Yes No If no, please explain:  The facts set forth in my application for appointment are true and complete. I understand this application is document of public record that will be on file in the County Board Office.  Signature  March 11, 2013  Date | 4. | Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)  Yes No If yes, please explain: |
|--|----|--|
| developmental disabilities.  5. Would you be available to regularly attend the scheduled meeting of the appointed body?  Yes No If no, please explain:  The facts set forth in my application for appointment are true and complete. I understand this application is document of public record that will be on file in the County Board Office.  Signature  March 11, 2013  | 10 | o have family members who have Fragile X Syndrome, but I do not see this as a conflict of interest.  |
| 5. Would you be available to regularly attend the scheduled meeting of the appointed body?  Yes No If no, please explain:  The facts set forth in my application for appointment are true and complete. I understand this application is document of public record that will be on file in the County Board Office.  Signature  March 11, 2013   | In | stead it is a great motivator to provide the best possible services to people in our county who have   |
| Yes No If no, please explain:  The facts set forth in my application for appointment are true and complete. I understand this application is document of public record that will be on file in the County Board Office.  Signature  March 11, 2013   | de | velopmental disabilities.  |
| document of public record that will be on file in the County Board Office.    Jack Dill     Signature   March 11, 2013   |    |  |
| Signature () March 11, 2013  |    | 그게 회의 경기 이번에 가장 사용하게 하는데 이번에 가장 다양한 사용하다 이번에 가장 하는데 이번에 가장 사용하다 사용하다 되었다면 하는데 이번에 가장 나는데 아니는데 아니는데 아니는데 아니는데 아니는데 아니는데 아니는데 아니   |
|  |    | Signature ()   |
|  |    |  |

# Joyce Dill

#### Summary

I have experience working with all levels of Special Education in a public school setting. I have been involved with training other teachers and running a special education department at the high school level. Every year I speak to the graduate students in the Department of Social Work at the University of Illinois about approaching and working with parents of children with special needs. I developed and opened three alternative education programs at two high schools in Champaign County and one in DeWitt County. I am currently serving on the Champaign County Developmental Disabilities Board.

## Highlights

- In-depth knowledge of autism, Fragile X, early childhood services, failure to thrive
- parent group leadership
- Department Chair Special Education
- Guest speaker in classes at University of Illinois
- Board Member on CCDDB

- Taught Special Education for thirty-four years
- Sibling of male with DD
- Parent of male with DD

#### Accomplishments

Received Certificate of Excellence from Rantoul Township High School.

Received Outstanding Educator Award from the State of Illinois.

Founded three Alternative High Schools.

Helped with passage of referendum to fund Development Disabilities Board

Member of Champaign County Developmental Disabilities Board

#### Experience

#### Special EducationTeacher

Oakwood Township High School - Oakwood, IL

First teacher in high school special education department.

#### Teacher in Project Child

Kankakee County Special Education Co-op - Kankakee, IL

Worked with at-risk kindergarten through 3rd grade children

#### Lead Teacher Special Education Department 1976-1991

Rantoul Township High School - Rantoul, IL

Taught Special Education classes at Rantoul Township High School. Developed curriculum and supervised other teachers in the special education department.

#### Alternative Education Teacher and Supervisor 1991-1996

Rantoul Township High School - Rantoul, IL

Developed and taught in the Rantoul High School Alternative Education program.

#### Alternative Education Director 1996-2002

Clinton High School - Clinton, IL

Developed and ran the Clinton Alternative High School.

#### Education

Master of Science: Special Education, 1986

University of Illinois - Urbana, IL, USA

Bachelor of Science: Special Education, 1968

University of Illinois - Urbana, IL, USA

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

# PLEASE TYPE OR PRINT IN BLACK INK

| NAME:                                      | Susan Fowler  |  |  |  |
|--|---|--|--|--|
|  | SS: 2101 Doubletree Lane  | Champaign  | IL                                     | 61822  |
|  | Street  | City   | State                                  | Zip Code   |
| EMAIL:                                     |   | PHONE:   | 217-351-8                              | 529 (H) 244-6178 🔓   |
|  | Check Box to Have Email Address Reda  | cted on Public Docu  | ments                                  |  |
| NAMEC                                      | DF APPOINTMENT BODY OR BOARD:   |  |  | rd   |
|  |   |  |  |  |
| BEGINN                                     | ING DATE OF TERM: July 1, 2013  | ENI  | DING DATI                              | : June 30, 2016  |
| your back<br>complete<br>CONSID<br>SIGN TH | npaign County Board appreciates your interest kground and philosophies will assist the Couthe following questions by typing or leg ERED FOR APPOINTMENT, OR REAPPOINTS APPLICATION. | nty Board in estab<br>ibly printing your<br>VTMENT, A CANI | lishing your<br>response.<br>DIDATE MU | qualifications. Please<br>IN ORDER TO BE<br>IST COMPLETE AND |
|  | experience and background do you have which ointment?   | you believe qualifie                                       | s you for this                         | appointment/   |
| please s                                   | ee attachment   |  |  |  |
|  |   |  |  |  |
| -  |   |  |  |  |
| -  |   |  |  |  |
| -  |   |  |  |  |
|  | do you believe is the role of a trustee/commisse responsibilities of that role?   | sioner/board membe   | r and how de                           | o you envision carrying                                      |
| please s                                   | ee attachment   |  |  |  |
|  |   |  |  |  |
|  |   |  |  |  |
|  |   |  |  |  |
|  |   |  |  |  |
|  |   |  |  | 2  |
|  | is your knowledge of the appointed body's ope taxes, fees?  | rations, specifically                                      | property hol                           | dings and management,  |
| please s                                   | ee attachment   |  |  |  |
|  |   |  |  | -  |
|  |   |  |  |  |
|  |   |  | -                                      |  |
|  |   |  |  |  |
|  |   |  |  |  |

| My son has been a recipient of services through the Human Rights committee for CC (current) and the Human Rights committee for |  |
|--|--|
| 5. Would you be available to regularly attend the s  |  |
|  | scheduled meeting of the appointed body?                       |
|  |  |
| The facts set forth in my application for appointm document of public record that will be on file in the   | nent are true and complete. I understand this application is a |
|  | Susa a. France   |
|  | 5/15/13<br>Date  |

Susan Fowler Application for DD Board opening May 15, 2013

### What experience or background qualifies me for the board?

I have personal and professional qualifications to serve on a board addressing services for individuals with disabilities. Personally, I have a 20 year-old son, who has a dual diagnosis of developmental disabilities and mental illness—as a parent I have advocated for his services and gathered information on all possible supports for him. He graduated from high school in 2012 and I was not prepared for the transition to adult services---I've spent the last 9 months learning as much as possible about adult services related to mental health, health care, developmental disabilities and employment support in the community . I have spoken with members of many agencies as I have attempted to determine eligibility criteria and waiting lists. It became clear that the demand for services far outstrips the supply.

Professionally, I have been involved with special education as a professor. researcher and national advocate for the past 30 years. I came to Champaign County in 1990 to chair the U of I Special Education Department, and ten years later assumed the role of Dean of the College until 2006. I am used to listening carefully, looking for consensus when possible and making often tough decisions, particularly related to funding. On the national level I have been active with organizations such as the Council for Exceptional Children (CEC) and Higher Education Consortium for Special Education Chairs (HECSE), serving on the government relations committee, the board and as President of both groups. Much of my responsibilities included developing positions on critical issues in the field (e.g., use of positive behavior supports in schools, professional standards for educators), lobbying with Congressional leaders and staff (e.g., for continued federal funding of IDEA and personnel preparation) and ensuring that the organizations were responsive to membership. I've made over a dozen visits to the US Capitol to meet with chairs and staff of the Senate Health, Education and Labor Committee and House Education and Workforce Committee, as well as with our elected Illinois representatives. I have testified before congressional committees at the state and national level for financial support for services, for preparation of special educators, and for research for improving the lives of individuals with developmental disabilities and their families. Within Champaign County I served for 3 years on the DSC board, as a parent member, in the mid 1990s. I serve on the Human Rights Committee of Community Choices currently. As part of my university role, I also acquired the state contract for the Illinois Early Intervention Clearinghouse (funded by IDHS), which provides resources and information for parents and service providers of infants and toddlers with disabilities in Illinois (see: http://www.eiclearinghouse.org). My first task as director of the EIC was to write a coherent guidebook for families entering the EI system. I have competed successfully for over 10 million dollars in grants and contracts to support research, personnel preparation, and dissemination of resources. At this point in my career, I would like very much to continue my support

of services for families and individuals with disabilities at the local level. I bring deep knowledge (over 30 years) of research, practice and policy in developmental disabilities and the perspective of a parent.

## What do you believe is the role of a board member and how do you envision carrying out the responsibilities of the board?

Board members must be well informed about all local agencies and organizations that provide and or/coordinate services for individuals with disabilities, including residential, vocational, educational, transportation, health and social. Members of the board should seek to identify ways in which organizations can collaborate to improve services and avoid unnecessary duplication of services. It will be through cross agency collaboration that our county can provide a safety net for young adults whose needs are complex and at times have mental health concerns and developmental disabilities As a board member, I understand that one role is gathering information from agencies and organizations who are seeking DD Board funding. This entails evaluating the efficacy and impact of their services and reading with care proposals for new or continued funding. I assume that I would also visit various programs funded by the board. I see my role as an advocate for the best possible services for adults with developmental disabilities and their families. Given the long waiting lists and difficulty of implementing the Ligas Decree, it is critical that services supported by the Board impact as many eligible individuals as possible. This will entail learning about all current services and working with the other members of the board in our sessions to ensure that board decisions are made based on careful discussion, efforts at consensus building and ensuring that each decision is consistent with the mission of the board. I am dedicated to serving causes in which my background and expertise can contribute; I use data in decision making; and I have the experience of serving successfully in demanding roles as a professional and as a volunteer. I also follow very closely the actions and funding patterns of federal and state agencies involved with developmental disabilities. Finally, I will be on sabbatical from May 15 to Jan. 15, 2014 from my typical university responsibilities and intend to use this time to learn as much as possible about services for individuals like my son, who because of his dual diagnosis, has been referred from agencies serving DD and agencies serving mental health, with little coordination across agencies. When I return to usual university activities in Jan. 2014, I intend to limit my public service efforts to the DD Board and will not seek or accept other national, state or local positions as a board member.

#### What is your knowledge of the boards operations?

I understand that the board maintains a regular monthly schedule of meetings and at least annually reviews proposals from local agencies and organizations who are seeking funds to provide new innovative services, expansion of services and in this fiscal climate, maintenance of services. The board is responsible for listening to presentations from these organizations and asking critical questions about the quality and effectiveness of services, number of individuals served and denied as

well as evidence of impact. Ultimately the board must make decisions about who receives DD Board funds and the amount as well as decisions to not fund requests. This means that new members to the Board must come with an open mind and no preferences for one agency over another. I have read the last 6 months of minutes and documents available on the web site for public use. I expect to have a steep and short learning curve should I be selected.

## CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM PLEASE TYPE OR PRINT IN BLACK INK

|  | nilip T Krein   | Champaian   | ii.  | 04000  |
|--|---|---|--|--|
| ADDRESS:                                   | 802 S Elm Blvd<br>Street  | Champaign   | IL   | 61820  |
|  | Street  | City  | State  | Zip Code   |
| EMAIL: _                                   |   | PHONE:  | 217-398-8  | 3124   |
|  | Check Box to Have Email Ad  |   |  |  |
| NAME OF                                    | APPOINTMENT BODY OR B   | OARD: Champaign County  | Developme  | ntal Disabilities Board  |
|  | G DATE OF TERM: July 1, 2   |   |  | June 30, 2016  |
| your backgrouplete the CONSIDERI SIGN THIS | nign County Board appreciates yound and philosophies will asset following questions by type ED FOR APPOINTMENT, OR APPLICATION.  perience and background do you | ist the County Board in estabing or legibly printing your REAPPOINTMENT, A CANE | lishing your response.   | qualifications. Please<br>IN ORDER TO BE<br>IST COMPLETE AND   |
| reappoin                                   | tment?  |   | N. C.  | and the state of t |
| -  | everal local organizations linke  |   | STATE OF STA |  |
| and now ag                                 | ge 21, with a rare form of autis  | m. In addition to involvement   | with his sc  | hool, I have   |
| participated                               | in parent support groups, ass   | isted him and other boys in s   | couting, an  | d assisted him in  |
| activities that                            | at include a running club, Spec   | cial Olympics, C-U Special Re   | ec, Challen  | ger League baseball,   |
| and others.                                | I am very concerned about a   | dult services to help him and   | others read  | h their full potential.  |
|  | you believe is the role of a trust esponsibilities of that role?  | ee/commissioner/board membe   | r and how de   | o you envision carrying  |
| I believe the                              | e Developmental Disabilities B  | oard should make diligent, fr   | ugal, and in   | novative use of  |
| tax funds al                               | located to it to make Champai   | gn County a leader in Illinois  | in quality of  | services to citizens   |
| with develop                               | pmental disabilities. Board me  | embers should continue to wo  | ork to be ful  | y informed about   |
| services and                               | d providers, but should also se   | ek out best practices in othe   | r jurisdiction   | ns to lead innovation.   |
| As a board                                 | member, I will work to make o   | ur services best-in-class and   | push for ex  | emplary practices.   |
| staff, taxe                                |   |   | 2 1 00200000000000000000000000000000000  |  |
| The CCDDE                                  | 3 manages a specific tax asse   | ssment, established by vote i   | n 2004. Th   | e board administers  |
| tax funds "fo                              | or care and treatment of perso  | ns with a developmental disa  | bility," throu   | igh evaluation of  |
| proposals fr                               | om service providers and other  | r groups, by monitoring eme   | rgency and   | critical care needs,   |
| by staying ir                              | nformed about local activities r  | elated to developmental disa  | bilities, and  | by assessing out-  |
| comes. Sta                                 | ff are shared with the MHB. T   | he CCDDB should consider I  | now to best  | leverage its funds.  |

| 4.  | <ol> <li>Can you think of any relationship or other reason that mig<br/>selected to serve on the body for which you are applying'<br/>only intended to provide information.)</li> </ol> | (This question is not meant to disqualify you; it is |
|-----|---|--|
| _   |   |  |
| 5.  | 5. Would you be available to regularly attend the scheduled   | neeting of the appointed body?                       |
| Ye  | Yes No If no, please explain:   |  |
| 10  | I can attend meetings at 8am Wednesday during 2013-1  | 6 and intend to suggest future meeting times         |
| tha | that might be better suited to working citizens and board   | members.   |
|     |   |  |
|     | The facts set forth in my application for appointment are tru<br>document of public record that will be on file in the County Bo  |  |
|     |   | Philip J. King                                       |
|     | Signa   | nture  |
|     | 24  | April 2013   |
|     | Date  | *  |
|     |   |  |

#### PHILIP T. KREIN

Professor of Electrical and Computer Engineering
Grainger Endowed Director's Chair in Electric Machinery and Electromechanics
University of Illinois

Department of Electrical and Computer Engineering 1406 W. Green St., Urbana, IL 61801

Phone: (217) 333-4732 Fax: (217) 333-1162

#### Education

Ph.D. Electrical Engineering, University of Illinois at Urbana-Champaign, 1982

M.S. Electrical Engineering, University of Illinois at Urbana-Champaign, 1980

B.S. Electrical Engineering, Summa Cum Laude, Lafayette College, Easton, Pennsylvania, 1978

A.B. Economics and Business, Summa Cum Laude, Lafayette College, Easton, Pennsylvania, 1978

#### Work Experience

University of Illinois, Urbana, Illinois: 1987 to present. Present rank: Professor.

SolarBridge Technologies, Inc.: Chairman of the Board, 2004 to present.

University of Surrey, Guildford, UK: Visiting Reader, 1997-2003.

#### Professional Activities, Societies, and Professional Service

Registered Professional Engineer, states of Oregon and Illinois

Institute of Electrical and Electronics Engineers (IEEE)

#### Community Organizations and Service

Creative Dramatics Workshop, Sidney, IL. Board member and volunteer, 2003-06.

Wesley United Methodist Church, Urbana, IL. Volunteer positions including Lay Leader, 1994 to present.

Community Choices, active parent member since inception.

Boy Scout Troop 107, Champaign, Assistant Scoutmaster, 2006-2010.

Outreach program involving electric and hybrid vehicles: Visits and presentations to local school groups approximately biannually between 1994 and 2004.

Campus Charitable Fund Drive, unit leader, College of Engineering, Fall 2006.

#### **Selected Honors**

First Henry Ford II Scholar at the University of Illinois.

Incomplete List of Teachers Ranked as Excellent, several semesters.

Fellow, IEEE.

Twenty-five U.S. patents awarded.

IEEE William E. Newell Power Electronics Award, 2003.

University Scholar, 1999-2002.

Citation from the U.S. Department of Energy for contributions to the Future Energy Challenge, 2001.

Fulbright Scholar Award for study in the United Kingdom, 1997-98

College of Engineering Advising Award 1991, 1993

#### **Additional Activities**

- Director, Grainger Center for Electric Machinery and Electromechanics (CEME). The CEME supports
  multidisciplinary work at the University of Illinois and a nationwide collaborative network for advanced
  energy processing, and educational innovations for machines and power systems.
- Many international technical and public presentations on power electronics, electrical energy, electric
  and hybrid vehicles, and solar power.
- Faculty chair, user group for the design of the new electrical and computer engineering building now under construction on campus.

Sue Suter

2313 Stone Creek Blvd. Urbana, Illinois 61802 217-328-2117

The Honorable Alan Kurtz, Chair Champaign County Board Brookens Auditorium 1776 W. Washington Urbana, IL 61802

Dear Chairman Kurtz,

I would appreciate being considered for appointment to the Champaign County Developmental Disabilities Board. I have enclosed my application for the position.

I have been semi-retired in Champaign-Urbana since 2009. Previous to my retirement, I served as Associate Commissioner for the Social Security Administration, Office of Employment Support Services for individuals with disabilities. Prior to living and working in Washington, D.C., I have spent a majority of my career in Springfield, IL. I have served as the Director of the Illinois Departments of Vocational Rehabilitation, Public Aid, and Children and Family Services. I began my career working for the IL Department of Developmental Disabilities, and worked for the Federal Administration on Developmental Disabilities. I am currently a nominee to the Illinois Council on Developmental Disabilities.

While living in Illinois, I have served on the Board of United Cerebral Palsy, Land of Lincoln. We have offices in Springfield, Decatur, Bloomington, and

now C-U. I have gotten to know the Champaign disability community while assisting in bringing UCP employment services for people with disabilities to Champaign County. Our vision of independence, choices, employment, and community participation fits with the mission of the Champaign County Board and the CCDDB. I realize that if I am appointed to the CCDDB, I would resign from the UCPLL Board.

I would look forward to serving on the CCDD Board to assist in carrying out the mission of the DD community and the Board. As a Board member, and as a person with a disability, I would look forward to having input into the vision and goals of the DD community; assisting in allocating resources; and monitoring service outcomes. I also understand the excellent partnership with the Mental Health Board, and the need to work together.

If you have any questions, or would like more information, please don't hesitate to contact me.

In advance, I appreciate your consideration.

he Deuter

Sincerely,

cc: Peter Tracy

#### CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

#### PLEASE TYPE OR PRINT IN BLACK INK

| NAME: SUSAN (SUE) SUTER  |
|--|
| ADDRESS: 23/3 STOKE CREEK BLUD WRBANA IL 6/802   |
| Street City State Zip Code   |
| EMAIL: She Suter gahoa. com PHONE: 217-328-2117  |
| Check Box to Have Email Address Redacted on Public Documents   |
| NAME OF APPOINTMENT BODY OR BOARD: CHAMPAIGN CTP DEV. DISOLO 1420 Bol (3)  |
| BEGINNING DATE OF TERM: JULY / 2013 ENDING DATE: JULY / 2016   |
| The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION. |
| 1. What experience and background do you have which you believe qualifies you for this appointment/<br>reappointment?  |
| I started my coreer with the IL DEPT. OF bed. Disbelities  |
| have served as Director of the IL Deptments of   |
| oc. Rchabilitation: Public And; and Children & family Service  |
| here also worked for the Fed Admin on Dev. Disabilities  |
| 2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?  |
| To assist the county in providing supports and services  |
| for individuals with Dev. Disabelities. To carry out   |
| the MISSION of the D.D. Board, ASSIST CITIZENS IN  |
| developing a long-term D. D. 345ther allocate BOARD  |
| resources, and monitor service outcomes.   |
| 3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?   |
| I am familiar with the County Cores for Persons with   |
| D.D. Act. I have attended CCDBB meetings and have  |
| been by the website to review documents and past   |
| Board meetings parkets. I understand that the CCDD Board   |
| allocates local property topdollars to support I/DA  |
| services and supports. I lender stand that the CCADB   |
| does not own property.   |

| 4. | Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)  Yes No If yes, please explain: |
|----|--|
| _  |  |
|    | Would you be available to regularly attend the scheduled meeting of the appointed body?  s    No    If no, please explain:   |
|    | e facts set forth in my application for appointment are true and complete. I understand this application is a nument of public record that will be on file in the County Board Office.  Signature  3/26/13  Date   |

## CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM PLEASE TYPE OR PRINT IN BLACK INK

| NAME:                                | Andrew Quarnstrom  |   |                      |                                   |
|--------------------------------------|--|---|----------------------|-----------------------------------|
| ADDRESS                              | s: 1310 Broadmoor  | Champaign   | IL                   | 61821                             |
| EMAIL:                               | Street andy.cctownship@gmail.com Check Box to Have Email Address Reda  | PHONE: 217-352-450 acted on Public Documents                            | State<br>00          | Zip Code                          |
| PARTY A                              | FFILIATION: (Please check one)   | ■ Democrat ☐ Republican   | Othe                 | er, please explain:               |
| NAME OI                              | F APPOINTMENT BODY OR BO   | Public Aid Appe   | eals B               | oard                              |
| BEGINNI                              | NG DATE OF TERM: Unc   | epired ending date  | E:                   | /30/13                            |
| of your bar<br>Please com<br>CONSIDE | paign County Board appreciates you ackground and philosophies will applete the following questions by ty RED FOR APPOINTMENT, OR INTHIS APPLICATION. | ssist the County Board in estably<br>ping or legibly printing your resp | lishing you onse. IN | ur qualifications.<br>ORDER TO BE |
| reappo                               | xperience and background do you ha<br>intment?<br>ated Township Supervisor for the C   |   |                      | 200                               |
| -                                    | eds and processes involving ass  |   |                      | 450                               |
|                                      | nding to consider appeals in an  |   |                      |                                   |
|                                      |  |   |                      |                                   |
|                                      | o you believe is the role of a trustee/g out the responsibilities of that role   |   | how do yo            | ou envision                       |
| I believe                            | the role of any committee memb   | per is to use specific knowledg   | e and un             | derstanding of                    |
| an issue                             | to help direct policy and decision   | ns made by the committee of t   | he whole             | <b>).</b>                         |
|                                      |  | 41  |                      |                                   |

| 3. What is your knowledge of the appointed body's operations, specifically property holdings and<br>management, staff, taxes, fees? |   |  |  |  |  |
|---|---|--|--|--|--|
| Ιι  | I understand the responsibility of the public aid appeals committee and it's relation to the CB   |  |  |  |  |
| as  | a whole.  |  |  |  |  |
|   |   |  |  |  |  |
| _   |   |  |  |  |  |
|   |   |  |  |  |  |
| 4.  | Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.) Yes No ✓ If yes, please explain: |  |  |  |  |
|   |   |  |  |  |  |
| Y   | Would you be available to regularly attend the scheduled meeting of the appointed body?  es ✓ No ✓ If no, please explain:  es, I'm able to attend meetings of the appointed body. Please disregard the checked boxes.   |  |  |  |  |
|   |   |  |  |  |  |
|   | e facts set forth in my application for appointment are true and complete. I understand this application is   |  |  |  |  |
| a d   | ocument of public record that will be on file in the County Board Office.   |  |  |  |  |
|   | Signature   |  |  |  |  |
|   | 5/24/2013   |  |  |  |  |
|   | Date  |  |  |  |  |

## CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM PLEASE TYPE OR PRINT IN BLACK INK

| 3. What is your knowledge of the appointed body's operations, specifically property holdings and<br>management, staff, taxes, fees? |  |  |  |  |  |
|---|--|--|--|--|--|
| 18  | I am familiar with the process of an appeal from the time the client files the appeal, goes  |  |  |  |  |
| to  | to the informal conference and if no decision is reached at that meeting, then it goes to  |  |  |  |  |
| th  | e Public Aid Appeals Committee. I have sat in on a few of these over the past 17 years as  |  |  |  |  |
| а   | representative from the Township,  |  |  |  |  |
| 4.  | Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.) Yes No X If yes, please explain:  |  |  |  |  |
|   | Would you be available to regularly attend the scheduled meeting of the appointed body?  Yes ☑ No ☐ If no, please explain:   |  |  |  |  |
| _   |  |  |  |  |  |
|   | ne facts set forth in my application for appointment are true and complete. I understand this application is document of public record that will be on file in the County Board Office.    Chelle   Lagrand   Chelle   Lagrand   Chelle   Lagrand   Chelle   Lagrand   Chelle   C |  |  |  |  |

#### CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

#### PLEASE TYPE OR PRINT IN BLACK INK

| Champaign                                  | IL  | 61820  |
|--|---|--|
| City                                       | State   | Zip Code   |
| PHONE:                                     | _ j:  |  |
| acted on Public Docu                       | ments   |  |
| Fine Arts Review Co                        | ommittee  |  |
| ENI  | DING DAT  | E: June 20, 2014   |
| unty Board in estab<br>gibly printing your | lishing your response.  | qualifications. Please<br>IN ORDER TO BE   |
| n you believe qualifie                     | s you for this  | s appointment/   |
| of Art in Art Educat                       | ion from the  | e University of Illinois.  |
| 994, working in a w                        | ide range o   | of media.  |
| Gallery, Krannert Ar                       | t Museum a  | and 40 North.  |
| rary fine arts. I hav                      | e lived in C  | Champaign since  |
| э.   |   |  |
| sioner/board membe                         | r and how d   | o you envision carrying  |
| mittee should be ab                        | le to knowl   | edgeably select art  |
| st practice in art & d                     | esign, the i  | nstitutional needs   |
|  |   |  |
|  |   |  |
| erations, specifically                     | property hol  | dings and management,  |
|  |   | ý  |
|  |   | · ·  |
|  |   |  |
|  |   |  |
|  | City  PHONE: acted on Public Docu Fine Arts Review Co  ENI  It in serving your county Board in estable gibly printing your NTMENT, A CANE I you believe qualifier of Art in Art Educate 1994, working in a well- Gallery, Krannert Arterary fine arts. I have the sign of the | City State  PHONE:  acted on Public Documents  Fine Arts Review Committee  ENDING DATE  at in serving your community. A  unty Board in establishing your gibly printing your response.  NTMENT, A CANDIDATE MU  a you believe qualifies you for this of Art in Art Education from the  994, working in a wide range of  Gallery, Krannert Art Museum a  grary fine arts. I have lived in Committed |

| 4. | Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you selected to serve on the body for which you are applying? (This question is not meant to disqualify you; i only intended to provide information.)  Yes No If yes, please explain:   |
|----|--|
| _  |  |
| _  |  |
| 5. | Would you be available to regularly attend the scheduled meeting of the appointed body?  |
| Ye | es No If no, please explain:   |
|    |  |
| -  |  |
|    | Control Contro |
|    | e facts set forth in my application for appointment are true and complete. I understand this application cument of public record that will be on file in the County Board Office.  |
|    |  |
|    | Signature  |
|    | May 7, 2013  |
|    | Date   |



1776 East Washington Street

Urbana, IL 61802

Email: mail@champaigncountyclerk.com
Website: www.champaigncountyclerk.com

Vital Records:

(217)384-3720

Elections: Fax: (217)384-3724 (217)384-1241

TTY:

(217)384-8601

### COUNTY CLERK MONTHLY REPORT MAY 2013

| Liquor Licenses & Permits |       | 150.00    |
|---------------------------|-------|-----------|
| Civil Union License       |       | 50.00     |
| Marriage License          |       | 3,300.00  |
| Interests                 |       | 30.38     |
| State Reimbursements      |       | •         |
| Vital Clerk Fees          |       | 11,841.50 |
| Tax Clerk Fees            |       | 2,968.07  |
| Refunds of Overpayments   |       | -         |
| 187<br>241                | TOTAL | 18,339.95 |
| Additional Clerk Fees     |       | 1,748.00  |

1776 East Washington Street

Urbana, IL 61802

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Elections: Fax: (217)384-3724 (217)384-1241

TTY:

(217)384-8601

#### SEMI-ANNUAL REPORT MAY 2013

| Liquor Licenses & Permits | 962.00      |
|---------------------------|-------------|
| Civil Union License       | 375.00      |
| Marriage License          | 11,675.00   |
| Interests                 | 184.40      |
| State Reimbursements      | <b>u</b> i: |
| Vital Clerk Fees          | 70,650.75   |
| Tax Clerk Fees            | 40,571.76   |
| Refunds of Overpayments   | 3,794.27    |
| TOTAL                     |             |
| Additional Clerk Fees     | 10,164.00   |
| State of Illinois ) ) SS  |             |

I, Gordy Hulten, do solemnly swear that the foregoing account is in all respects true, according to the best of my knowledge and belief; and that I have neither received nor directly or indirectly agreed to receive, or be paid for my own or another's benefit, any other money, article or consideration than therein stated, nor am I entitled to any fee or emolument for the period therein mentioned, other than those therein specified.

Signed this 3rd day of June, A.D. 2013

Champaign County )

GORDY HULTEN Champaign County Clerk

# C

#### CHAMPAIGN COUNTY MENTAL HEALTH BOARD

### CHAMPAIGN COUNTY BOARD FOR CARE AND TREATMENT OF PERSONS WITH A DEVELOPMENTAL DISABILITY

Date:

May 15, 2013

Memo To:

Al Kurtz, Chair, Champaign County Board

Deb Busey, Champaign County Administrator

From:

Peter Tracy, CCDDB and CCMHB

Subject:

Expansion of the CCDDB to Five Members

The option to expand the CCDDB from three (3) to five (5) members is the purview of the Champaign County Board Chair and the Champaign County Board. The purpose of this memo is to provide additional relevant information and summarize our position on this matter.

It was recently brought to my attention that a five member board offers the opportunity for two (2) of the members to meet without being in violation of the Open Meetings Act. This is an important consideration when weighing the pros and cons of CCDDB expansion. Please refer to the attachment from the Attorney General of Illinois concerning this matter.

To summarize, the current CCDDB went on record in support of the expansion of the CCDDB to five (5) members at the January 2013 CCDDB meeting (see attached excerpts from the minutes of the CCDDB meeting). In addition, I previously sent a detailed memo which included my recommendation to expand the CCDDB to five (5) members.

I hope this information is helpful to you. Please feel free to call me if you have further questions.



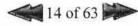
## ILLINOIS ATTORNEY GENERAL LISA MADIGAN

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  - Discussing Public Business
  - Examples of Meetings
  - ▶ Hypothetical 2

#### Special Rule for Public Bodies with Five Members

OMA was amended in 2007 to specifically define a "meeting" for five-member public bodies as a gathering of a quorum (rather than a majority of a quorum) of the members of the public body held for the purpose of discussing public business. A quorum of a five-member public body is ordinarily three members. Prior to the amendment, the general definition of a meeting effectively precluded two members of a five-member body from discussing public business except in a meeting complying with all OMA requirements, because those two members constituted a majority of a quorum of the body. The amendment, however, also raised the number of votes necessary to conduct business to three. Thus, two members can no longer control business if only three members of the five-member body are present, since any action requires a minimum of three affirmative votes.

Please note that there is no special rule for three-member public bodies, so two members constitute a majority of a quorum for those groups.



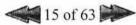
## ILLINOIS ATTORNEY GENERAL LISA MADIGAN

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    - Examples of Meetings
    - ▶ Hypothetical 2

#### Majority of a Quorum Examples

| Number of People Serving on a Public Body Quorum of a Quorum |             |  |  |
|--|-------------|--|--|
| 7  | 4           |  |  |
| 6  | 4           |  |  |
| 5  | 3 *         |  |  |
| 4  | 3           |  |  |
| 3  | 3           |  |  |
| 2  | 2           |  |  |
|  | 7 6 5 4 3 2 |  |  |

<sup>\*</sup> A quorum cannot include half of a person.

# CHAMPAIGN COUNTY BOARD FOR CARE AND TREATMENT OF PERSONS WITH A DEVELOPMENTAL DISABILITY (CCDDB) BOARD MEETING

Minutes -January 23, 2013

Brookens Administrative Center Lyle Shields Room 1776 E. Washington St. Urbana, IL

8:00 a.m.

MEMBERS PRESENT:

Joyce Dill, Mike Smith

MEMBERS EXCUSED:

Elaine Palencia

STAFF PRESENT:

Peter Tracy, Lynn Canfield, Nancy Crawford, Mark Driscoll,

Stephanie Howard-Gallo

OTHERS PRESENT:

Vicki Tolf, Laura Bennett, Jennifer Carlson, Felicia Gooler, Annette Becherer, Janice McAteer, Patty Walters, Danielle Matthews, Developmental Services Center (DSC); Melissa

McDaniel, Charleston Transitional Facility (CTF); Jennifer Knapp, Linda Tortorelli, Vicki Niswander, Barbara Buoy, Community Choices (CC); Kathy Kessler, Dan Beagles, Community Elements (CE); Patsie Petrie, Michael Richards, Champaign County Board; Lynn Watson, Head Start; Mark Scott, Down Syndrome Network (DSN); Glenna Tharp, PACE; Tracy Parsons, ACCESS Initiative;

Sally Mustered, C-U Autism Network (CUAN)

#### CALL TO ORDER:

Mr. Michael Smith called the meeting to order at 8:00 a.m.

#### ROLL CALL:

Roll call was taken and a quorum was present.

#### ADDITIONS TO AGENDA:

None.

#### CITIZEN INPUT:

Ms. Linda Tortorelli announced a presentation by Mr. Tony Records regarding the Ligas Consent Decree held on January 10, 2013 at the Champaign Public Library was well attended.

#### CHAMPAIGN COUNTY MENTAL HEALTH BOARD (CCMHB) INPUT:

The CCMHB met earlier in the day.

#### APPROVAL OF MINUTES:

Minutes from the November 14, 2012 Board meeting were included in the packet.

MOTION: Ms. Dill moved to approve the minutes from the November 14, 2012 Board meeting. Mr. Smith seconded and the motion passed unanimously.

#### PRESIDENT'S COMMENTS:

Mr. Michael Smith commented that the revised Developmental Disabilities Act that will be discussed later in the meeting, states that the County Board has authority to increase the size of the CCDDB Board from 3 to 5 members. He stated that he and CCDDB members supported the possibility of this expansion.

#### EXECUTIVE DIRECTOR'S REPORT:

Mr. Tracy stated he attended a Violence Prevention Conference in Springfield on January 22, 2013. Mr. Tracy introduced Mr. Michael Richards from the Champaign county Board. Mr. Richards is an assigned liaison to the CCDDB from the County Board.

#### STAFF REPORT:

A report from Ms. Canfield was included in the Board packet.

#### AGENCY INFORMATION:

None.

#### FINANCIAL INFORMATION:

#### Approval of Claims:

A copy of the claims report from November 2012 through January 2013 was included in the Board packet for action.

MOTION: Ms. Dill moved to accept the claims report as presented. Mr. Smith seconded the motion. The motion passed unanimously.

#### **NEW BUSINESS:**

#### **CCDDB Funded Program Presentations:**

Autism Society of Illinois (ASI)—Ms. Sally Mustered provided Board members with an update on the group's activities over the past year.

Community Choices (CC)—Ms. Jennifer Knapp discussed the Self Determination and Support program.

Down Syndrome Network (DSN)—Mr. Mark Scott discussed DSN's activities over the past year.

#### Notice of Funding Availability:

The NOFA for CCMHB/CCDDB/Quarter Cent for Public Safety Funds that was published in the News Gazette on December 9, 2012 was included in the Board packet for information only.

#### County Care for Persons with Developmental Disabilities Act:

A copy of the statute, amended in 2009, was included in the Board packet. Changes to the statute include language updates and elective Board expansion.

#### **Board Member Code of Ethics:**

It is the recommendation of the executive director that the CCDDB consider implementing a code of ethics in order to clarify the ethics pertaining to serving on a public board. A Briefing Memorandum and a draft "Code of Ethics" document were included in the Board packet for review and consideration. A final draft of the document will be presented at the February 2013 Board meeting for action.

#### **OLD BUSINESS:**

#### Ligas Consent Decree After One Year of Implementation:

A copy of the presentation made on January 10, 2013 by Tony Records, Monitor, was included in the packet for review.

#### BOARD ANNOUNCEMENTS:

None.

#### ADJOURNMENT:

The meeting adjourned at 9:15 a.m.

Respectfully Submitted by: Stephanie Howard-Gallo

\*Minutes were approved at the 2/20/13 CCDDB meeting.



#### CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

ADMINISTRATIVE, BUDGETING, PURCHASING, & HUMAN RESOURCE MANAGEMENT SERVICES

#### **Deb Busey, County Administrator**

## ADMINISTRATIVE SERVICES – MONTHLY HR REPORT $\underline{MAY\ 2013}$

#### **VACANT POSITIONS LISTING**

| FUND | DEPT | POSITION TITLE                     | HOURLY<br>RATE | REG<br>HRS | REG SAL      | 11     | FY<br>2013<br>HRS | FY '13 SAL   |
|------|------|------------------------------------|----------------|------------|--------------|--------|-------------------|--------------|
|      |      |                                    |                |            |              | 11     |                   |              |
| 80   | 30   | PT LEGAL CLERK                     | \$11.74        | 1040       | \$12,209.60  | Ï      | 1040              | \$12,209.60  |
| 80   | 40   | CLERK                              | \$11.74        | 1950       | \$22,893.00  | II     | 1950              | \$22,893.00  |
| 80   | 41   | ASST STATE'S ATTY                  | \$23.97        | 1950       | \$46,741.50  | Ï      | 1950              | \$46,741.50  |
| 80   | 41   | VICTIM ADV PROG DIR                | \$18.02        | 1560       | \$28,111.20  | II     | 1560              | \$28,111.20  |
| 80   | 43   | DEPUTY EMA COORD<br>COURT SERVICES | \$20.98        | 1950       | \$40,911.00  | II     | 1950              | \$40,911.00  |
| 80   | 51   | OFCR                               | \$19.28        | 1950       | \$37,596.00  | II     | 1950              | \$37,596.00  |
| 80   | 140  | DEP SHRFCORR                       | \$18.66        | 2080       | \$38,812.80  | Ï      | 2080              | \$38,812.80  |
| 80   | 140  | DEP SHRFCORR                       | \$18.66        | 2080       | \$38,812.80  | II     | 2080              | \$38,812.80  |
| 83   | 60   | HWY MAINT WRKR                     | \$22.84        | 2080       | \$47,507.20  | II     | 2080              | \$47,507.20  |
| 850  | 111  | BUS SYS ANALYST                    | \$23.97        | 1950       | \$46,741.50  | . II . | 1950              | \$46,741.50  |
|      |      | TOTAL                              | \$189.86       |            | \$360,336.60 | 11     |                   | \$360,336.60 |

#### **UNEMPLOYMENT REPORT**

Notice of Claims received – 16 total

5 - Nursing Home

11 - Head Start

Employer Protests Filed –

total

- Nursing Home
- Auditor
- Corrections

**Benefit Determinations** 

- 1 Sheriff benefits denied
- 1 Nursing Home benefits denied

Notice of Telephone Hearing

- Nursing Home

Notice of Pending Appeal

1 - Nursing Home

#### PAYROLL REPORT

MAY PAYROLL INFORMATION

5/3/2013

5/17/2013

(217) 384-3776

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(217) 384-3896 FAX

|                     | EE's |                    | EE's |                    |
|---------------------|------|--------------------|------|--------------------|
| Pay Group           | Paid | Total Payroll \$\$ | Paid | Total Payroll \$\$ |
| General Corp        | 501  | \$864,334.04       | 503  | \$867,981.06       |
| <b>Nursing Home</b> | 224  | \$245,441.62       | 230  | \$250,212.36       |
| RPC/Head Start      | 224  | \$272,087.07       | 227  | \$272,796.02       |
| Total               | 949  | \$1,381,862.73     | 960  | \$1,390,989.44     |

|                     | 5/31/2013    |                    |  |
|---------------------|--------------|--------------------|--|
| Pay Group           | EE's<br>Paid | Total Payroll \$\$ |  |
| General Corp        | 506          | \$868,625.86       |  |
| <b>Nursing Home</b> | 228          | \$243,410.24       |  |
| RPC/Head Start      | 208          | \$259,333.09       |  |
| Total               | 942          | \$1,371,369.19     |  |

#### HEALTH INSURANCE/BENEFITS REPORT

#### May, 2013

Total Number of Employees Enrolled:

General County Union:

Single 239; EE+spouse 22.; EE+child(ren) 49.; Family 37 waived 46

Nursing Home Union:

Single 62; EE+ spouse 9; EE+child(ren) 4; Family 1; waived 14

Non-bargaining employees:

Single 131; EE+spouse 28; EE+child(ren) 21; Family 28; waived 42

Life Insurance Premium paid by County: \$1,882.79

Health Insurance Premium paid by County: \$332,284.00

Health Reimbursement Account contribution paid by County: \$18,419.00

#### EEO REPORT

Information provided based on EEO Tracking forms submitted by Applicant. Figures are for General County only.

#### ADMINISTRATIVE SUPPORT to COUNTY BOARD REPORT

| Agendas Posted         | 17 | Meetings Staffed            | 6  | Minutes Posted         | 10 |
|------------------------|----|-----------------------------|----|------------------------|----|
| Appointments<br>Posted | 9  | Notification of Appointment | 6  | Contracts Posted       | 2  |
| Calendars Posted       | 1  | Resolutions Prepared        | 29 | Ordinances<br>Prepared | 3  |



#### CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

ADMINISTRATIVE, BUDGETING, PURCHASING, & HUMAN RESOURCE MANAGEMENT SERVICES

#### **Deb Busey, County Administrator**

#### **MEMORANDUM**

TO:

James Quisenberry, Deputy Chair of Policy, Personnel &

Appointments;

Christopher Alix, Deputy Chair of Finance;

And MEMBERS of the CHAMPAIGN COUNTY BOARD

FROM:

Deb Busey, County Administrator, and Job Content Evaluation

Committee

DATE:

June 3, 2013

RE:

REVIEW and RECOMMENDATION for STATE'S ATTORNEY

CHIEF of CIVIL DIVISION

Pursuant to direction from the Policy, Personnel & Appointments Committee of the Whole on May 14, 2013, the Job Content Evaluation Committee has met to review and evaluate the classification and job description of the new proposed position of Chief of Civil Division in the State's Attorney's Office.

#### REPORT:

The Job Content Evaluation Committee reviewed the submitted position analysis questionnaire that had been completed and approved by State's Attorney Julia Rietz. The Committee was also provided with a proposed job description for this position. Ms. Rietz also met with the Committee and explained the basis for the creation of this additional attorney position within the State's Attorney's Office to provide supervision and additional services in the Civil Division. Based upon the information received, the Job Content Evaluation Committee has classified this position in Grade L. The Committee also concurs with the position title of Chief of Civil Division and duties and responsibilities as outlined in the position description (included as an attachment to this Memorandum).

#### REQUESTED ACTION for POLICY, PERSONNEL & APPOINTMENTS:

The Policy, Personnel & Appointments Committee recommends to the Finance Committee approval of classification of the State's Attorney Chief of Civil Division position to Grade Range L.

(217) 384-3776

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(217) 384-3896 FAX

#### **REQUESTED ACTION for FINANCE:**

The Finance Committee recommends to the County Board approval of the creation of an additional attorney position in the State's Attorney Staffing Budget, said position to be Chief of Civil Division assigned to Champaign County Salary Grade Range L.

Thank you for your consideration of this recommendation

cc: Julia Rietz, State's Attorney

attachments

## CHAMPAIGN COUNTY SALARY ADMINISTRATION PROGRAM JOB EVALUATION COMMITTEE REPORT

Date of Request:

May 14, 2013

#### **EVALUATION OF NEW POSITION**

Department Requesting:

State's Attorney

Recommended Position Title:

Chief of Civil Division

Job Points

875

FLSA Status:

Exempt

Recommended Salary Range:

Grade Range L

Bargaining Unit Status:

Non-Bargaining

FY2013 Salary Range - Grade H

|           | <b>Hourly</b> | Annual      |
|-----------|---------------|-------------|
| Minimum   | \$30.34       | \$59,163.00 |
| Mid-Point | \$37.93       | \$73,963.50 |
| Maximum   | \$45.51       | \$88,744.50 |

Date of Job Evaluation Committee Recommendation:

May 30, 2013

#### Champaign County Job Description

Job Title:

Chief of the Civil Division

Department:

State's Attorney
State's Attorney

Reports To: FLSA Status:

Exempt

Grade Range:

LAC

Prepared Date:

June, 2013

**SUMMARY** Supervisor of the State's Attorney's Office Civil Division, responsible for representing and advising all divisions of Champaign County government with regard to civil legal issues facing the County, supervising Assistant State's Attorneys assigned to that division, and representing the State's Attorney's Office and Champaign County government.

PRIMARY DUTIES and RESPONSIBILITIES include the following. Other duties may be assigned.

Represents the State's Attorney, the State's Attorney's Office, and Champaign County government with regard to the State's Attorney's responsibilities as the legal representative for Champaign County and its various departments.

Works with the County Board, County Board Committees and County Departments to ensure adherence to laws and thereby reduce the potential for litigation and liability against the County government.

Defends the County in lawsuits filed against the County government and its representatives and serves as the County's representative with outside counsel in litigation.

Researches, forms opinions, and presents written and oral legal information to the County Board, County Administration, and County Department Heads on legal aspects of departmental operations, performance of mandated functions and adherence to State and Federal laws.

Aids in the drafting of ordinances and resolutions to be adopted by the County Board.

Represents the State's Attorney's Office and Champaign County government with regard to internal, intra-governmental, inter-governmental and community projects and issues.

Represents the State's Attorney's Office and Champaign County government to the public, the media and various County departments by explaining program functions, policies and procedures.

Supervises the Champaign County State's Attorney's Office Child Support Enforcement Program and directs and supervises staff in the performance of support enforcement efforts pursuant to contracts between the Illinois Department of Human Services and the State's Attorney's Office.

Represents the Support Enforcement Program to the public, the media and various County departments by explaining program functions, policies and procedures.

Determines policies, procedures, priorities and staff work assignments in the Civil Division and Support

Enforcement Division.

Develops expertise in areas of law mandated to the office. Maintains awareness of changes in State, Federal and Local laws by performing research and pursues continuing education.

Meets regularly and works with County Board members, County Administration, County Department Heads and others on issues related to Champaign County government.

Attends seminars on Local, State and National level to secure continuing education in specialized areas of the law.

Provides training, legal instruction and research assistance to less experienced attorneys and staff.

Notifies other County departments of legal decisions or legislative acts that affect the County government. Responds to requests from other County departments or legal interpretations of existing local ordinances and State and Federal laws.

Represents the County or serves as the County's liaison with outside counsel with regard to union negotiations and actions involving the County's employees.

**SUPERVISORY RESPONSIBILITIES** Directly supervises attorneys, law students, administrative assistants and clerical staff. Carries out supervisory responsibilities in accordance with the County's policies and applicable laws. Responsibilities include training employees; planning, assigning, and directing work; appraising work performed and resolving problems. Makes recommendations to the State's Attorney with regard to personnel discipline, hiring and firing.

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each primary duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**EDUCATION and/or EXPERIENCE** Law degree and licensed in Illinois; 10 years legal experience, management experience, experience working with government agencies and organizations.

LANGUAGE SKILLS Ability to read, analyze, and interpret legal documents and interpretations. Ability to respond to common inquiries or complaints from the general public, social service and government agencies, judges and other attorneys. Ability to write speeches and articles using original or innovative techniques and style. Ability to make effective and persuasive speeches and presentations on controversial or complex topics to judges, public groups and other attorneys.

MATHEMATICAL SKILLS Ability to calculate figures and amounts.

**REASONING ABILITY** Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

CERTIFICATES, LICENSES, REGISTRATIONS Licensed in Illinois.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the primary functions of this job. While performing the duties of this job the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk; or hear. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision and color vision.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the primary functions of this job. Normal office conditions. Potential problems may exist with stressful situations. The noise level in the work environment is usually quiet to moderate.



#### CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

ADMINISTRATIVE, BUDGETING, PURCHASING, & HUMAN RESOURCE MANAGEMENT SERVICES

#### **Deb Busey, County Administrator**

#### **MEMORANDUM**

TO: James Quisenberry, Deputy Chair of Policy, Personnel &

Appointments;

Christopher Alix, Deputy Chair of Finance;

And MEMBERS of the CHAMPAIGN COUNTY BOARD

FROM: Deb Busey, County Administrator, and Job Content Evaluation

Committee

DATE: June 3, 2013

RE: REVIEW and RECOMMENDATION for STATE'S ATTORNEY

SENIOR EXECUTIVE SECRETARY

Pursuant to direction from the Policy, Personnel & Appointments Committee of the Whole on May 14, 2013, the Job Content Evaluation Committee has met to review and re-evaluate the classification and job description of the Senior Administrative Legal Secretary position in the State's Attorney's Office.

#### REPORT:

The Job Content Evaluation Committee reviewed the submitted position analysis questionnaire that had been completed and approved by State's Attorney Julia Rietz. The Committee was also provided with an updated job description for this position. Ms. Rietz also met with the Committee and explained the proposed changes for the position in terms of additional management and supervisory responsibilities which will be added to this position that had previously been managed by the Executive Assistant to the State's Attorney position. The Executive Assistant to the State's Attorney is retiring in June, and the State's Attorney does not intend to maintain that position, but instead is transitioning some of the responsibilities of that position to this Senior Executive Secretary position. Based upon the information received, the Job Content Evaluation Committee has classified this position in Grade I. The Committee also recommends a change in job title to Senior Executive Secretary, with other appropriate changes to the job description (included as an attachment to this Memorandum).

This is a non-bargaining unit position and based upon the upgrade in classification will be eligible for the promotional increase defined by the Champaign County Personnel Policy of either 10% or movement to the new salary range minimum – whichever is greater.

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#### REQUESTED ACTION for POLICY, PERSONNEL & APPOINTMENTS:

The Policy, Personnel & Appointments Committee recommends to the Finance Committee approval of classification of the State's Attorney Senior Executive Secretary position to Grade Range I.

#### **REQUESTED ACTION for FINANCE:**

The Finance Committee recommends to the County Board approval of classification of the State's Attorney Senior Executive Secretary position to Grade Range I.

Thank you for your consideration of this recommendation

cc: Julia Rietz, State's Attorney

attachments

#### CHAMPAIGN COUNTY SALARY ADMINISTRATION PROGRAM JOB CONTENT EVALUATION COMMITTEE REPORT

Date of Request:

June 3, 2013

#### RE-EVALUATION OF POSITION

Department Requesting:

State's Attorney

Position Title:

Senior Administrative Legal Secretary

Current Job Points:

Current Classification Range:

G

FY2013 Current Range Minimum Salary:

\$16.33 FY2013 Current Range - Incumbent Salary: \$24.66

Bargaining Unit:

N/A

FLSA Status:

Exempt

Job Evaluation Committee Recommendation:

ReClassification

Recommended Title:

Senior Executive Secretary

Re-Evaluated Job Points:

658

Recommended Classification Range:

I

Recommended Range Minimum Salary: Mid-Point:

\$20.98 \$26.23

Maximum:

\$31.47

Bargaining Unit:

N/A

FLSA Status:

Exempt

Date of Job Evaluation Committee Recommendation:

May 30, 2013

#### Champaign County Job Description

Job Title:

Senior Executive Secretary

Department:

State's Attorney

Reports To:

State's Attorney

FLSA Status:

Exempt

Grade Range: Prepared Date:

June, 2013

**SUMMARY** Performs responsible and confidential administrative and secretarial duties for a County Dpartment Head, supervises support staff.

PRIMARY DUTIES and RESPONSIBILITIES include the following. Other duties may be assigned.

Assists and acts in a confidential capacity as Assistant to the State's Attorney, First Assistant, and Chief of Civil Division involving department operations including matters regarding the formulation, determination and effectuation of the management policies of the department regarding labor relations. This position is excluded from the bargaining units.

Performs administrative and clerical duties for the State's Attorney, First Assistant, and Chief of Civil Division.

Performs personnel tasks for the department such as maintaining personnel files, preparing advertising copy for recruitment of new staff, scheduling and interviewing candidates for bargaining unit clerical positions, and contacting representative of employment and temporary service agencies.

Responsible for the training, supervision, discipline, and coordination of bargaining unit clerical support staff in the State's Attorney's Office.

Creates policies and procedures for bargaining unit clerical support staff, supervises staff with regard to said policies and procedures.

May serve as the representative of the State's Attorney's Office with regard to intra-governmental, inter-governmental, or community projects.

Serves as the Application Administrator for JANO system for the State's Attorney's Office.

Serves as LEADS representative for the office.

Other duties as assigned.

**SUPERVISORY RESPONSIBILITIES** Directly supervises 15 to 20 clerical employees. Carries out supervisory responsibilities in accordance with the collective bargaining agreement, the County's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each primary duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**EDUCATION and/or EXPERIENCE** Graduation from a 2-year program with some word processing and personal computer training supplemented with five years of responsible secretarial experience; or an acceptable equivalent combination and experience. Requires good knowledge of County government operations and specifically of the assigned department. Should type error-free approximately 70 wpm. Requires skill in transcribing or taking notes of minutes of meetings.

LANGUAGE SKILLS Ability to read and interpret documents such as governmental regulations, legal documents, operating instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with the public and employees of the organization. Requires good knowledge of the English language and spelling.

MATHEMATICAL SKILLS Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

**REASONING ABILITIY** Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

#### CERTIFICATES, LICENSES, REGISTRATIONS As required.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the primary functions of this job. While performing the duties of this job, the employee is frequently required to sit; use hands to finger, handle, or feel; and talk; or hear. The employee is occasionally required to stand and walk. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and distance vision

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the primary functions of this job. Normal office conditions. The noise level in the work environment is usually quiet to moderate.



#### CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

ADMINISTRATIVE, BUDGETING, PURCHASING, & HUMAN RESOURCE MANAGEMENT SERVICES

#### **Deb Busey, County Administrator**

## **MEMORANDUM**

TO:

James Quisenberry, Deputy Chair of Policy, Personnel &

Appointments;

Christopher Alix, Deputy Chair of Finance;

And MEMBERS of the CHAMPAIGN COUNTY BOARD

FROM:

Deb Busey, County Administrator, and Job Content Evaluation

Committee

DATE:

June 3, 2013

RE:

REVIEW and RECOMMENDATION for STATE'S ATTORNEY

OFFICE MANAGER

Pursuant to direction from the Policy, Personnel & Appointments Committee of the Whole on May 14, 2013, the Job Content Evaluation Committee has met to review and re-evaluate the classification and job description of the Paralegal position in the State's Attorney's Office.

#### REPORT:

The Job Content Evaluation Committee reviewed the submitted position analysis questionnaire that had been completed and approved by State's Attorney Julia Rietz. The Committee was also provided with an updated job description for this position. Ms. Rietz also met with the Committee and explained the proposed changes for the position in terms of additional budget and financial management responsibilities which will be added to this position that had previously been managed by the Executive Assistant to the State's Attorney position. The Executive Assistant to the State's Attorney is retiring in June, and the State's Attorney does not intend to maintain that position, but instead is transitioning some of the responsibilities of that position to this Office Manager position. Based upon the information received, the Job Content Evaluation Committee has classified this position in Grade H. The Committee also recommends a change in job title to State's Attorney Office Manager, with other appropriate changes to the job description (included as an attachment to this Memorandum).

This is a non-bargaining unit position and based upon the upgrade in classification will be eligible for the promotional increase defined by the Champaign County Personnel Policy of either 10% or movement to the new salary range minimum – in this case – a 10% increase.

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#### REQUESTED ACTION for POLICY, PERSONNEL & APPOINTMENTS:

The Policy, Personnel & Appointments Committee recommends to the Finance Committee approval of classification of the State's Attorney Office Manager position to Grade Range H.

#### **REQUESTED ACTION for FINANCE:**

The Finance Committee recommends to the County Board approval of classification of the State's Attorney Office Manager position to Grade Range H.

Thank you for your consideration of this recommendation

cc: Julia Rietz, State's Attorney

attachments

#### CHAMPAIGN COUNTY SALARY ADMINISTRATION PROGRAM JOB CONTENT EVALUATION COMMITTEE REPORT

Date of Request:

June 3, 2013

#### RE-EVALUATION OF POSITION

Department Requesting:

State's Attorney

Position Title:

Paralegal

Current Job Points:

561

Current Classification Range:

G

FY2013 Current Range Minimum Salary:

\$16.33

FY2013 Current Range - Incumbent Salary: \$19.86

Bargaining Unit:

N/A

FLSA Status:

Exempt

Job Evaluation Committee Recommendation:

ReClassification

Recommended Title:

State's Attorney Office Manager

Re-Evaluated Job Points:

643

Recommended Classification Range:

H

Recommended Range Minimum Salary:

\$18.02

Mid-Pont:

\$22.52

Maximum:

\$27.03

Bargaining Unit:

N/A

FLSA Status:

Exempt

Date of Job Evaluation Committee Recommendation:

June 4, 2013

#### **Champaign County** Job Description

Job Title:

State's Attorney Office Manager

Department:

State's Attorney

Reports To:

State's Attorney

FLSA Status:

Exempt

Grade/Range:

H

Prepared Date:

June, 2013

SUMMARY Prepares and performs a variety of budgetary, financial, and administrative functions pertaining to the operation of the State's Attorney's Office.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Prepares and maintains payroll records. Computes attendance for department employees and calculates wages; submits records for payment.

Performs department bookkeeping and compiles accurate financial records including receipt of funds, disbursements, operational costs, trial balances, and costs charged to proper project. Ensures that accurate and prompt billings are established and payments are received.

Assists in departmental budget preparation by gathering data required for budget projections, assisting State's Attorney in budget development, performing routine mathematical calculations such as percentages and is responsible for annual budget preparation for all State's Attorney budgets & grants. Maintains records of subsequent budgetary expenditures.

Performs purchasing tasks for the department by contacting vendors, preparing and typing requisitions, approving invoices for payment and maintaining records of purchases, and inventory of equipment.

Answers general inquiries from the public and other County staff regarding departmental policies, practice and procedures, and serves as liaison to other County offices.

Prepares required grant or contract fiscal progress reports and audits the receipt and expenditure of grant or contract funds.

Provides assistance to Civil Division attorneys in interviewing witnesses and research for attorneys, compiles list of witnesses and submits for subpoenas to insure appropriate witnesses are present at next hearing. Contacts witnesses to insure attendance in court.

Attends court hearings to assist attorneys with research and witnesses.

Assists in drafting pleadings to have appropriate orders and documents ready for hearing.

Other duties as required.

SUPERVISORY RESPONSIBILITIES May direct one to five clerical employees by co-ordinating work assignments, but has limited supervisory responsibilities.

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each primary duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**EDUCATION and/or EXPERIENCE** Graduation from a 2-year program with some word processing and personal computer training supplemented with five years of responsible secretarial experience; or an acceptable equivalent combination and experience. Requires good knowledge of County government operations and specifically of the assigned department. Requires knowledge of Excel and other financial computer programs and tools.

**LANGUATE SKILLS** Ability to read and interpret documents such as governmental regulations, legal documents, operating instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with the public and employees of the organization. Requires good knowledge of the English language and spelling.

MATHEMATICAL SKILLS Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

**REASONING ABILITY** Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

#### CERTIFICATES, LICENSES, REGISTRATIONS As required.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the primary functions of this job. While performing the duties of this job, the employee is frequently required to sit; use hands to finger, handle, or feel; and talk; or hear. The employee is occasionally required to stand and walk. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and distance vision.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the functions of this job. Normal office conditions. The noise level in the work environment is usually quiet to moderate.



#### CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

ADMINISTRATIVE, BUDGETING, PURCHASING, & HUMAN RESOURCE MANAGEMENT SERVICES

#### Deb Busey, County Administrator

## **MEMORANDUM**

TO:

James Quisenberry, Deputy Chair of Policy, Personnel &

Appointments;

Christopher Alix, Deputy Chair of Finance;

And MEMBERS of the CHAMPAIGN COUNTY BOARD

FROM:

Deb Busey, County Administrator, and Job Content Evaluation

Committee

DATE:

June 3, 2013

RE:

REVIEW and RECOMMENDATION for DEPUTY COUNTY

ADMINISTRATOR/FINANCE

Pursuant to direction from the Policy, Personnel & Appointments Committee of the Whole on May 14, 2013, the Job Content Evaluation Committee has met to review and evaluate the classification and job description of the new proposed position of Deputy County Administrator/Finance in the Administrative Services Department.

#### REPORT:

The Job Content Evaluation Committee reviewed the submitted position analysis questionnaire that had been completed and approved by County Administrator Deb Busey. The Committee was also provided with a proposed job description for this position. The County Administrator also met with the Committee and explained the basis for the creation of this additional position within Administrative Services to re-instate an administrative staffing level to provide full support to the County Board in the administration of the duties, powers and responsibilities outlined in Ordinance No. 837 creating a County Administrator System. Based upon the information received, the Job Content Evaluation Committee has classified this position in Grade M. The Committee also concurs with the position title of Deputy County Administrator/Finance and duties and responsibilities as outlined in the position description (included as an attachment to this Memorandum).

#### REQUESTED ACTION for POLICY, PERSONNEL & APPOINTMENTS:

The Policy, Personnel & Appointments Committee recommends to the Finance Committee approval of classification of the Deputy County Administrator/Finance to Grade Range M.

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#### **REQUESTED ACTION for FINANCE:**

The Finance Committee recommends to the County Board approval of the creation of an additional position in the Administrative Services Staffing Budget, said position to be Deputy County Administrator/Finance assigned to Champaign County Salary Grade Range M.

Also included with this Recommendation is the Memo provided to the Policy Committee of the Whole in May 2013, outlining the basis for the recommendation for this position.

Thank you for your consideration of this recommendation

attachments

## CHAMPAIGN COUNTY SALARY ADMINISTRATION PROGRAM JOB EVALUATION COMMITTEE REPORT

Date of Request:

May 14, 2013

#### **EVALUATION OF NEW POSITION**

Department Requesting:

Administrative Services

Recommended Position Title:

Deputy County Administrator/Finance

Job Points

987

FLSA Status:

Exempt

Recommended Salary Range:

Grade Range M

Bargaining Unit Status:

Non-Bargaining

#### FY2013 Salary Range - Grade H

|           | Hourly  | Annual       |
|-----------|---------|--------------|
| Minimum   | \$34.27 | \$66,826.50  |
| Mid-Point | \$42.84 | \$83,538.00  |
| Maximum   | \$51.41 | \$100,249.50 |

Date of Job Evaluation Committee Recommendation:

May 30, 2013

#### Champaign County Job Description

Job Title:

Deputy County Administrator

Department:

Administrative Services County Administrator

Reports To: FLSA Status:

Exempt

Grade Range:

M

Prepared Date:

May, 2013

**SUMMARY** Assists the County Administrator in the areas of budgeting, purchasing, and risk management for Champaign County; as well as development and administration of County policies, programs and goals. Assumes responsibility for the County Administrator in the latter's absence.

**PRIMARY DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Assumes responsibility for the County Administrator in the latter's absence.

Plans, coordinates, develops and prepares the annual county budget to be adopted and approved by the County Board;

Responsible for financial analysis and assessment of county operations and functions, enabling cost assessment of services and development of strategies for funding prioritization;

Oversight of the County's risk management funding and self-funded insurance operations, and assists in the development & implementation of policies and guidelines to provide for appropriate protection of the County and its property from loss, damage, liability, and other risks.

Provides assistance to the County Administrator in oversight and management of capital improvement planning, budgeting and implementation.

Serves as management member representative in labor negotiations to represent the County Board and financial input with regard to collective bargaining agreements;

Oversight of the procurement process, including purchasing policy implementation including preparation and implementation of RFP process when required by County Board or county departments;

Monitoring of grant opportunities appropriate for county departments, offices and functions to make application when appropriate, and oversee ongoing grant management for awarded grants;

Provides assistance to the County Administrator in management of projects identified by the County Board for implementation, including negotiation of contracts and enforcement of provisions of contracts and agreements.

#### KNOWLEDGE, SKILLS and ABILITIES

Knowledge of modern governmental programs including accounting, budget, finance, purchasing, risk management, information systems and facilities management;

Knowledge of the laws, rules and regulations in county government;

Ability to comprehend and apply county ordinances, directives, resolutions and state laws relating to county government;

Ability to establish and maintain effective working relationships with the Champaign County Board, county elected and appointed officials, county employees, labor unions, and representatives of government agencies;

Skill in analyzing organization structure, staffing patterns, and program objectives and making recommendations for improvement;

Skill in communicating effectively - verbally and in writing;

**EDUCATION and/or EXPERIENCE** Minimum of a four year degree from an accredited college or university in finance, public or business administration or a closely related field, preferably supplemented by a master's degree in public or business administration or CPA; with responsible public sector or private sector management employment experience, or any equivalent combination of education and experience that would provide the above-noted knowledge, skills and abilities.

**CERTIFICATES, LICENSES, REGISTRATIONS** Illinois driver's license; safe driving record; and proof of insurability; U.S. citizenship upon appointment and county residency required.

**PHYSICAL DEMANDS** This position requires activities such as sitting, walking, standing, bending, stooping, climbing stairs, lifting, moving and carrying light objects, operating office equipment, and driving an automobile.

**WORK ENVIRONMENT** The work is performed primarily in an office environment and involves exposure to normal, everyday risks that require normal safety precautions typical of offices.



#### CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

ADMINISTRATIVE, BUDGETING, PURCHASING, & HUMAN RESOURCE MANAGEMENT SERVICES

#### **Deb Busey, County Administrator**

#### **MEMORANDUM**

TO:

James Quisenberry, Deputy Chair and MEMBERS of the POLICY, PERSONNEL & APPOINTMENTS COMMITTEE of the WHOLE

FROM:

Deb Busey, County Administrator

DATE:

May 8, 2013

RE:

Request Creation of Position - Deputy County Administrator Finance

#### ISSUE:

Pursuant to Section 9-4.4(a) of the Champaign County Personnel Policy, I am writing to provide you with the basis for a request for the addition of a Deputy County Administrator of Finance position for Administrative Services, and request that you authorize a recommendation to proceed by submitting the proposed position to the Job Content Evaluation Committee for review, evaluation and recommendation to come back to you for the creation of this new position.

#### **BASIS for REQUEST:**

#### History:

- 1995: the County Board approved a staffing structure of one County Administrator and two Deputy County Administrator positions.
- 1998: The County Administrator, Jacque White retired, and the two Deputy County Administrators were hired by the County Board to serve as Co-Administrators, dividing overall County Administrator responsibilities as follows:
  - o Co-Administrator responsible for facilities management and purchasing
  - o Co-Administrator responsible for finance and HR management

At that time, the Deputy County Administrator position was eliminated.

 2009: The County Board again adopted the single County Administrator system with one County Administrator. Due to required budget cuts at that time as a result of the recession, no Deputy County Administrator position was created to provide additional resource and support to the County Administrator in fulfilling the duties and responsibilities as outlined in Ordinance No. 837.

#### Current Environment:

Since October 2009, Champaign County has functioned with a single County Administrator without a Deputy County Administrator position to provide additional support in fulfilling the

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duties of Ordinance No. 837. As stated above, this approach was implemented to provide budget savings at a time when the County faced diminishing revenues. At this time, the County has experienced a stabilization of its revenues, and has managed its budgets within the available resources.

There are risks and deficits created by having a single County Administrator with no additional staff support specifically for the tasks that fall to the County Administrator under Ordinance No. 837. Examples include:

- No back-up for the county-wide budget planning, preparation and implementation process;
- An administration that is limited in performance to reacting and responding to daily
  events and demands, rather than an administration focused on productive planning and
  oversight (e.g. Facilities Management/Maintenance Plan has been discussed but never
  developed);
- Limitations in time which preclude appropriate research and analysis to evaluate and
  improve county functions and operations, (e.g. department performance indicators and
  objectives are only lightly documented in the budget process, and not truly utilized to
  evaluate services provided and whether resource allocation is as effective as it could be);
- The areas of risk management and procurement receive only minimal attention and are areas where the County could identify strategies to improve overall operations and cost efficiencies;
- Administrative staff time for project management for County Board initiatives is limited, (e.g. – project to go paperless for County Board Meetings and Agendas, upcoming projects that could result from the ILPP Report, researching grant and other funding opportunities that are appropriate for county projects)
- Limited outreach to legislators and other local jurisdictions to promote and support legislative changes that could have a positive impact on local government issues;
- Inability for the County Board to enact a smooth transition of administration if there were a sudden change in the County Administrator's employment status.

The basis for this request is that we have reached a point where the value of the savings in expenditure is outweighed by the operational deficits and potential risks with under-staffing administration.

In comparable counties with the County Administrator structure – Sangamon, McLean and Peoria – each County Administrator has at least one Deputy County Administrator, and at least one county has the equivalent of five Deputy County Administrators. (Note that at this point, Champaign County is the largest of these four comparable counties.)

#### REQUEST:

This Request is that the Policy, Personnel and Appointments Committee take the first step to the addition of a Deputy County Administrator of Finance position by forwarding the proposed position to the Job Content Evaluation for review and analysis. As you are aware, this creates no commitment by the Policy, Personnel & Appointments Committee at this time. The Job Content

Evaluation Committee will formulate a report and recommendation, which will come back to you for formal consideration at your June meeting. If the Policy, Personnel & Appointments Committee then approves the recommendation for the addition of this position, it will then be forwarded to Finance and ultimately the County Board before it is formally approved.

The Draft job description for this new position is attached to this Memorandum for your information. The position would ultimately assume responsibility for the following:

- Coordination, planning, development and preparation of the annual budget;
- Management member representative in labor negotiations to represent the County Board and financial input with regard to collective bargaining agreements;
- Oversight of procurement process, including purchasing policy implementation, preparation and implementation of RFP process when required by County Board or county departments;
- Monitoring of grant opportunities appropriate for county departments, offices and functions to make application when appropriate, and oversee ongoing grant management for awarded grants;
- Financial analysis and assessment of county operations and functions, enabling cost assessment of services and development of strategies for funding prioritization;
- Oversight of county's risk management funding and self-funded insurance operations, including development and implementation of policy structure for risk management.

#### RECOMMENDED ACTION:

The Policy, Personnel and Appointments Committee approves submitting the proposed position of Deputy County Administrator of Finance to the Job Content Evaluation Committee for review, analysis and recommendation of classification within the County's personnel structure.

Thank you for your consideration of this request. If you have questions or concerns, please feel free to contact me.



#### CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

ADMINISTRATIVE, BUDGETING, PURCHASING, & HUMAN RESOURCE MANAGEMENT SERVICES

#### Deb Busey, County Administrator

### **MEMORANDUM**

TO: James Quisenberry, Deputy Chair of Policy, Personnel &

Appointments;

FROM: Deb Busey, County Administrator, and Job Content Evaluation

Committee

DATE: June 5, 2013

RE: SEARCH COMMITTEE for DEPUTY COUNTY

ADMINISTRATOR/FINANCE

If the County Board approves the creation of a Deputy County Administrator/Finance position in June, I am presenting a subsequent request to you, as the Deputy Chair of the Policy, Personnel & Appointments Committee.

While this position is a direct hire of the County Administrator, it is a pivotal and critical position in the operation of Champaign County government. I will establish a Search Committee to provide support, oversight and assistance in the search and hiring process for this position. To that end, I am requesting that you appoint two County Board members to serve on the Search Committee.

So that we do not have to wait until July to initiative the Search, I request your appointment of these two individuals at the June Policy, Personnel & Appointments Committee of the Whole Meeting. Whether or not your appointees will serve is subject to the approval of the Finance Committee of the Whole and ultimately County Board for the establishment of this new position.

Thank you for your consideration of this request.

#### RESOLUTION NO.

# RESOLUTION PROMOTING STATE LEGISLATION TO EQUITABLY DEFINE AND IMPLEMENT CHARITABLE CARE COST CREDITS TO HOSPITALS in the STATE OF ILLINOIS

WHEREAS, Champaign County is home to Carle Foundation Hospital, a regional medical center serving a population of 1.2 million people in 25 counties in East Central Illinois and Western Indiana; and

WHEREAS, the Illinois State Legislature passed SB-2194 in 2012, which created an exemption from property taxes for a majority of hospital properties, including the properties of Carle Foundation Hospital in Champaign County, Illinois; and

WHEREAS, the unintended consequence of the enactment of SB-2194 is that the exemption of property tax for the Carle Foundation Hospital properties which are located in Champaign County, with 83% of those properties concentrated in location in the taxing districts within the City of Urbana, results in a shift of the \$6.3 million in property taxes previously paid by Carle Foundation Hospital to the residents of Urbana and Champaign County, while those residents represent only 17% of the total population receiving services from Carle Foundation Hospital; and

WHEREAS, the Champaign County Board urges amendment to the legislation created by SB-2194 that will limit exempt eligible properties to facilities primarily used for delivery of charitable care, and exclude facilities such as research facilities, parking facilities, pharmacy facilities; and

WHEREAS, the Champaign County Board urges amendment to the legislation created by SB-2194 that will define the limit of costs that are deductible to the actual cost of delivery of care rather than the market cost of delivery of care; and

WHEREAS, the Champaign County Board urges amendment to the legislation created by SB-2194 which identifies a charitable care credit system that eliminates the impact of loss of property tax on the taxing districts where the charitable care facility is located, and instead distributes the cost of that credit across the region served by the charitable care facility;

NOW, THEREFORE, BE IT RESOLVED by the County Board of Champaign County, Illinois, that the Champaign County Board urges its Senators and Representatives in State Government: Senator Chapin Rose of the 51<sup>st</sup> Legislative District, Senator Michael Frerichs of the 52<sup>nd</sup> Legislative District, Representative Bill Mitchell of the 101<sup>st</sup> State Representative District, Representative Adam Brown of the 102<sup>nd</sup> State Representative District, Representative Naomi Jakobsson of the 103<sup>rd</sup> State Representative District, and Representative Chad Hays of the 104<sup>th</sup> State Representative District, to identify a legislative solution to the disparate burden of SB-2194 on the municipalities and taxing districts housing regional health care facilities which will:

- Limit exempt eligible properties to facilities primarily used for delivery of charitable care, and exclude facilities such as research facilities, parking facilities, pharmacy facilities;
- Define the limit of costs that are deductible to the actual cost of delivery of care rather than the market cost of delivery of care;
- Identify a charitable care credit system that eliminates the impact of loss of property tax
  on the taxing districts where the charitable care facility is located, and instead distribute
  the cost of that credit across the region served by the charitable care facility.

PRESENTED, ADOPTED, APPROVED, and RECORDED this 20<sup>th</sup> day of June A.D. 2013.

Alan Kurtz, Chair Champaign County Board

ATTEST:

Gordy Hulten, Champaign County Clerk and Ex-Officio Clerk of the County Board

## Recorder Champaign County Barbara A. Frasca

Phone (217) 384-3774 Fax (217) 384-3896



1776 East Washington Urbana, Illinois 61802

May 16, 2013

Dear County Board Members,

I am writing to give you a brief description regarding the budget amendment which I am currently submitting. The budget amendment is revenue neutral, but is very important to the efficiency of our office. I hope to give you a clearer understanding of our need.

We lost a dear employee, Mary Jane, to ovarian cancer in 2004. I was unable to fill her position due to the hiring freeze which was in place. We continued, understaffed, through the real estate boom and fall; both of which increased our workloads.

I cannot say enough about the quality of my work force. We work diligently every moment we are here to complete the people's business and we have been very successful. We will, however, be saying good bye to long time employee, Diann Lancaster who will be retiring in December 2013.

I am asking, with the attached budget amendment, for funds to be allocated to hire a new full time employee to replace Diann 6 months before her retirement. The technical workings of our office which include the recording of many different types of documents and the customer service end which requires knowledge on how to search for recorded documents back to the beginning of the county have a very steep learning curve. I believe that it in order for our office to continue providing the quality service we do it is imperative that someone be hired, trained and on their feet when Diann leaves. This one-time expenditure can be funded by the Recorder's Automation fund which has an adequate fund balance to absorb this expenditure.

I truly appreciate your time and thoughts on this issue and I look forward to talking to all of you within the next few weeks to answer any questions or concerns.

1) WW ()

#### FUND 614 RECORDER'S AUTOMATION FND DEPARTMENT 023 RECORDER

| INCREASED APPROPRIATIONS:             |  |                     |                                     |                                     |
|---------------------------------------|--|---------------------|-------------------------------------|-------------------------------------|
| ACCT. NUMBER & TITLE                  | BEGINNING<br>BUDGET<br>AS OF 12/1  | CURRENT<br>BUDGET   | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
|                                       | T  |                     |                                     | I Bay when                          |
| 614-023-511.05 TEMP. SALARIES & WAGES | 0  | 0                   | 11,983                              | 11,983                              |
|                                       |  |                     |                                     |                                     |
| TOTALS                                | 0  | 0                   | 11,983                              | 11,983                              |
| INCREASED REVENUE BUDGET:             | Control of the Contro | Patricia A. Control |                                     | short-she say range                 |
| ACCT. NUMBER & TITLE                  | BEGINNING<br>BUDGET<br>AS OF 12/1  | CURRENT BUDGET      | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
| None: from Fund Balance               |  |                     |                                     |                                     |
|                                       |  |                     |                                     |                                     |
| TOTALS                                |  |                     |                                     |                                     |
| EXPLANATION: TO HIRE A FULL           | TIME EMPLOYE   | O ENABLE            | A TRAINING E                        | PPTOD PPPOD                         |
| A LONG TIME EMPLOYEES RETIR           |  |                     |                                     |                                     |
| AUTOMATION FUND BALANCE TO            | COVER THIS C   | NE TIME EXPE        | ENDITURE.                           | M                                   |
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|                                       | Transcent Group  |                     |                                     |                                     |
| balzor3                               | AUTHORIZED SIGNA   | 2 X LONG            | SE SIGN IN BLUE INF                 |                                     |
| APPROVED BY BUDGET & FINANCE          | COMMITEE:  | DATE:               |                                     |                                     |
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|                                       |  | i                   |                                     |                                     |

#### FUND 675 VICTIM ADVOCACY GRT-ICJIA DEPARTMENT 041 STATES ATTORNEY

| ACCT. NUMBER & TITLE   | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET   | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
|--|-----------------------------------|---|-------------------------------------|-------------------------------------|
| 75-041-511.03 REG. FULL-TIME EMPLOYEES   | 44,753                            | 44,753  | 52,670                              | 7,917                               |
|  |                                   |   |                                     |                                     |
|  |                                   |   |                                     |                                     |
| TOTALS   | 44,753                            | 44,753  | 52,670                              | 7,917                               |
|  | 1                                 |   | 1                                   | .,,,,,                              |
| INCREASED REVENUE BUDGET:  | BEGINNING<br>BUDGET               | CURRENT<br>BUDGET   | BUDGET IF<br>REQUEST IS             | INCREASE<br>(DECREASE)              |
| ACCT. NUMBER & TITLE   | AS OF 12/1                        | 1   | APPROVED                            | REQUESTED                           |
| 75-041-371.80 FROM GENERAL CORP FND 080  | 9,283                             | 9,283   | 15,429                              | 6,146                               |
|  |                                   |   |                                     |                                     |
| TOTALS   | 9,283                             | 9,283   | 15,429                              | 6,146                               |
|  |                                   |   |                                     |                                     |
| EXPLANATION: ADDITIONAL REVE   | NUE FROM STA                      | TE'S ATTORNE  | EY BUDGET TO                        | MEET                                |
| EXPLANATION: ADDITIONAL REVE   |                                   |   |                                     |                                     |
| VICTIM ADVOCACY GRANT EXPEN  | DITURES. IN                       | ICREASE IN EX   |                                     |                                     |
|  | DITURES. IN                       | ICREASE IN EX   |                                     |                                     |
| VICTIM ADVOCACY GRANT EXPEN  | DITURES. IN                       | ICREASE IN EX   |                                     |                                     |
| VICTIM ADVOCACY GRANT EXPEN  | DITURES. IN                       | ICREASE IN EX   |                                     |                                     |
| VICTIM ADVOCACY GRANT EXPEN  | DITURES. IN                       | TOTAL |                                     | E TO                                |
| VICTIM ADVOCACY GRANT EXPEN CHANGE IN EMPLOYEE IN GRANT                                | DITURES. IN                       | TOTAL | PENDITURE DU                        | E TO                                |
| VICTIM ADVOCACY GRANT EXPEN CHANGE IN EMPLOYEE IN GRANT                                | DITURES. IN                       | TOTAL | PENDITURE DU                        | E TO                                |
| VICTIM ADVOCACY GRANT EXPEN CHANGE IN EMPLOYEE IN GRANT  DATE SUBMITTED:  05   30   13 | DITURES. IN DURING GRAN           | TOTAL | PENDITURE DU                        | E TO                                |
| VICTIM ADVOCACY GRANT EXPEN CHANGE IN EMPLOYEE IN GRANT                                | DITURES. IN DURING GRAN           | TURE PLEASE IN EX   | PENDITURE DU                        | E TO                                |
| VICTIM ADVOCACY GRANT EXPEN CHANGE IN EMPLOYEE IN GRANT  DATE SUBMITTED:  05   30   13 | DITURES. IN DURING GRAN           | TURE PLEASE IN EX   | PENDITURE DU                        | E TO                                |
| VICTIM ADVOCACY GRANT EXPEN CHANGE IN EMPLOYEE IN GRANT  DATE SUBMITTED:  05   30   13 | DITURES. IN DURING GRAN           | TURE PLEASE IN EX   | PENDITURE DU                        | E TO                                |

# REQUEST FOR BUDGET TRANSFER BT NO. 13-00004 NEEDING CHAMPAIGN COUNTY BOARD APPROVAL

FUND 080 GENERAL CORPORATE DEPARTMENT 041 STATES ATTORNEY

| mo | the make the particular | THE PROPERTY OF |
|----|-------------------------|-----------------|
| TO | LINE                    | ITEM:           |
| TO | LILLINES                | The Table 1     |

#### FROM LINE ITEM:

| NUMBER/TITLE                   | \$ AMOUNT       | NUMBER/TITLE                  |
|--------------------------------|-----------------|-------------------------------|
| 080-041-571.25                 | Sale SE WAS     | 080-041-511.03                |
| TO VCTM ADVOC GRNT FND675      | 6,146.          | REG. FULL-TIME EMPLOYEES      |
|                                |                 |                               |
|                                | U               |                               |
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|                                |                 |                               |
| EXPLANATION: TRANSFER OF FUNDS | NECESSARY FOR   | VICTIM ADVOCACY PROGRAM GRANT |
|                                |                 |                               |
| MATCH.                         |                 |                               |
|                                |                 |                               |
|                                |                 |                               |
|                                |                 |                               |
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| 1-1-                           |                 |                               |
| DATE SUBMITTED: 05/30/13       |                 |                               |
| 1 /                            | D.X.III.        | AUTHORIZED SIGNATURE          |
| APPROVED BY PARENT COMMITTEE:  | DATE:           | PLEASE SIGN IN BLUE INK *     |
|                                |                 |                               |
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|                                |                 |                               |
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|                                |                 | control State                 |
| APPROVED BY BUDGET AND FINANCE | COMMITTEE:      | DATE:                         |
|                                |                 |                               |
|                                |                 |                               |
|                                |                 |                               |
|                                |                 |                               |
|                                | 00              |                               |
| COUNTY                         | 88<br>1 O A P D | COPV                          |

FUND 085 COUNTY MOTOR FUEL TAX DEPARTMENT 060 HIGHWAY

| INCREASED APPROPRIATIONS:        |                                   |                   | 2002-2003-200                       |                                     |
|----------------------------------|-----------------------------------|-------------------|-------------------------------------|-------------------------------------|
| ACCT. NUMBER & TITLE             | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
| 085-060-544.11 ROAD IMPROVEMENTS | 800,000                           | 800,000           | 1,512,860                           | 712,860                             |
|                                  |                                   |                   |                                     |                                     |
| TOTALS                           | 800,000                           | 800,000           | 1,512,860                           | 712,860                             |
| INCREASED REVENUE BUDGET:        |                                   |                   |                                     |                                     |
| ACCT. NUMBER & TITLE             | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
| None: from Fund Balance          |                                   |                   |                                     | 1                                   |
|                                  |                                   |                   |                                     |                                     |
| TOTALS                           |                                   |                   |                                     |                                     |
| EXPLANATION: FUNDS TAKEN FRO     | M RESERVES T                      | O COVER THE       | FINAL PAYMEN                        |                                     |
| WINDSOR ROAD PROJECT, AS PER     | THE JANUARY                       | 18, 2008 I        | NTERGOVERNMEN                       | TAL                                 |
| AGREEMENT BETWEEN THE CITY       | OF URBANA AN                      | D CHAMPAIGN       | COUNTY AS AM                        | ENDED BY THI                        |
| JUNE 18, 2009 AMENDMENT #1       | TO THE INTER                      | RGOVERNMENTAI     | AGREEMENT.                          |                                     |
| DATE SUBMITTED:                  | AUTHORIZED SIGN                   | OTTIDE ** DIPA    | SE SIGN IN BLUE INK                 | **                                  |
| 5/31/13                          | SF                                |                   | SE SIGN IN DEUE IN                  | *                                   |
| APPROVED BY BUDGET & FINANCE     | COMMITEE:                         | DATE:             |                                     |                                     |
|                                  |                                   |                   |                                     |                                     |
|                                  |                                   |                   |                                     |                                     |
|                                  |                                   |                   |                                     |                                     |

FUND 075 REGIONAL PLANNING COMM DEPARTMENT 737 CRIS RURAL JOB ACCESS

| ACCT. NUMBER & TITLE                 | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT |   | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
|--------------------------------------|-----------------------------------|---------|---|-------------------------------------|-------------------------------------|
| 75-737-533.92 CONTRIBUTIONS & GRANTS |                                   | 0       | 0 | 60,000                              | 60,000                              |
|                                      |                                   |         |   |                                     |                                     |
| TOTALS                               |                                   | 0       | 0 | 60,000                              | 60,000                              |
| INCREASED REVENUE BUDGET:            | BEGINNING                         | CURRENT |   | BUDGET IF                           | INCREASE                            |
| ACCT. NUMBER & TITLE                 | BUDGET<br>AS OF 12/1              | BUDGET  |   | REQUEST IS<br>APPROVED              | (DECREASE)<br>REQUESTED             |
| 75-737-331.84 DOT-FTA-JOB ACCESS     |                                   | 0       | 0 | 35,000                              | 35,000                              |
| 75-737-335.54 IDOT-PUBLIC TRANSIT    |                                   | 0       | 0 | 25,000                              | 25,000                              |
| TOTALS                               |                                   |         |   |                                     |                                     |
| TOTALIS                              |                                   |         |   | E contract                          | 1                                   |
| EXPLANATION: SEE ATTACHED            | j )                               | )  <br> | 0 | 60,000                              | 60,000                              |
| DATE SUBMITTED: / 3/12/              | AUTHORIZED SIG                    |         | 1 | SE SIGN IN BLUE INK                 |                                     |
|                                      | AUTHORIZED SIG                    |         | 1 | /                                   |                                     |

#### Reason for Amendment:

#### CRIS - Rural Job Access and Reverse Commute (JARC)

With the receipt of a new federal and state grant funding, CRIS Rural Transit will establish a new JARC shuttle service between Rantoul and Champaign-Urbana, providing a deviated fixed-route multi-municipality service responsive to the need for rides for low-income individuals commuting to and from jobs, training, and child care. The shuttle will run six times each weekday from 5 a.m. to 9 p.m. The route will originate in Rantoul and run directly to Parkland College, proceed to various high employment centers in the Champaign-Urbana area, and then return to Rantoul. Two 14-passenger buses will be utilized to cover this 40-mile daily route with ten stops. Four part-time drivers and an additional part-time dispatcher will be required to maximize coverage and coordination. All CRIS vehicles are wheelchair-lift and bicycle-rack equipped.

FUND 075 REGIONAL PLANNING COMM DEPARTMENT 738 CRIS NFP MEDICAL ACCESS

| ACCT. NUMBER & TITLE                   | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT           |   | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
|--|-----------------------------------|-------------------|---|-------------------------------------|-------------------------------------|
| 75-738-533.92 CONTRIBUTIONS & GRANTS   |                                   | 1                 | 0 | 95,000                              | 95,000                              |
|  | 1                                 |                   |   |                                     |                                     |
|  |                                   |                   |   | 1                                   |                                     |
| TOTALS                                 |                                   |                   | 0 | 95,000                              | 95,000                              |
| INCREASED REVENUE BUDGET:              |                                   |                   |   |                                     |                                     |
| ACCT. NUMBER & TITLE                   | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET |   | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
| 75-738-331.22 DOT-FTA-NEW FREEDOM PROG |                                   |                   | 0 | 95,000                              | 95,000                              |
|  | 1                                 |                   |   |                                     |                                     |
|  | 1                                 |                   |   | 1                                   |                                     |
|  |                                   |                   |   |                                     |                                     |
| TOTALS                                 |                                   |                   | 0 | 95.000                              | 95.000                              |
| TOTALS  EXPLANATION: PLEASE SEE ATTA   | ACHED                             |                   | 0 | 95,000                              | 95,000                              |
|  |                                   |                   | 0 | 95,000                              | 95,000                              |
|  |                                   |                   | 0 | 95,000                              | 95,000                              |
|  |                                   |                   | 1 | 95,000                              |                                     |
| EXPLANATION: PLEASE SEE ATTA           | ACHED                             |                   | 1 |                                     |                                     |
| EXPLANATION: PLEASE SEE ATTA           | ACHED  AUTHORIZED SIG             |                   | 1 |                                     |                                     |
| DATE SUBMITTED:                        | ACHED  AUTHORIZED SIG             | ENATURE X**       | 1 |                                     |                                     |

#### Reason for Amendment:

#### CRIS - New Freedom - Medical Access

With the receipt of new federal grant funding, CRIS Rural Transit will expand current transportation services by providing a medical shuttle to rural areas throughout Champaign County. This service will be responsive to the need for affordable, general public, long distance, non-emergency medical transportation to appointments, pharmacies, hospitals, and specialized medical service centers; i.e., dialysis, outpatient surgery centers, VA Illiana Health Care System) located within urban centers. This shuttle will run Monday-Friday from 6 a.m. to 6 p.m. and new Saturday hours from 8 a.m.-noon throughout Champaign County. It will be scheduled on a first-come, first-served basis or by advance reservations with fares from \$2 to \$5 each way. To provide this service, two mini-vans will cover the additional service area of the 998 sq. mi. in the County. One mini-van will be provided by the VA Illiana Health Care System as in-kind match and the second mini-van with ramp (2 wheelchairs/5 passenger) will be purchased with the new federal grant funds. Six part-time drivers will be needed in operating costs to maximize coverage.

FUND 075 REGIONAL PLANNING COMM DEPARTMENT 735 DOT-FTA-MYTRIP2

| 175-735-511.03   REG. FULL-TIME EMPLOYEES   0  |
|--|
| 75-735-533.12 JOB-REQUIRED TRAVEL EXP 0 0 2,500 2, 75-735-533.85 PHOTOCOPY SERVICES 0 0 350  TOTALS 0 0 65,000 65,  INCREASED REVENUE BUDGET:  BEGINNING CURRENT BUDGET REQUEST IS (DECREASE) ACCT. NUMBER & TITLE AS OF 12/1 APPROVED REQUESTED  75-735-331.22 DOT-FTA-NEW FREEDOM PROG 0 50,000 50, 75-735-334.52 IDOT-ST PLANNING & RESRCH 0 0 15,000 15,   |
| TOTALS    DOCUMENT   DUDGET    |
| TOTALS 0 0 65,000 65,  INCREASED REVENUE BUDGET:  BEGINNING CURRENT BUDGET IF INCREASE (DECREASE)  ACCT. NUMBER & TITLE AS OF 12/1 APPROVED REQUESTED  75-735-331.22 DOT-FTA-NEW FREEDOM PROG 0 0 50,000 50,  75-735-334.52 IDOT-ST PLANNING & RESRCH 0 0 15,000 15,0 |
| O   O   65,000   65,   |
| BEGINNING CURRENT BUDGET IF INCREASE BUDGET BUDGET REQUEST IS (DECREASE) AS OF 12/1 APPROVED REQUESTED  25-735-331.22 DOT-FTA-NEW FREEDOM PROG 0 0 50,000 50, 25-735-334.52 IDOT-ST PLANNING & RESRCH 0 0 15,000 15,  TOTALS   |
| 75-735-334.52 IDOT-ST PLANNING & RESRCH 0 0 15,000 15,000 15,000 TOTALS  |
| TOTALS   |
| And the second of the second o |
| XPLANATION: PLEASE SEE ATTACHED  |

#### Reason for Amendment:

#### MY TRIP 2

In 2010, United We Ride committed funding to create a "Transit Toolkit" that offered a set of resources to develop, improve and evaluate transit services in rural areas. The MYTRIP 2 grant award will allow us to streamline the process that needs to be implemented to effectively use the "Transit Toolkit" already created with the United We Ride grant. Federal and state funding from the MYTRIP 2 grant will be used to establish a planning process to better utilize the transit toolkit and assist transit providers in a 12 county region with technical resources aimed to improve transit services in the rural areas through implementation of optimized coordination strategies.

#### CHAMPAIGN COUNTY PHYSICAL PLANT

1776 EAST WASHINGTON STREET, URBANA, ILLINOIS 61802-4581

FACILITIES & GROUNDS MANAGEMENT SERVICES

#### Alan Reinhart, Facilities Director



#### **MEMORANDUM**

DATE:

5-30-2013

TO:

Chris Alix, Deputy Chair

Members of the Champaign County Board of the Whole

FROM:

Alan Reinhart, Facilities Director

RE:

Request for Budget Amendment

This budget request for additional funding is to satisfy the recently amended Public Act 096-0054, SB0149 requirement by January 1, 2014. The elevator car door opening restrictors must be installed which prevent the opening of the elevator car door when the elevator is away from the landing zone. There are 3 elevators of the 12 we have that are affected by this requirement. If these repairs are not completed this year these elevators could possibly be taken out of service.

FUND 080 GENERAL CORPORATE DEPARTMENT 071 PUBLIC PROPERTIES

| INCREASED APPROPRIATIONS:               | PEGTANITAG                        | CHIPPINE          | DIMONE TE                           | THORNE                              |
|---|-----------------------------------|-------------------|-------------------------------------|-------------------------------------|
| ACCT. NUMBER & TITLE                    | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
|   |                                   | The Truck         |                                     | I                                   |
| 80-071-533.61 1701 E MAIN REPAIR-MAINT  | 45,200                            | 35,601            | 39,147                              | 3,546                               |
| 80-071-533.44 MAIN ST JAIL REPAIR-MAINT | 36,000                            | 40,868            | 46,432                              | 5,564                               |
|   |                                   |                   |                                     |                                     |
| TOTALS                                  | 81,200                            | 76,469            | 85,579                              | 9,110                               |
| INCREASED REVENUE BUDGET:               |                                   |                   |                                     |                                     |
| ACCT. NUMBER & TITLE                    | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
| None: from Fund Balance                 |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     | <u> </u>                            |
|   |                                   |                   |                                     |                                     |
| TOTALS                                  | 0                                 | 0                 | 0                                   | 0                                   |
| EXPLANATION: MANDATORY ELEVA            | TOR UPGRADES                      | PER PUBLIC        | ACT 096-0054                        |                                     |
|   |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     |                                     |
| DATE SUBMITTED:                         | AUTHORIZED SIGNA                  | miden ++ or na    | SE SIGN IN BLUE INK                 |                                     |
| DATE SUBMITTED:                         | allan)                            | suihat            | DE SIGN IN BLUE INK                 |                                     |
| APPROVED BY BUDGET & FINANCE            | COMMITEE:                         | DATE:             | 6-3-2013                            | ).                                  |
|   |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     |                                     |
|   |                                   |                   |                                     |                                     |

## CHAMPAIGN COUNTY INFORMATION TECHNOLOGY SERVICE

1776 East Washington Street, Urbana, Illinois 61802-4581

#### **Andy Rhodes, Information Technology Director**

TO: Christopher Alix, Deputy Chair of Finance

FROM: Andy Rhodes, Information Technology Director

DATE: June 3, 2013

RE: Budget Amendment for Network Equipment

Dear Mr. Alix,

I am requesting a budget amendment in the amount of \$13,936.00 to pay for networking equipment that is necessary to upgrade the County's external network to utilize increased internet bandwidth available to the County as a result of connection to the Urbana Champaign Big Broadband (UC2B) network and decreasing contract prices for internet bandwidth from the County's ISPs. The project will also create redundant connections on that network as well as provide the backbone necessary to support initiatives such as video visitation for the Adult Detention facilities.

#### **BACKGROUND:**

Champaign County Information Technology maintains two physically separate computer networks which are used to connect the County's buildings on the Lierman and Downtown campuses. The primary internal network carries all of the traffic required for the day to day business of various County offices and which, due to its connection to the State Police LEADs network, has stringent security requirements. The secondary external network falls outside the County's firewall and allows us to have direct connections to the Internet if needed from almost every building on either the Lierman campus or the Downtown campus. This network is used for such things as internet access for the public in various areas such as the law library, Circuit Clerk's file viewing room, and County Board meeting rooms; access to certain web servers that do not reside behind the firewall; and to support the County Clerk's early voting and polling stations. This external network is the subject of this request.

The County receives its internet access through the Illinois Century Network (ICN), a state agency. The current bandwidth for this connection is 8 Megabits per second at a cost of \$807.55 per month. With the recent connection to the UC2B network, we now have the ability to connect to the Internet at a higher rate of speed as well as at a lower cost; our new speed will be 80 Megabits per second at a cost of \$180.00 per month. We will also be able to retain our connection to the ICN at a higher rate of speed when their new pricing goes into effect in July

with a new rate of speed from them of 50 Megabits per second for a price yet to be set. This will provide redundant connections to the Internet which will benefit a number of County offices that are using some cloud based services such as the Nursing Home, Head Start WeatherWorks, and LIHEAP. And, since we were not able to obtain a sufficient number of IP addresses from UC2B this will allow us to retain our ICN internet address space.

The current external network was constructed from excess equipment removed from use on the primary internal network when the internal network was upgraded to allow for 1000 Megabits per second connections between buildings and to servers. Using excess equipment resulted in minimal costs associated with building this external network; the County already had fiber in place to support this. This originally allowed us to connect to the ICN via fiber along with the City of Urbana and share the cost. Due to the age of the equipment in use the external network only allows for 100 Megabits per second of traffic; while this has been sufficient up to this time, once we upgrade our original and add a second Internet connection giving us access to a combined speed of 130 Megabits per second, this network will then be the bottleneck which will not allow us to take advantage of these higher speeds. Additionally, we anticipate the need to support an Inmate video visitation and/or VOIP telephone system between correctional facilities across the external network. In order to provide as much capability as we can, we are proposing upgrading the external network from its current 100 Megabits per second to 1000 Megabits per second as well as expanding it to include the downtown detention facility which is not currently connected to this network; this will also provide an opportunity to include a redundant connection between the downtown campus and the Lierman campus which does not currently exist on the external network.

County IT also assisted the Nursing Home with creating a network within the Home for Resident Internet access by allowing them to place a cable modem at the Juvenile Detention Center and extending that network via fiber to the Home which uses even older excess equipment; we foresee using some of the excess created by this upgrade to then replace even older equipment in use for the Nursing Home resident's Internet access network.

I appreciate you considering this request.

Sincerely,

Andy Rhodes

**Information Technology Director** 

FUND 080 GENERAL CORPORATE DEPARTMENT 028 INFORMATION TECHNOLOGY

| INCREASED APPROPRIATIONS:                |                                   |                   |                                     |                                     |
|--|-----------------------------------|-------------------|-------------------------------------|-------------------------------------|
| ACCT. NUMBER & TITLE                     | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED |
| 080-028-544.33 FURNISHINGS, OFFICE EQUIP | 0                                 | 3,116             | 17,052                              | 13,936                              |
|  |                                   |                   |                                     |                                     |
| TOTALS                                   | 0                                 | 3,116             | 17,052                              | 13,936                              |
| INCREASED REVENUE BUDGET:                | BEGINNING                         | CURRENT           | BUDGET IF                           | INCREASE                            |
| ACCT. NUMBER & TITLE                     | BUDGET<br>AS OF 12/1              | BUDGET            | REQUEST IS<br>APPROVED              | (DECREASE)<br>REQUESTED             |
| None: from Fund Balance                  |                                   |                   |                                     |                                     |
|  |                                   |                   |                                     |                                     |
|  |                                   |                   |                                     |                                     |
| TOTALS                                   | 0                                 | 0                 | 0                                   | 0                                   |
| EXPLANATION: TO UPGRADE NETW             | ORKING EQUIE                      | PMENT IN ORDE     | ER TO UTILIZE                       | FASTER                              |
| INTERNET BANDWIDTH NOW AVAI              | LABLE TO THE                      | COUNTY AS A       | RESULT OF U                         | C2B.                                |
|  |                                   |                   |                                     |                                     |
|  |                                   |                   |                                     |                                     |
|  |                                   |                   |                                     |                                     |
|  |                                   |                   |                                     |                                     |
| DATE SUBMITTED: (2/3/2013                | AUTHORIZED SIGNA                  | aly Phoch         | SE SIGN IN BLUE INK                 | **                                  |
| APPROVED BY BUDGET & FINANCE             | COMMITEE:                         | DATE:             |                                     |                                     |
|  |                                   |                   |                                     |                                     |
|  |                                   |                   |                                     |                                     |
|  |                                   | }                 |                                     |                                     |

## CHAMPAIGN COUNTY INFORMATION TECHNOLOGY SERVICES

1776 East Washington Street, Urbana, Illinois 61802-4581

#### Andy Rhodes, Information Technology Director



TO:

Christopher Alix, Deputy Chair of Finance

FROM:

Andy Rhodes, Information Technology Director

DATE:

June 3, 2013

RE:

Budget Amendment for email system upgrade

Dear Mr. Alix,

I am requesting a budget amendment in the amount of \$20,367 to pay for server equipment and reporting tools that are necessary to upgrade the County's email system to Microsoft Exchange 2010.

#### BACKGROUND

County IT provides hosted email services to County departments using Microsoft Exchange. Email has become an essential communications and information sharing medium and is integral in the day to day operation of County departments. Periods of time when the system is slow or unavailable, at any time of the day or night, are detrimental to operations.

The architecture of the email system consists of several virtual servers with specialized roles. The system was last upgraded in 2009 and currently operates on Microsoft Exchange 2007. The County is licensed to run any supported version of Microsoft Exchange.

Over the years, County IT has tried to manage storage and performance by educating staff on the importance of mailbox management – such things as deleting unnecessary emails, relocating attachments to shared network storage, and creating file structures within email folders – and how proper mailbox management is essential to efficient operation of the system but the information store has continued to grow. As a result, maintenance tasks such as folder management policies and backups must start earlier and earlier in the evening in order to finish by the start of the next business day.

The information store reached a tipping point in May when the backups on one of the servers started to fail and the server ran out of storage space. The entire system became very slow and unstable, and for several days in a row had to be restarted in the middle of the business day. Our only resolution was to take the system down over a weekend so that a complete backup could be run and storage expanded. The budget amendment will allow County IT to purchase two new servers which will be used to upgrade the system to Microsoft Exchange 2010. Exchange 2010 offers fundamental system improvements such

as more efficient usage of storage, built-in redundancy which reduces backup times, FOIA and eDiscovery compliance tools, large mailbox management tools, and more robust archiving options.

The additional servers will allow County IT to upgrade the system without taking it off line. The existing mail servers, which are four years old and out of warranty, will be repurposed as general storage file servers.

The reporting tools will assist us in billing non-general corporate departments for email storage and in providing reports to department heads on individual usage of the email system.

I appreciate your consideration of this request.

Sincerely

Andy Rhodes

Information Technology Director

FUND 080 GENERAL CORPORATE DEPARTMENT 028 INFORMATION TECHNOLOGY

| INCREASED APPROPRIATIONS:               |                                   |                   |                                     |  |
|---|-----------------------------------|-------------------|-------------------------------------|--|
| ACCT. NUMBER & TITLE                    | BEGINNING<br>BUDGET<br>AS OF 12/1 | CURRENT<br>BUDGET | BUDGET IF<br>REQUEST IS<br>APPROVED | INCREASE<br>(DECREASE)<br>REQUESTED  |
| 80-028-544.33 FURNISHINGS, OFFICE EQUIP | 0                                 | 3,116             | 23,483                              | The same and the s |
|   |                                   |                   |                                     |  |
| TOTALS                                  | 0                                 | 3,116             | 23,483                              | 20,367   |
| INCREASED REVENUE BUDGET:               | BEGINNING                         | CURRENT           | BUDGET IF                           | INCREASE   |
| ACCT. NUMBER & TITLE                    | BUDGET<br>AS OF 12/1              | BUDGET            | REQUEST IS<br>APPROVED              | (DECREASE)<br>REQUESTED  |
| None: from Fund Balance                 |                                   |                   |                                     |  |
|   |                                   |                   |                                     |  |
|   |                                   |                   |                                     |  |
| TOTALS                                  | 0                                 | 0                 | 0                                   | 0  |
| EXPLANATION: ADD MONEY TO BU            |                                   |                   |                                     |  |
| TOOLS IN ORDER TO UPGRADE T             | HE COUNTY'S                       | E-MAIL SYSTE      | M TO MICROSO                        | FT   |
| EXCHANGE 2010.                          |                                   |                   |                                     |  |
|   |                                   |                   |                                     |  |
|   |                                   |                   |                                     |  |
| DATE SUBMITTED:                         | AUTHORIZED SIGNA                  | ATWRE ** PLEAS    | SE SIGN IN BLUE INK                 | **   |
| 6 4 2013                                | An                                | on Rhow           | $\mathcal{O}$                       |  |
| APPROVED BY BUDGET & FINANCE            | COMMITTER.                        | DATE:             |                                     |  |
| THROVED BY BODOET & PINANCE             | COFFITIBB.                        | DATE              |                                     |  |
|   |                                   |                   |                                     |  |
|   |                                   |                   | <del></del>                         |  |
|   |                                   |                   |                                     |  |

# Champaign County Animal Control

# **MEMO**

To: Finance Committee

From: Stephanie Joos

CC:

Date: June 3, 2013

Re: Intergovernmental Agreement with City of Champaign

Please accept for your review the intergovernmental agreement with the City of Champaign. This agreement is a three year agreement with the City to provide animal control services.

There is a 3% increase in fees for the first year of the agreement, a 5% increase for the second year and a 4% increase for the third year.

Thank you for your time.

Stephanie Joos

# AN INTERGOVERNMENTAL AGREEMENT FOR ANIMAL CONTROL SERVICES

(City of Champaign - Champaign County)

THIS AGREEMENT is made and entered by and between the City of Champaign, an Illinois

Municipal Corporation, (hereinafter referred to as the "City") and the County of Champaign, (hereinafter referred to as the "County") effective on the last date signed by a party hereto.

WHEREAS, Section 10 of Article VII of the Illinois Constitution of 1970 and the Illinois
Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq. enables the parties to enter into agreements
among themselves and provide authority for intergovernmental cooperation; and

WHEREAS, the County currently provides Animal Control Services throughout the County and has expertise in the handling of animals; and

WHEREAS, it is the intent of this agreement permit the City to more fully safeguard the citizens of the City of Champaign; and

WHEREAS, this Agreement is in the best interest of the City and the County.

NOW THEREFORE, the parties hereby mutually agree as follow:

- 1. County to Provide Animal Control Services. The County shall provide animal control services for the City. Services shall include: responding to animal-related calls, investigating complaints and violations, impounding animals, issuing citations, generating reports and all other enforcement activities concerning the provisions of Chapter 7 of the Champaign Municipal Code, 1985, as amended, entitled "Animals" ("Animal Control Ordinance"). Nothing contained herein shall prevent the City from engaging in any of the aforementioned activities as it deems appropriate.
- 2. Compliance With Laws; Inspections of Records. The County shall perform the animal control services in compliance with all applicable federal, state and local laws, ordinances and regulations, including Chapter 7. The Chief of Police, as ex officio Animal Control Warden, or his designee, shall be entitled to inspect and examine all equipment and animal control facilities, and to examine the records kept of animal-related calls within the City's jurisdiction to ensure compliance with this Agreement.
  Access shall be provided during normal business hours or as agreed to by the parties.

- 3. <u>Nature of Relationship</u>. The County is acting as an Independent Contractor and shall be solely responsible for the control of personnel, standards of performance, discipline, training, benefits and all other aspects of employment and performance.
- 4. <u>Training</u>. The County shall be responsible for training of its animal control personnel with regard to investigation practices and procedures. The City shall provide copies of current municipal ordinances and arrange for at least one training session of County animal control personnel regarding completion of city Notices to Appear (NTA) forms and reports. The purpose of said training sessions shall be to acquaint County animal control personnel with city ordinances and city court procedures relating to ordinance enforcement. This training is not intended to modify or replace existing training programs or policies concerning general animal control and investigation practices and procedures.
- 5. <u>Issuing City NTAs</u>. County animal control personnel shall investigate matters pursuant to established policies and procedures and, upon a determination that probable cause exists that a violation of Chapter 7 is being or has been committed, shall issue Notice(s) to Appear (NTA) for the same pursuant to the procedures of the City. Animals shall be impounded as permitted by Chapter 7.
- 6. Report Writing. County animal control personnel shall prepare a written report of investigations of alleged violations of Chapter 7 using the A.R.M.S system. Necessary equipment will be provided by the City. The original NTA will be delivered to the City Legal Department 102 N. Neil Street, Champaign, Illinois within forty-eight (48) hour of issuance of the NTA or completion of the report, whichever is earlier. If this period ends during a weekend or a legal holiday, or at a time when the City Legal Department is not open, the original NTA shall be delivered within four (4) hours of when the City Legal Department reopens. Supplemental reports may be requested by the City and shall be provided within a reasonable time of such request so as to permit the timely processing of the matter. The City agrees to report the disposition of cases submitted upon request.
- 7. <u>Court Appearances</u>. The County agrees to make its animal control personnel available for all necessary court appearances to prosecute cases. The City shall provide reasonable notice of court appearances and shall make reasonable attempts to continue court appearances to accommodate

scheduled vacations or animal control personnel. It is hereby agreed that the appearance of designated animal control personnel in court shall be required upon receipt of a "Notice" from the City and that subpoenas will not be required to compel appearance of animal control personnel employed by the County. A copy of each Notice will be provided to the County Animal Control Administration.

- 8. Evidence Preservation. In the event evidence must be preserved for the prosecution of a municipal ordinance matter, the County shall secure and preserve such evidence in the same manner and pursuant to the same procedures as would be required for criminal prosecutions.
- 9. <u>Dedication of Personnel</u>. The County shall commit 1.5 Full Time Equivalent (FTE) to provide the services contracted for herein. The County is not required to designate a specific person to serve the City, but shall be required to commit a minimum of 60 hours per week for animal control services for the City.
- 10. <u>Contact Information; Confidentiality</u>. The County shall provide to the City a current list of animal control personnel, together with their home addresses and telephone numbers and regularly update the same. The City agrees to exercise all reasonable efforts to maintain the confidentiality of said information, and disclose the same only to the extent required by law, judicial order, or City policy.
- 11. Payment. The City shall pay the sum of \$126,174.30 annually, payable in monthly installments of \$10,514.52 for the period of July 1, 2013 through June 30, 2014; and \$132,483.02 annually, payable in monthly installments of \$11,040.25 for the period of July 1, 2014 through June 30, 2015; and \$137,782.34 annually, payable in monthly installments of \$11,481.86 for the period of July 1, 2015 through June 30, 2016.
- 12. Animal Control Vehicle. The City provided to the County a vehicle equipped for animal transports for animal control purposes in July 2005. The County assumed title and all responsibility and control for the operation and maintenance of the vehicle. This contract includes all future replacement of and responsibility of the Animal Control Vehicle to be provided by the County.
- 13. <u>Duration</u>. The initial term of this agreement shall be from the date last signed by the parties until June 30, 2016, unless earlier terminated by either party. The Agreement shall automatically renew

annually commencing on the 1<sup>st</sup> day of July of the applicable year and terminate on June 30 of the following year. All terms and conditions will remain in full force and effect unless otherwise amended as set forth herein.

- 14. Indemnification. To the fullest extent allowed by law, the County shall defend, indemnify and save harmless the City and its officers, agents and employees from any and all claims, demands, suits, actions or proceedings of any kind or nature, including Workers Compensation claims, and including the cost of defending same including costs and attorneys fees, of or by anyone whomsoever proximately caused by the negligence or intentional misconduct of those performing services pursuant to this agreement and the acts or omissions of employees or agents, except to the extent caused by the negligence or intentional misconduct of the City, its officers or employees. The City shall cooperate fully with the County and its insurers in the defense of any and all claims arising out of the performance of this Agreement.
- Termination. Either party may terminate this contract with or without cause by providing forty-five
   (45) days written notice to the other party.
- 16. Notices. Written notices shall be sent by first class mail, return receipt requested to:

City Manager City of Champaign 102 N. Neil Street Champaign, Illinois 61820

Champaign County Administrator 1776 E. Washington Ave Urbana, Illinois 61801

With copies to:

Champaign Chief of Police 82 E. University Avenue Champaign, Illinois 61820 Champaign County Animal Control Administrator 1776 E. Washington Ave Urbana, Illinois 61801

- 17. Amendments. This Agreement may be amended only by writing signed by both parties and approved by the governing boards of the City and the County. In the event of an extraordinary event, or an amendment to an applicable Federal or State law, or City of Champaign ordinance, or judicial interpretation of the same, the parties hereby agree to negotiate any necessary amendments to facilitate the uninterrupted provision of services provided for herein on a fair and just basis.
- 18. <u>Survival of Provisions.</u> Any term of this Agreement that by their nature extend after the end of the Agreement, whether by way of expiration or termination, will remain in effect until fulfilled.
- 19. <u>Transfer of Powers</u>. By this Agreement, the City shares with the County all powers, whether arising by statute or its home rule status, necessary to perform this Agreement within the jurisdiction of the Champaign Municipal Code.
- 20. <u>Entire Agreement</u>. This writing constitutes the entire agreement between the parties and supersedes all prior understandings, written or oral, between the parties relating to its subject matter.

IN WITNESS WHEREOF, the following parties have duly executed this Agreement on the date and year indicated herein:

| An Illinois Municipal Corporation | CHAMPAIGN COUNTY     |
|-----------------------------------|----------------------|
| Ву:                               | Ву:                  |
| Date:                             | Date:                |
| ATTEST:City Clerk                 | ATTEST:              |
| APPROVED AS TO FORM:              | APPROVED AS TO FORM: |
| City Attorney                     | States Attorney      |
| CB 2009-                          |                      |



DATE: June 5, 2013

TO: Finance - Committee of the Whole

FROM: Susan Monte

1) Request Approval of Application, & If Awarded, Acceptance of Hazard Mitigation Plan Grant

 Request Approval of Resolution of Statement of Intent to Participate in Multi-Jurisdiction All Hazard Mitigation Planning

ACTION REQUEST:

Approve both requests

The Champaign County Multi-Jurisdictional Natural Hazard Mitigation Plan is set to expire on 1/15/2015. The Illinois Emergency Management Agency (IEMA) requires that the plan be updated every five years. Hazard Mitigation Grant Program funds may be applied for from the IEMA to update the plan. IEMA allows planning grant applications to be submitted 18 months prior to a plan's expiration. Champaign County is eligible to submit an application this July.

Since plan adoption in 2009, participating jurisdictions have worked toward implementing community-specific hazard mitigation action items. Planning team members have identified new potential mitigation actions (e.g., storm shelter provision), and have expressed interest in expanding the plan to include technical hazards.

The total grant amount to be requested for the five-year plan update and expansion to an all-hazard plan is \$64,835. The IEMA grant portion would be 75% of this total. The Champaign County in-kind match amount of 25% (\$16,209) would consist of planning staff labor.

The grant application process includes the requirement that each participating jurisdiction in Champaign County submit their statement of intent to participate in the update and expansion of the plan to a Multi-Jurisdictional All Hazards Mitigation Plan.

#### Attachments:

- Draft Resolution of Statement of Intent to Participate in Update and Expansion of the Champaign County Multi-Jurisdictional Natural Hazard Mitigation Plan
- Notice of Intent Form dated 6/5/2013

#### RESOLUTION NO.

# RESOLUTION AUTHORIZING THE APPLICATION, AND IF AWARDED, THE ACCEPTANCE OF THE HAZARD MITIGATION PLAN GRANT

WHEREAS, The Champaign County Multi-Jurisdictional Natural Hazard Mitigation Plan is set to expire on January 15, 2015 and Illinois Emergency Management Agency allows planning grant applications to be submitted eighteen (18) months prior to a plan's expiration; and

WHEREAS, Planning team members have identified new potential mitigation actions (e.g. storm shelter provision), and have expressed interest in expanding the plan to include technical hazards; and

WHEREAS, The total grant amount to be requested for the five-year plan update and expansion to an all-hazard plan is \$64,835 and the Illinois Emergency Management Agency Grant portion would be seventy-five (75%) of this total. The Champaign County in-kind match amount of twenty-five (25%) or \$16,209 would consist of planning staff labor.

NOW, THEREFORE, BE IT RESOLVED that the County Board of Champaign County authorizes the application and if awarded the acceptance of the Hazard Mitigation Plan Grant for the five-year plan update and expansion to an all-hazard plan for a total of \$64,835 and the Illinois Emergency Management Agency Grant portion would be seventy-five (75%) of this total. The Champaign County in-kind match amount of twenty-five (25%) or \$16,209 of planning staff labor.

PRESENTED, ADOPTED, APPROVED, AND RECORDED this 20th day of June A.D. 2013.

|         |    | Alan Kurtz, Chair      |  |
|---------|----|------------------------|--|
|         | 20 | Champaign County Board |  |
|         |    |                        |  |
|         |    |                        |  |
| ATTEST: |    |                        |  |

Gordy Hulten, County Clerk and ex-officio Clerk of the Champaign County Board

| n    |        | N.T. |  |
|------|--------|------|--|
| Reso | lution | No.  |  |

Statement of Intent to Participate in Multi-Jurisdiction All Hazard Mitigation Planning

### The County of Champaign

WHEREAS, as a potential participant in the Hazard Mitigation Assistance Program, the County of Champaign, Illinois hereby states their interest in participating in the multi-jurisdictional Champaign County All-Hazard Mitigation Plan.

WHEREAS, after FEMA funding approval and during the planning implementation, the County of Champaign, Illinois agrees to participate in the hazard mitigation planning process.

NOW, THEREFORE, BE IT RESOLVED that, as signed, we understand this is a voluntary program and our participation may benefit our jurisdiction by identifying hazards and prioritizing potential projects to mitigate the effects of natural and technical hazards.

PRESENTED, ADOPTED, APPROVED and RECORDED this 20th day of June A.D. 2013.

Alan Kurtz , Chair Champaign County Board

ATTEST:

Gordy Hulten, County Clerk and ex-officio Clerk of the Champaign County Board

# STATE of ILLINOIS ILLINOIS EMERGENCY MANAGEMENT AGENCY NOTICE OF INTENT FORM Section 404-Hazard Mitigation Grant Program FEMA-1935-DR-IL

1. NAME OF APPLICANT: Alan Kurtz, Champaign County Board Chair COUNTY: Champaign County

2. CONTACT PERSON: Susan Monte

TITLE: Planner, Champaign County Regional Planning Commission ADDRESS: 1776 East Washington Street, Urbana, IL 61802

ZIP: 61802 PHONE: (217) 328-3313 FAX: (217) 328-2426

E-MAIL ADDRESS: smonte@ccrpc.org

3. BRIEF DESCRIPTION OF THE PROJECT AND ITS BENEFITS: Five-Year Update and Expansion of the Champaign County Multi-Jurisdictional Natural Hazard Mitigation Plan to an All-Hazard Mitigation Plan

The Champaign County Multi-Jurisdictional Natural Hazard Mitigation Plan was developed beginning in 2007 and adopted by Champaign County and 26 participating jurisdictions within the County on August 1, 2009.

This HMGP grant request is to:

- expand the adopted plan to an all-hazard mitigation plan<sup>1</sup>
- · complete the 5-year update of the plan based on:
  - o updated floodplain information—the FEMA floodplain Flood Insurance Rate Maps (FIRMs)<sup>2</sup>
  - o 2010 Census data
  - local interest to inventory and plan for safe room shelters (e.g., for mobile home parks and critical facilities)
  - Champaign County Geographic Information Systems Consortium data

An expanded and updated Champaign County Multi-Jurisdictional All Hazards Plan will provide the County, its 24 municipalities<sup>3</sup> and institutions of higher education, with strategies to reduce the impacts of selected natural and manmade hazards on people and property.

FEMA indications are that manmade hazards may not be as easy to identify and predict as some natural hazards, but the benefits of planning for such events are the same: improved disaster resistance, community involvement in the process, new partnerships, and more sustainable communities. The updated and expanded Champaign County Multi-Jurisdiction All Hazards Mitigation Plan additionally will: help local governments fulfill their responsibility to protect their citizens, property and environment by reducing the potential impacts of disasters; and enhance a community's ability to recover from the impacts of a disaster.

 TOTAL ESTIMATED COST OF THE PROJECT: \$ 64,835.24 (Federal Share: \$ 48,626.43)

POTENTIAL SOURCE OF FUNDING FOR APPLICANT SHARE (25% local match): \$ 16,208.81
 Services provided by the Champaign County Regional Planning Commission to manage and administer the planning project.

ATTACH ANY ADDITIONAL INFORMATION THAT WOULD HELP OUR UNDERSTANDING OF THE PROJECT.

- Notes indicated in Item 3 are provided on the following page.
- Champaign County Multi-Jurisdictional Natural Hazard Mitigation Plan adopted August 1, 2009 is attached in pdf format.

(continued)

# STATE of ILLINOIS ILLINOIS EMERGENCY MANAGEMENT AGENCY NOTICE OF INTENT FORM Section 404-Hazard Mitigation Grant Program FEMA-1935-DR-IL

RETURN COMPLETED NOTICE OF INTENT FORM FOR PLANNING FUNDS OR PROJECT FUNDS TO:

ILLINOIS EMERGENCY MANAGEMENT AGENCY MITIGATION BRANCH, ATTENTION RON DAVIS 1035 OUTER PARK DRIVE SPRINGFIELD, IL 62704-4462

#### Notes:

- Manmade hazards to be considered for inclusion: transportation incidents; hazardous materials incidents; utility
  interruption; radiological release incidents, and possibly other biological/chemical release incidents. Expanding
  the plan will include a review of potentially useful data from first responder planning.
- The Illinois State Water Survey recently converted the FIRMs for unincorporated Champaign County and communities into a continuous, digital, countywide format with all communities mapped.
- 3. The plan jurisdiction includes the entire area of two municipalities partially located in Champaign County.
- 4. FEMA 386-7, Integrating Manmade Hazards into Mitigation Planning, Sept. 2003.

Attachment: PDF copy of Champaign County Multi-Jurisdictional Natural Hazards Mitigation Plan adopted August 1, 2009



# Preliminary Fee Profile

Champaign County engaged Bellwether, LLC. (Bellwether) to provide a preliminary review of the actual costs of providing permitted fee services within the County Clerk, Recorder and Sheriff's offices. These offices currently charge fees to residents and non-residents of Champaign County as services are requested or needed.

The principal goal of the preliminary study was to evaluate aggregate collected fees to estimate the alignment of current fees to actual costs. This evaluation used leading indicators to juxtapose fee alignment and therefore does not provide the full calculation necessary to meet Illinois Statute or US Office of Management & Budget Circular A-87 requirements.

We believe that aligning fees with actual costs is good public policy in that it helps to place the financial burden of government on the users of specific government services, including out-of-county residents and companies who may use the services of Champaign County, but may not be property tax payers in the County. Our observations may suggest an increase in some fees may be warranted and acceptable under current state law. The decision to change or add fees is the sole responsibility of Champaign County government.

#### Overview

**Bellwether** has concluded that many of the fees currently associated with services, programs and activities provided within these departments may not be aligned with the actual cost of providing these services.

Champaign County's last Cost of Services study was conducted several years ago. Years of regular wage management and increased costs for goods and services have placed a strain on budgets and suggest that some services are being subsidized by General Fund property tax revenues.

Overall projections, while directionally correct, cannot be exact without more detailed "transaction by type" evaluations. Projections related to overall current and future revenues by fee are estimates.

Additionally, available information suggests Champaign County may be subsidizing grant administrative costs from the General Fund. A preliminary review suggests the cost valuations for indirect expense for administrative and facilities may be understated. These findings suggest the need for an updated Cost Allocation Plan for shared county services and facilities.

The aggregate fee funding gap for the Champaign County Clerk, Recorder and Sheriff offices is projected to be approximately \$335,310. It is not likely that this entire amount can be attributed to services for which a fee can be collected. However, capturing 50-60% of the gap is a reasonable expectation (\$167,655 - 201,186 annually). Realizing additional fee revenue is entirely dependent on the decisions of Champaign County elected officials after a full cost study is performed.

Potential revenue from updating grant indirect costs is not included in this estimate. A full Cost Allocation Plan would be required to provide grant writing staff with updated costing data. Results would vary by grant, however a significant savings for the general fund may be available.

This Agreement for Professional Services (the "Agreement") is by and between Champaign County, Illinois, an incorporated body politic in the State of Illinois, with its principle office at Brookens Administrative Center, 1776 E. Washington, Urbana, IL 61802141 (hereinafter the "Client"), and Bellwether, LLC with its principle office at 3006 Gill Street, Suite E, Bloomington, Illinois 61704 (hereinafter the "Consultant").

WHEREAS, Client finds that the Consultant is willing to perform certain work hereinafter described in accordance with the provisions of this Agreement; and

WHEREAS, Client finds that the Consultant is qualified to perform the work, all relevant factors considered, and that such performance will be in the furtherance of Client's business.

NOW THEREFORE, in consideration of the mutual covenants set forth herein and intending to be legally bound, the parties here to agree as follows:

| 1. | . SERVICES - T | he Consultant shall provide the following ("Service(s)") to Client: (Client signifying by |  |  |
|----|----------------|---|--|--|
|    | initially each | initially each chosen service)  |  |  |
|    | 1.1. () (      | onsultant shall perform a Comprehensive Fee Review of the County Clerk Office,            |  |  |

- County Recorder Office and Sheriff's Department and provide a fact based report of potential fee changes for client review.
- 1.2. (\_\_\_\_) Consultant shall construct a Cost Allocation Plan for Champaign County relative to the Clerk, Recorder and Sheriff offices and provide a fact based report for client review.

#### 2. PAYMENT, INVOICING, AND TERMS

- 2.1. Payment for Comprehensive Fee Review Services: Consultant shall be paid a fee of Fifteen Thousand Dollars (\$15,000) for serviced described in section 1.1 above.
  - 2.1.1. A payment of Ten Thousand Dollars (\$10,000) is due at the time of execution of this agreement with a payment of Five Thousand Dollars (\$5,000) invoiced at project completion.
- 2.2. Payment for Cost Allocation Plan: Consultant shall be paid a fee of Seven Thousand Five Hundred Dollars (\$7,500) due at the time of execution of this agreement.

#### 3. TERM; TERMINATION

3.1. The initial term of this Agreement is the duration of the projects anticipated to be no more than 10 weeks from time of execution of this agreement.

#### 4. CHANGES

4.1. Client may, with the approval of the Consultant, issue written directions within the general scope of any Services to be ordered. Such changes (the "Change Order") may be for additional work or the Consultant may be directed to change the direction of the work covered by the Agreement or any Change Order, but no change will be allowed unless agreed to by the Consultant in writing.

#### 5. STANDARD CARE

5.1. The Consultant warrants that Services shall be performed by personnel possessing competency consistent with applicable industry standards. No other representation, express or implied, and no warranty or guarantee are included or intended in this Agreement, or in any report, opinion, deliverable, work product, document or otherwise. Furthermore, no guarantee is made as to the efficacy or value of any services performed or software developed. THIS SECTION SETS FORTH THE ONLY WARRANTIES PROVIDED BY THE CONSULTANT CONCERNING THE SERVICES AND RELATED WORK PRODUCT. THIS WARRANTY IS MADE EXPRESSLY IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE, MERCHANTABILITY, NON-INFRINGEMENT, TITLE OR OTHERWISE.

#### 6. CONFIDENTIALITY AND NON-DISCLOSURE

- 6.1. During the term of this agreement there may be disclosed certain trade secrets of Client; said trade secrets consisting of but not necessarily limited to:
  - 6.1.1. Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.
  - 6.1.2. Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
- 6.2. Consultant does agree that it shall not during, or at any time after the termination of this agreement with Client, disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of Client in violation of this agreement.
- 6.3. Upon the termination of this agreement Consultant shall:
  - 6.3.1. Return or destroy all Client documents and property of the Client, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies of thereof.
- 6.4. This section, Confidentiality and Non-Disclosure, shall be binding on Consultant including past employees, current employees, future employees, contractors, associates and successors in interest, and shall inure to the benefit of Client, its successors and assigns.

#### 7. LIABILITY

7.1. Limitation: The Consultant's liability, including but not limited to Client's claims of contributions and indemnification related to third party claims arising out of services rendered by the Consultant, and for any losses, injury or damages to persons or properties or work performed arising out of or in connection with this Agreement and for any other claim, shall be limited to the lesser of (i) Five-Thousand dollars (\$5,000) or (ii) payment received by the Consultant from Client for the particular service provided giving rise to the claim. Notwithstanding anything to the contrary in this Agreement, the Consultant shall not be liable for any special, indirect, consequential, lost profits, or punitive damages. Client agrees to limit the Consultant's liability to Client and any other third party for any damage on account of any error, omission or negligence to a sum not to exceed the lesser of (i) Five-Thousand dollars (\$5,000) or (ii) the payment received by the Consultant for the particular service provided giving rise to the claim. The limitation of

- liability set forth herein is for any and all matters for which the Consultant may otherwise have liability arising out of or in connection with this Agreement, whether the claim arises in contract, tort, statute, or otherwise.
- 7.2. Remedy: Client's exclusive remedy for any claim arising out of or related to this Agreement will be for the Consultant, upon receipt of written notice, either (i) to use commercially reasonable efforts to cure, at its expense, the matter that gave rise to the claim for which the Consultant is at fault, or (ii) return to Client the fees paid by Client to the Consultant for the particular service provided that gives rise to the claim, subject to the limitation contained in section 5.1. Client agrees that it will not allege that this remedy fails its essential purpose.
- 7.3. Survival: Articles 2, 4, 5, and 6 survive the expiration or termination of this Agreement for any reason.

#### 8. MISCELLANEOUS

- 8.1. Severability: Should any part of this Agreement for any reason be declared invalid, such decision shall not affect the validity of any remaining provisions, which remaining provisions shall remain in full force and effect as if this Agreement had be executed with the invalid portion thereof eliminated, and it is hereby declared the intention of the parties that they would have executed the remaining portion of the Agreement without including any such part, parts, or portions which may, for any reason, be hereafter declared invalid. Any provisions shall nevertheless remain in full force and effect in all other circumstances.
- 8.2. Modification and Waiver: Waiver of breach of this Agreement by either part shall not be considered a waiver of any other subsequent breach.
- 8.3. Independent Contractor: The Consultant is an independent contractor of Client.
- 8.4. Notices: Client shall give the Consultant written notice within one hundred eighty (180) days of obtaining knowledge of the occurrence of any claim or cause of action which Client believes that it has, or may seek to assert or allege, against the Consultant, whether such claim is based in law or equity, arising under or related to this Agreement or to the transactions contemplated hereby, or any act or omission to act by the Consultant with respect hereto. If Client falls to give such notice to the Consultant with regard to any such claim or cause of action and shall not have brought legal action for such claim or cause of action within said time period, Client shall be deemed to have waived, and shall be forever barred from bringing or asserting such claim or cause of action in any suit, action or proceeding in any court or before any governmental agency or authority or any arbitrator. All notices or other communications hereunder shall be in writing, sent by courier or the fastest possible means, provided that recipient receives a manually signed copy and the transmission method is scheduled to deliver within 48 hours, and shall be deemed given when delivered to the address specified below or such other address as may be specified in a written notice in accordance with this Section. Any Party may, by notice given in accordance with this Section to the other parties, designate another address or person or entity for receipt of notices hereunder.

- 8.5. Assignment: The Agreement will automatically assign or transfer from Client to Successor as a result of business structure change if the intent of the Client business is substantially the same. This Agreement is not assignable or transferable by Consultant without the written consent of Client, which consent shall not be unreasonably withheld or delayed.
- 8.6. Disputes: The Consultant and Client recognize that disputes arising under this Agreement are best resolved at the working level by the parties directly involved. Both parties are encouraged to be imaginative in designing mechanism and procedures to resolve disputes at this level. Such efforts shall include the referral of any remaining issues in dispute to higher authority within each participating party's organization for resolution. Failing resolution of conflicts at the organizational level, the Consultant and Client agree that any remaining conflicts arising out of or relating to this Contract shall be submitted to nonbinding mediation unless the Consultant and Client mutually agree otherwise. If the dispute is not resolved through non-binding mediation, then the parties may take other appropriate action subject to the other terms of this Agreement.
- 8.7. Section Headings: Title and headings of sections of this Agreement are for convenience of reference only and shall not affect the construction of any provision of this Agreement.
- 8.8. Representation; Counterparts: Each person executing this Agreement on behalf of a party hereto represents and warrants that such person is duly and validly authorized to do so on behalf of such party, with full right and authority to execute this Agreement and to bind such party with respect to all of its obligations hereunder. This Agreement may be executed by (original or faxed signature) in counterparts, each of which shall be deemed an original, but all of which taken together shall constitute but one and the same instrument.
- 8.9. Residuals: Nothing in the Agreement or elsewhere will prohibit or limit the Consultant's ownership and use of ideas, concepts, know-how, methods, models, data, techniques, skill knowledge and experience that were used, developed or gained in connection with the Agreement. The Consultant and Client shall each have the right to use all work product generated under this Agreement.
- 8.10. Nonsolicitation of Employees or Sub Contractors: During and for one(1) year after the term of this Agreement, Client will not solicit the employment of, or employ the Consultant's personnel or Sub Contractors without the Consultant's prior written consent.
- 8.11. Cooperation: Client will cooperate with the Consultant in taking actions and executing document, as appropriate, to achieve the objectives of this Agreement. Client agrees that the Consultant's performance is dependent on Client's timely and effective cooperation with the Consultant. Accordingly, Client acknowledges that any delay by Client may result in the Consultant being released from an obligation or scheduled deadline or in Client having to pay extra fees for the Consultant's agreement to meet specific obligation or deadline despite of delay.
- 8.12. Governing Law and Construction: This Agreement will be governed by and construed in accordance with the laws of Illinois, without regard to the principles of conflicts of law. The language of this Agreement shall be deemed to be the result of negotiation among the parties and shall not be construed strictly for or against any party.

- 8.13. Entire Agreement; Survival: This Agreement, including any Exhibits, states the entire Agreement between the parties and supersedes all previous contracts, proposals, oral or written, and all other communications between the parties regarding the subject matter hereof, and supersedes any and all prior understandings, representations, warranties, agreements or contracts (oral or written) between Client and the Consultant regarding the subject matter hereof. This Agreement may only be amended by an agreement in writing executed by the parties hereto.
- 8.14. Force Majeure: The Consultant shall not be responsible for delays or failures (including any delay by the Consultant to make progress in the prosecution of any Services) if such delay arises out of causes beyond its control. Such causes may include, but are not restricted to, acts of God or of public enemy, fires, floods, epidemics, riots, quarantine restrictions, strikes, freight embargoes, earthquakes, electrical outages, computer or communications failures, and severe weather, and acts of omissions of subcontractors or third parties.
- 8.15. Use By Third Parties: Work performed by the Consultant pursuant to this Agreement are only for the purpose intended and may be misleading if used in another context. Client agrees not to use any documents produced under this Agreement for anything other than the intended purpose without the Consultant's written permission. This Agreement shall, therefore, not create any rights or benefits to parties other than to Client and the Consultant.

IN WITNESS WHEREOF, The parties hereto have executed this Agreement.

### **Champaign County Illinois**

#### CONSULTANT

| Ву:                            | By: Zuell                 |  |
|--------------------------------|---------------------------|--|
| Printed:                       | Printed:                  |  |
| Date:                          | Date:6/11/2013            |  |
| Notice To:                     | Notice To:                |  |
| Champaign County, Illinois     | Bellwether, LLC           |  |
| Brookens Administrative Center | 3006 Gill Street, Suite E |  |
| 1776 E. Washington             | Bloomington, IL 61704     |  |
| Urbana, IL 61802141            | =                         |  |