

**CHAMPAIGN COUNTY BOARD**  
**COMMITTEE OF THE WHOLE –Finance/Policy/Justice Agenda**  
*County of Champaign, Urbana, Illinois*  
*Tuesday, December 13, 2011 – 6:00 p.m.*

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*Lyle Shields Meeting Room, Brookens Administrative Center*  
*1776 East Washington Street, Urbana, Illinois*

**I. Policy, Personnel, & Appointments:**

**A. Appointments/Reappointments**

- |  |                |
|--|----------------|
| 1. Champaign Southwest MTD – 1 Vacancy<br>Term 1/1/2012 – 12/31/2016<br>Applicants: <ul style="list-style-type: none"><li>• Ann Parkhill Suchoff</li><li>• John Dempsey</li></ul>  | <b>105-108</b> |
| 2. Champaign County Supervisor of Assessments<br>Term 12/1/2011 – 11/30/2015<br>Applicant: <ul style="list-style-type: none"><li>• Stan Jenkins</li></ul>  | <b>109</b>     |
| 3. Champaign County Mental Health Board – 2 Vacancies<br>Term 1/1/2012-12/31/2015<br>Applicants: <ul style="list-style-type: none"><li>• Deloris Henry</li><li>• Aillin Dannave</li><li>• Ann C. Russel</li><li>• Jamie L. Mullins</li></ul> | <b>110-117</b> |
| 4. Two-Mile Slough Drainage District- Letter of Resignation from Linden Warfel   | <b>118</b>     |
| 5. Two-Mile Slough Drainage District – 1 Vacancy<br>Unexpired Term Ending 8/3/2013<br>Applicant: <ul style="list-style-type: none"><li>• Mark D. Bialeschki</li></ul>  | <b>119</b>     |
| 6. Willow Branch Drainage District – 1 Vacancy<br>Unexpired Term Ending 8/31/2014<br>Applicant: <ul style="list-style-type: none"><li>• Steven Maddock</li></ul>   | <b>120</b>     |
| 7. Rural Transportation Advisory Group – 3 Vacancies<br>Term 12/1/2011 – 11/30/2013<br>Applicants: <ul style="list-style-type: none"><li>• Minor Jackson</li><li>• Chris Bruns</li><li>• Elaine F. Palencia</li></ul>                        | <b>121-126</b> |

B. <u>County Administrator</u>	
1. Vacant Positions Listing ( <i>Provided for Information Only</i> )	127
2. Recommendation for Revisions to the Personnel Policy	128-134
3. Workforce Profile – EEO ( <i>Provided for Information Only</i> )	135-149
C. <u>County Clerk</u>	
1. Monthly Fees Report – November 2011	150
2. Semi-Annual Report – November 2011	151
3. Request Approval of Resolution to Establish Places of Election	152-171
D. <u>Other Business</u>	
1. Request Approval of Resolution Honoring Retired Zoning Board of Appeals Member Melvin Schroeder	172
2. Request Approval of Resolution Authorizing the Submission of a Public Question to Adopt an “Opt-Out” Program for the Supply of Electricity to Residential & Small Commercial Retail Customers	173-177
E. <u>Chair’s Report</u>	
1. Discussion Regarding County Board Committee Structure	178-179
F. <u>Designation of Items to be Placed on County Board Consent Agenda</u>	



3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

As I have mentioned before I have already served on the board for 5 years since its commencement. I have also been an off and on resident of Lincolnshire Fields since 1970. I am very familiar with the appointed body's operations.

4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes \_\_\_ No  If yes, please explain:

5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes  No \_\_\_ If no, please explain:

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

*[Handwritten Signature]*

Signature

11/10/2011

Date

CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM  
PLEASE TYPE OR PRINT IN BLACK INK

NAME: John G. Dempsey

ADDRESS: 4411 Stonebridge Drive Champaign IL 61822  
Street City State Zip Code

EMAIL: dempsey.john@comcast.net PHONE: 217-840-4285

Check Box to Have Email Address Redacted on Public Documents

PARTY AFFILIATION: (Please check one)  Democrat  Republican  Other, please explain:

NAME OF APPOINTMENT BODY OR BOARD: C-U Southwest Mass Transit District

BEGINNING DATE OF TERM: 1/1/2012 ENDING DATE: 12/31/2016

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?
- a. MCE from University of Minnesota with emphasis in transportation
  - b. Prior experience in managing bus service (Subic Bay, RP) (USNA Annapolis)
  - c. Transportation services (less bus) at 2 of 3

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?
- a. Ensure fiducial responsibilities of the organization are legal and ethical
  - b. Represent the best interest of the taxpayers of the C-U Southwest Mass Transit District.
  - c. Ensure transparency in all dealings of the Board

- 3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

*It is my understanding that the C-U Mass Transit District is a bus  
 boxes operation, whose paramount concern is protection of the area  
 from superfluous service, while at the same time ensuring appropriate  
 service levels. I am familiar with the legal issues with the MTD.*

- 4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain:

- 5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes  No  If no, please explain:

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

*John S. Nempey, PhD, PE, LEED-AP*  
 Signature

*November 23, 2011*  
 Date



## CHAMPAIGN COUNTY ASSESSMENT OFFICE

1776 East Washington Street  
Urbana, Illinois 61802-4581  
(217) 384-3760 • FAX (217) 384-3762  
Monday-Friday 8:00 a.m.-4:30 p.m.  
<http://www.co.champaign.il.us/ccao>

November 10, 2011

Mr. Pius Weibel  
Champaign County Board; Chairman  
1776 E. Washington St.  
Urbana, IL 61802-4581

RE: Supervisor of Assessments Appointment

Chairman Weibel:

My term as Supervisor of Assessments ends on December 31, 2011. I respectfully request that I be reappointed to another four year term.

Please contact me if you have any questions or want to discuss this matter.

Sincerely

Stan Jenkins  
Champaign County Supervisor of Assessments

CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

PLEASE TYPE OR PRINT IN BLACK INK

NAME: Dr. Deloris P. Henry

ADDRESS: 3304 Country Bend Place Champaign IL 61822  
Street City State Zip Code

EMAIL: DLRHEN@Comcast.net PHONE: (217) 356-2188  
Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: Champaign County Mental Health Board

BEGINNING DATE OF TERM: \_\_\_\_\_ ENDING DATE: \_\_\_\_\_

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?

I am serving on the Board at the present time. I have gained a lot of knowledge about mental health issues facing the citizens in this county and state since I have been on the Board. I feel that my background as an educator and community volunteer makes me qualified for an appointment to the Mental Health Board of Champaign County.

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?

The role of the Board is to set policies and procedures that are necessary for providing community members easy access to services in a timely and respectful manner. I also believe that the Board members need to form partnerships with community providers to enhance their abilities to provide services to their consumers.



3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

*As Vice-President of the Board, I have learned a lot about funding, grants, and innovative programs that support the mission of the Mental Health Board. I am very familiar with the myriad of community providers and the services they offer.*

4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes  No  If no, please explain:

\_\_\_\_\_  
\_\_\_\_\_

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

*Delaris P Henry*  
Signature

*November 7, 2011*  
Date

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

PLEASE TYPE OR PRINT IN BLACK INK

NAME: William C. Danna

ADDRESS: 802 Compton Avenue Champaign IL 61822  
Street City State Zip Code

EMAIL: crackerjackstripes@hotmail.com PHONE: 217-954-0905

Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: Champaign County Mental Health Board

BEGINNING DATE OF TERM: ~~12/1/11~~ 1/1/2012 ENDING DATE: ~~11/30/15~~ 12/31/2015

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?

\* 18 years of professional experience with social-service entities within Champaign County, working with special populations, including low-income individuals, persons with developmental disabilities, and minorities.

\* 7 years of experience as a member of the Champaign County Mental Health Board (CCMHB) and liaison to funded agencies' Boards of Directors.

A consumer of mental-health services at Community Elements and Family Service.

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?

The mission of the Champaign County Mental Health Board (CCMHB) is the "promotion of a local system of services for the prevention and treatment of mental or emotional, developmental, and substance abuse disorders, in accordance with the assessed priorities of the citizens of Champaign County." As a member of the CCMHB, my role is to gather information from a variety of sources, including local needs assessments, national reports, findings of consultants, and recommendations by CCMHB staff, and to make decisions related to allocations of available funds to programs, activities, and services that meet the needs of Champaign County residents, as well as other policy and procedural matters that arise. Additionally, my role includes serving as a liaison to the Boards of Directors of funded agencies, such as Community Elements, Family Service, and Frances Nelson, to provide information, as needed, and to relay concerns or information about agency activities to the CCMHB.

- 3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

The Champaign County Mental Health Board (CCMHB) has an annual operating budget of approximately \$4 million. The majority of revenue (approximately \$3.6 million) comes from Champaign County property taxes, and Federal, State, and Local shared revenue (approximately \$0.3 million). This budget is administered by an Executive Director, an Associate Director for Mental Health/Substance Abuse, an Associate Director for Developmental Disabilities, a Business Unit Comptroller, an Administrative Compliance Specialist, and a Developmental Disabilities Contract Coordinator. This staff also manages Delinquency Prevention Grants, funded by the Quarter Cent for Public Safety Sales Tax Fund (\$203,000), under a Memorandum of Understanding (MOU) between the CCMHB and the Champaign County Board. Another MOU with the County Board provides for the CCMHB to administer Drug Court fees (\$20,000). The ACCESS Initiative is funded by a \$6 million grant from the Substance Abuse and Mental Health Services Administration (SAMHSA) Children's Initiative Cooperative Agreement. A 6-member staff reports to the ACCESS Initiative Project Director, who reports to the CCMHB Executive Director. Other members of the CCMHB staff provide technical assistance to the ACCESS Initiative staff.

- 4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes \_\_\_\_\_ No X If yes, please explain:

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- 5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes X No \_\_\_\_\_ If no, please explain:

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The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Aillina O'Arrau

Signature

10/18/11

Date

# CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

PLEASE TYPE OR PRINT IN BLACK INK

NAME: ANN C RUSSELL

ADDRESS: 2118 BRISTOL RD CHAMPAIGN IL 61821  
Street City State Zip Code

EMAIL: acrussel@soltec.net PHONE: 359-8758

Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: MENTAL HEALTH BOARD

BEGINNING DATE OF TERM: 1/1/12 ENDING DATE: 12/31/15

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?

I am a licensed clinical social worker with a specialization  
in mental health. I have worked for mental health centers in  
Champaign and Piatt counties and spent 5 1/2 years providing  
mental health services to the patients of Innes Nelson Health Center.  
I am familiar with most of the social service agencies in  
Champaign County and the clients they serve.

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?

Become familiar with the grantee agencies and the strengths  
and deficits of their client population. Be familiar with the financial  
problems confronting social service agencies and be an advocate for them.  
Work with the MHB staff to determine where funds will be used  
effectively and work with agencies to problem solve in an era of  
diminishing resources

3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

The MHB ~~also~~ awards and administers grants to agencies that provide mental health services to residents of Champaign County. They are also responsible for monitoring the use of the funds by the receiving agency to ensure they are following the items in the grant. The MHB also manages Project Access, a large grant from SAMSHA with very strict guidelines.

4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes \_\_\_\_\_ No  If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes  No \_\_\_\_\_ If no, please explain:

\_\_\_\_\_  
\_\_\_\_\_

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

*Andrew C. Russell, LCSW*

Signature

10/27/11

Date

CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

PLEASE TYPE OR PRINT IN BLACK INK

217 954-1151

NAME: Ms. Jamie Lynn Mullins

ADDRESS: 2522 West Springfield Champaign Illinois 60824

EMAIL: Jamie Mullins 4365 @ YAHOO.COM PHONE: 217 954-1151

NAME OF APPOINTMENT BODY OR BOARD: Mental Health Board

BEGINNING DATE OF TERM: SEP 20 2011 ENDING DATE:

CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?

I believe somebody needs to stand up, speak out their concerns about what is wrong with the situation, I believe in the power of prayer, I don't know what you believe in. I can't stand to see anybody being mistreated or taken for granted or misled.

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?

Honesty, compassion, love, trust, caring, and concern, not being afraid to talk. you going to need someone to be in prayer at all times. (facting, reading word of god Hebrew 4:12) Went to stand on what is right what is wrong.

3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes \_\_\_\_\_ No  If yes, please explain:

\_\_\_\_\_

\_\_\_\_\_

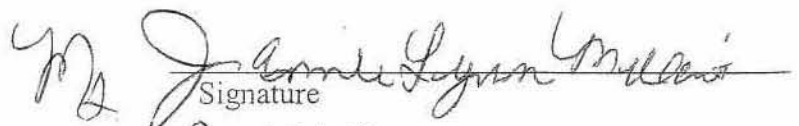
\_\_\_\_\_

5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes \_\_\_\_\_ No \_\_\_\_\_ If no, please explain:

~~I need help with transportation~~ No  
anything should hinder me from being  
at the meeting.

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

  
Signature  
9/13/2011  
Date

November 10, 2011

Dear Kat,

Doug Bialeschki has agreed to serve as my replacement as a Commissioner of the Two Mile Slough Drainage District. He is a neighbor, and an exemplary farmer, keenly aware of drainage issues, and an astute businessman.

Doug farms a substantial number of acres, mostly in the district, and owns land in the district. I would guess he started farming about 1974.

Having known him since the early 60's, knowing his family all my life and being distantly related to both him and his wife, I can attest to his character and capabilities. He will be a very good commissioner if appointed.

I believe our lawyer will be sending you Doug's application promptly. If you or Pius have any questions regarding Doug, I would be happy to respond.

Sincerely,



Linden A. Warfel  
(retiring) Commissioner  
Two Mile Slough  
Beginning November, 1994



CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM  
Fire, Drainage, Cemetery, Water, & Farmland Assessment

PLEASE TYPE OR PRINT IN BLACK INK

NAME: Mark D. Bialeschki

ADDRESS: 753 E R 600N Sadorus IL 61872  
Street City State Zip Code

EMAIL: Dkem57@prairie.net, net PHONE: 217 598-2395

Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: Commissioner 2 mile slough

BEGINNING DATE OF TERM: NOV. 2011 ENDING DATE: NOV. 2014

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment?

Farm 37 years

2. What is your knowledge of the appointed body's operations, property holdings, staff, taxes, and fees?

Live in District + have known where some file are,

3. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the appointed body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain:

Mark D. Bialeschki  
Signature

Date: 11-10-2011

CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM  
Fire, Drainage, Cemetery, Water, & Farmland Assessment

PLEASE TYPE OR PRINT IN BLACK INK

NAME: Steven Maddock

ADDRESS: 1945 NCR 2200E St. Joseph IL 61873  
Street City State Zip Code

EMAIL: \_\_\_\_\_ PHONE: (217) 469-2495

Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: Willow Branch Drainage District

BEGINNING DATE OF TERM: \_\_\_\_\_ ENDING DATE: \_\_\_\_\_

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment?  
Besides farming I also worked at the University of Illinois for 31 years in Agricultural Engineering Dept. Soil Water Division. which did a lot of work in drainage research. I am also on the Staton Special Drainage Dist.
2. What is your knowledge of the appointed body's operations, property holdings, staff, taxes, and fees?  
None. I just farm some farmland that is in this district. I have farmed this land for around 30 years.
3. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the appointed body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)  
Yes \_\_\_ No X If yes, please explain:

Steven Maddock  
Signature

Date: 11-29-11

CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM  
PLEASE TYPE OR PRINT IN BLACK INK

NAME: MINOR W. JACKSON III

ADDRESS: 2510 VALKAR LANE Champaign IL 61822  
Street City State Zip Code

EMAIL: mjackson@parkland.edu PHONE: 217-493-6385  
 Check Box to Have Email Address Redacted on Public Documents

PARTY AFFILIATION: (Please check one)  Democrat  Republican  Other, please explain:

NAME OF APPOINTMENT BODY OR BOARD: Rural Transit Advisory Group (RTAG)

BEGINNING DATE OF TERM: 12/1/11 ~~11/30/11~~ ENDING DATE: 11/30/13 ~~11/30/12~~

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?

- \* U.S. Army Instructor - Quartermaster School - Ft. Lee, VA
- \* 20 yrs Senior HR experience (ALCOA, GE, LEAR Corporation, MARMON Group, NASHUA Corporation, PARKLAND COLLEGE)
- \* VICE-CHAIR / BOARD OF FIRE + POLICE COMMISSION - CHAMPAIGN
- \* MEMBER / CHAMPAIGN COMMUNITY + POLICE PARTNERSHIP (CCAPP)

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?

Provide Oversight for the provision of transportation services within Champaign County and to represent fairly and consistently the transportation needs of Champaign County residents

3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

*Minimal Knowledge RTAG's operations, property holdings, management, staff, taxes and fees*

4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain:

5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes  No  If no, please explain:

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

*Minna K. Jackson III*

Signature

*12-1-11*

Date

CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM  
PLEASE TYPE OR PRINT IN BLACK INK

NAME: Christine Bruns

ADDRESS: 2286 CR 2900 N Gifford IL. 61847  
Street City State Zip Code

EMAIL: Christine.Bruns@UHSInc.com PHONE: 217-377-3339

Check Box to Have Email Address Redacted on Public Documents

PARTY AFFILIATION: (Please check one)  Democrat  Republican  Other, please explain:

not Registered

NAME OF APPOINTMENT BODY OR BOARD: Rural Transit Advisory Group

BEGINNING DATE OF TERM: 12/1/11 ENDING DATE: 11/30/13

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?

I have worked in the community  
for 30 years and have insight into  
the community's rural transportation  
needs.

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?

I believe my role is to carry out  
the established mission and goals of  
the transportation initiative.

3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes \_\_\_\_\_ No  If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Would you be available to regularly attend the scheduled meeting of the appointed body?

Yes  No \_\_\_\_\_ If no, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Christine Brunns  
Signature

12-1-11  
Date

CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM  
PLEASE TYPE OR PRINT IN BLACK INK

NAME: Elaine Fowler Palencia

ADDRESS: 3006 Valleybrook Drive Champaign IL 61822-6114

EMAIL: epalenci@illinois.edu PHONE: 356538913

Check Box to Have Email Address Redacted on Public Documents

PARTY AFFILIATION: (Please check one)  Democrat  Republican  Other, please explain.

NAME OF APPOINTMENT BODY OR BOARD: Rural Transportation Advisory Group

BEGINNING DATE OF TERM: 12/1/11 ENDING DATE: 11/30/13

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by typing or legibly printing your response. IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION.

1. What experience and background do you have which you believe qualifies you for this appointment/reappointment?

My area of expertise is disabilities advocacy. As the mother of an adult son with severe disabilities, the grandmother of an autistic eight-year-old, and as a member of the Champaign County Developmental Disabilities Board, I have years of acquaintance with disability issues, including that of public transportation needs for people with physical and cognitive problems.

2. What do you believe is the role of a trustee/commissioner/board member and how do you envision carrying out the responsibilities of that role?

Attend board meetings. Inform myself further about transportation issues at the local, state, and federal levels. Watch the money. Advocate for CRIS locally.

3. What is your knowledge of the appointed body's operations, specifically property holdings and management, staff, taxes, fees?

I have been a board member for about six months and am still asking questions and getting up to speed about the duties of staff and the committee, where the money comes from, where it goes, and how best to support the transportation needs in the county.

4. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the body for which you are applying? (This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain:

Would you be available to regularly attend the scheduled meeting of the appointed body? Yes  No  If no, please explain: I have hours of availability including that of public transportation needs for people with physical and cognitive disabilities.

The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Signature: *[Handwritten Signature]*  
Date: 11/1/11



Prepared By: E. Boatz

**VACANT POSITIONS LISTED ON DATA BASE  
DECEMBER 13, 2011**

FUND	DEPT.	POSITION TITLE	HOURLY RATE	REGULAR ANNUAL HOURS	REGULAR ANNUAL SALARY	FY2012 ANNUAL HOURS	FY2012 ANNUAL SALARY
80	28	DESKTOP SUPPORT TECHNICIAN	\$16.01	1950	\$31,219.50	1965	\$31,459.65
80	31	COURT CLERK	\$14.53	1950	\$28,333.50	1965	\$28,551.45
80	40	CLERK	\$11.51	1950	\$22,444.50	1965	\$22,617.15
80	40	DEPUTY SHERIFF--PATROL	\$20.82	2080	\$43,305.60	2096	\$43,638.72
80	43	DIRECTOR OF EMA	\$31.16	1950	\$60,762.00	1965	\$61,229.40
80	71	MAINTENANCE WORKER	\$13.55	2080	\$28,184.00	2096	\$28,400.80
80	140	DEPUTY SHERIFF--CORRECTIONS	\$18.30	2080	\$38,064.00	2096	\$38,356.80
80	140	DEPUTY SHERIFF--CORRECTIONS	\$18.30	2080	\$38,064.00	2096	\$38,356.80
80	140	DEPUTY SHERIFF--CORRECTIONS	\$18.30	2080	\$38,064.00	2096	\$38,356.80
80	140	DEPUTY SHERIFF--CORRECTIONS	\$18.30	2080	\$38,064.00	2096	\$38,356.80
80	140	PART-TIME MASTER CONTROL OFFICER	\$11.51	1040	\$11,970.40	1048	\$12,062.48
80	140	PART-TIME MASTER CONTROL OFFICER	\$11.51	1040	\$11,970.40	1048	\$12,062.48
671	30	LEGAL CLERK	\$11.51	1950	\$22,444.50	1965	\$22,617.15
-- TOTAL --			\$215.31		\$412,890.40		\$416,066.48



## CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

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TO: Carol Ammons, Deputy Chair-Policy, Personnel & Appointments & MEMBERS OF THE  
CHAMPAIGN COUNTY BOARD COMMITTEE of the WHOLE

FROM: Amanda Tucker, HR Generalist

DATE: December 13, 2011

RE: Recommendation for Revisions to the PERSONNEL POLICY

### **ISSUE**

The County Equal Employment Opportunity (EEO) and Affirmative Action Statements have not been updated since 2008. The need for change has to do with changes in Federal and State laws.

### **REPORT**

#### **Amendment 1**

##### Section 2-1.1 EEO Statement

The Equal Employment Opportunity Commission (EEOC) added the Genetic Information Nondiscrimination Act (GINA) which makes it illegal to discriminate based on genetic information.

The State of Illinois has the Illinois Human Right Act which protects someone because of sexual orientation, ancestry, citizenship status, marital status, military service or arrest record. Some of this was included in the EEO statement but not all.

#### **Amendment 2**

##### Section 2-1.2 Affirmative Action Program Statement

The Department of Labor has language regarding what areas are protected from discrimination. In an effort to make the Champaign County Affirmative Action Statement more comprehensive that information was added.

#### **Amendment 3**

##### Section 2-1.3 Recruitment Procedure

The list is used to submit job posting advertisements to a diverse field of potential applicants. Since the last update the Champaign County Urban League closed and needs to be removed from our posting list. In addition, Champaign County continues to find new agencies that can disperse our postings. With that Champaign County has added the following: Illinois Department of Employment Security, Office of Equal Opportunity and Access, PACE and Champaign Schools.

### **REQUESTED ACTION**

#### Amendment 1

Section 2-1.1 EEO Statement

Removing the outdated EEO statement and replacing it with an updated statement.

#### Amendment 2

Section 2-1.2 Affirmative Action Program Statement

Adding language to the make the County's Affirmative Action Statement more encompassing.

#### Amendment 3

Section 2-1.3 Recruitment Procedure

Removing agencies the County no longer submits job postings to and adding agencies that are currently used.

Thank you for your consideration of these recommendations.

attachments

## CHAPTER 2 - EMPLOYMENT, HIRING, AND PROBATION

### 2-1 RECRUITMENT AND HIRING

2-1.1 **Equal Employment Opportunity (EEO) Statement** - The Champaign County Board wishes to protect all employees and applicants for employment against discrimination based wholly or partially on, or the perception of, an individual's:

- a. — Sexual orientation, as defined by the Illinois Human Rights Act;
- b. — Race;
- c. — Color;
- d. — Religious belief or practice;
- e. — National origin;
- f. — Ancestry;
- g. — Sex;
- h. — Age;
- i. — Citizenship status;
- j. — Marital status;
- k. — A physical or mental disability unrelated to an individual's ability to perform the essential functions of his or her job with or without reasonable accommodation; and/or
- l. — Unfavorable discharge from the military as defined in the Illinois Human Rights Act;

in the recruitment, assignment, promotion, or other aspects of employment or hiring by any Department of County government.

Employees and applicants for employment at Champaign County can be assured fair and equitable treatment with the provisions of EEO. Under the laws enforced by EEOC, it is illegal to discriminate against someone (applicant or employee) because of that person's race, color, religion, sex (including pregnancy), national origin, age, disability or genetic information. It is also illegal to retaliate against a person because he or she complained about discrimination, filed a charge of discrimination, or participated in an employment discrimination investigation or lawsuit.

Additionally, in accordance with the Illinois Human Rights Act, it is illegal to discriminate against someone because of sexual orientation, ancestry, citizenship status, marital status, military service, unfavorable military discharge, order of protection status, or arrest record.

These laws apply to all aspects of employment including benefits, discharge, discipline, firing, harassment, hiring, promotion, recruitment, renewal of employment, selection for training or apprenticeship, tenure, terms and conditions of employment, training, transfer, and wages.

## 2-1.2 **Affirmative Action Program (AAP)**

a. Administration and Scope - The Champaign County Affirmative Action Program shall be administered by the County Administrator, under the direction of the Policy, Personnel, & Appointments Committee. The Department of Labor's regulations prohibit discrimination in such employment practices as recruitment, rates of pay, upgrading, layoff, promotion, and selection for training. Employers may not make distinctions based on race, color, religion, sex, or national origin in recruitment or advertising efforts, employment opportunities, wages, hours, job classifications, seniority, retirement ages, or job fringe benefits such as employer contributions to company pension or insurance plans. The Affirmative Action Program shall be implemented in all cases, including, but not limited to employment, promotion, demotion, discipline, grievances, transfers, testing, advertising, lay off, termination, rates of pay or other forms of compensation, and selection for training

b. Program Development - In order to develop and carry out the Affirmative Action Program, the Human Resources Generalist shall be responsible for the following functions:

- (i) Preparing a brief analysis of sex and race of current personnel by job classification;
- (ii) Preparing a brief statement for internal or external dissemination of the Personnel Policy and commitment to affirmative action;
- (iii) Identifying problems, e.g., the underutilization of minorities by job classification and by salary range;
- (iv) Suggesting the execution of programs or procedures designed to address underutilization of minorities;
- (v) Reviewing promotion practices within each department or agency to determine whether employees are being promoted in accordance with established, reasonable goals and timetables;
- (vi) Comparing job duties and rates of compensation to ensure that the rates of compensation for jobs which require equal skill, effort, and responsibility, and which are performed under similar working conditions, are equal;
- (vii) Disseminating this Policy and reminding all Department Heads of the purpose of this Policy;
- (viii) Suggesting the execution of policy and procedures designed to eliminate discrimination against the protected classes specified in the Equal Employment Opportunities Statement (2-1.1); and
- (ix) Other procedures deemed necessary by the Policy, Personnel, & Appointments Committee.

The Affirmative Action Program developed by the Human Resources Generalist shall comply with all applicable state and federal laws and be developed in consultation with legal counsel.

c. Reporting and Enforcement

- (i) All county departments and agencies shall provide the affirmative action information requested by the County Administrator in order to enable the County Administrator to carry out the functions listed in Section 2-1.2(b).
- (ii) All applicants for employment will be encouraged to complete a voluntary EEO/AAP self identification form upon applying for employment with the County. The race, gender, age and disability

information gathered as pre-employment information will be treated as confidential and secured in the EEO files of the County Administrator's Office. The EEO/AAP self identification form will be used to track applicant flow and utilized as a reference with the County's Affirmative Action Plan initiative. The EEO/AAP self identification form will include a statement of the County's EEO/AAP policy.

**2-1.3 Recruitment Procedure** - Recruitment efforts for position vacancies shall be conducted in the following manner:

- a. Recruitment efforts and publicity for available positions will be directed to all appropriate sources of applicants in a geographic area wide enough to attract qualified candidates and to assure equal opportunity for the public to apply. Professional positions should be listed in appropriate professional journals. Referral agencies, such as the ~~Champaign County Urban League~~, ~~affirmative action offices of the University of Illinois~~, Parkland Community College, City of Champaign Community Relations Department, City of Urbana Human Relations Commission staff, **Illinois Department of Employment Security, Office of Equal Opportunity and Access, PACE, Champaign Schools, News-Gazette**, etc., should be utilized where appropriate. The County Administrator's Office shall be notified of position openings.
- b. All position openings shall be listed with the Illinois State Employment Service and shall be advertised in local newspapers, except:
  - (i) Openings filled by the promotion of a County employee;
  - (ii) Temporary vacancies of fewer than twenty (20) working days; or
  - (iii) Positions filled by a Department Head who has advertised for a vacancy in the same job description within the previous four (4) months.
- c. A position shall not be considered vacant if an employee appointed for a specified term is reappointed to continue to fulfill those job responsibilities for a new term.

**2-1.4 Advertisement**

- a. All solicitations or advertisements for employment will state that the County is an Equal Opportunity Employer and no advertisement for employment shall make reference to gender, except when gender is a bona fide occupational qualification.
- b. Position advertisement shall include the following:
  - (i) Position title and classification;
  - (ii) A brief description of the job duties;
  - (iii) A brief summary of training, experience, knowledge and skills required for the position; and
  - (iv) Statement that the County is an Equal Opportunity Employer.
- c. Advertisements about new or vacant positions shall be posted for the benefit of current employees who wish to apply for the position.
- d. Each advertisement will include a date after which no applications or resumes will be accepted. If there are usually continual openings for that job classification, a deadline date does not need to be included in the advertisement.

- e. Each advertisement announcing a vacant position shall be filed with the Office of the County Administrator.
- 2-1.5 **Application Process** - Each applicant shall complete an application which shall be signed to certify the truth of all statements contained therein. Deliberately false or misleading statements shall be grounds for rejection of an application or immediate termination if discovered after employment begins. References shall be checked.
- 2-1.6 **Interviewing and Hiring Procedure** - Qualified applicants shall be notified of the time and place of the interview. Interviews shall be conducted by the Department Head. The Department Head may request the assistance of the County Administrator's Office in conducting the interview. All applicants who have either submitted an application or undergone an interview shall be notified when they are no longer being considered for a position. The Office of the County Administrator shall be notified as to the person hired, job title and salary, and the effective date of employment.
- 2-1.7 **Employee Promotion** - Department Heads may, without open advertising, promote an employee from one position to another position in County government, as defined in Section 9-1.5 Transfer.
- 2-1.8 **Department Head Hiring Procedure** - Unless otherwise provided by statute, when a Department Head position becomes vacant, the County Administrator may recommend to the County Board the promotion of another County employee to the vacant position. The need for recruitment and advertisement would thereby be eliminated. Alternatively, the County Administrator may recommend the establishment of a selection committee to include: the County Administrator, the County Board Chair; one Republican Board member and one Democratic Board member appointed by the Board Chair; and three other members to be appointed by the County Administrator. The selection committee shall be responsible for recruitment, and interviewing qualified applicants and recommending to the County Administrator a person to fill the vacant position. The County Administrator shall make a recommendation to the Board for final approval.
- 2-1.9 **Orientation and Terms of Employment** - Following the final selection of a candidate, the Department head or designee shall meet with the new employee to discuss the compensation for the position and criteria for job performance during the probation period. Upon hire of a new employee, the Department head or designee shall schedule the new employee for an orientation meeting at the Office of the County Administrator during which the new employee shall register for payroll, IMRF, parking and County-issued identification badge. During orientation, the employee shall receive an overview of County benefits and programs and a copy of the Personnel Policy, or the Policy will be made available by computer access.

The new employee will be asked to sign a receipt for the material presented during orientation. The employee will also be asked to sign an acknowledgement of receipt of an agreement to abide by the Champaign County Drug and Alcohol Policy.

Approximately 30 days prior to the employee's effective date for health and life insurance coverage, the employee will receive information outlining available benefits. A mandatory benefit orientation meeting for the employee will be scheduled by the Office of the County Administrator, with notice of the meeting date and time provided to both the employee and Department Head.

- 2-1.10 **Anti-Nepotism Policy** - A Department Head, or person with authority to hire or promote or effectively recommend hiring or promoting employees within a

department, shall not hire or reclassify or effectively recommend hiring or reclassifying within the department the following persons, whether related by blood, adoption or marriage: parent, grandparent, child, grandchild, sibling, spouse, or domestic partner. Persons hired in violation of this Policy shall be terminated, and persons reclassified in violation of this Policy shall be returned to their previous position, if vacant, otherwise they shall be terminated.





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TO: Carol Ammons, Deputy Chair-Policy, Personnel & Appointments & MEMBERS OF THE CHAMPAIGN COUNTY BOARD COMMITTEE of the WHOLE

FROM: Amanda Tucker, HR Generalist

DATE: December 13, 2011

RE: Workforce Profile - EEO

Every two years the County provides workforce information based on race and gender to the EEOC (Equal Employment Opportunity Commission). The data is grouped by Corrections, Nursing Home and All Others populations as recorded on the County's payroll as of June 30<sup>th</sup> of each year posted.

The attached reports have specific information for each of the following years (2001, 2003, 2005, 2007, 2009 and 2011). However, the following is a summary based on the 2011 data compared to the 2010 Champaign County Census:

### Comparison from 2011 to 2010 Champaign County Census:

- 6.63% above average for Black Employees
- 4.12% above average for White Employees
- -10.75% below average for Other Minority Employees
- -14.40% below average for Male Employees
- 14.40% above average for Female Employees
- Average workforce of 35.50% Male and 64.50% Female

### Comparisons from 2001 to 2011:

- 4.21% increase in the workforce of Black Employees
- -4.92% decrease in the workforce of White Employees
- .71% increase in the workforce of Other Minority Employees
- -.91% decrease in the workforce of Male Employees
- .91% increase in the workforce of Female Employees

*This summary is based upon data produced and provided to the EEOC.*

Thank you for your time and consideration.

As of **June 30, 2011** the workforce of Champaign County Government was made up of the following representative race and gender groups.

Corrections	113	FTE	FTE (Full Time Employees)
Nursing Home	148	FTE	
All Other	522	FTE	
<b>TOTAL</b>	<b>783</b>		

**ALL OTHER REPORT**

Reported by Race and Gender

White/Male	166	31.80%
Black/Male	19	3.64%
Hispanic/Male	2	0.38%
Asian/Male	2	0.38%
American Indian/Male	1	0.19%
White/Female	255	48.85%
Black/Female	60	11.49%
Hispanic/Female	10	1.92%
Asian/Female	6	1.15%
American Indian/Female	1	0.19%
<b>TOTALS</b>	<b>522</b>	<b>100.00%</b>

Reported by Race:

White	421	80.65%
Black	79	15.13%
Other	22	4.21%
<b>TOTALS</b>	<b>522</b>	<b>100.00%</b>

Reported by Gender:

Male	190	36.40%
Female	332	63.60%
<b>TOTALS</b>	<b>522</b>	<b>100.00%</b>

**CORRECTIONS REPORT**

Reported by Race and Gender

White/Male	57	50.44%
Black/Male	7	6.19%
Hispanic/Male	2	1.77%
Asian/Male	0	0.00%
American Indian/Male	0	0.00%
White/Female	41	36.28%
Black/Female	5	4.42%
Hispanic/Female	1	0.88%
Asian/Female	0	0.00%
American Indian/Female	0	0.00%
<b>TOTALS</b>	<b>113</b>	<b>100.00%</b>

Reported by Race:

White	98	86.73%
Black	12	10.62%
Other	3	2.65%
<b>TOTALS</b>	<b>113</b>	<b>100.00%</b>

Reported by Gender:

Male	66	58.41%
Female	47	41.59%
<b>TOTALS</b>	<b>113</b>	<b>100.00%</b>

**NURSING HOME REPORT**

Reported by Race and Gender

White/Male	15	10.14%
Black/Male	6	4.05%
Hispanic/Male	0	0.00%
Asian/Male	1	0.68%
American Indian/Male	0	0.00%
White/Female	73	49.32%
Black/Female	52	35.14%
Hispanic/Female	0	0.00%
Asian/Female	1	0.68%
American Indian/Female	0	0.00%
<b>TOTALS</b>	<b>148</b>	<b>100.00%</b>

Reported by Race:

White	88	59.46%
Black	58	39.19%
Other	2	1.35%
<b>TOTALS</b>	<b>148</b>	<b>100.00%</b>

Reported by Gender:

Male	22	14.86%
Female	126	85.14%
<b>TOTALS</b>	<b>148</b>	<b>100.00%</b>

**2011 COMBINED TOTALS BY RACE AND GENDER**

White/Male	238	30.40%
Black/Male	32	4.09%
Hispanic/Male	4	0.51%
Asian/Male	3	0.38%
American Indian/Male	1	0.13%
White/Female	369	47.13%
Black/Female	117	14.94%
Hispanic/Female	11	1.40%
Asian/Female	7	0.89%
American Indian/Female	1	0.13%
<b>TOTALS</b>	<b>783</b>	<b>100.00%</b>

Reported by Race:

White	607	77.52%
Black	149	19.03%
Other	27	3.45%
<b>TOTALS</b>	<b>783</b>	<b>100.00%</b>

Reported by Gender:

Male	278	35.50%
Female	505	64.50%
<b>TOTALS</b>	<b>783</b>	<b>100.00%</b>

**2010 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY**

White Persons	73.40%	Males	49.90%
Black Persons	12.40%	Females	50.10%
Other Minority Persons	14.20%	<b>TOTAL</b>	<b>100.00%</b>
<b>TOTAL</b>	<b>100.00%</b>		

## CHAMPAIGN COUNTY WORKFORCE PROFILE

Reported by Race and Gender for years of 1999, 2001, 2003, 2005, 2007, 2009 and 2011

Data reported is based upon workforce payroll records  
as of June 30th of each year.

<b>YEAR</b>	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2001	82.44%	14.82%	2.74%	100.00%
2003	84.80%	11.80%	3.40%	100.00%
2005	79.67%	16.01%	4.32%	100.00%
2007	79.34%	16.83%	3.83%	100.00%
2009	76.74%	20.34%	2.92%	100.00%
2011	77.52%	19.03%	3.45%	100.00%

<b>YEAR</b>	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2001	36.41%	63.59%	100.00%
2003	39.07%	60.93%	100.00%
2005	38.02%	61.98%	100.00%
2007	43.50%	56.50%	100.00%
2009	36.42%	63.58%	100.00%
2011	35.50%	64.50%	100.00%

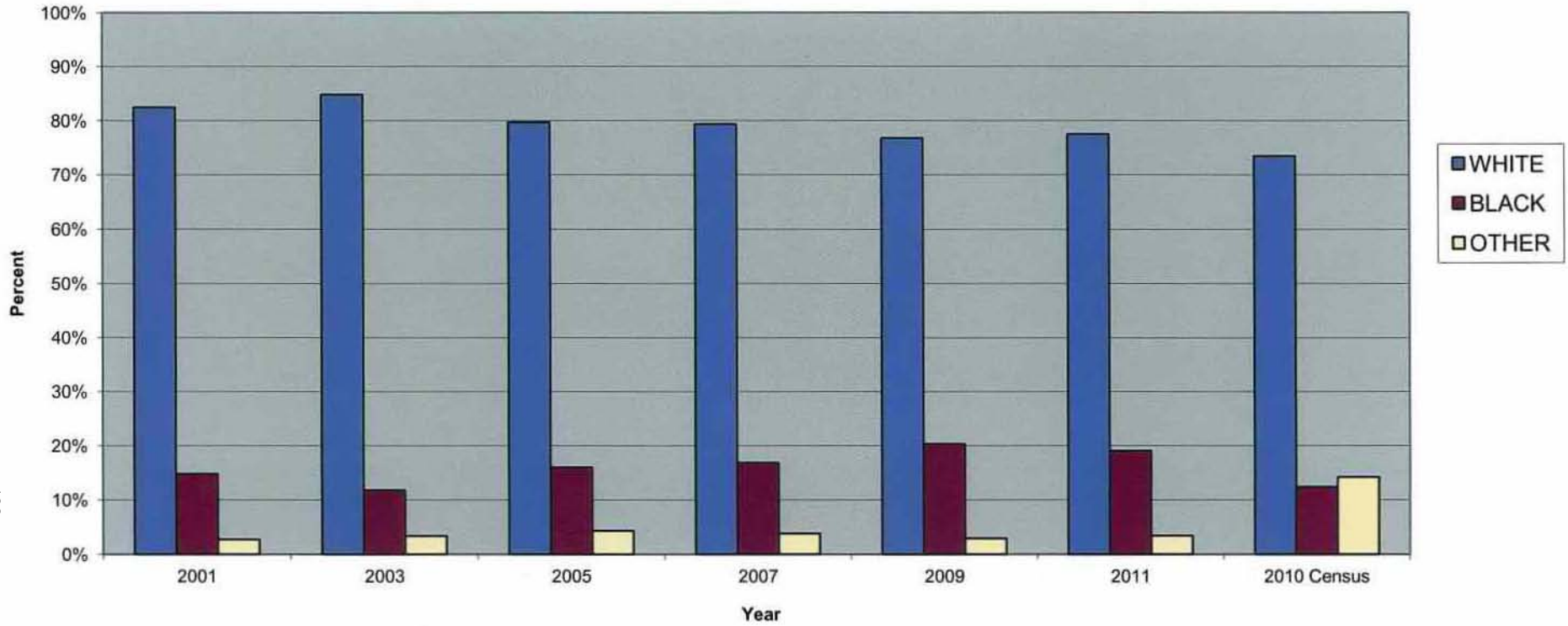
### 2010 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY

	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2010 Census	73.40%	12.40%	14.20%	100.00%

	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2010 Census	49.90%	50.10%	100.00%

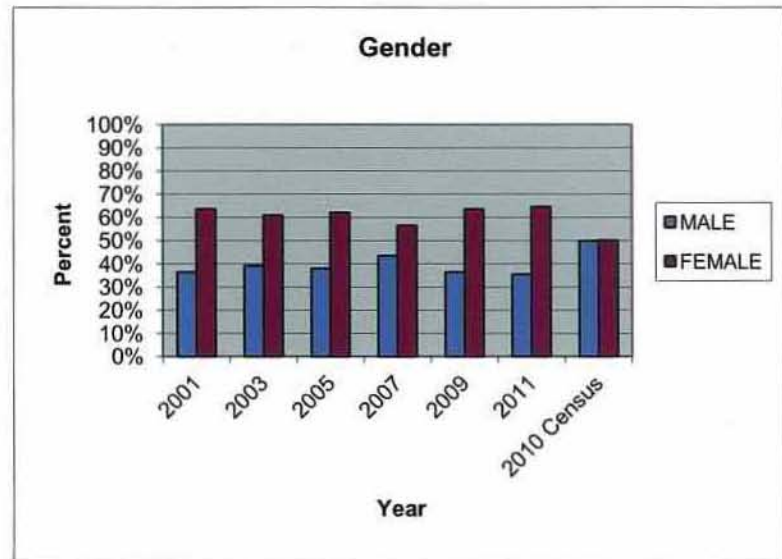
# CHAMPAIGN COUNTY EMPLOYMENT DEMOGRAPHICS

## Race



138

## Gender



## ALL OTHER EMPLOYMENT PROFILE

Reported by Race and Gender for years of 1999, 2001, 2003, 2005, 2007, 2009 and 2011

Data reported is based upon workforce payroll records  
as of June 30th of each year.

<b>YEAR</b>	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2001	87.14%	9.70%	3.16%	100.00%
2003	88.56%	8.50%	2.94%	100.00%
2005	83.76%	11.93%	4.31%	100.00%
2007	84.34%	10.36%	5.30%	100.00%
2009	83.10%	13.32%	3.58%	100.00%
2011	77.52%	19.03%	3.45%	100.00%

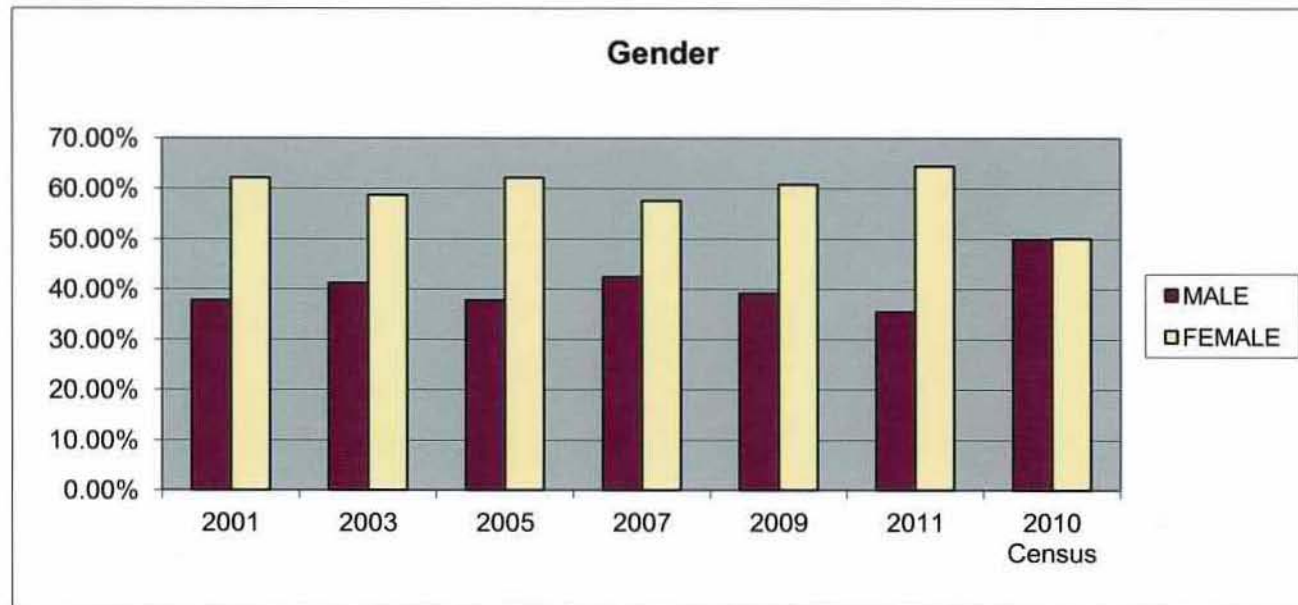
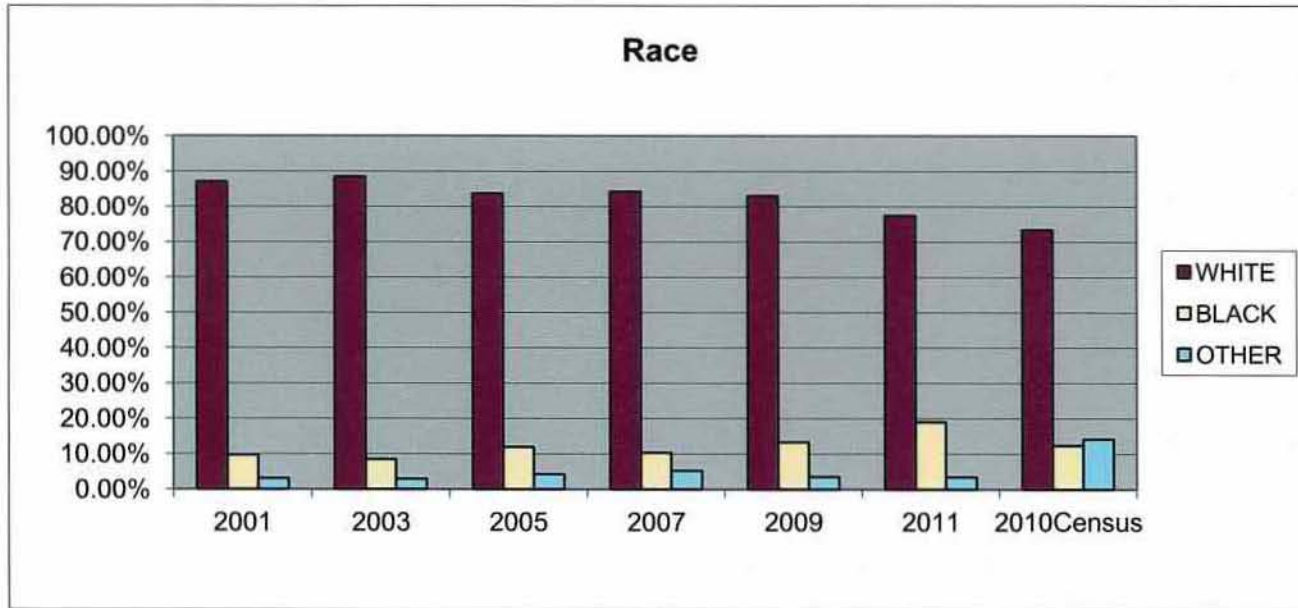
<b>YEAR</b>	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2001	37.80%	62.20%	100.00%
2003	41.22%	58.78%	100.00%
2005	37.82%	62.18%	100.00%
2007	42.41%	57.59%	100.00%
2009	39.17%	60.83%	100.00%
2011	35.50%	64.50%	100.00%

### 2010 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY

	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2010 Census	73.40%	12.40%	14.20%	100.00%

	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2010 Census	49.90%	50.10%	100.00%

## ALL OTHER COUNTY EMPLOYMENT DEMOGRAPHICS



## CORRECTIONS EMPLOYMENT PROFILE

Reported by Race and Gender for years of 1999, 2001, 2003, 2005, 2007, 2009 and 2011

Data reported is based upon workforce payroll records  
as of June 30th of each year.

<b>YEAR</b>	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2001	87.40%	9.60%	3.00%	100.00%
2003	87.82%	9.62%	2.56%	100.00%
2005	88.96%	8.97%	2.07%	100.00%
2007	88.96%	8.97%	2.07%	100.00%
2009	86.26%	11.45%	2.29%	100.00%
2011	86.73%	10.62%	2.65%	100.00%

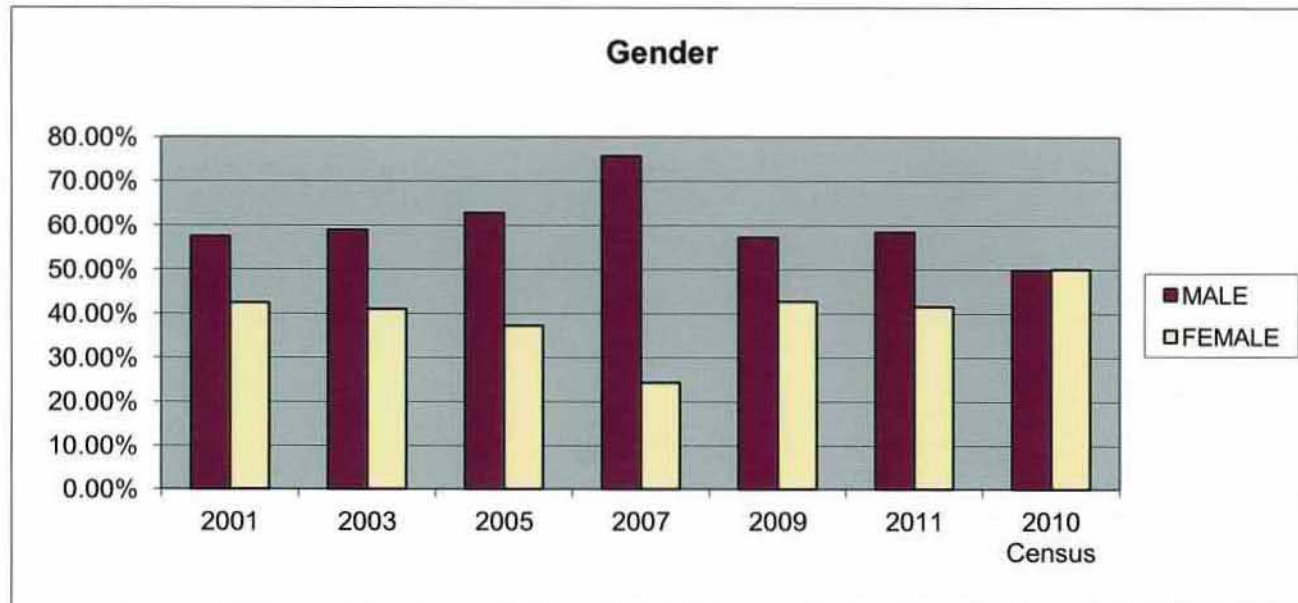
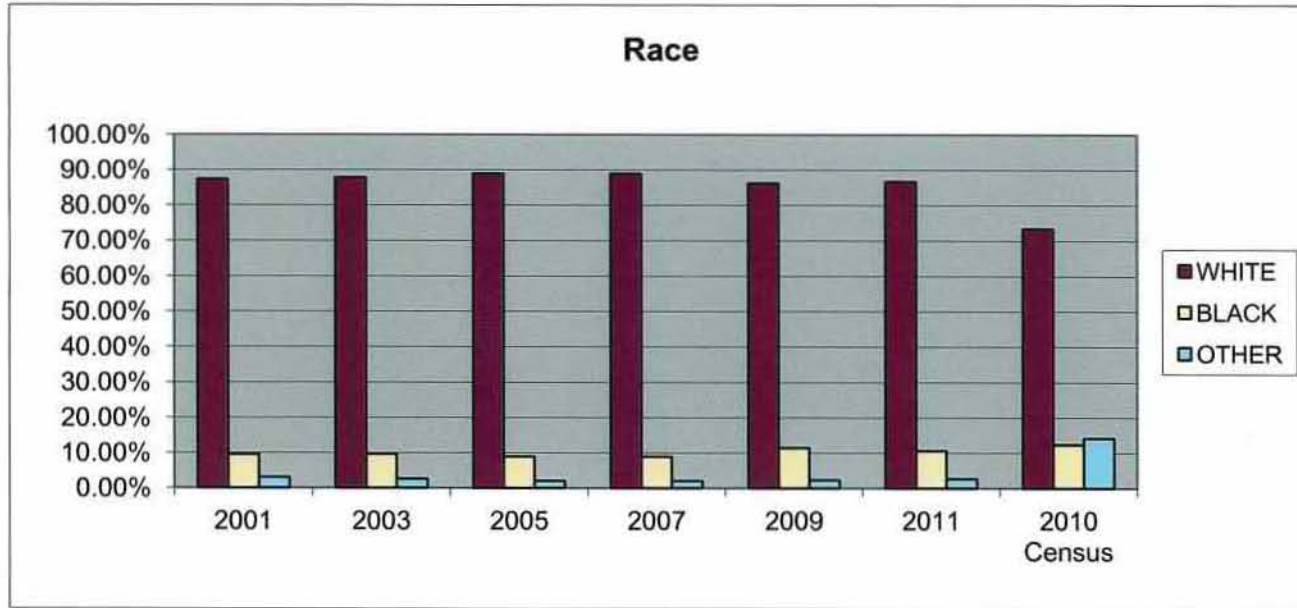
<b>YEAR</b>	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2001	57.50%	42.50%	100.00%
2003	58.97%	41.03%	100.00%
2005	62.76%	37.24%	100.00%
2007	75.69%	24.31%	100.00%
2009	57.25%	42.75%	100.00%
2011	58.41%	41.59%	100.00%

### 2010 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY

	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2010 Census	73.40%	12.40%	14.20%	100.00%

	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2010 Census	49.90%	50.10%	100.00%

# CORRECTIONS EMPLOYMENT DEMOGRAPHICS





## NURSING HOME EMPLOYMENT PROFILE

Reported by Race and Gender for years of 1999, 2001, 2003, 2005, 2007, 2009 and 2011

Data reported is based upon workforce payroll records  
as of June 30th of each year.

<b>YEAR</b>	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2001	70.60%	27.60%	1.80%	100.00%
2003	74.01%	20.34%	5.65%	100.00%
2005	63.12%	30.73%	6.15%	100.00%
2007	57.56%	39.53%	2.91%	100.00%
2009	52.94%	45.45%	1.61%	100.00%
2011	59.46%	39.19%	1.35%	100.00%

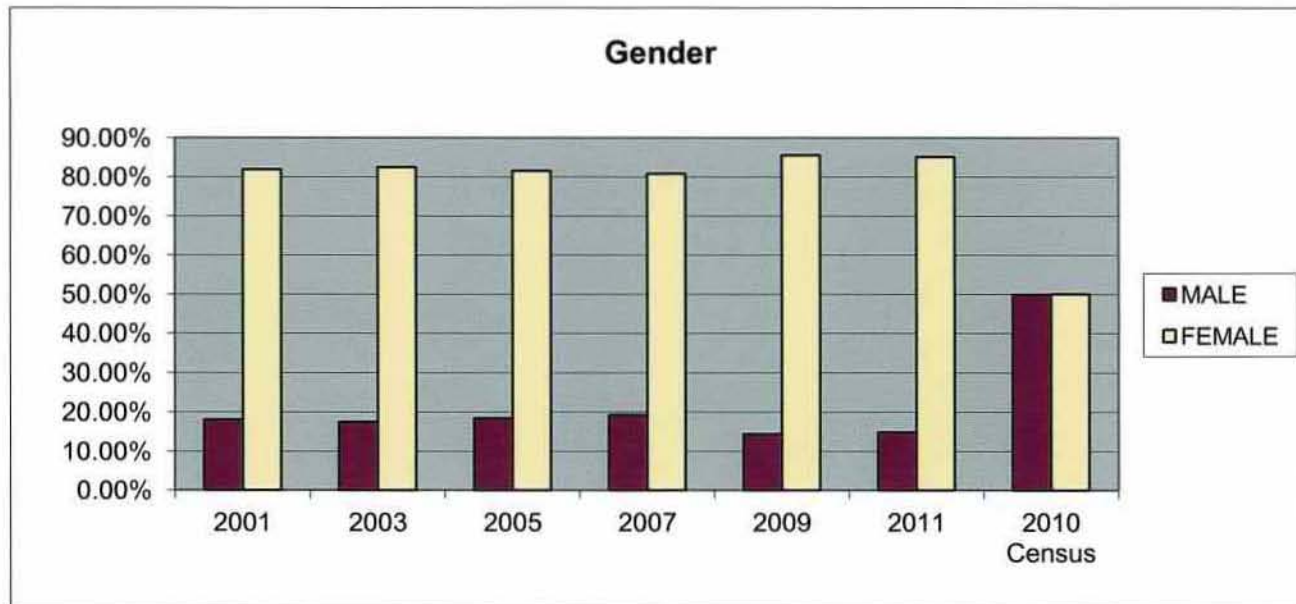
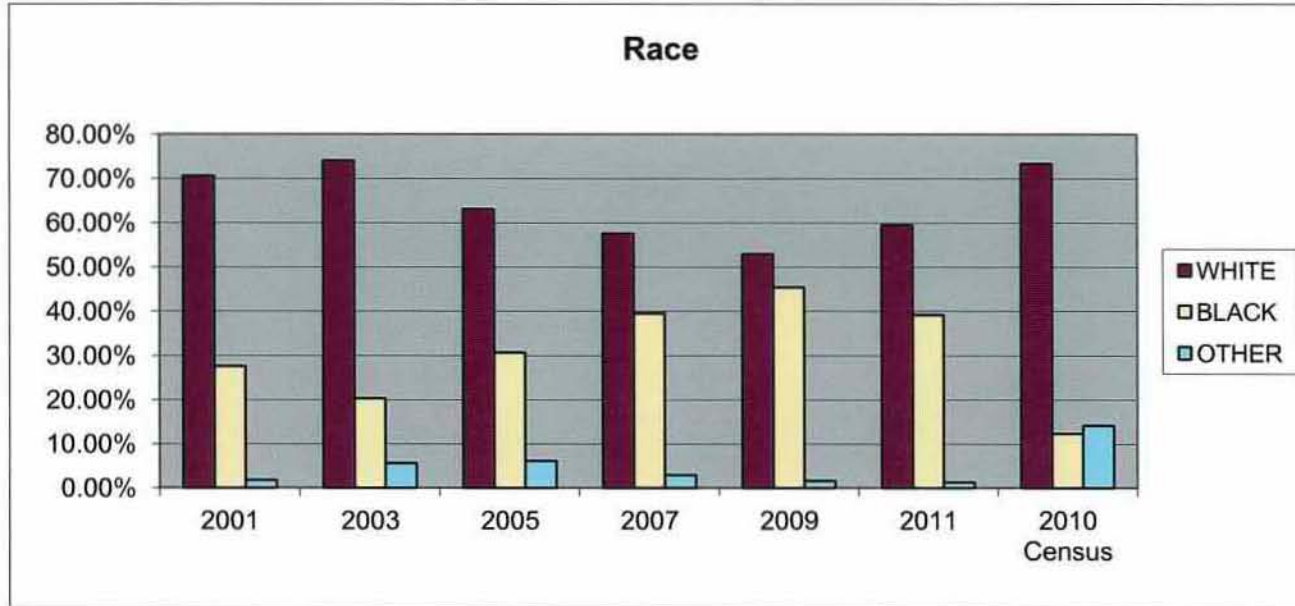
<b>YEAR</b>	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2001	18.10%	81.90%	100.00%
2003	17.51%	82.49%	100.00%
2005	18.44%	81.56%	100.00%
2007	19.19%	80.81%	100.00%
2009	14.44%	85.56%	100.00%
2011	14.86%	85.14%	100.00%

### 2010 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY

	<b>WHITE</b>	<b>BLACK</b>	<b>OTHER</b>	<b>TOTALS</b>
2010 Census	73.40%	12.40%	14.20%	100.00%

	<b>MALE</b>	<b>FEMALE</b>	<b>TOTALS</b>
2010 Census	49.90%	50.10%	100.00%

## NURSING HOME EMPLOYMENT DEMOGRAPHICS



As of June 30, 2009 the workforce of Champaign County Government was made up of the following representative race and gender groups.

General County	503	FTE	FTE (Full Time Employees)
Corrections	131	FTE	
Nursing Home	187	FTE	
<b>TOTAL</b>	<b>821</b>		

**ALL OTHER REPORT**

Reported by Race and Gender

White/Male	173	34.39%
Black/Male	18	3.58%
Hispanic/Male	2	0.40%
Asian/Male	3	0.60%
American Indian/Male	1	0.20%
White/Female	245	48.71%
Black/Female	49	9.74%
Hispanic/Female	8	1.59%
Asian/Female	4	0.80%
American Indian/Female	0	0.00%
<b>TOTALS</b>	<b>503</b>	<b>100.00%</b>

Reported by Race:

White	418	83.10%
Black	67	13.32%
Other	18	3.58%
<b>TOTALS</b>	<b>503</b>	<b>100.00%</b>

Reported by Gender:

Male	197	39.17%
Female	306	60.83%
<b>TOTALS</b>	<b>503</b>	<b>100.00%</b>

**CORRECTIONS REPORT**

Reported by Race and Gender

White/Male	66	50.38%
Black/Male	7	5.34%
Hispanic/Male	2	1.53%
Asian/Male	0	0.00%
American Indian/Male	0	0.00%
White/Female	47	35.88%
Black/Female	8	6.11%
Hispanic/Female	1	0.76%
Asian/Female	0	0.00%
American Indian/Female	0	0.00%
<b>TOTALS</b>	<b>131</b>	<b>100.00%</b>

Reported by Race:

White	113	86.26%
Black	15	11.45%
Other	3	2.29%
<b>TOTALS</b>	<b>131</b>	<b>100.00%</b>

Reported by Gender:

Male	75	57.25%
Female	56	42.75%
<b>TOTALS</b>	<b>131</b>	<b>100.00%</b>

**NURSING HOME REPORT**

Reported by Race and Gender

White/Male	19	10.16%
Black/Male	8	4.28%
Hispanic/Male	0	0.00%
Asian/Male	0	0.00%
American Indian/Male	0	0.00%
White/Female	80	42.78%
Black/Female	77	41.18%
Hispanic/Female	0	0.00%
Asian/Female	3	1.60%
American Indian/Female	0	0.00%
<b>TOTALS</b>	<b>187</b>	<b>100.00%</b>

Reported by Race:

White	99	52.94%
Black	85	45.45%
Other	3	1.61%
<b>TOTALS</b>	<b>187</b>	<b>100.00%</b>

Reported by Gender:

Male	27	14.44%
Female	160	85.56%
<b>TOTALS</b>	<b>187</b>	<b>100.00%</b>

**2009 COMBINED TOTALS BY RACE AND GENDER**

White/Male	258	31.43%
Black/Male	33	4.02%
Hispanic/Male	4	0.49%
Asian/Male	3	0.37%
American Indian/Male	1	0.12%
White/Female	372	45.31%
Black/Female	134	16.32%
Hispanic/Female	9	1.10%
Asian/Female	7	0.85%
American Indian/Female	0	0.00%
<b>TOTALS</b>	<b>821</b>	<b>100.00%</b>

Reported by Race:

White	630	76.74%
Black	167	20.34%
Other	24	2.92%
<b>TOTALS</b>	<b>821</b>	<b>100.00%</b>

Reported by Gender:

Male	299	36.42%
Female	522	63.58%
<b>TOTALS</b>	<b>821</b>	<b>100.00%</b>

**2000 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY**

White Persons	78.80%	Males	50.30%
Black Persons	11.20%	Females	49.70%
Other Minority Persons	10.00%	<b>TOTAL</b>	<b>100.00%</b>
<b>TOTAL</b>	<b>100.00%</b>		

As of June 30, 2007 the workforce of Champaign County Government was made up of the following representative race and gender groups.

General County	415	FTE	FTE (Full Time Employees)
Corrections	144	FTE	
Nursing Home	172	FTE	
<b>TOTAL</b>	<b>731</b>		

**ALL OTHER REPORT**

Reported by Race and Gender

White/Male	152	36.63%	<b>Reported by Race:</b>	
Black/Male	15	3.61%	White	350 84.34%
Hispanic/Male	6	1.45%	Black	43 10.36%
Asian/Male	2	0.48%	Other	22 5.30%
American Indian/Male	1	0.24%	<b>TOTALS</b>	<b>415 100.00%</b>
White/Female	198	47.71%	<b>Reported by Gender:</b>	
Black/Female	28	6.75%	Male	176 42.41%
Hispanic/Female	8	1.93%	Female	239 57.59%
Asian/Female	4	0.96%	<b>TOTALS</b>	<b>415 100.00%</b>
American Indian/Female	1	0.24%		
<b>TOTALS</b>	<b>415</b>	<b>100.00%</b>		

**CORRECTIONS REPORT**

Reported by Race and Gender

White/Male	102	70.83%	<b>Reported by Race:</b>	
Black/Male	7	4.86%	White	131 88.96%
Hispanic/Male	0	0.00%	Black	12 8.97%
Asian/Male	0	0.00%	Other	1 2.07%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>144 100.00%</b>
White/Female	29	20.15%	<b>Reported by Gender:</b>	
Black/Female	5	3.47%	Male	109 75.69%
Hispanic/Female	1	0.69%	Female	35 24.31%
Asian/Female	0	0.00%	<b>TOTALS</b>	<b>144 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>144</b>	<b>100.00%</b>		

**NURSING HOME REPORT**

Reported by Race and Gender

White/Male	20	11.63%	<b>Reported by Race:</b>	
Black/Male	11	6.40%	White	99 57.56%
Hispanic/Male	1	0.58%	Black	68 39.53%
Asian/Male	0	0.00%	Other	5 2.91%
American Indian/Male	1	0.58%	<b>TOTALS</b>	<b>172 100.00%</b>
White/Female	79	45.93%	<b>Reported by Gender:</b>	
Black/Female	57	33.14%	Male	33 19.19%
Hispanic/Female	1	0.58%	Female	139 80.81%
Asian/Female	2	1.16%	<b>TOTALS</b>	<b>172 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>172</b>	<b>100.00%</b>		

**2007 COMBINED TOTALS BY RACE AND GENDER**

White/Male	274	37.48%	<b>Reported by Race:</b>	
Black/Male	33	4.51%	White	580 79.34%
Hispanic/Male	7	0.96%	Black	123 16.83%
Asian/Male	2	0.27%	Other	28 3.83%
American Indian/Male	2	0.27%	<b>TOTALS</b>	<b>731 100.00%</b>
White/Female	306	41.86%	<b>Reported by Gender:</b>	
Black/Female	90	12.31%	Male	318 43.50%
Hispanic/Female	10	1.38%	Female	413 56.50%
Asian/Female	6	0.82%	<b>TOTALS</b>	<b>731 100.00%</b>
American Indian/Female	1	0.14%		
<b>TOTALS</b>	<b>731</b>	<b>100.00%</b>		

**2000 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY**

White Persons	78.80%	Males	50.30%
Black Persons	11.20%	Females	49.70%
Other Minority Persons	10.00%	<b>TOTAL</b>	<b>100.00%</b>
<b>TOTAL</b>	<b>100.00%</b>		

As of June 30, 2005 the workforce of Champaign County Government was made up of the following representative race and gender groups.

General County	394	FTE	FTE (Full Time Employees)
Corrections	145	FTE	
Nursing Home	179	FTE	
<b>TOTAL</b>	<b>718</b>		

**ALL OTHER REPORT**

Reported by Race and Gender

White/Male	137	34.77%	<b>Reported by Race:</b>	
Black/Male	10	2.54%	White	330 83.76%
Hispanic/Male	1	0.25%	Black	47 11.93%
Asian/Male	1	0.25%	Other	17 4.31%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>394 100.00%</b>
White/Female	193	48.98%	<b>Reported by Gender:</b>	
Black/Female	37	9.40%	Male	149 37.82%
Hispanic/Female	8	2.03%	Female	245 62.18%
Asian/Female	7	1.78%	<b>TOTALS</b>	<b>394 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>394</b>	<b>100.00%</b>		

**CORRECTIONS REPORT**

Reported by Race and Gender

White/Male	80	55.17%	<b>Reported by Race:</b>	
Black/Male	9	6.21%	White	129 88.96%
Hispanic/Male	2	1.38%	Black	13 8.97%
Asian/Male	0	0.00%	Other	3 2.07%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>145 100.00%</b>
White/Female	49	33.79%	<b>Reported by Gender:</b>	
Black/Female	4	2.76%	Male	91 62.76%
Hispanic/Female	1	0.69%	Female	54 37.24%
Asian/Female	0	0.00%	<b>TOTALS</b>	<b>145 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>145</b>	<b>100.00%</b>		

**NURSING HOME REPORT**

Reported by Race and Gender

White/Male	24	13.41%	<b>Reported by Race:</b>	
Black/Male	8	4.47%	White	113 63.12%
Hispanic/Male	1	0.56%	Black	55 30.73%
Asian/Male	0	0.00%	Other	11 6.15%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>179 100.00%</b>
White/Female	89	49.72%	<b>Reported by Gender:</b>	
Black/Female	47	26.26%	Male	33 18.44%
Hispanic/Female	5	2.79%	Female	146 81.56%
Asian/Female	5	2.79%	<b>TOTALS</b>	<b>179 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>179</b>	<b>100.00%</b>		

**2005 COMBINED TOTALS BY RACE AND GENDER**

White/Male	241	33.57%	<b>Reported by Race:</b>	
Black/Male	27	3.76%	White	572 79.67%
Hispanic/Male	4	0.56%	Black	115 16.01%
Asian/Male	1	0.14%	Other	31 4.32%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>718 100.00%</b>
White/Female	331	46.10%	<b>Reported by Gender:</b>	
Black/Female	88	12.26%	Male	273 38.02%
Hispanic/Female	14	1.94%	Female	445 61.98%
Asian/Female	12	1.67%	<b>TOTALS</b>	<b>718 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>718</b>	<b>100.00%</b>		

**2000 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY**

White Persons	78.80%	Males	50.30%
Black Persons	11.20%	Females	49.70%
Other Minority Persons	10.00%	<b>TOTAL</b>	<b>100.00%</b>
<b>TOTAL</b>	<b>100.00%</b>		

As of June 30, 2003 the workforce of Champaign County Government was made up of the following representative race and gender groups.

General County	376	FTE	FTE (Full Time Employees)
Corrections	156	FTE	
Nursing Home	177	FTE	
<b>TOTAL</b>	<b>709</b>		

**ALL OTHER REPORT**

Reported by Race and Gender

White/Male	148	39.40%	<b>Reported by Race:</b>	
Black/Male	5	1.30%	White	333 88.56%
Hispanic/Male	0	0.00%	Black	32 8.50%
Asian/Male	2	0.53%	Other	11 2.94%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>376 100.00%</b>
White/Female	185	49.20%	<b>Reported by Gender:</b>	
Black/Female	27	7.20%	Male	155 41.22%
Hispanic/Female	5	1.30%	Female	221 58.78%
Asian/Female	3	0.80%	<b>TOTALS</b>	<b>376 100.00%</b>
American Indian/Female	1	0.27%		
<b>TOTALS</b>	<b>376</b>	<b>100.00%</b>		

**CORRECTIONS REPORT**

Reported by Race and Gender

White/Male	81	51.92%	<b>Reported by Race:</b>	
Black/Male	8	5.12%	White	137 87.82%
Hispanic/Male	2	1.28%	Black	15 9.62%
Asian/Male	1	0.64%	Other	4 2.56%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>156 100.00%</b>
White/Female	56	35.90%	<b>Reported by Gender:</b>	
Black/Female	7	4.50%	Male	92 58.97%
Hispanic/Female	1	0.64%	Female	64 41.03%
Asian/Female	0	0.00%	<b>TOTALS</b>	<b>156 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>156</b>	<b>100.00%</b>		

**NURSING HOME REPORT**

Reported by Race and Gender

White/Male	22	12.43%	<b>Reported by Race:</b>	
Black/Male	7	3.95%	White	131 74.01%
Hispanic/Male	1	0.56%	Black	36 20.34%
Asian/Male	0	0.00%	Other	10 5.65%
American Indian/Male	1	0.56%	<b>TOTALS</b>	<b>177 100.00%</b>
White/Female	109	61.50%	<b>Reported by Gender:</b>	
Black/Female	29	16.40%	Male	31 17.51%
Hispanic/Female	4	2.30%	Female	146 82.49%
Asian/Female	4	2.30%	<b>TOTALS</b>	<b>177 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>177</b>	<b>100.00%</b>		

**2003 COMBINED TOTALS BY RACE AND GENDER**

White/Male	251	35.40%	<b>Reported by Race:</b>	
Black/Male	20	2.82%	White	601 84.80%
Hispanic/Male	3	0.42%	Black	84 11.80%
Asian/Male	2	0.28%	Other	24 3.40%
American Indian/Male	1	0.14%	<b>TOTALS</b>	<b>709 100.00%</b>
White/Female	350	49.36%	<b>Reported by Gender:</b>	
Black/Female	64	9.03%	Male	277 39.07%
Hispanic/Female	10	1.41%	Female	432 60.93%
Asian/Female	7	1.00%	<b>TOTALS</b>	<b>709 100.00%</b>
American Indian/Female	1	0.14%		
<b>TOTALS</b>	<b>709</b>	<b>100.00%</b>		

**2000 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY**

White Persons	78.80%	Males	50.30%
Black Persons	11.20%	Females	49.70%
Other Minority Persons	10.00%	<b>TOTAL</b>	<b>100.00%</b>
<b>TOTAL</b>	<b>100.00%</b>		

As of June 30, 2001 the workforce of Champaign County Government was made up of the following representative race and gender groups.

General County	381	FTE	FTE (Full Time Employees)
Corrections	167	FTE	
Nursing Home	221	FTE	
<b>TOTAL</b>	<b>769</b>		

**ALL OTHER REPORT**

Reported by Race and Gender

White/Male	139	36.50%	<b>Reported by Race:</b>	
Black/Male	4	1.05%	White	332 87.14%
Hispanic/Male	1	0.26%	Black	37 9.70%
Asian/Male	0	0.00%	Other	12 3.16%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>381 100.00%</b>
White/Female	193	50.66%	<b>Reported by Gender:</b>	
Black/Female	33	8.66%	Male	144 37.80%
Hispanic/Female	6	1.56%	Female	237 62.20%
Asian/Female	4	1.05%	<b>TOTALS</b>	<b>381 100.00%</b>
American Indian/Female	1	0.26%		
<b>TOTALS</b>	<b>381</b>	<b>100.00%</b>		

**CORRECTIONS REPORT**

Reported by Race and Gender

White/Male	85	50.90%	<b>Reported by Race:</b>	
Black/Male	7	4.20%	White	146 87.40%
Hispanic/Male	2	1.20%	Black	16 9.60%
Asian/Male	2	1.20%	Other	5 3.00%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>167 100.00%</b>
White/Female	61	36.50%	<b>Reported by Gender:</b>	
Black/Female	9	5.40%	Male	96 57.50%
Hispanic/Female	1	0.60%	Female	71 42.50%
Asian/Female	0	0.00%	<b>TOTALS</b>	<b>167 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>167</b>	<b>100.00%</b>		

**NURSING HOME REPORT**

Reported by Race and Gender

White/Male	29	13.12%	<b>Reported by Race:</b>	
Black/Male	10	4.52%	White	156 70.60%
Hispanic/Male	0	0.00%	Black	61 27.60%
Asian/Male	1	0.45%	Other	4 1.80%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>221 100.00%</b>
White/Female	127	57.46%	<b>Reported by Gender:</b>	
Black/Female	51	23.10%	Male	40 18.10%
Hispanic/Female	1	0.45%	Female	181 81.90%
Asian/Female	2	0.90%	<b>TOTALS</b>	<b>221 100.00%</b>
American Indian/Female	0	0.00%		
<b>TOTALS</b>	<b>221</b>	<b>100.00%</b>		

**2001 COMBINED TOTALS BY RACE AND GENDER**

White/Male	253	32.90%	<b>Reported by Race:</b>	
Black/Male	21	2.73%	White	634 82.44%
Hispanic/Male	3	0.39%	Black	114 14.82%
Asian/Male	3	0.39%	Other	21 2.74%
American Indian/Male	0	0.00%	<b>TOTALS</b>	<b>769 100.00%</b>
White/Female	381	49.55%	<b>Reported by Gender:</b>	
Black/Female	93	12.09%	Male	280 36.41%
Hispanic/Female	8	1.04%	Female	489 63.59%
Asian/Female	6	0.78%	<b>TOTALS</b>	<b>769 100.00%</b>
American Indian/Female	1	0.13%		
<b>TOTALS</b>	<b>769</b>	<b>100.00%</b>		

**2000 CENSUS BUREAU STATISTICS FOR CHAMPAIGN COUNTY**

White Persons	78.80%	Males	50.30%
Black Persons	11.20%	Females	49.70%
Other Minority Persons	10.00%	<b>TOTAL</b>	<b>100.00%</b>
<b>TOTAL</b>	<b>100.00%</b>		



**Gordy Hulten**  
**Champaign County Clerk**  
Champaign County, Illinois

1776 East Washington Street  
Urbana, IL 61802  
Email: [mail@champaigncountyclerk.com](mailto:mail@champaigncountyclerk.com)  
Website: [www.champaigncountyclerk.com](http://www.champaigncountyclerk.com)

Vital Records: (217)384-3720  
Elections: (217)384-3724  
Fax: (217)384-1241  
TTY: (217)384-8601

**COUNTY CLERK**  
**MONTHLY REPORT**  
**NOVEMBER**  
**2011**

Liquor Licenses & Permits	-
Marriage License	900.00
Interests	37.18
State Reimbursements	-
Vital Clerk Fees	17,957.15
Tax Clerk Fees	9,819.00
Civil Union Licenses	30
Refunds of Overpayments	19.54
<b>TOTAL</b>	<b>28,762.87</b>
Additional Clerk Fees	1,462.00





**Gordy Hulten**  
**Champaign County Clerk**  
 Champaign County, Illinois

1776 East Washington Street  
 Urbana, IL 61802  
 Email: [mail@champaigncountyclerk.com](mailto:mail@champaigncountyclerk.com)  
 Website: [www.champaigncountyclerk.com](http://www.champaigncountyclerk.com)

Vital Records: (217)384-3720  
 Elections: (217)384-3724  
 Fax: (217)384-1241  
 TTY: (217)384-8601

**SEMI-ANNUAL REPORT**  
**November-11**

Liquor Licenses & Permits	225.00
Marriage License	10,590.00
Interests	198.48
State Reimbursements	-
Vital Clerk Fees	89,777.90
Tax Clerk Fees	26,126.42
Civil Union Licenses	962.00
Refunds of Overpayments	<u>101.29</u>
<b>TOTAL</b>	<b>127,981.09</b>
 Additional Clerk Fees	 12,474.00

State of Illinois )  
 ) SS  
 Champaign County )

I, Gordy Hulten, do solemnly swear that the foregoing account is in all respects true, according to the best of my knowledge and belief; and that I have neither received nor directly or indirectly agreed to receive, or be paid for my own or another's benefit, any other money, article or consideration than therein stated, nor am I entitled to any fee or emolument for the period therein mentioned, other than those therein specified.

Signed this 1st day  
 of December, A.D. 2011

  
 \_\_\_\_\_  
 GORDY HULTEN  
 Champaign County Clerk



**Gordy Hulten**  
**Champaign County Clerk**  
Champaign County, Illinois

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Urbana, IL 61802  
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**MEMORANDUM**

**TO:** Champaign County Board  
Champaign County Administrator Deb Busey

**FROM:** Champaign County Clerk Gordy Hulten

**DATE:** December 7, 2011

**SUBJECT:** Plan for Polling Places for 2012

This memo accompanies a draft Resolution with a proposed complete listing of Places of Election. This is our proposed plan for Champaign County's polling places for 2012. We consider a number of factors when identifying prospective polling places:

- Location: preference is for a location within the precinct that is convenient for as many voters as possible. Related factors include available parking and visibility.
- Capacity: preference is for a building that will be able to efficiently handle the number of anticipated voters at our busiest election. Both building capacity and room capacity are considered.
- ADA compliance
- Logistics: electricity, restrooms, refrigerators, phones, storage for election equipment and supplies, room setup and ability to restrict access when polls are not open.
- Efficiency and expense

In addition, 2012 presents a number of other factors to consider:

- Significant and location-specific population growth in Champaign County over the past twenty or more years
- Decennial redistricting of Federal, State, County, local districts and precincts
- Anticipated record or near-record turnout for the 2012 General Election

For 2012, we are proposing polling place locations that will remain unchanged for the vast majority of precincts and voters. The precincts with unchanged polling places are:

<b>Precinct</b>	<b>Unchanged Polling Place for 2012</b>
Ayers	Longview-Broadlands Firehouse
Champaign 1	Jericho Missionary Baptist Church
Champaign 2	Alan G. Ryle Companies
Champaign 4 (previously Champaign 7)	Savoy Recreation Center (Gymnasium)

Precinct	Unchanged Polling Place for 2012
Champaign 6	First Baptist Church of Champaign
City of Champaign 1	Douglass Center Annex
City of Champaign 2	McKinley Foundation
City of Champaign 3	McKinley Foundation
City of Champaign 4	University YMCA
City of Champaign 5	Snyder Hall Lounge
City of Champaign 6	Spalding Recreation Building
City of Champaign 7	Skelton Place Community Room
City of Champaign 9	IL Employment and Training Center
City of Champaign 10	Spalding Recreation Building
City of Champaign 11	Holy Cross Parish Center
City of Champaign 12	Holy Cross Parish Center
City of Champaign 13	E.H. Mellon Administration Center
City of Champaign 14	E.H. Mellon Administration Center
City of Champaign 15	Faith Methodist Church
City of Champaign 16	Good Shepherd Lutheran Church
City of Champaign 17	Jericho Missionary Baptist Church
City of Champaign 18	Champaign County Farm Bureau
City of Champaign 19	Salvation Army Corps
City of Champaign 20	Grace Lutheran Church
City of Champaign 21	St. Peter's United Church of Christ
City of Champaign 22	Hessel Park Christian Reformed Church
City of Champaign 23	Faith Methodist Church
City of Champaign 24	Good Shepherd Lutheran Church
City of Champaign 25	Hays Center
City of Champaign 26	St. John's Lutheran Church
City of Champaign 27	Champaign Church of Christ
City of Champaign 28	Champaign Church of Christ
City of Champaign 29	Westminster Presbyterian Church/Montessori School
City of Champaign 30	St. John's Lutheran Church
City of Champaign 31	Leonhard Recreation Center
City of Champaign 32	Free Methodist Church
City of Champaign 33	Meadowbrook Community Church
City of Champaign 34	Parkland College Theater Lobby
City of Champaign 35	Bresnan Meeting Center
City of Champaign 36	Stratford Park Bible Chapel
City of Champaign 37	Carpenter's Local 44
Colfax	Colfax Town Hall
Compromise - Gifford	Gifford Community Building
Compromise - Penfield	I&I Antique Tractor Club
Condit	River Valley Church of Christ
Crittenden	Pesotum Community Building

Precinct	Unchanged Polling Place for 2012
Cunningham 1	Mt. Olive Baptist Church
Cunningham 2	Daniels Graduate Hall
Cunningham 3	Illinois Street Residence Hall
Cunningham 4	Lincoln Ave. Residence Hall
Cunningham 5	Pennsylvania Avenue Residence Hall
Cunningham 6	Vineyard Church
Cunningham 7	First Presbyterian Church
Cunningham 8	First Presbyterian Church
Cunningham 9	Twin City Bible Church
Cunningham 10	Urbana Free Library
Cunningham 11	Urbana City Building
Cunningham 12	Urbana City Building
Cunningham 13	Pennsylvania Avenue Baptist Church
Cunningham 14	Clark-Lindsey Village
Cunningham 15	Church of Christ
Cunningham 16	Pennsylvania Avenue Baptist Church
Cunningham 17	Urbana Civic Center
Cunningham 18	Urbana-Champaign Friends Meeting House
Cunningham 20	Sunnycrest Mall
Cunningham 21	Steer Place Community Room
Cunningham 22	Grace Methodist Church
Cunningham 23	St. Matthew's Lutheran Church
East Bend	Dewey Community Building
Harwood	Gifford Community Building
Hensley	Hensley Town Hall
Kerr	I&I Antique Tractor Club
Ludlow 1	Ludlow Community Center
Ludlow 2	St. Christopher Episcopal Church
Ludlow 3	Bethany Park Christian Church
Mahomet 1	Mahomet Area Community Center
Mahomet 2	Grace Church of Mahomet
Mahomet 3	Lake of the Woods Pavilion
Mahomet 4	Lake of the Woods Pavilion
Mahomet 5	Mahomet Nazarene Church
Newcomb	Newcomb Town Hall
Ogden 1	Masonic Lodge
Ogden 2	Royal Town Hall
Pesotum	Pesotum Community Building
Philo	Philo Town Hall
Rantoul 1	Rantoul Fire Station
Rantoul 2	Prairie Village
Rantoul 3	American Lutheran Church

Precinct	Unchanged Polling Place for 2012
Rantoul 4	Thomasboro Fire Station
Rantoul 5	Presbyterian Church
Rantoul 6	Rantoul Youth Center
Raymond	Raymond Township Town Hall
Sadorus - Sadorus	Sadorus Village Hall
Sadorus - Ivesdale	Ivesdale Fire Station
Scott - Bondville	Bondville Village Hall
Scott - Seymour	Seymour Meeting Center
Sidney	Sidney Town Hall
Somer	Somer Township Building
South Homer	Homer City Building
Stanton	Stanton Township Building & Town Hall
St. Joseph 1	St. Joseph Township Building
St. Joseph 2	Living Word Fellowship Church
Tolono 1	Tolono Town Hall
Tolono 3	Tolono West Fire Station
Urbana 1	Church of Christ
Urbana 2	Carroll Fire Protection District Building
Urbana 3	Carroll Community Center
Urbana 4	Edge-Scott Fire Department

## Proposed Changes to Polling Places

In addition to the unchanged precincts above, we are proposing changes to polling places for a number of precincts. We do not propose any of these changes without careful consideration. A polling place location change is a disruption for our office, election judges and most importantly voters. Changes create a significant need for voter education and awareness and are only proposed in those instances where the benefits of the change outweigh the disruptions caused by it.

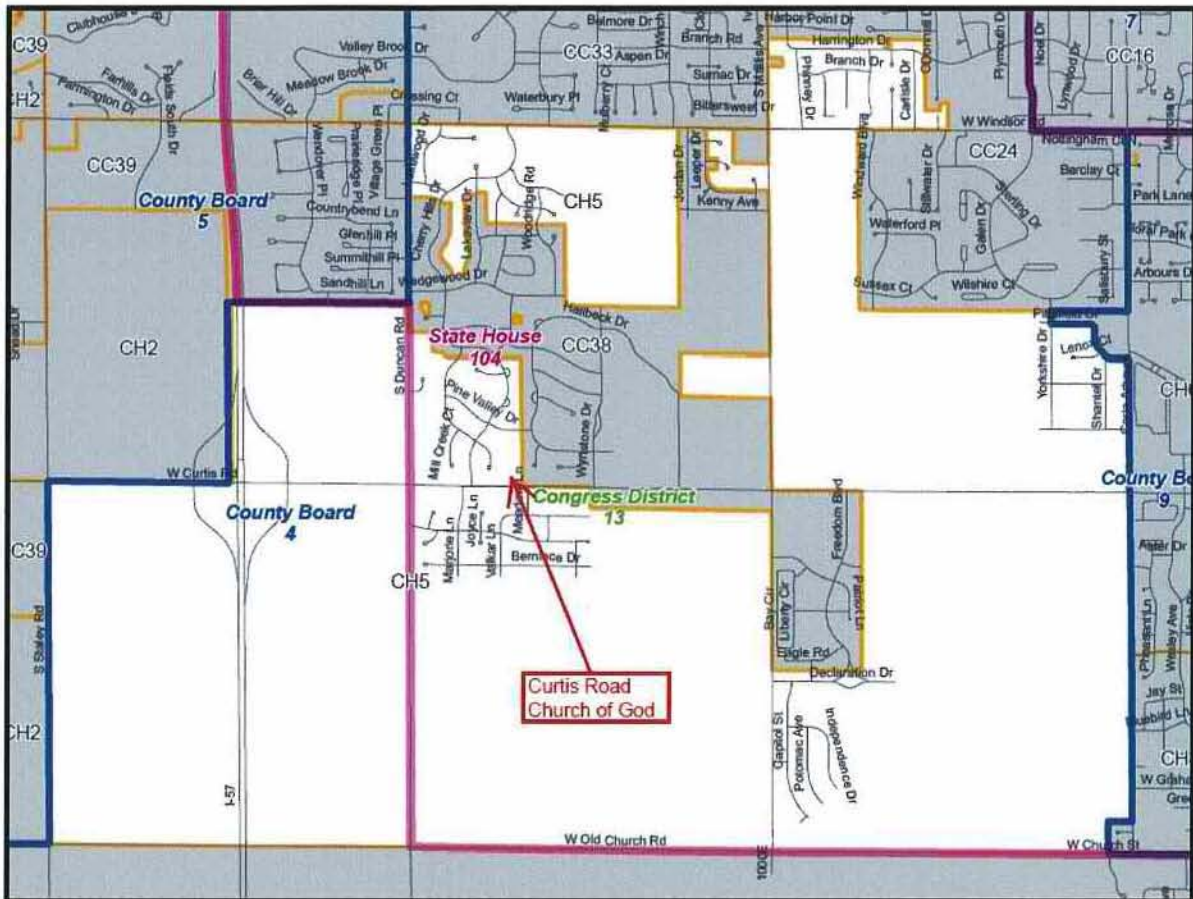
The changes we are proposed are outlined below, along with some explanation of the considerations behind the proposal.

**Brown – Fisher and Brown – Foosland:** Brown – Foosland voted at the Foosland Fire Station until 2011, when the building was sold and no longer available for our use. For the April 2011 Consolidated General Election, Brown – Foosland was consolidated into Brown – Fisher’s polling place at the Fisher Town Hall. Recently, the Village of Fisher opened the new Fisher Community Building, which is a much newer facility and is our proposed polling place for these two precincts. We estimate combined turnout of roughly 900 voters for November 2012.

**Champaign 3:** Champaign 3 was expanded due to large population growth in west Champaign, and now contains a significant population of voters who used to be in Champaign 2. We propose moving the polling place for Champaign 3 to Bible Baptist Church, 4001 West Kirby Avenue, Champaign. This location is just outside the precinct boundaries but in proximity to a large number of the precinct's voters. For the November 2012 election, we anticipate about 1,500 voters will cast ballots in this precinct, and this facility is appropriate for that voter load.

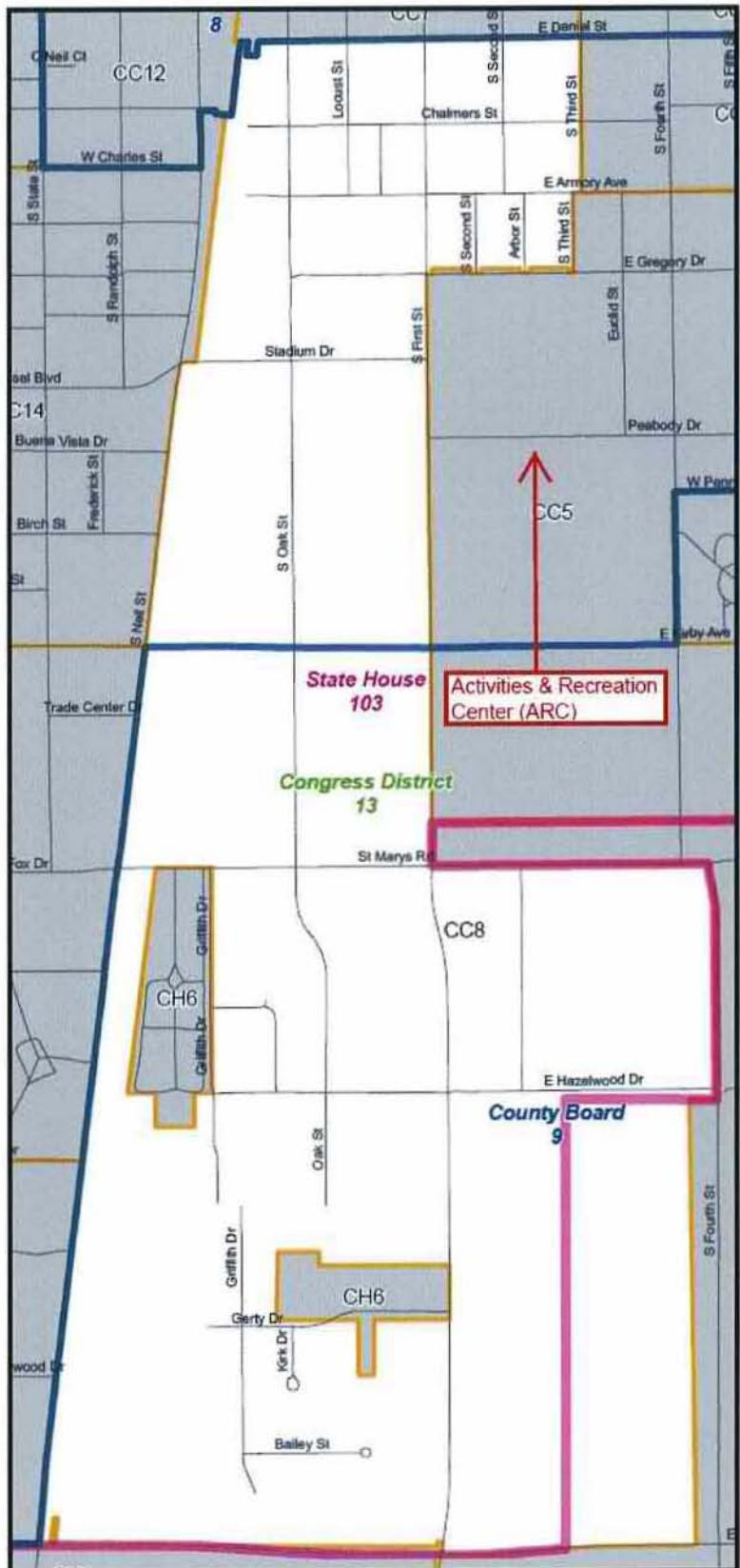


**Champaign 5:** Champaign 5 is largely new territory in south Champaign and Savoy, comprised of portions of three old precincts. For this precinct, we propose using Curtis Road Church of God as the polling place, and this would be a new polling place for all voters in the precinct. Curtis Road Church of God is a centrally located as possible for such a disparate precinct, and will be able to accommodate the 1,250 voters anticipated to vote in this precinct.



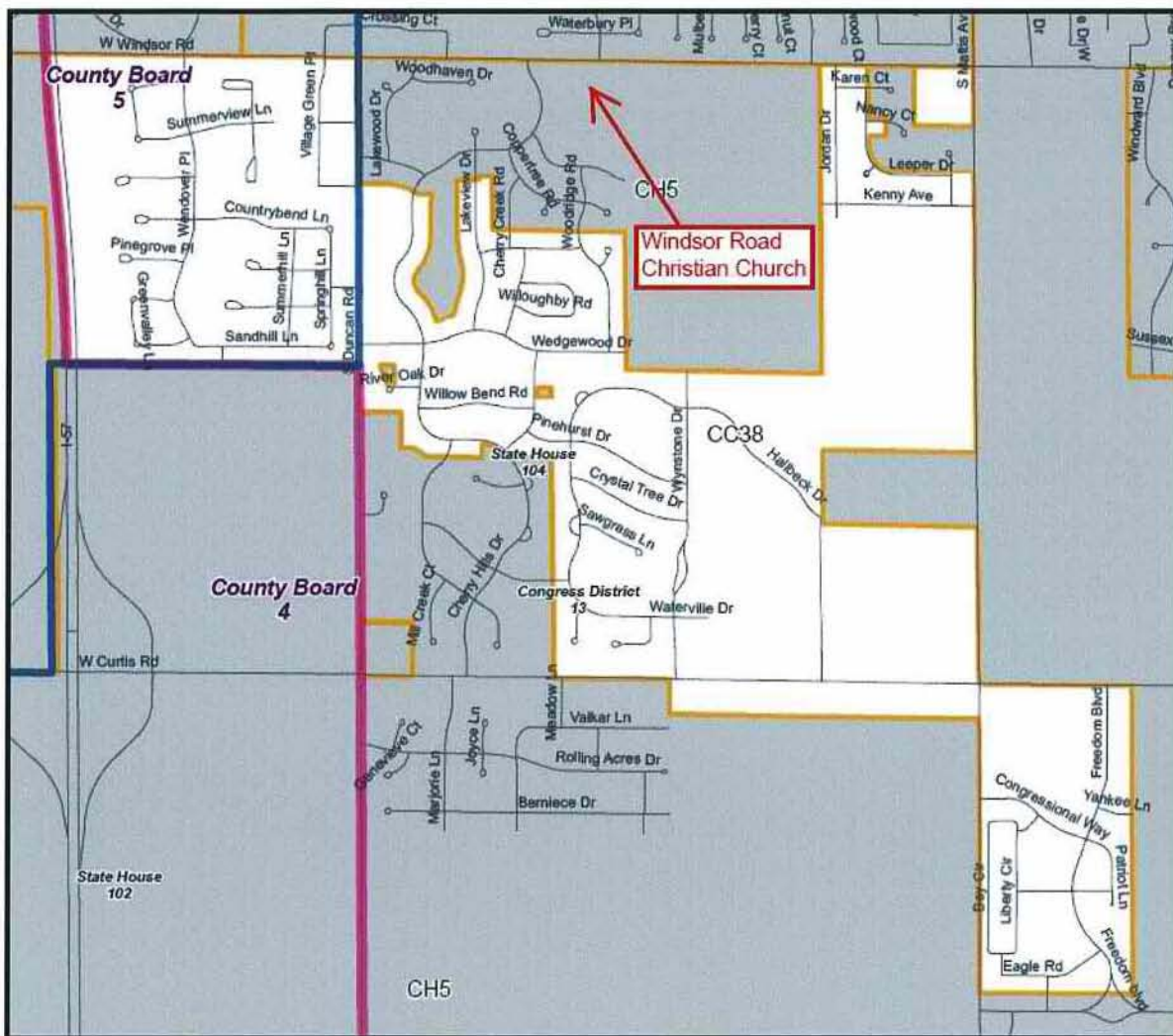
**City of Champaign 8:** For many years, City of Champaign 8 voted at Rehabilitation Education Center on Oak Street, but that building is unavailable due to renovations through at least 2012. For 2011, the polling place was moved to the UI Printing Building on East Gregory, but because of transitions in the UI's Printing Department, that building will no longer be available. We now propose using as a polling place the Activities and Recreation Center (ARC), 201 East Peabody Drive, Champaign.

City of Champaign stretches from Daniel Street south to Curtis Road and includes much of the UI Research Park and off-campus apartments and Greek housing. The precinct's population is mostly UI students, and almost all of this precinct's voters live in the portion of the precinct north of Gregory Drive. ARC is located outside of the precinct's boundaries, but will be familiar and convenient for most of the precinct's voters. This out-of-precinct location will be more convenient than the other available options located south of Kirby Avenue, and will be able to accommodate the 400 to 500 voters anticipated here in November 2012.

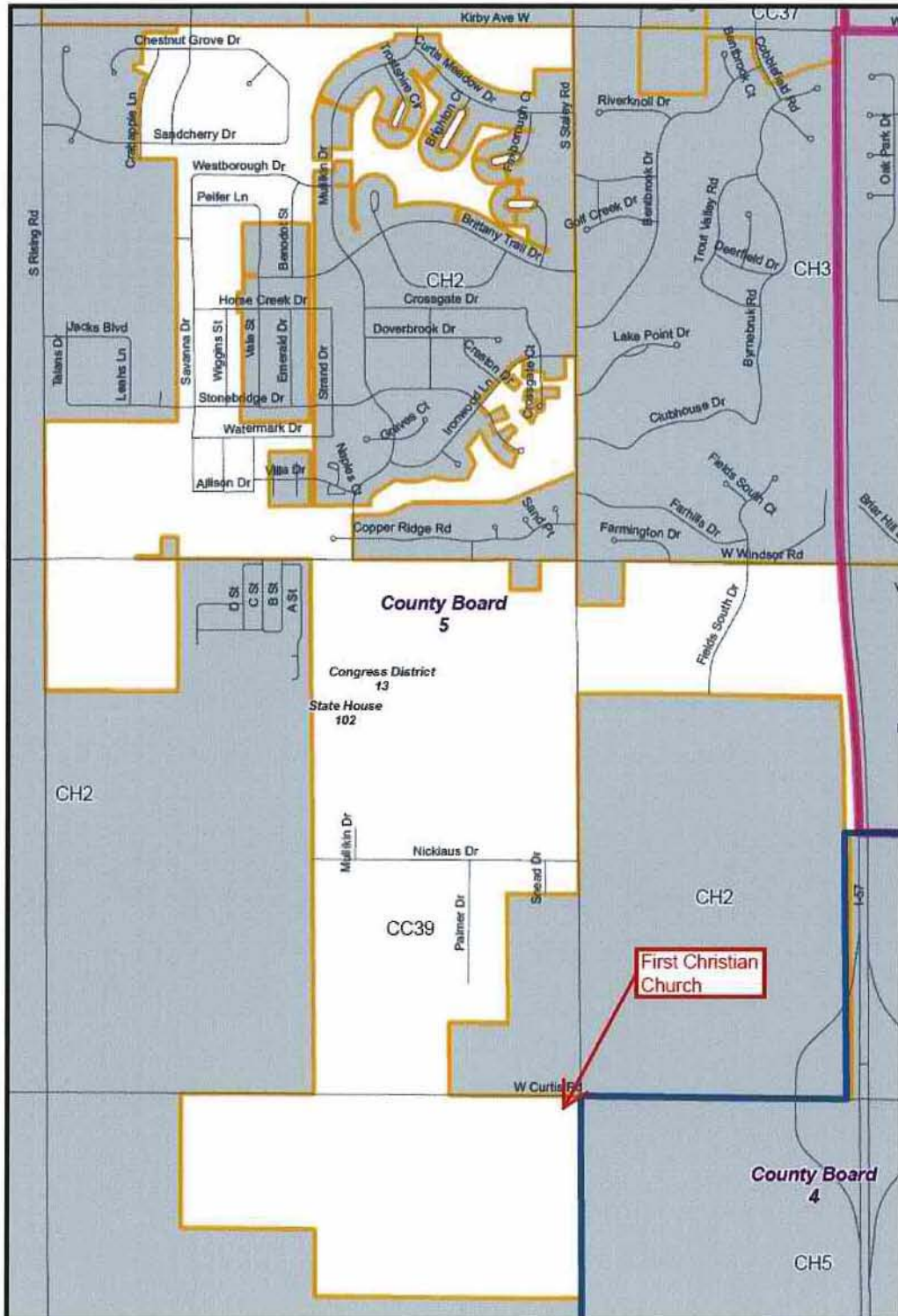




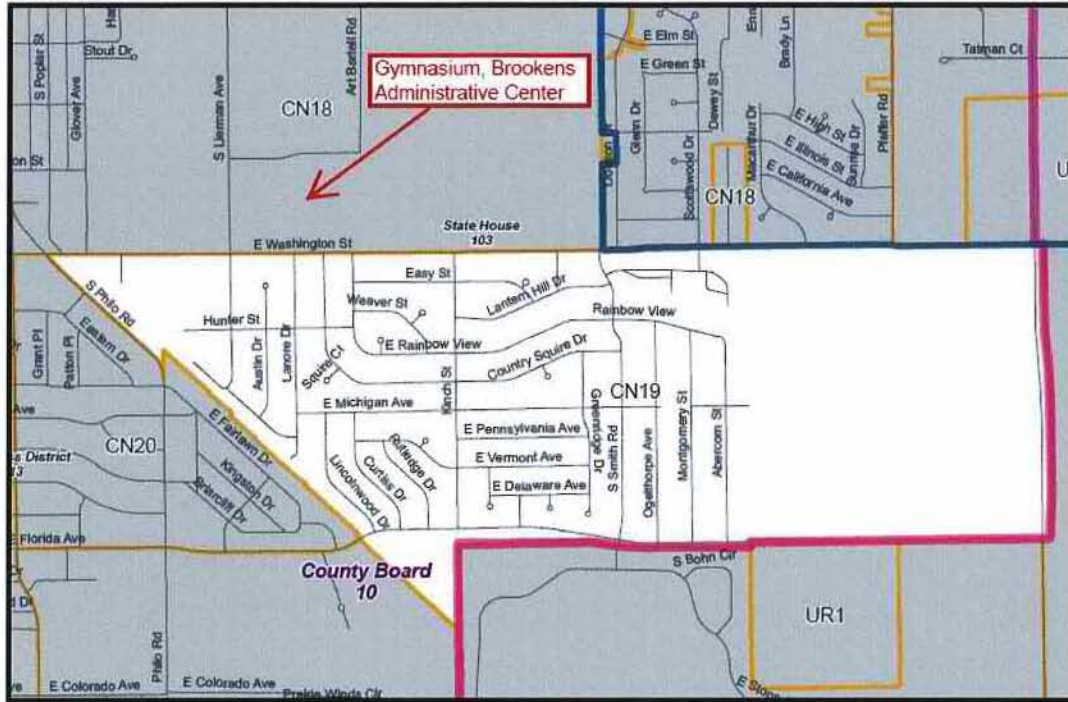
**City of Champaign 38:** City of Champaign 38 was reconfigured in precinct redistricting, and now consists of portions of the City of Champaign east of I-57, from Robeson Meadows, stretching southeast to include much of Cherry Hills and the Champaign portions of Liberty on the Lakes. Many of these voters had voted previously at Meadowbrook Community Church on Duncan Road. However, with this precinct being entirely south of Windsor Road, we are recommending a change to Windsor Road Christian Church. Windsor Road Christian Church has served as a polling place for other precincts for a number of years, and is an excellent polling location suitable for handling the 1,250 voters we anticipate in this precinct.



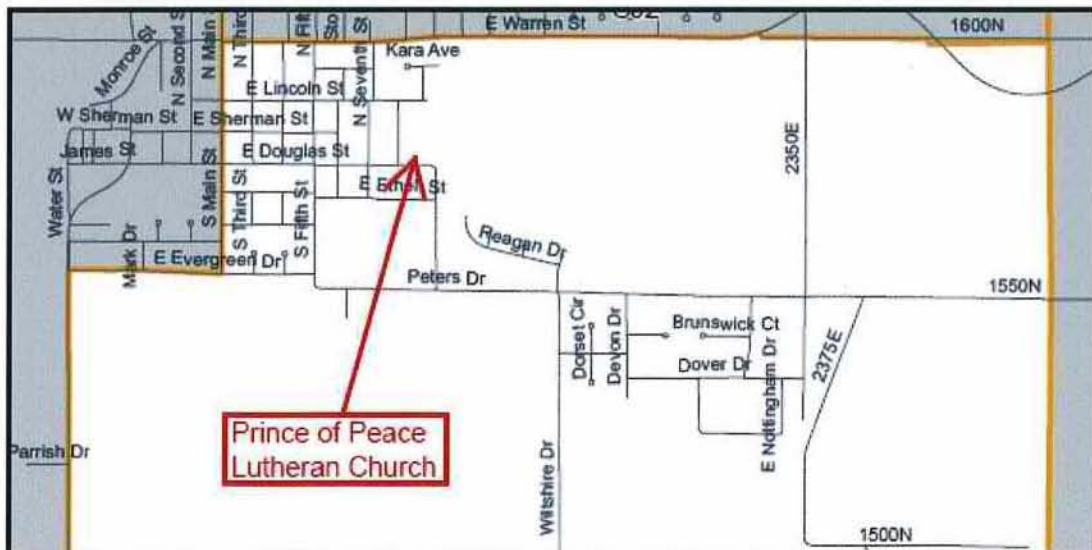
**City of Champaign 39:** City of Champaign 39 is a new precinct, consisting of all City of Champaign Township west of I-57 and south of Kirby Ave. We propose using First Christian Church at the intersection of Curtis Road and Staley Road as the polling place for City of Champaign 39.



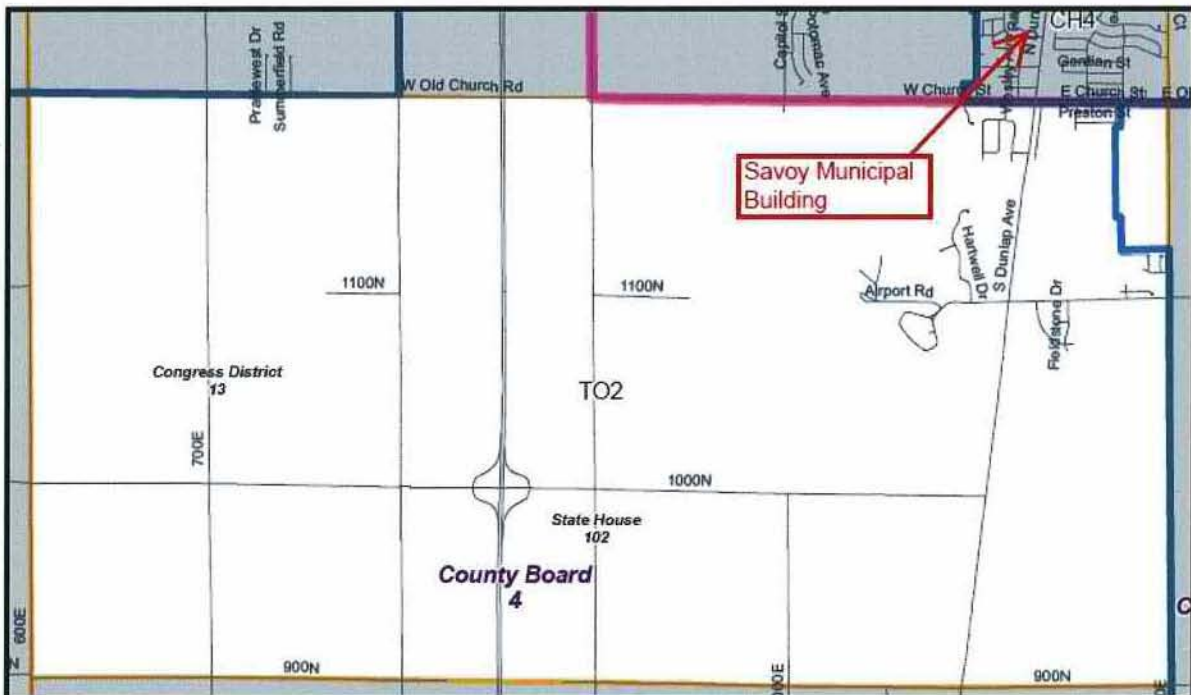
**Cunningham 19:** Cunningham 19 and Cunningham 20 had been consolidated into a single polling place at Sunnycrest Mall. We anticipate those two precincts together to have more than 2,000 voters in November 2012 and have concerns about being able to handle that load at the Sunnycrest Mall location. We propose dividing the two precincts, leaving Cunningham 20 at Sunnycrest Mall, and changing Cunningham 19 to the Gymnasium at Brookens Administrative Center, 1776 East Washington Street, Urbana.



**St. Joseph 3:** St. Joseph 3 is a new additional precinct created due to population growth in St. Joseph Township, consisting of the southwest portion of the Village of St. Joseph and extending to the southern and western borders of the Township. We are proposing a new polling place, Prince of Peace Lutheran Church, 802 East Douglas in St. Joseph, for this precinct. This facility is located within the precinct in proximity to the majority of the population and is capable of accommodating our projected November 2012 voter turnout of 750 voters.



**Tolono 2:** Tolono 2 is the northern half of Tolono Township, and contains the southern portions of the Village of Savoy. For several years, Tolono 2 has been consolidated into a single polling place with Champaign 4 (previously Champaign 7) at the Savoy Recreation Center. In November 2012, we project combined turnout for those two precincts at over 2,500 voters and we have concerns about the Savoy Recreation Center handling that many voters efficiently. Because of that concern, we propose the Savoy Municipal Building, 611 N. Dunlap in Savoy, as the polling place for Tolono 2. This location is slightly outside the precinct, but still in close proximity to the population center of the precinct.



## Changes to Consolidated Polling Places

As we've outlined, the anticipated turnout for the 2012 General Election is a major consideration in recommending these changes, especially in instances where we are dividing polling places that had previously been consolidated. Polling place consolidation can often reduce expenses, with a significant savings realized if the consolidation can result in reducing the number of election judges needed to efficiently operate a polling place. However, the savings are minimal if there are no corresponding reductions in the number of judges needed, and if there is no additional equipment needed.

For a Presidential General Election such as November 2012, consolidating polling places does not result in a significant reduction in the number of judges required. In addition, we currently own enough M100 tabulators, Voter Assistance Terminals

(VATs), booths and other equipment to operate an early voting center at our office, a second off-site countywide-capable early voting center, and a maximum of 102 Election Day Polling Places. Therefore, polling place consolidation for us does not result in any easily attainable equipment savings, and splitting a limited number of previously consolidated polling places will not require any significant added expenses.

Since the 2006 polling place consolidation adopted by the County Board, Champaign County has normally operated 96 Election Day Polling Places for a countywide election. Because we anticipate such a significant voter turnout for the November 2012 election, we are concerned about a number of our larger consolidated polling places being unable to efficiently handle such a large number of voters. Therefore, this polling place plan proposes to split a number of previously consolidated polling places into individual precinct polling places, and to operate 101 Election Day Polling Places for the 2012 General Primary and General Elections. Below please find a list of polling places that served two precincts for the 2010 General Election, the proposed polling place for each precinct in this plan, and our estimated November 2012 for voter turnout for each precinct.

In this plan, we have made a concerted effort to split consolidated polling places if we had concerns that combined turnout in November 2012 would be more than the facility and judges could efficiently handle. To that end, we propose to separate:

- Champaign 3 / Champaign 4
- Champaign 5 / Champaign 6
- Tolono 2 / Champaign 7 (now Champaign 4)
- City of Champaign 33 / City of Champaign 38
- Cunningham 19 / Cunningham 20

In addition, we considered separating Mahomet 3 / Mahomet 4. Mahomet 3 / Mahomet 4 is located at Lake of the Woods, an excellent and spacious polling place with sufficient parking and access, and both the voters and the judges in that polling place are accustomed to handling large voter turnouts. After considerable and careful deliberation, we propose to leave that polling place consolidated.

### **2010 Consolidated Polling Places with 2012 Polling Places as Proposed**

Precinct	2010 Polling Place	2012 Polling Place	2012 Estimated Turnout	Estimated Turnout if Combined
Champaign 1	Jericho Baptist Church	Jericho Baptist Church	140	1452
City of Champaign 17	Jericho Baptist Church	Jericho Baptist Church	1312	
Champaign 3	Windsor Road Christian Church	Bible Baptist Church	1527	3369
Champaign 4	Windsor Road Christian Church	Savoy Recreation Center	1842	
Champaign 5	First Baptist Church of Savoy	Curtis Road Church of God	1179	2527
Champaign 6	First Baptist Church of Savoy	First Baptist Church of Savoy	1348	
Champaign 7 (now CH4)	Savoy Recreation Center	n/a	n/a	n/a
Tolono 2	Savoy Recreation Center	Savoy Municipal Building	678	

Precinct	2010 Polling Place	2012 Polling Place	2012 Estimated Turnout	Estimated Turnout if Combined
Harwood	Gifford Community Building	Gifford Community Building	299	922
Compromise Gifford	Gifford Community Building	Gifford Community Building	623	
Kerr	I&I Tractor	I&I Tractor	88	281
Compromise Penfield	I&I Tractor	I&I Tractor	193	
Mahomet 3	Lake of the Woods Pavilion #1	Lake of the Woods Pavilion #1	880	2450
Mahomet 4	Lake of the Woods Pavilion #1	Lake of the Woods Pavilion #1	1570	
Crittenden	Pesotum Township Building	Pesotum Township Building	195	682
Pesotum	Pesotum Township Building	Pesotum Township Building	487	
City of Champaign 2	McKinley Foundation	McKinley Foundation	238	764
City of Champaign 3	McKinley Foundation	McKinley Foundation	526	
City of Champaign 6	Spalding Recreation Center	Spalding Recreation Center	1028	1704
City of Champaign 10	Spalding Recreation Center	Spalding Recreation Center	676	
City of Champaign 11	Holy Cross Parish Center	Holy Cross Parish Center	970	1595
City of Champaign 12	Holy Cross Parish Center	Holy Cross Parish Center	625	
City of Champaign 13	E.H. Mellon Administration Center	E.H. Mellon Administration Center	965	1470
City of Champaign 14	E.H. Mellon Administration Center	E.H. Mellon Administration Center	505	
City of Champaign 16	Good Shepherd Lutheran Church	Good Shepherd Lutheran Church	557	1881
City of Champaign 24	Good Shepherd Lutheran Church	Good Shepherd Lutheran Church	1324	
City of Champaign 15	Faith Methodist Church	Faith Methodist Church	717	1141
City of Champaign 23	Faith Methodist Church	Faith Methodist Church	424	
City of Champaign 26	St. John's Lutheran Church	St. John's Lutheran Church	873	1562
City of Champaign 30	St. John's Lutheran Church	St. John's Lutheran Church	689	
City of Champaign 27	Champaign Church of Christ	Champaign Church of Christ	499	893
City of Champaign 28	Champaign Church of Christ	Champaign Church of Christ	394	
City of Champaign 33	Meadowbrook Community Church	Meadowbrook Community Church	1255	2474
City of Champaign 38	Meadowbrook Community Church	Windsor Road Christian Church	1219	
Cunningham 7	First Presbyterian Church	First Presbyterian Church	492	1186
Cunningham 8	First Presbyterian Church	First Presbyterian Church	694	
Cunningham 11	Urbana City Building	Urbana City Building	363	1302
Cunningham 12	Urbana City Building	Urbana City Building	939	
Cunningham 13	Pennsylvania Avenue Baptist Church	Pennsylvania Avenue Baptist Church	592	1265
Cunningham 16	Pennsylvania Avenue Baptist Church	Pennsylvania Avenue Baptist Church	673	
Cunningham 15	Church of Christ	Church of Christ	532	848
Urbana 1	Church of Christ	Church of Christ	316	
Cunningham 19	Sunnycrest Mall	Gymnasium, Brookens Administrative Center	1492	2055
Cunningham 20	Sunnycrest Mall	Sunnycrest Mall	563	

## **Conclusion**

Under this proposed plan for polling places for 2012, the overwhelming majority of voters in Champaign County will experience no change. In those instances where we are recommending a change, we can minimize the disruption through voter education, and the disruption is more than offset by the increased convenience in proximity, efficiency, and reduced voter load, especially as we plan for the 2012 General Election.

Thank you for your consideration. Please let me know if you have any concerns or questions.

# Polling Places

<b>Ayers</b>		Longview-Broadlands Firehouse	107 S Lincoln	Broadlands, IL 61816
<b>Brown</b>	<b>Fisher</b>	Fisher Community Building	100 West School St.	Fisher, IL 61843
<b>Brown</b>	<b>Foosland</b>	Fisher Community Building	100 West School St	Fisher, IL 61843
<b>Champaign</b>	<b>1</b>	Jericho Missionary Baptist Church	1601 Bloomington Rd	Champaign IL 61821
<b>Champaign</b>	<b>2</b>	Alan G. Ryle Companies	4102 Belmont Point	Champaign IL 61822
<b>Champaign</b>	<b>3</b>	Bible Baptist Chuch	4001 West Kirby	Champaign IL 61822
<b>Champaign</b>	<b>4</b>	Savoy Recreation Center	402 W Graham	Savoy, IL 61874
<b>Champaign</b>	<b>5</b>	Curtis Road Church of God	2604 Curtis Rd	Champaign, IL 61822
<b>Champaign</b>	<b>6</b>	First Baptist Church of Champaign	Burwash & Prospect	Savoy IL 61874
<b>City of Champaign</b>	<b>1</b>	Douglass Center Annex	804 N Fifth St	Champaign, IL 61820
<b>City of Champaign</b>	<b>2</b>	McKinley Foundation	809 S Fifth St	Champaign, IL 61820
<b>City of Champaign</b>	<b>3</b>	McKinley Foundation	809 S Fifth St	Champaign, IL 61820
<b>City of Champaign</b>	<b>4</b>	University YMCA	1001 S Wright St	Champaign IL 61820
<b>City of Champaign</b>	<b>5</b>	Snyder Hall Lounge	206 E Peabody	Champaign IL 61820
<b>City of Champaign</b>	<b>6</b>	Spalding Recreation Building	910 N Harris	Champaign, IL 61820
<b>City of Champaign</b>	<b>7</b>	Skelton Place Community Room	302 S 2nd St	Champaign, IL 61820
<b>City of Champaign</b>	<b>8</b>	Activities and Recreation Center (ARC)	201 East Peabody Drive	Champaign IL 61820
<b>City of Champaign</b>	<b>9</b>	IL Employment and Training Ctr.	1307 N Mattis	Champaign, IL 61821
<b>City of Champaign</b>	<b>10</b>	Spalding Recreation Building	910 N Harris	Champaign IL 61820
<b>City of Champaign</b>	<b>11</b>	Holy Cross Parish Center	405 W Clark	Champaign IL 61820
<b>City of Champaign</b>	<b>12</b>	Holy Cross Parish Center	405 W Clark	Champaign IL 61820
<b>City of Champaign</b>	<b>13</b>	E.H. Mellon Adm. Ctr.	703 S New	Champaign IL 61820
<b>City of Champaign</b>	<b>14</b>	E.H. Mellon Adm. Ctr.	703 S New	Champaign IL 61820



City of Champaign	15	Faith Methodist Church	1719 S Prospect Ave	Champaign IL 61821
City of Champaign	16	Good Shepherd Lutheran Church	2101 S Prospect Ave	Champaign IL 61821
City of Champaign	17	Jericho Missionary Baptist Church	1601 W Bloomington Rd	Champaign IL 61821
City of Champaign	18	Farm Bureau	801 Country Fair Dr	Champaign IL 61821
City of Champaign	19	Salvation Army Corps	502 N Prospect	Champaign IL 61820
City of Champaign	20	Grace Lutheran Church	313 S Prospect Ave	Champaign IL 61821
City of Champaign	21	St. Peter's United Church of Christ	905 S Russell	Champaign IL 61821
City of Champaign	22	Hessel Pk. Christian Reformed Church	700 W Kirby	Champaign IL 61820
City of Champaign	23	Faith Methodist Church	1719 S Prospect Ave	Champaign IL 61821
City of Champaign	24	Good Shepherd Lutheran Church	2101 S Prospect Ave	Champaign IL 61821
City of Champaign	25	Hays Center	1311 W Church	Champaign IL 61821
City of Champaign	26	St. John's Lutheran Church	509 S Mattis Ave	Champaign IL 61821
City of Champaign	27	Champaign Church of Christ	1509 W John	Champaign IL 61820
City of Champaign	28	Champaign Church of Christ	1509 W John	Champaign IL 61821
City of Champaign	29	Westminster Presbyterian Church/Montessori School	1700 Crescent Dr	Champaign IL 61821
City of Champaign	30	St. John's Lutheran Church	509 S Mattis Ave	Champaign IL 61821
City of Champaign	31	Leonhard Recreation Center	2112 Sangamon	Champaign IL 61821
City of Champaign	32	Free Methodist Church	1913 S Mattis Ave	Champaign IL 61821
City of Champaign	33	Meadowbrook Community Church	1902 S Duncan Rd	Champaign IL 61821
City of Champaign	34	Parkland College Theater Lobby	2400 W Bradley Ave	Champaign IL 61821
City of Champaign	35	Bresnan Meeting Center	706 Kenwood Rd	Champaign IL 61821
City of Champaign	36	Stratford Park Bible Chapel	2801 W Kirby	Champaign IL 61821
City of Champaign	37	Carpenters' Local No. 44	402 S Duncan Rd	Champaign IL 61821
City of Champaign	38	Windsor Rd. Christian Church	2501 W Windsor Rd	Champaign IL 61822

<b>City of Champaign</b>	<b>39</b>	First Christian Church	3601 S Staley Rd	Champaign
<b>Colfax</b>		Colfax Town Hall	900N on Road 200E	Ivesdale, IL 61851
<b>Compromise</b>	<b>Gifford</b>	Gifford Community Bldg	101 S Main	Gifford, IL 61847
<b>Compromise</b>	<b>Penfield</b>	I & I Antique Tractor Club	401 Busey	Penfield IL 61862
<b>Condit</b>		River Valley Church of Christ	Rt 136 and Pickett	Fisher, IL 61843
<b>Crittenden</b>		Pesotum Community Building	103 E Lincoln	Pesotum, IL 61863
<b>Cunningham</b>	<b>1</b>	Mt. Olive Baptist Church	808 E Bradley Ave	Champaign, IL 61801
<b>Cunningham</b>	<b>2</b>	Daniels Graduate Hall	1010 W Green St	Urbana IL 61801
<b>Cunningham</b>	<b>3</b>	Illinois St. Residence Hall	1010 W Illinois	Urbana IL 61801
<b>Cunningham</b>	<b>4</b>	Lincoln Ave. Residence Hall Lounge	1005 S Lincoln Ave	Urbana IL 61801
<b>Cunningham</b>	<b>5</b>	Pennsylvania Ave. Residence Hall	906 W College	Urbana IL 61801
<b>Cunningham</b>	<b>6</b>	Vineyard Church	1500 N Lincoln Ave	Urbana IL 61801
<b>Cunningham</b>	<b>7</b>	First Presbyterian Church	602 W Green St	Urbana, IL 61801
<b>Cunningham</b>	<b>8</b>	First Presbyterian Church	602 W Green St	Urbana IL 61801
<b>Cunningham</b>	<b>9</b>	Twin City Bible Church	810 W Michigan	Urbana IL 61801
<b>Cunningham</b>	<b>10</b>	Urbana Free Library	210 W Green St	Urbana IL 61801
<b>Cunningham</b>	<b>11</b>	Urbana City Building	400 S Vine	Urbana IL 61801
<b>Cunningham</b>	<b>12</b>	Urbana City Building	400 S Vine	Urbana IL 61801
<b>Cunningham</b>	<b>13</b>	Pennsylvania Ave. Baptist Church	600 E Pennsylvania Ave	Urbana IL 61801
<b>Cunningham</b>	<b>14</b>	Clark-Lindsey Village	101 W Windsor Rd	Urbana IL 61801
<b>Cunningham</b>	<b>15</b>	Church of Christ	2601 S Philo Rd	Urbana IL 61802
<b>Cunningham</b>	<b>16</b>	Pennsylvania Ave. Baptist Church	600 E Pennsylvania Ave	Urbana IL 61801
<b>Cunningham</b>	<b>17</b>	Urbana Civic Center	108 E Water St	Urbana, IL 61801
<b>Cunningham</b>	<b>18</b>	Urbana-Champaign Friends Meeting	1904 E Main	Urbana IL 61802
<b>Cunningham</b>	<b>19</b>	Gymnasium, Brookens Administrative Center	1776 E Washington	Urbana IL 61801
<b>Cunningham</b>	<b>20</b>	Sunnycrest Mall	1717 Philo Rd	Urbana, IL 61801
<b>Cunningham</b>	<b>21</b>	Steer Place Community Room	1202 E Harding	Urbana IL 61801
<b>Cunningham</b>	<b>22</b>	Grace Methodist Church	2004 Philo Rd	Urbana IL 61802
<b>Cunningham</b>	<b>23</b>	St. Matthew's Lutheran Church	2200 Philo Rd	Urbana IL 61802
<b>East Bend</b>		Dewey Community Building	9 Main	Dewey IL 61840
<b>Harwood</b>		Gifford Community Bldg	101 S Main St	Gifford IL 61847

<b>Hensley</b>		Hensley Town Hall	SW Corner of Hensley Rd & 900E	Champaign IL 61822
<b>Kerr</b>		I & I Antique Tractor Club	401 Busey	Penfield IL 61862
<b>Ludlow</b>	<b>1</b>	Ludlow Community Ctr.	202 E Thomas	Ludlow IL 60949
<b>Ludlow</b>	<b>2</b>	St. Christopher Episcopal Church	1501 E Grove	Rantoul IL 61866
<b>Ludlow</b>	<b>3</b>	Bethany Park Christian Church	1401 E Grove	Rantoul IL 61866
<b>Mahomet</b>	<b>1</b>	Mahomet Area Community Ctr.	510 E Main Street	Mahomet IL 61853
<b>Mahomet</b>	<b>2</b>	Grace Church of Mahomet	800 W Oak	Mahomet IL 61853
<b>Mahomet</b>	<b>3</b>	Lake of the Woods	Pavilion No 1	Mahomet IL 61853
<b>Mahomet</b>	<b>4</b>	Lake of the Woods	Pavilion No 1	Mahomet IL 61853
<b>Mahomet</b>	<b>5</b>	Mahomet Nazarene Church	702 Turkey Farm Road	Mahomet IL 61853
<b>Newcomb</b>		Newcomb Town Hall	355 Co Rd 2700N	Mahomet IL 61853
<b>Ogden</b>	<b>1</b>	Masonic Lodge	111 East Ave	Ogden IL 61859
<b>Ogden</b>	<b>2</b>	Royal Town Hall	103 N Park	Royal IL 61871
<b>Pesotum</b>		Pesotum Community Building	103 E Lincoln	Pesotum IL 61863
<b>Philo</b>		Philo Town Hall	104 Harrison	Philo IL 61864
<b>Rantoul</b>	<b>1</b>	Rantoul Fire Station	204 N Kentucky	Rantoul IL 61866
<b>Rantoul</b>	<b>2</b>	Prairie Village	200 W International	Rantoul IL 61866
<b>Rantoul</b>	<b>3</b>	American Lutheran Church	500 Church Dr	Rantoul IL 61866
<b>Rantoul</b>	<b>4</b>	Thomasboro Fire Station	101 N Church St	Thomasboro IL 61866
<b>Rantoul</b>	<b>5</b>	Presbyterian Church	Rte 136 E, E Champaign Ave	Rantoul IL 61866
<b>Rantoul</b>	<b>6</b>	Rantoul Youth Center	1306 Country Club Lane	Rantoul IL 61866
<b>Raymond</b>		Raymond Twp. Town Hall	202 E Logan	Longview IL 61852
<b>Sadorus</b>	<b>Sadorus</b>	Sadorus Village Hall	115 E Market	Sadorus IL 61872
<b>Sadorus</b>	<b>Ivesdale</b>	Ivesdale Fire Station	406 Third	Ivesdale IL 61851
<b>Scott</b>	<b>Bondville</b>	Bondville Village Hall	102 S Walnut	Bondville IL 61815
<b>Scott</b>	<b>Seymour</b>	Seymour Meeting Center	112 N Main	Seymour IL 61875
<b>Sidney</b>		Sidney Town Hall	102 E Byron	Sidney IL 61877
<b>Somer</b>		Somer Township Building	5406 NW Arrowhead Drive	Urbana IL 61802
<b>South Homer</b>		Homer City Building	500 E 2nd St	Homer IL 61849
<b>Stanton</b>		Stanton Twp. Bldg. & Town Hall	NWCorner of Rds 2100N & 2100E	St. Joseph IL 61873
<b>St. Joseph</b>	<b>1</b>	St. Joseph Township Bldg.	400 W Sherman	St. Joseph IL 61873
<b>St. Joseph</b>	<b>2</b>	Living Word Fellowship Church	1000 Park Ave	St. Joseph IL 61873
<b>St. Joseph</b>	<b>3</b>	Prince of Peace Lutheran Church	802 E Douglas	St Joseph, IL 61873

<b>Tolono</b>	<b>1</b>	Tolono Town Hall	111 E Holden	Tolono IL 61880
<b>Tolono</b>	<b>2</b>	Savoy Municipal Building	611 N. Dunlap	Savoy IL 61874
<b>Tolono</b>	<b>3</b>	Tolono West Fire Station	202 W Linden	Tolono IL 61880
<b>Urbana</b>	<b>1</b>	Church of Christ	2601 S Philo Rd	Urbana IL 61802
<b>Urbana</b>	<b>2</b>	Carroll Fire Protection Dist. Bldg.	1811 Brownfield Rd	Urbana IL 61802
<b>Urbana</b>	<b>3</b>	Carroll Community Center	1210 Carroll Ave	Urbana IL 61802
<b>Urbana</b>	<b>4</b>	Edge-Scott Fire Department	201 Smith Rd	Urbana IL 61802

**RESOLUTION NO.**

**A RESOLUTION TO ESTABLISH PLACES OF ELECTION**

**WHEREAS**, Pursuant to 10 ILCS 5/11-2, the County Board shall fix and establish the places for holding elections in its respective county and all elections shall be held at the places so fixed; and

**WHEREAS**, The County Board of Champaign County seeks to ensure that voters can easily identify the location of established polling places;

**NOW, THEREFORE, BE IT RESOLVED**, by the Champaign County Board, Champaign County, Illinois, that the places for holding elections in Champaign County are established as indicated on the attached listing; and

**BE IT FURTHER RESOLVED** that, to ensure the ease of identification of polling places, except as specifically prohibited by Section 5/17-29 of the Illinois Election Code, no polling place shall restrict any person's right to engage in electioneering, political discussion or greeting of voters, and there shall be no restrictions on the placement of signs unless specifically prohibited by Section 5/17-29 of the Election Code; and

**BE IT FURTHER RESOLVED** that all such signs shall be removed not later than 7:00pm, and may be removed at any time thereafter by the property owner or the election authority.

**PRESENTED, PASSED, APPROVED, AND RECORDED** this 20th day of December, A.D. 2011.

\_\_\_\_\_  
C. Pius Weibel, Chair  
Champaign County Board

ATTEST:

\_\_\_\_\_  
Gordy Hulten, County Clerk and  
Ex-Officio Clerk of the County Board

RESOLUTION NO.

RESOLUTION HONORING A RETIRING  
COUNTY ZONING BOARD OF APPEALS MEMBER

WHEREAS, Melvin Schroeder has served continuously on the Champaign County Zoning Board of Appeals from September 7, 2000, to the expiration of his present term on November 30, 2011; and

WHEREAS, Melvin Schroeder has admirably served the citizens of Champaign County by his dedicated service on the Zoning Board of Appeals for the maximum time allowed by law and is now retiring.

NOW, THEREFORE, BE IT RESOLVED that the County Board of Champaign County hereby recognizes that the service of Melvin Schroeder was an asset to the citizens of Champaign County and expresses gratitude and sincere appreciation for his 11 years, 2 months of service.

BE IT FURTHER RESOLVED that a copy of this Resolution is presented to Melvin Schroeder as a dedicated Champaign County Zoning Board of Appeals member with our sincere appreciation.

PRESENTED, ADOPTED, APPROVED, AND RECORDED this 20<sup>th</sup> day of December, 2011.

\_\_\_\_\_  
C. Pius Weibel, Chair  
Champaign County Board

ATTEST:

\_\_\_\_\_  
Gordy Hulton, County Clerk and  
*ex officio* Clerk of the  
Champaign County Board

RESOLUTION NO.

A RESOLUTION AUTHORIZING THE SUBMISSION OF A PUBLIC QUESTION TO ADOPT AN "OPT-OUT" PROGRAM FOR THE SUPPLY OF ELECTRICITY TO RESIDENTIAL AND SMALL COMMERCIAL RETAIL CUSTOMERS

WHEREAS, Section 1-92 of the Illinois Power Agency Act, 20 ILCS 3855/1-92 permits local governments, if authorized by referendum, to create a program to allow the County to solicit bids and enter into service agreements for the sale and purchase of electricity and related services and equipment to residential and small commercial retail customers in the County who do not choose to opt-out; and

WHEREAS, the County Board of Champaign county hereby desires to place on the March 20, 2012 ballot a public question to be considered by the voters in the County regarding the authorization of the county to pursue the implementation of the Program; and

NOW, THEREFORE BE IT RESOLVED by the County Board of Champaign County as follows:

Section 1. That a public question shall be submitted to the voters of the county of Champaign, Illinois, at the March 20, 2012 general election (r at the next available election permitted by the general election law), as follows:

Shall the County of Champaign have the authority to arrange for the supply of electricity for its residential and small commercial retail customers who have not opted out of such program?	Yes ___	No ___
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Section 2. That the Champaign County Clerk is hereby directed to file this authorizing Resolution and other related matters with the appropriate election officials in accordance with applicable law by December 22, 2011.

Section 3. That this Resolution shall become effective immediately following its passage.

PRESENTED, ADOPTED, APPROVED, AND RECORDED this 20<sup>th</sup> day of December A.D. 2011.

\_\_\_\_\_  
C. Pius Weibel, Chair  
Champaign County Board

ATTEST: \_\_\_\_\_  
Gordy Hulten, County Clerk  
and ex-officio Clerk of the  
Champaign County Board

# Municipal Electric Aggregation What it Means for You

B. AARON RASTY, CO-FOUNDER AND PRESIDENT, BLUESTAR ENERGY SOLUTIONS

## MUNICIPAL ELECTRIC AGGREGATION

Electricity supply is one area to consider as municipalities look for ways to reduce costs and provide additional value to their communities and enhance their environmental impact. As you may know, Illinois is one of several deregulated states, offering businesses and the public the opportunity to purchase energy from a retail electric supplier. In fact, Illinois is a prime location where municipalities can make the most out of the deregulated energy market.

Through Municipal Electric Aggregation, Illinois municipalities can help residents and small businesses maximize their savings by reducing energy costs and furthering energy efficient practices for the community. It is the method by which municipal or county governments can enter into electricity purchasing agreements on behalf of consumers within their jurisdiction. By aggregating the buying power of a large number of small customers, a non-profit municipal entity can get a better deal for those customers than they would if they shop for electricity on an individual basis. In addition, it offers residents an opportunity to understand and take advantage of the benefits of a deregulated electric market.

## AGGREGATION PROGRAMS

There are two ways for local governments to aggregate their communities for the purchase of energy – “opt-in” and “opt-out.” Opt-in aggregation requires the individual to enroll in the program before being included in the aggregation pool of customers. Opt-out aggregation automatically includes each household in the aggregated pool unless the individual affirmatively “opts out,” or decides not to participate.

We believe the more viable option is to provide aggregation service on an opt-out basis — customers are much more likely to utilize this service if it is provided to them on a default basis. Additionally, in opt-out aggregation the aggregator has a more

predictable energy load to use in negotiating with suppliers. Having a relatively predictable pool size of customers may increase an electric supplier's willingness to offer lower prices and enhanced services.

## BENEFITS OF AGGREGATION

Properly implemented, municipal aggregation programs offer several benefits to the end-user, including:

- **COMPETITIVE OPPORTUNITIES:** Suppliers generally compete harder for a large group of customers available through a single solicitation (such as municipal aggregation) than when approaching customers one-by-one. Suppliers are willing to provide extremely aggressive pricing in aggregation settings because of the opportunity to acquire a large number of customers quickly and at a relatively low cost per acquisition.
- **GREATER BUYING POWER:** Aggregation of demand is a way to obtain services or products at favorable prices and terms. The same is true for the purchase of electricity. Because of economies of scale, load aggregation increases the buying power of participating consumers, particularly if they seek customized services. The competitive pressure created by this increased buying power drives prices lower. This process means greater savings for municipalities and their residents.
- **ENVIRONMENTAL BENEFITS:** Municipal Electric Aggregation in Illinois is also a direct way to achieve meaningful environmental benefits. This provides an opportunity to identify environmentally-responsible energy sources, such as wind or solar, that will be part of the supply mix for the community. It is important to consider designing and implementing a meaningful energy efficiency and sustainability program that can be funded exclusive of municipal expenditures.

MUNICIPAL ELECTRIC AGGREGATION CONTINUES ON PAGE 16



MUNICIPAL ELECTRIC AGGREGATION CONTINUES

- ♦ **OTHER TANGIBLE ECONOMIC BENEFITS:** Depending on how effective the program is managed, municipalities may be able to creatively apply the revenue streams for grants, free energy audits for local businesses, new energy efficiency projects, a new park or other uses.

Municipal Electric Aggregation has been successfully implemented in several other states, with Ohio being a leader. Ohio introduced aggregation in 2001 and by 2003 it was responsible for 93 percent of the electricity switching over in the state. Some 200 municipalities in Ohio, via the Northeast Ohio Public Energy Council (NOPEC), demonstrated that it is possible to put a proposal for "opt-out aggregation" to their electorate. They received support, put municipal supply out to bid, and received a better price for electricity and/or gas supply than the standard price set by the incumbent utility. The procedure is now standardized, professional advice and expertise are widely available, and the whole process can be completed in a little over 12 months. Grants were made available from this program in Ohio. Those involved credit both the Public Utilities Commission of Ohio (PUCO) and the

Ohio Consumer Counsel (OCC) for helping to make Municipal Electric Aggregation a success.<sup>1</sup>

**MUNICIPAL ELECTRIC AGGREGATION IN ILLINOIS**

Municipal Electric Aggregation became available in Illinois due to the 2007 passage of the Illinois Power Agency Act, which authorized municipal and county authorities to negotiate electric power supply arrangements for their residential and small business consumers.

The Act allows local municipal or county governments to aggregate the electric loads of the residential and small business consumers within their boundaries, in order to negotiate terms with a power supplier. If accounts are transferred to a different energy supplier, the local utility (either ComEd or Ameren) remains the distributor of all electricity, while the new supplier would actually sell the electric power.

In 2011, 24 towns in the ComEd territory placed referendums on their ballots, 21 of which were approved. Below is a snapshot of communities pursuing Municipal Electric Aggregation at this time.

Community	Status
Campton Hills	Referendum Passed
Crest Hill	Supplier - Direct Energy, Rate - 5.89 cents per kWh through September 2013
Elmhurst	Supplier - Direct Energy, Rate - 5.99 cents per kWh through October 2012
Erie	Supplier - Nordic Energy Services, Term - 3 years
Fox River Grove	Supplier - Direct Energy, Rate - 5.99 cents per kWh through September 2013
Fulton	Supplier - FirstEnergy Solutions, Rate - 6.23 cents per kWh (residential) through July 2014
Glenwood	Supplier - Direct Energy, Rate - 5.99 cents per kWh through September 2013
Grayslake	Referendum Passed
Harvard	Supplier - Direct Energy
Lincolnwood	Referendum Passed
Milledgeville	Supplier - FirstEnergy Solutions, Rate - 5.90 cents per kWh, Term - 3 years
Morris	Referendum Passed
Mount Morris	Referendum Passed
New Lenox	Supplier - Direct Energy, Rate - 5.89 cents per kWh through September 2013
North Aurora	Supplier - Integrys, Rate 5.75 cents per kWh (residential), Term - 2 years
Oak Brook	Referendum Passed
Oak Park	Referendum Passed
Polo	Referendum Passed
Sugar Grove	Supplier - Direct Energy, Rate - 5.99 cents per kWh through September 2013
Wood Dale	Referendum Passed

Source: Illinois Commerce Commission (ICC)

## IMPLEMENTATION PROCESS

While there is much more information to share on the process of Municipal Electric Aggregation, the top steps for implementation include the following:

1. Identify and retain a consultant or identify internal resources to manage program.
2. Submit referendum to be put to the electors at the next regular election in that location.
3. Receive affirmative vote of electorate.
4. Develop a plan of operation and governance for the aggregation program, and hold at least two public hearings on it.
5. Prepare an RFP and put it out to bid.
6. Notify electric utility customers in the city of the rates, conditions of enrollment and provide option to "opt-out" of the aggregation.

## TIMELINE

Below is a general timeline of the key activities for a community plan for 2012.

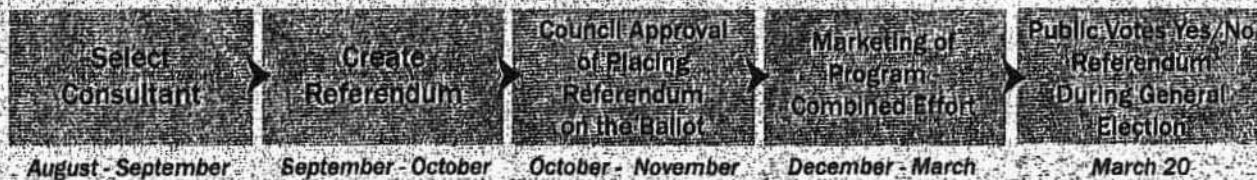
## CHALLENGES & CHOICES

Most communities may lack the necessary expertise and staff to handle the aggregation process on their own. There may be challenges with managing the technical and legal aspects of analyzing load data, administering the RFP process, leading negotiations with suppliers and providing ongoing management and monitoring on behalf of constituents.

To help with the overall aggregation process, it may be prudent to consider working with a consultant with experience and capabilities to help get the job done. Municipalities typically work with a consultant to manage contracts and develop and implement energy efficiency programs, as well as to lead voter education efforts before and after the referendum. The consultant's role is to design an aggregation plan that both complies with applicable law as well as serves the agreed upon needs of the community. The consultant assists in administrative issues, solicits bids, and coordinates the selection of a supplier. After supplier selection and execution of a contract, the consultant's role is monitoring and administering the contract. The local electric utility is subject to the same laws, regulations and tariffs as the services used by other retail

MUNICIPAL ELECTRIC AGGREGATION CONTINUES ON PAGE 18

### Stage 1



### Stage 2 - Assume referendum is approved



### Stage 3



## MUNICIPAL ELECTRIC AGGREGATION CONTINUES

customers; there is no degradation in utility service or bias against customers or communities utilizing municipal aggregation. In addition, the supplier serving the community is subject to strict oversight by the Illinois Commerce Commission, including licensing, consumer information, and renewable portfolio standards.

There are several attributes to look for when considering a consultant, such as:

- ♦ **INDEPENDENCE** – It is important that the consultant is completely neutral in the selection of a supplier. This independence may lend greater credibility to the public perception of the program.
- ♦ **EXPERTISE/SOLUTIONS** – The consultant should have a wide range of expertise with retail electric supply, wholesale energy markets, regulatory experience and demand-side management experience, especially if the municipality is considering energy efficiency and conservation programs in the future.

One such example with an efficiency program is right here in Illinois. The city of Aurora developed the Go Green Aurora campaign to increase renewable energy purchases by households and businesses and qualify

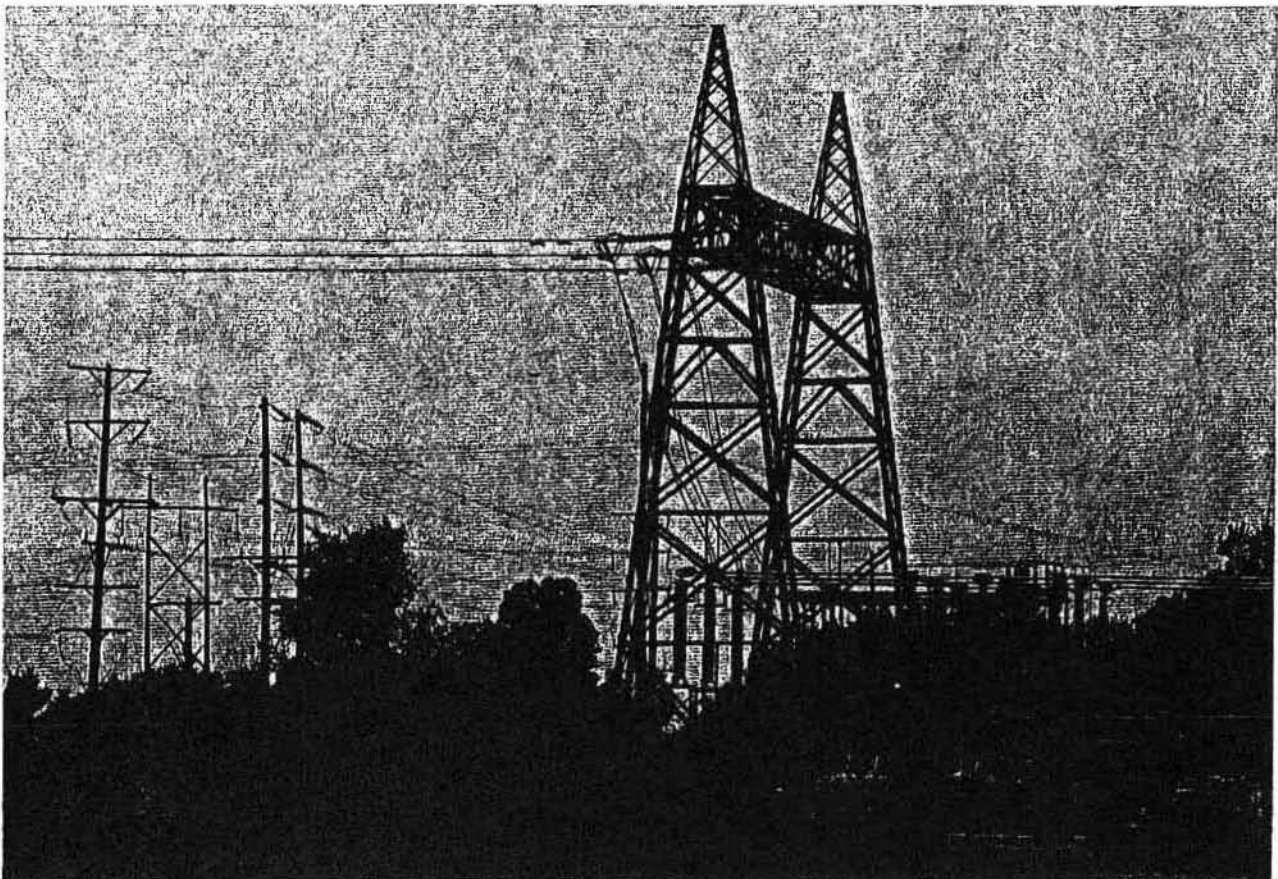
as the first U.S. Environmental Protection Agency (EPA) Green Power Community in Illinois. Aurora has helped conserve natural resources by reducing the city's carbon footprint, supporting the creation of clean energy jobs in the U.S. and assisting in the generation of new renewable energy.

- ♦ **LOCAL PERSPECTIVE** – It helps having a consultant who knows the essentials of electric supply and efficiency within Illinois. Each electric utility has its own nuances and restrictions with electric supply, rebate programs and other activities, which is why it helps to have a consultant who knows the area well.

## MOVING YOUR COMMUNITY FORWARD

Municipal Electric Aggregation provides an opportunity to unlock savings for municipalities and their communities. It also can help support broader energy efficiency and sustainability efforts in the community, including solar generation of power. At BlueStar Energy, we believe that the cheapest and cleanest kilowatt hour is the one not used. Overall, this aggregation process can lead to lasting, meaningful change and real economic benefits to municipalities and their residents.

<sup>1</sup> Footnote: Stephen Littlechild, "Municipal Aggregation and Retail Competition in the Ohio Energy Sector," August 2007



DATE: November 2, 2011

To: Champaign County Board

From: Carol Ammons, chair CB Policy Committee

Re: Revisiting CB committee structure

Several months ago during a committee of the whole meeting, an attempt was made to move from the committee of the whole format either to one proposed by myself or one proposed by Mr. James. During the discussion, a major deterrent to a changed format was an increase in the number of meetings; yet, there still lingers among a growing number of CB Members dissatisfaction with the COW. So after further thought, a new proposal has evolved for the committee structure. This is a hybrid of the first two proposals.

Committees will be grouped in pairs, such as Environment and Social Justice, Economics and Transportation, and Policy and Land and Buildings (this is not set in stone, but balanced as to relationship and agenda items). Two sets of the pairs will meet on the usual COW Tuesdays. The third pair will meet on the Thursday following the first Tuesday meeting. CB members will list their priority committee interests and appointment will be made by the county board chair. CB members may attend all committee meetings, but the obligation is only for the chosen two.

The reasons for this hybrid:

1. To address the level of dissatisfaction related to the present COW structure and lack of a working environment to ask questions, bring in experts on a topic for Q & A exchanges, probe more deeply when appropriately, decide when an issue is fully studied for full board consideration. (It has been brought to my attention that some experts do not feel it is worth the time to come to any CB meeting to present during public participation because it is limited and there is no chance for Q & A.)
2. To address the expressed reluctance to attend 4 board meetings a month. This will still be the 3 meetings/month.
3. There will be no increase in cost to the county. (I am not certain if there will be some additional staff cost for the extra meeting.)
4. The meetings can be held in the Shield meeting room and therefore can be video taped for the public.
5. The scheduled study sessions are not being used. So this format might be a substitute for study sessions because there will be more opportunities for in depth study of an issue.
6. This newly formed committee structure ought to have a new set of meeting rules rather than Roberts Rules to enhance the in depth discussions.
7. A committee, in theory, could have 18 members. This addresses the concern expressed about the Open Meetings Act.

8. Having 18 committee members is a 1/3 reduction in the number of individuals potentially engaged. In turn again in theory, ought to open up the possibility of more CB members becoming knowledgeable about an issue.
9. The one con to the hybrid is that not all board members will be present at all meetings and thus be informed on all agenda issues. In theory, this is an excellent concept. In practice, this definitely is not working.

Proposed rules for the hybrid format:

1. There will be a committee chair and vice-chair who will rotate chairing the meeting.
2. There will be minutes for each meeting.
3. There will be an agenda with appropriate posting for the public.
4. Appropriate staff will be available to attend the meeting.
5. Meeting structure will accommodate inviting knowledgeable individuals to engage in Q & A on issues.
6. Public participation will occur at the top of the agenda for general comments, before each agenda item for specific comments, and written comments may be submitted at the end of the meeting for the public record to facilitate issues that might arise during the meeting.
7. If appropriate, subcommittees may be formed either by vote of the committee or at the suggestion of the chair. Appointment to subcommittees ought to rotate among committee members, as best as possible considering interest and expertise on an issue.
8. If there are no agenda items during a particular month, the committee meeting may be cancelled pending due notice to the public.
9. There may be an occasion when several committees have no agenda items. Under this circumstance, committees may rearrange the meeting schedule pending due notice to the public.
10. If over a period of time, there are numerous occasions of no agenda items or an imbalance of agenda items the committee structure ought to be adjusted.
11. The hybrid structure will be revisited by the new board after the 2012 election and reduction in the size of the board.