

# **Community Violence Prevention Task Force**

## **Proposals for ARPA Funding**

**Budget: Annual \$106,720.** Request is to cover three school years – a full cycle of K to 3rd grade testing. **4/21/2023**

iRead iCount: School Year (Fall) 2023/(Spring) 2024 | (Fall) 2024/(Spring) 2025 | (Fall) 2025/ (Spring) 2026

Expense	Category	Budget	Actual	Difference (\$)	Difference (%)
Volunteer Marketing	Marketing	\$ 45,000.00			0%
Program Materials	Marketing	\$ 24,000.00			0%
Personnel / Benefits & Taxes	Personnel	\$ 138,060.00			0%
School Coordinator Stipends	Personnel	\$ 42,000.00			0%
Background Checks	Operating	\$ 4,800.00			0%
Rent	Operating	\$ -			
Utilities	Operating	\$ -			
Equipment / Computer	Equipment	\$ 2,000.00			0%
Insurance	Operating	\$ -			
Telephone	Operating	\$ -			
Volunteer Sign Up Software	Operating	\$ 1,500.00			0%
Curriculum Development & Materials	Program	\$ 24,000.00			0%
Maintenance and repairs	Operating	\$ -			
Bank Fees/Professional	Operating	\$ 800.00			0%
Grant Administration	Operating	\$ 7,500.00			0%
Volunteer Appreciation	Program	\$ 10,500.00			0%
Postage	Operating	\$ -			
Student incentives/reward	Program	\$ 18,000.00			0%
Other	Misc	\$ 2,000.00			0%
<b>Total Expenses</b>		<b>\$ 320,160.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>

\$15K ea. yr & leverage media in-kind/Volunteer Recruitment  
 Design and Print: banners, posters, brochures / Program Awareness and Volunteer  
 PT Coordinator (X 3-year ) / 10,620 Chamber staff offset  
 3-year / 2 districts / 12 schools, DM B&GC, DREAM  
 \$4 ea./ 1200 volunteers over 3 years  
 Covered by Chamber  
 Covered by Chamber  
 Covered by Chamber  
 Covered by Chamber  
 Annual Subscription x3  
 2.5 percent (\$2416 each year)  
 Small tokens of appreciation after each semester or summer session  
 In-kind by Chamber  
 Books/math cards/stickers,etc./Items for students to take home  
 The goal would be to serve 1500 children over 3 years. \$208 per student to improve literacy and math skills by 3rd grade.



To: Honorable Kyle Patterson, Chairman

Champaign County Board

1776 E. Washington Street Urbana, Illinois 61802

Attn: Honorable Jeff Wilson County Board Member

From: Cheryl Walker Commander of American Legion U of I Shawna M. Morrison Post 2019

Date: March 24, 2023

RE: Request for Funding

**Background:**

My name is Cheryl Walker, and I am The American Legion Department of Illinois Past 19<sup>th</sup>, District Commander (2018-2019) and current Commander of U of I Shawna M. Morrison Post 2019. Our organization is in the Chez Center for Wounded Veterans in Higher Education. The organization was founded on February 6, 2019 in memory of Illinois Guardsman Sgt. Shawna M. Morrison. Sgt. Morrison was the first female member of National Guard to die in combat in Iraq and first student to die in combat at the University of Illinois in 2004.

The American Legion is the nations largest wartime veterans service organization, mentoring youth and sponsorship of wholesome programs in our communities, advocating patriotism and honor promoting strong national security, and continued devotion to our service members and veterans. The American Legion's mission statement, as adopted by the National Executive Committee in October 2020, is: To enhance the well-being of America's veterans, their families, our military, and our communities by our devotion to mutual helpfulness.

**Project Description:**

During the Vietnam War, a Stand Down was a time away from the battlefield when soldiers were able to rest and take care of personal hygiene, eat hot food, receive medical and dental care and enjoy the camaraderie of battle buddies in a safe environment. Today a Stand Down refers to a community-based intervention event that integrates, at one site at one time, many resources and services that homeless and at-risk veterans and military families may need. These can include food, shelter, clothing, backpack, hygiene kits, haircuts, bus and phone cards, health screening and VA Social Security benefit counseling. Veterans can also receive referrals to other

assistance such as housing solutions, VA employment, as well as suicide prevention, and substance abuse treatment support.

**Request:**

The American Legion U of I Shawna M. Morrison Post# 2019 and the veterans and families we serve was greatly impacted by COVID. We continue to serve low and at-risk veterans and families in Champaign County.

As of 2022, 137 people in Champaign County were identified as homeless, compared to 148 in 2021. “According to a report published by the U.S. Department and Housing and Urban Development, 326,000 were living in emergency shelters, transitional housing or other temporary settings on a single night in 2021. This is an 8% decrease from 2020.”

There has not been a Stand Down in Champaign County in the over 10 years. A Stand Down wo brings together various agencies and service providers to provide a comprehensive system that encourages and assists homeless veterans to overcome their distrust and feelings of isolation with the knowledge that this event promises to address multiple problems at one time and place.

I am requesting \$10,000 respectively to provide one day of service for the following servicers can include:

Venu-\$1000 DJ-\$300

Lunch, \$3,045 (\$ 25 per person)

Hair Cuts (\$20 per person) \$2,740

Hygiene (showers, barbers, or other personal services)

Bus \$1. 00 per token or (\$20 pass per person) \$2,740



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Back packs \$ 475.00

Hygiene kits

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\$10, 000

\$9,525

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\$475

**To provide a comprehensive:**

Helping veterans and military families who are struggling is the right thing to do. Finding ways to help in the community settings is a critical mission, given the current landscape



of a growing veteran population and the economic realities that threaten the services available to them. Stand Downs can help veteran and military families raise awareness about the needs in our communities and show our veteran and military families that we support them. Stand Down also helps the community, because every person who is homeless costs the community, and the cost can be quite high. It is not only veterans who are homeless or at risk of homelessness. Actively serving military members can also live in poverty and be at risk. Hospitalization, medical treatment, incarceration, police intervention all can lead to emergency shelter expenses which can add up quickly, making homelessness surprisingly expensive for municipalities. Please let us do what we can, for those who have given so much.

Thank you,

respectfully,

Cheryl Walker

[chrylwalker@aol.com](mailto:chrylwalker@aol.com)



**Karen C. Simms**  
217-931-9971  
Executive Director  
Trauma & Resilience Initiative, Inc.  
1905 N. Cunningham Ave. 303B  
Urbana, IL 61802  
EIN: 83-4473502

21 April 2023

To the Champaign County Board  
Attn: Kyle Patterson  
Champaign County Board  
Brookens Administrative Center  
1776 East Washington Street  
Urbana, Illinois 61802-4581

To the Champaign County Board,

My name is Karen Crawford Simms, and I am the Executive Director at the Trauma & Resilience Initiative. Our organization has been around for 4 years, and we focus on survivors that have been impacted by trauma, educating the community about trauma and resilience, and helping Champaign County a place where everyone can be healthy, thriving, safe and well.

We are seeking funding for our upcoming project, Healing Community Violence which centers on providing trauma informed crisis, mental health, and treatment services for individuals impacted and affected by community violence in Champaign County

Funding for this project is essential because [information about why your organization requires funding]. Comprehensively, we are seeking \$250,000 in funding. This financial support will allow us to serve the residents of Champaign County comprehensively. We also know that resources are limited and we can make adjustments as needed based on any resources that are available.

If we were to receive funding, our project we would be able to expand our efforts to provide support throughout the county serving at least 80 individuals impacted by community violence and provide over 600 hours of trauma specific mental health

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treatment/and services for individuals impacted and affected by community violence. We will also contribute to the workforce training at least 10-12 individuals representing Urbana and the county to provide peer 2 peer mental health supports and trauma specific trainings for at least 4 clinicians that will be serve residents outside of the city of Champaign.

TRI is passionate about addressing this problem because we are committed to addressing the root causes of trauma, preventing adverse community experiences, and working collaboratively to help individuals, families and communities be healthy, thriving, healthy and well. This project allows us to holistically serve all the residences in Champaign County. I would like to thank you for your consideration throughout this process and for providing organizations like ours with opportunities to address and prevent community violence and address the root causes of violence.

Sincerely,

*Karen Cranford Simms*

Karen C. Simms  
Executive Director  
Trauma & Resilience Initiative

The Trauma & Resilience Initiative Inc. is a not for profit whose goal is to engender resilient communities through the adoption of trauma informed practices, policies and procedures at all levels of a community which, in turn, further enables justice at all levels. It accomplishes these goals through conducting and offering education and training on trauma and trauma informed care: advocating for trauma informed policies procedures and practices; and developing a culturally responsive, community-based violence response model.

**Trauma & Resilience Initiative - Champaign County Board**  
**Community Violence Response and Prevention Proposal**

**Request \$250,000**

FEIN: 83-4473502

DUNS: 11-753-8740

The Trauma & Resilience Initiative Inc. formed in order to engender resilient communities. Through the adoption of trauma-informed practices, policies, and procedures at all levels of a community, justice is also furthered at all levels of a community. To accomplish these goals, CU TRI engages in the following: conducting and offering education and training on trauma and trauma-informed care; advocating for trauma-informed policies, procedures, and practices; and developing a culturally responsive, community-based violence response model. This effort originated in 2016 when the Champaign County Community Coalition contracted with Karen Simms (current Executive Director) to chair a collaborative Trauma work group. The effort formally became TRI in May 2019.

TRI plays an essential role in the City of Champaigns Violence Prevention Initiative. We have played an informal role in responding to individuals and families impacted by gun violence since 2018. We were awarded funding through the City of Champaign Violence Prevention grant in May 2022. Since receiving funding, we have served 172 individuals representing 58 unique referrals. The bulk of our referrals have been from the City of Champaign. We have a reimbursement contract with Cunningham Township that has allowed us to provide some responses to 11 individuals from Urbana.

Our current funding allows us to provide crisis services and support to survivors impacted by gun violence/community violence and their families. We also assist with coordinating the community violence response team and its efforts. We also are building a network of culturally responsive mental health providers trained in the most proven and effective trauma-specific treatments for survivors of community violence. We are working to increase the number of providers trained and certified in evidenced based trauma-specific treatments. This is a sustainability strategy that will increase the availability of providers of color trained in evidence-based practices.

We are currently using funds to expand our work ***countywide to include all of Urbana*** and help those impacted and affected by community violence. This request will:

1. Increase our capacity and ability to provide a countywide response to individuals impacted by community violence (gun violence, stabbings, fights, and other forms of aggression). Services range from linkage and care/crisis response to comprehensive service coordination.
2. Expand our ability to offer free evidence-based trauma-specific intervention and treatments to individuals impacted by community violence.
3. Expand our ability to reach culturally competent clinicians and increase their ability to offer evidence-based trauma-specific treatments and interventions.



TRI's proposal addresses the current need to provide intensive trauma-informed services and support for individuals and families impacted by gun violence. However, comprehensive and coordinated trauma-informed and trauma-specific services for survivors and shooters are also among the best-proven strategies to *break* the cycle of violence. This funding would allow TRI to strategically respond to everyone impacted by gun violence who needs and wants additional support and provide mental health recovery and stabilization support/resources using a proven model that allows us to meet individual/family needs. Participants' needs vary—some only need immediate assistance and information while others can need more intensive wraparound services and support.

In this collaborative model, an individual/family's needs are assessed to identify existing supports, relationships, or resources and any unmet needs that will help stabilize the family and begin the healing process. When existing supports and resources are present, those resources are looped in, thereby ensuring no redundancy in the services/supports being provided. This model enables TRI to work closely with community partners such as Youth & Family Peer Support Alliance, First Followers, and others to ensure that there is a system of care for survivors and others impacted by community violence.

Reducing the cycle of violence is predicated on people getting the right treatment. This proposal addresses an essential gap in our service and support array by building and expanding the availability of trauma-specific and evidence-based practices. Therapeutic interventions that are not trauma-specific are proven to be less efficacious and sometimes contra-indicated. Yet too few therapists certified to provide proven evidence-based trauma-specific treatments exist in our county. Using a preferred provider framework of primarily African American or persons of color will build a network of clinicians with proven experience working effectively with youth and families impacted by gun violence. This model allows us a range of trauma-specific treatment options: individual, family, and groups. It includes intentionally adding trauma-specific interventions that can be used by clinicians and others that can be used by paraprofessionals providing interventions for youth, caregivers, and those who are at risk of/or who have been impacted by the criminal justice system.

To summarize, TRI's objectives are to:

- Promote resiliency and strengthen the availability of resources to help individuals and families recover from trauma and toxic stress;
- Build a sustainable model that expands the county's capacity to respond to victims of violence;
- Create a systematic, family-centered, culturally responsive, and trauma-informed approach to addressing the needs of survivors.
- Reduce incidences of gun violence and retaliation by intervening at the points of crisis and need, reduce the burden on survivors through a centralized plan of care, and reduce redundancy; and
- Build capacity within our human services and mental health services network to deliver effective culturally competent trauma-specific interventions and treatment services.

**Program:** Please include detail about your planned program including dates and times of planned activities. Answer the following questions:

- Who is your target population and what is the estimated number of participants?
  - We expect to serve 80 individuals/families within our Community Support/Prevention Initiative
    - 15 families/individuals receiving intensive wraparound support
    - 40 youth/young adults who will receive targeted 1:1 mentoring/violence prevention and conflict resolution supports via Hear 4 U

- 25 individuals will receive short-term supports, linkage, and engagement services (to increase access to care)
- 600 hrs of trauma-specific treatments will be made available to approximately - 30 individuals/families

- Targeted population for our Community Violence Response/Interruption project is:

Individuals from neighborhoods that have been adversely impacted by community violence. Specifically, we will be targeting teens and young adults (ages 13-28), families and caregivers impacted by gun violence, and seniors over 50 in these targeted areas.

We will be centering our work in the following neighborhoods to create the greatest impact: but also, intentionally engaging in outreach to the county.

- What are your specific planned activities?
  - Provide direct support to individuals and families with complex unmet needs who have been adversely impacted by community violence. Some of the types of support provided will be:
    - Provide practical information, comfort, and care for individuals and their families impacted by community violence.
    - Serve as active listeners to help connect individuals with culturally responsive resources (assist with coordinating their care via the wraparound process).
    - Assist with assessing needs and the triaging process to ensure those needs are met.
    - Provide information and resources about community and/or professional supports available for individuals and/or their families.
    - Serve as a liaison to the individuals/families' social and/or support network.
    - Provide (when needed) practical assistance – by connecting with other partners to address an emergent or crisis-related need.
  - Youth/Young Adults who need more targeted support can receive such support through the use of restorative practices, enabling them to begin to mitigate any conflicts and interrupt the violence cycle when possible and/or feasible.
  - Provide psycho-educational information and resources about trauma, gun violence, safety, and Crimestoppers.
  - Work with community partners to offer virtual and/or COVID-friendly efforts to educate, address, and prevent community violence and build community resilience.

- Where are the location(s) of planned services?

Wraparound and other direct supports will be offered in a variety of community locations. Occasionally, some violence prevention efforts/or mediation services may occur in neighborhoods outside of these targeted zones because needs may emerge in other areas not currently identified.

- What is the service location (city-wide, specific neighborhoods) and the target population of your program?

For the most part, services will take place in the targeted neighborhoods. However, when families are displaced and need temporary crisis support, services may take place where they are temporarily residing.

Community engagement, mediation, and violence prevention activities will all occur within community locations (assuming safety and security can be established). We choose to partner with brick-and-mortar locations located in these targeted neighborhoods to provide consistent, secure, and stable space for storage and secure meeting spaces.

- How will the project collaborate with other service agencies?

All of our community violence response efforts (CVRT) are collaborative: law enforcement, schools, community advocates, health care providers, and the family's community are all represented in this effort. TRI has designed a collaborative and integrative model that allows all relevant stakeholders and resources to work together to address community violence (engagement, community building, prevention activities, sharing resources, and care coordination). Additionally, we also work closely with stakeholders: neighborhood groups, community organizations/groups, congregations, schools, and civic organizations to identify community health needs and resources. This funding will allow us to operationalize and *fully* implement this coordinated model at the county level.

Here is how this collaborative model works:

An individual/family's needs are assessed to identify existing supports, relationships, or resources and any unmet needs that will help stabilize the family and begin the healing process. When existing supports and resources are present, we connect individuals back to those resources – ensuring there is no redundancy in the services/supports being provided.

**Accomplishment/Outcomes:** How do you measure program accomplishments (number of participants, repeat participants, goal setting, surveys...etc.)? What will program participants gain by attending your program?

This program will:

- Expand the community's capacity to mobilize and address the needs of community members.
- We will provide comprehensive services and supports to individuals and families impacted by community violence providing mental health recovery supports, crisis and stabilization support, and trauma recovery.
- Promote resiliency and strengthen the availability of resources to help families recover from trauma.
- Expand and build the capacity for community-based leaders who can be available to respond to crises in their neighborhood and increase the number of community-based mental health resources.
- Reduce incidences of gun violence and retaliation by intervening at the points of crisis and need.
- Reduce the burden on survivors through a centralized plan of care.
- Reduce redundancy and burden on individuals/families impacted by community violence by providing wraparound services and supports.
- To increase the number of culturally responsive providers in Champaign County that are trained and certified to respond to the needs of individuals impacted by community violence who have been impacted by trauma.

To this end, TRI:

- Will collect general demographic information (gender, age range, zip code (aggregated by zones), and general income data. (all self-reported)
- Will complete a needs assessment for each family/individual or family receiving support, both at the start of their services and the end of services. We will use the FAST (for families) and ANSA (adults) or CANS (youth).
- Families/individuals who have wraparound support will have a wraparound plan with individuals' goals.
- Volunteers/contractual supporters working directly with youth/young adults will also report de-identified data on the number of contacts, the types of contacts, and the outcomes of those contacts.

Individuals who receive wraparound support will achieve 80% of their prioritized goals (when resources are available) and 95% will report reductions in mental health symptoms (stress, depression, anxiety), reported improvements in access to care, and will acquire more resilience and protective factors.

Additionally, support contacts conducted by the mentors/mediators will be documented. We will collect de-identified information that will include the zip code location and method of communication. We will also collect information about the types of support and resources offered and the number of linkage and engagement contacts that occur.

# Champaign County Budget

Organization	Trauma & Resilience Initiative Inc		
Project title:	Healing Communities		
Start date:	7/1/2023		
End date:	6/30/2024		

Start date	7/1/2023
End date	6/30/2024

Salaries	Current salary	Adj salary	Effort %	Year 1	TOTAL	Cal Mos.
Program Supervisor/Director	\$ 65,000	\$ 65,000	33%	\$ 21,450	\$ 21,450	3.96
Care Coordinators/Engagement Specialsit 1	\$ 48,000	\$ 48,000	100%	\$ 48,000	\$ 48,000	12.00
Clinical Coordinator/Supervisor	\$ 45,000	\$ 45,000	20%	\$ 9,000	\$ 9,000	2.40
Clinical Director	\$ 30,000	\$ 30,000	15%	\$ 4,500	\$ 4,500	1.80
Hear 4 U Peer Mental Health Workers (3)	\$ 45,000	\$ 45,000	100%	\$ 45,000	\$ 45,000	12.00
<b>TOTALS</b>				<b>\$ 127,950</b>	<b>\$ 127,950</b>	
Fringe benefits	GRA	Fringe %	Year 1	TOTAL		
Program Supervisor/Director		22.0%	\$ 4,719	\$ 4,719		
Care Coordinators/Engagement Specialsit 1		22.0%	\$ 10,560	\$ 10,560		
Clinical Coordinator/Supervisor		22.0%	\$ 1,980	\$ 1,980		
Clinical Director		22.0%	\$ 990	\$ 990		
Hear 4 U Peer Mental Health Workers (3)		22.0%	\$ 9,900	\$ 9,900		
<b>TOTALS</b>				<b>\$ 28,149</b>	<b>\$ 28,149</b>	
Contractual Workers			Year 1	TOTAL		
Afya Mental Health Workers (3) - \$15/hr x 40 wks @ \$60/hr			\$ 36,000	\$ 36,000		
Support 4 U Crisis Support - 7 people (25hrs/wk x \$25/hr x 52 wk s) -1/3 of \$32,500			\$ 10,833	\$ 10,833		
Oncall Crisis Support-(\$25 x 365 days x 2) – 1/3 of \$18,250 - 1/3 of cost			\$ 6,083	\$ 6,083		
Bookkeeper (\$45 x5 hrs/wk x 52 wks)			\$ 11,250	\$ 11,250		
CPA (\$100 x 5 hrs/month)			\$ 6,000	\$ 6,000		
<b>TOTALS</b>				<b>\$ 70,166</b>	<b>\$ 70,166</b>	
Direct Services/Client Support			Year 1	TOTAL		
Flex Funds for emergency housing and crisis support \$1,500 x 15 (wraparound & crisis)			\$ 13,475	\$ 13,475		
<b>TOTALS</b>				<b>\$ 13,475</b>	<b>\$ 13,475</b>	
Other expenses			Year 1	TOTAL		
Office Supplies \$300 x 12 mons (1/3 of cost)			\$ 1,200	\$ 1,200		
Printing & Advertising (\$200/month x 12 months) - 1/3 of the cost			\$ 800	\$ 800		
Material & Supplies (computers, equipment, printers, cost)			\$ 2,500	\$ 2,500		
Audit \$4,000 - 1/3 of cost			\$ 1,333	\$ 1,333		
Admin cost			\$ 4,427	\$ 4,427		
<b>TOTALS</b>				<b>\$ 10,260</b>	<b>\$ 10,260</b>	
DETAILED BUDGET TOTALS			Year 1	TOTAL		
			Salary	\$ 127,950	\$ 127,950	
			Fringe	\$ 28,149	\$ 28,149	
			Contractual Workers	\$ 70,166	\$ 70,166	
			Direct Client Support Cost	\$ 13,475	\$ 13,475	
			Other expenses	\$ 10,260	\$ 10,260	
			<b>DIRECT COST SUBTOTAL</b>	<b>\$ 250,000</b>	<b>\$ 250,000</b>	

## Trauma & Resiliency Initiative –Trauma Healing & CVRT Support

Budget Item	Narrative	Costs
<b>Staff</b>		
<i>Executive Director</i>	Responsible for the day-to-day operations, provides training, evaluation, data, and compliance. (30% of \$78,800 FTE)	\$23,640
<i>Program Assistant</i>	Primarily responsible for providing administrative support, scheduling, coordination of meetings, payroll and operation. (33% of 56,000)	\$18,480
<i>Program Supervisor</i>	Leads, coaches, mentors and supervises the Crisis Support (Support 4 U) and Hear 4 U team. (33% of 65,000)	\$21,450
<i>Care Coordination/Community Engagement Specialist</i>	(1 FTE) Conducts centralized intake for our CVRT network and mobilizes volunteers to help support families/individual in need/leads and coordinate wraparound efforts and community engagement activities (1 assigned exclusively to the county)	\$48,000
<i>Clinical Director</i>	Responsible for providing weekly clinical supervision to address any interpersonal, transference or countertransference issues that might emerge (15% of 30,000)	\$4,500
<i>Trauma Clinical Coordinator/Supervisor</i>	Will provide evidence-based trauma specific treatments and provide supervision and support for the clinicians/mental health providers who providing mental health supports in the Afya Network (20% of \$45,000)	\$9,000
<i>Hear 4 U (Peer 2 Peer-Mental Health Supporters)</i>	3-4 Peer Supporter able to provide PFA/SPR, linkage & engagement, stress management, mentoring and resiliency building support – based on family needs. They also assist with groups and can serve as wraparound facilitators (3 workers @ 15 hrs/week x \$25/hr for 40 wks)	\$45,000
FICA/Fringe	Payroll Taxes Illinois Unemployment Insurance 6.08% Federal Unemployment rate 5.40% FICA 7.65% Workers Compensation 3.00%	\$28,149
<b>Total Staff, Benefits and Fringe</b>		<b>\$156,099</b>

Budget Item	Narrative	Costs
<b>Contractual Services</b>		
<b>Bookkeeper</b>	Managing invoicing, accounting, contracts, bookkeeping- \$45/hr x 5 hr/wk x 50 wks=	<b>\$11,250</b>
<b>CPA</b>	Fiscal Oversight/Administration – 5 hrs/ month @ 100/hr x 12 mon	<b>\$6,000</b>
<b>Support 4 U (Crisis Responders)</b>	<p>Cadre of individuals who are available to provide short term crisis and stabilization supports at the hospital &amp; in community settings. Will have weekend/on-call availability.</p> <p>Will also be able to provide short-term care management. (6-8 part-time employees)  <i>7 people (25hrs/wk x \$25/hr x 52 wks) -1/3 Of \$32,500</i></p> <p><i>On-call Time – \$25/ day to hold the phone and be on call (Support 4 Staff and Members of the Ex Team – 2 people are always on call)- Salaried Staff will not receive this stipend (\$25 x 365 days x 2) – 1/3 of \$18,250</i></p>	<p><b>\$10,833</b></p> <p><b>\$6,083</b></p>
Specific Assistance for Individuals/Families Receiving Direct Supports	Covers emergency/immediate needs where resources are not readily available – temporarily – max spent per family would be \$1500 per individual/ family x 15 ‘clients’ (off set by community donations and other grants)	<b>\$13,475</b>
		<b>\$70,166</b>
<b>Supplies &amp; Other Expenses</b>		
Office Rental	Office Rental (\$2,200 x 12 mons) 1/2 rent\$13,200	<b>\$13,200</b>
Supplies and Materials	Office supplies/cost – materials Copies, promotional materials	<b>\$2,500</b>
Printing & Advertising	\$200/mon x 12 months) – 1/3 of he cost	<b>\$800</b>
Audit	For fiscal accountability - annual audit 1/3 of cost	<b>\$4,000</b>
Admin Fees	To off set operational and administrative cost	<b>\$4,427</b>
		<b>\$23,735</b>
	<b>Totals</b>	<b>\$250,000</b>



## Cunningham Township

Danielle Chynoweth, Supervisor

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WWW.CUNNINGHAMTOWNSHIP.ORG

### **Proposal to Champaign County for American Rescue Plan Act (ARPA) Funding for Cunningham Township's Bridge to Home Program**

**April 15, 2023**

**The Cunningham Township Supervisor's Office (CTSO) seeks \$882,000 in support from Champaign County's ARPA funds to grow the capacity of its Bridge to Home program, which provides a continuum of housing and services for Champaign County residents experiencing homelessness and housing insecurity so they may access and maintain permanent housing.**

**Funds will be focused on increasing support for homeless families with children and residents with disabilities by adding Emergency/Transitional Housing units and supportive services. A key goal is to provide housing stability for children and young adults – improving their health and safety, preventing community violence, and supporting them in realizing their educational, professional and personal potential.**

#### **About Cunningham Township**

CTSO is a public agency supporting local low-income residents with housing, income, education, disability, transportation, utilities, food, clothing, communication, and other needs. A key role of township is to fill gaps in the local, state and federal safety net. **In 2022, CTSO served over 10,000 residents throughout Champaign County** through programs funded by municipal, state, and private dollars. Our long term vision is to end homelessness and hunger in Urbana.

#### **The Need**

Champaign County residents face significant housing challenges as nearly 6 out of ten renters are rent burdened, higher than the national average. The root cause is clear: Income has not kept up with rents, leading to rent burden, evictions, and risk of homelessness. A full time worker must make at least \$16.69 per hour to avoid housing burden in Champaign County. To afford \$686 monthly rent, a person must work 60 hours



a week at minimum wage in Champaign County (National Low Income Housing Coalition). And yet, only 1 in 5 households who need a housing voucher can access them. For those that do have vouchers, it is difficult to find housing. The ~100 Housing Choice Voucher holders circling looking for a place to live often face a lack of affordable options, credit and other barriers to access, and discrimination. (Housing Authority of Champaign County). As a result, about 40% of all calls for help to 211 are related to housing insecurity.

As other programs grow to fill gaps in services for homeless individuals and connect them with employment, **CTSO seeks to fill remaining gaps for some of the most vulnerable homeless residents: families with children, residents with disabilities, and LGBTQ+ residents with risk factors staying in congregate shelter.**

Nation wide, women and families represent the fastest increasing segment of the homeless population in the United States. Locally, we have family homelessness steadily rise: the number of homeless children in the county rose from 583 in FY 18 to 657 in FY 20 (Regional Office of Education).

Homelessness amongst women and children is largely invisible and yet they face particular risks when homeless or housing insecure. **Women and children often become homeless due to physical and/or sexual assault, and homelessness puts them at risk of further physical and sexual assault.** This spiral of trauma affects their ability to have a safe home, stay healthy, protect their children, earn income, and control their bodies.

Nationally, intimate partner violence is the leading cause of women's homelessness. Of homeless women, 92% have experienced severe physical and/or sexual violence in their lifetimes (Browne & Bassuk, 1997). Of homeless girls, 61% report sexual abuse as their reason for leaving home (Estes & Weiner, 2001).

Locally, CTSO undertook a review of 62 mothers with children experiencing homelessness in our program. The results were stark: **42% of mothers conceived a child or children as a teenager, and 11% conceived a child under the age of consent (17 years) in Illinois.** Of the sample, 10% conceived a child while they were 15 years old or younger; the youngest was sexually assaulted and conceived a child at 12 years old. By comparison, Champaign County's rate of childbirth under the age of consent is consistently less than one tenth of one percent. These facts are alarming and require us to intervene by ensuring all families with children have access to safe housing.

Residents with disabilities or medical fragility who are homeless are also at particular risk as many can not be accommodated in local shelters as they need wheelchair access or specific

medical equipment. They may remain street homeless and are at a much higher risk of mortality due to their disability and lack of shelter. Nationally about 40% of homelessness residents have a disability (National Law Center on Homelessness & Poverty). Locally, the number of local residents with disabilities is on the rise as total SSI participants in Champaign county increased by 21.2% between 2008 and 2018 (SSA.gov) To avoid rent burden, a resident on SSI needs to pay no more than \$304 in rent. The lowest available rents in the county are about twice this amount, resulting in extreme housing insecurity for disabled residents who do not have a housing subsidy.

## The Opportunity

After five years of intensive research and service provision by CTSO this is clear: **Our community has access to the resources and skills to house all literally homeless individuals and families in our community.** Ending homelessness means that instances of homelessness are rare, brief and one time, and a continuum of coordinated services exists to help homeless residents move into permanent housing and then support them in staying housed.

We created Bridge to Home in 2020 after three years of research, community conversations, and several pilot projects in providing homeless services. Guided by best practices in homeless service provision, Bridge to Home threads together Street and School Outreach, Emergency and Transitional Housing, Rapid Rehousing/Rental assistance, while providing Supportive Case Management throughout from literal homelessness to stabilization in permanent housing.

In just a few years, **CTSO has dramatically changed the landscape of services to homeless residents in Champaign County, preventing or addressing homelessness for 1,260 households** through Bridge to Home's various components. So far, our success story looks like this:

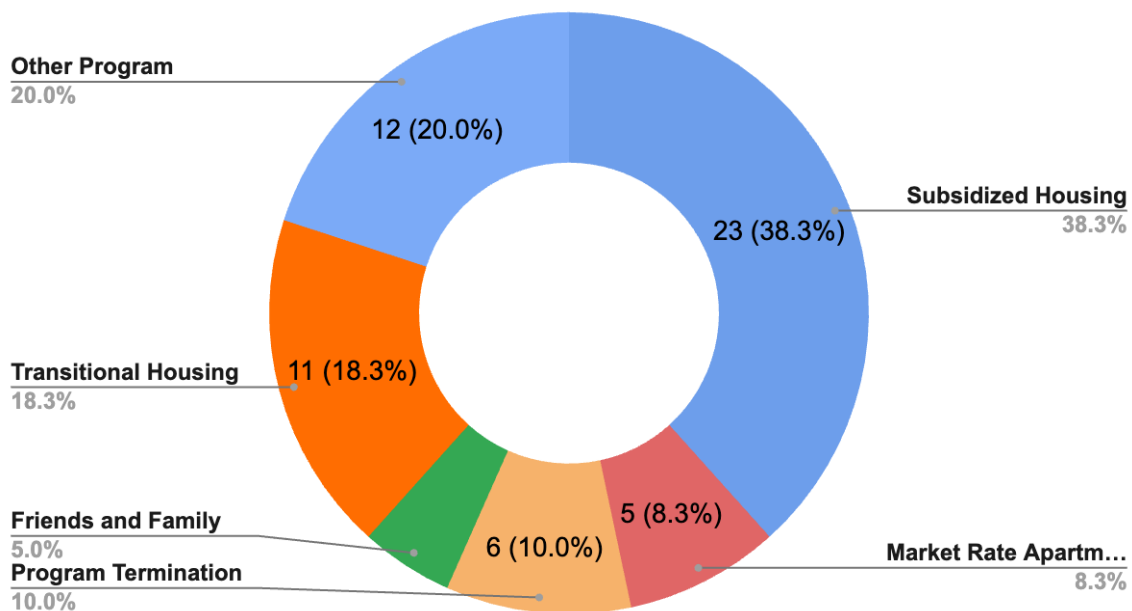
- **School outreach** has supported **63** families including 170 children (April 2022 to present).
- **Street outreach** has supported **96** individuals who are street homeless (September 2021 to present).
- **Emergency Housing for Individuals with Disabilities** has supported **41** literally homeless individuals with disabilities or medical fragility (September 2021 to present).
- **Emergency Housing for Families** has supported **66** families including **124** children from July 2020 to present. 90% of families have exited to more stable housing.
- **Rapid Rehousing** has supported **10** households (March 2021 to present).
- **Subsidized Housing Advocacy** has supported **454** residents representing 271 households with 127 households successfully moving into subsidized housing with 62 households receiving housewarming gifts (July 2020 to present).
- **Rental Assistance** has supported **527** households (January 2018 to present).

## Spotlight on Emergency Housing for Families

**CTSO's Emergency Housing for Families** provides 8 apartments of housing in downtown Urbana close to groceries, transportation, and Urbana schools. Households are referred from USD 116 staff or Crisis Nursery to our Housing Case Manager who is physically present in every school every week to connect with families. If a family is housing or food insecure, the case manager works on rental and/or food assistance for them. If the family is literally homeless, the family is referred to CTSO's Emergency Housing.

Once in the program, families receive intensive case management setting weekly goals and receiving support to access all available income and housing options. Although families are allowed to stay for up to one year as long as they are meeting their goals, the average stay is three months. In this program, we have supported **66** families including **124** children from July 2020 to present. 90% of families have exited to more stable housing.

### Bridge to Home Exits by Household



29-year-old Destoni, mother of six, lost her job due to the pandemic and became homeless in December 2020. A staff member at the Housing Authority saw Destoni's family sleeping in their car and referred her to Township. After two months in Bridge to Home Emergency Housing, Destoni had a job at a local hospital and moved into her own home in West Champaign with a housing voucher.



*"We were at the state of homelessness. I had six little ones behind me, and I used to think that if I give up, who will take care of them? So I prayed. Township made everything easier. Honestly, without their help, I don't know if I would be in my home today."  
- Destoni, Bridge to Home Graduate*



## Proposal to Build the Capacity of Bridge to Home

Collaborative local work to end homelessness, spurred on by the pandemic, has reduced gaps in homeless and housing services. But significant pieces remain to eliminate homelessness and ensure affordable housing for all. The Cunningham Township Supervisor presented on Gaps in local Homeless Services to the Cunningham Town Board on October 10, 2022 (See Attachment D). A clear gap identified was that, even with the expansion of shelter, **key vulnerable populations still lack the emergency and transitional housing they need to be safe and supported to move to stable housing.**

Although the growth in shelter is greatly needed, there are particular populations underserved by the current continuum of services namely:

1. **Individuals unable to stay in congregate shelter due to a disability;**

2. Homeless families with children, generally;
3. Homeless families with children with a disabled head of household;
4. Homeless families with children seeking refugee or other immigration status;
5. LGBTQ+ residents experiencing homelessness who are at high risk of violence in the shelter system.

**CTSO is leveraging 8 different funding sources and 17 partnerships to expand the capacity of Bridge to Home to better serve these target populations.** Please see Attachment A: Bridge to Home Program description for details on the Bridge to Home program - components, staffing, performance metrics, and funding sources – as well as Attachment B: Bridge to Home Partner Organizations.

Since 2021, the following pieces of Bridge to Home have been secured through internal or external funds:

1. 8 units of Emergency/Transitional Family Housing - CTSO secured in 2021 and is upgrading for safety, accessibility, and energy efficiency with Urbana ARPA funds.
2. School Outreach staff member - USD 116 funds as a pass through from IBSE.
3. Emergency Housing Staff - funded by State of Illinois (ESG), Urbana HOME ARPA, USD 116, and CTSO
4. Outreach Vehicle - funded by City of Champaign
5. Rental Assistance - funded by CSTO with a 2.5 year expansion to prevent evictions and house precariously housed families with Urbana ARPA funds
6. School and street outreach supplies - funded by USD 116, State of Illinois (ESG), & CTSO

### **Funding Request & Justification**

CTSO requests funding from Champaign County, adding to the supports listed above, to finish building out the capacity of Bridge to Home. For the period of March 2023 and December 2024 (or December 2026 in the case of property acquisition/renovation), CTSO seeks the following:

1. **\$530,00 Acquisition/Renovation of Emergency/Transitional Housing Units**  
~6 units for a total of 14 bricks and mortar units and necessary renovations for safety, accessibility, and energy efficiency.

CTSO currently owns and operates 8 units of emergency/transitional housing in downtown Urbana, put into service in 2021. In addition, we operate 4 hotel units. We seek to replace these hotel units with bricks and mortar units owned by CTSO and expand by 2 units. This would allow us to provide emergency/transitional housing at a fraction of the \$1500 per month currently spent on hotel rooms. For acquisition we are

requesting \$530,000 is based on actual costs of 6 unit apartments plus \$10,000 per unit in anticipated renovation costs including:

1. Making units accessible
2. Installing security and remote access systems
3. Installing hardscape flooring
4. Energy efficiency improvements (leveraging Ameren incentives)
5. Other renovations required upon purchase.

**2. \$96,000 for Property Management & Utilities**

Including first time setup, maintenance, utilities, cleaning.

Based on actual expenses from CTSO's purchase of 206 and 208 E. California Ave, Urbana, we expect to spend \$8,000 per unit per year (\$667 per month) including utilities, maintenance, insurance, and cleaning. This would cover up to 8 units for 18 months. The other 6 units are supported through other funding sources.

**3. \$126,000 for Supportive Services Staff**

CTSO is requesting support for ~1.5 FTE staff to case manage emergency/transitional housing for 18 months. CTSO plans to maintain these staff positions with a mixture of reallocation of tax levy along with new grant-funded revenue that will take 12-18 months to cultivate.

**4. \$40,000 in Supportive services through partner agencies**

CTSO is requesting this support to partner with other agencies to provide specific supportive services to Bridge to Home participants that CTSO is not in a position to provide. This may include Medicare/Medicaid and health insurance navigation, mental health support, language translation, child care and other supports needed for employment, mentoring for homeless children, disability services, support with domestic violence or sexual assault, etc.

**5. \$90,000 Direct Assistance**

CTSO seeks funding to provide direct assistance such as utility arrears, rent, food, clothing, mental health, health care/prescriptions, transportation, basic phone access, home furnishings (for homeless move-ins), and other assistance needed.

CTSO supports residents who have shut off utilities (power or water) or an imminent shut off who do not qualify for other programs such as LIHEAP. Last year, CTSO paid \$56,000 in utility assistance, entirely through private donations. With the tripling of electricity costs with the end of Urbana's electricity purchase agreement in 2023, CTSO is already seeing a rise in the need for support to keep the power and water on in

households with very low incomes. Of the \$90,000, \$75,000 is expected for utility assistance to fill this direly felt gap in our community. The other \$15,000 is for street and school outreach supplies: coats and warm winter gear, help paying for birth certificates or IDs, food, backpacks, back to school supplies. These have been paid for by COVID related grant funding which we expect to be reduced in the next fiscal year.

**TOTAL Request: \$882,000**

## **Sustainability of Operations**

CTSO has a plan to fund ongoing operations of Bridge to Home sustainably. Key to ongoing operations of Bridge to Home is the restoration and increase in township's tax levy which passed overwhelmingly in November of 2020, adding about \$600,000 annually to our assistance budget. Also key is our development of annual grant funds primarily from state and federal sources. CTSO has developed a grants management team and secured ESG (Emergency Solutions Grant) funding from the State of Illinois for the past three years, and intends to seek renewal grants. ESG funding amounts depend on recommendations from the Continuum of Service Providers to the Homeless. CTSO's grant in the current fiscal year is \$103,000. ESG grants have a 100% match requirement which may be supported by ARPA and other grant funds listed below.

Sources of ongoing Bridge to Home operational funds are:

1. Cunningham Township Tax Levy (increased secured)
2. Illinois DHS Emergency Solutions Grants (secured, will seek renewal)
3. Urbana School District 116 ISBE funds (secured, will seek renewal)
4. Cunningham Township Angel Donor Funds (secured)
5. Champaign County Housing Authority (secured voucher referral)
6. HUD funds to the Continuum of Service Providers to the Homeless (due Aug 2023)
7. Illinois Criminal Justice Information Authority (ICJIA) R3 funds (not submitted)

In addition, CTSO is exploring forming a 501c3 not for profit to prospect funds that are not available to government entities.

## **Attachments:**

- A. Bridge to Home Partner Organizations
- B. CTSO Staff Credentials
- C. Bridge to Home Plan FY 24

## Attachment B: Bridge to Home Partner Organizations

CTSO's Bridge to Home engages the following 17 partners. [See letters of support \(LOS\) & MOUs here.](#)

- 1. County Health Care Consumers**  
Provides Medicaid, TANF, SNAP navigation via a contract with CTSO. (See CCHCC MOU)
- 2. Urbana School District**  
Provides referrals, office space at the schools, and funding. CTSO provides a Housing Case Manager in the schools (See USD 116 MOU & LOS USD 116)
- 3. Housing Authority of Champaign County**  
Provides Emergency Housing vouchers via referrals from CSPH. CTSO provides supportive case management for residents at Pinewood. (See LOS HACC)
- 4. Champaign Urbana Public Health District**  
Provides support for emergency winter shelter and resource table at CTSO outreach events (See CUPHD MOU & LOS CUPHD)
- 5. Crisis Nursery**  
Provides referrals, crisis child care, and support applying for child care. (See MOU CN)
- 6. City of Urbana**  
Provided fiscal sponsorship for ESG funding for Bridge to Home from 2020-2022, providing HOME ARPA funds for 2023-2024.
- 7. City of Champaign**  
Providing ARPA funds for homeless street outreach vehicle.
- 8. Continuum of Service Providers to the Homeless**  
Provides a convening and coordinating body, funding recommendations, and referrals for services. (CTSO's Supervisor serves on the CSPH Executive Committee)
- 9. CU at Home**  
Provides space for CTSO Outreach staff to connect with participants, homeless certifications, and support accessing IDs. (See LOS CU at Home)
- 10. Illinois DHS**  
Emergency Solutions Grant provider.
- 11. Champaign County Regional Planning Commission**  
Provides and receives referrals for emergency housing and rapid rehousing.
- 12. City of Champaign Township**  
Coordinates in providing emergency housing, referring residents who can not stay in congregate shelter (See LOS COCT)
- 13. Channing Murray Foundation**  
Provides emergency items for CTSO's Bucket Brigade food delivery services. (See CMF MOU)
- 14. Hope Center**  
Provides food pantry items for CTSO's Bucket Brigade food delivery service.
- 15. CU Trauma and Resiliency Initiative**  
Supports families impacted by community violence via contract with CTSO. (See MOU CU TRI)
- 16. YMCA - New American Welcome Center**  
Provides language, legal, and logistical support for immigrant participants. (See LOS YMCA)
- 17. The Refugee Center**  
Provides language, legal, and logistical support for refugee participants. (See LOS TRC)



## Attachment C: Cunningham Township Supervisor's Office Staff Credentials

CTSO's leadership team has significant grants and program development experience. Supervisor Danielle Chynoweth has over 25 years experience securing and administering grants including from: Ford Foundation, Google, Surdna, McCormick, National Endowment of the Arts, Illinois Arts Council, Illinois Department of Commerce and Economic Opportunity, Illinois Department of Human Services, and Media Democracy Fund). She has overseen CTSO's grants for 5.5 years. Finance and Operations Director Nicole Philyaw has 4 years experience managing numerous grants at the Eastern Illinois Food Bank, Land Connection, and now CTSO. Program Director Jazmine Hernandez has 2 years experience managing CTSO's ESG grant through DHS as well as CUPHD grants. CTSO has received and successfully managed a number of grants including: DHS Emergency Solutions Grant, City of Urbana pass through ESG grant, CURE COVID funds, Heartland Alliance, and Champaign Urbana Public Health District. CTSO has also administered dozens of grants as a funder. In total, CTSO currently employs 14 staff (12.5 FTE) and 2 full time Social Work interns with the following relevant certifications and trainings:

1. Licensed Social Workers/MA in Social Work (2)
2. MA in Counseling (1)
3. MA in Political Science (1)
4. AA/BA in Social Work (2)
5. De-escalation training - UI Police Training Institute & other sources (14)
6. Trauma informed Care Training Series - by CU Trauma and Resiliency Initiative (14)
7. Opiate Overdose Response Training by CUPHD (14)
8. LGBTQIA+ Cultural Competency Training by the UP Center (14)
9. Domestic Violence 40-hour training (3)
10. Domestic Violence 3 hour training (14)
11. Rape Advocacy, Counseling, & Educational Training 40-hour training (4)
12. Trauma and Resiliency/Building a Trauma-Informed Community 40-hour training (1)
13. Therapeutic Crisis Intervention Training, 40-hour training (1)
14. Social Security Insurance/Social Security Disability Outreach, Access, and Recovery (SOAR) course (2)
15. Crisis Prevention Institute's nonviolent crisis intervention training (1)
16. Divorce, Victim/Offender, Family, and School Mediation Training (1)
17. Township Assistance Administration Training (6)
18. Wrap-Around Care Training (1)
19. Mental Health First Aid training (1)
20. Management Center Training (4)
21. SOUL Advanced Facilitation Training 20 hours (1)
22. Digital Organizing School by Wellstone Action (1)
23. Executive Training - Ford Foundation (1)

# CTSO Bridge to Home Program Plan

## FY 2023-2024

### Cunningham Township

The Cunningham Township Supervisor's Office (CTSO) is a public agency that supports local low-income residents with housing, income, education, disability, transportation, utilities, food, clothing, and communication needs. In 2022, CTSO served over 10,000 residents. CTSO cultivates strong, trusted partnerships with other local governments, non profits, and funders to meet its goal of ending homelessness and hunger in Urbana. Unique to Cunningham Township is its mission to fill local gaps in the local, state and federal safety net, and its ability to move nimbly to do so. The Supervisor serves on the Executive Committee of Continuum of Service Providers to the Homeless and as Field Instructor for the University of Illinois School of Social Work.

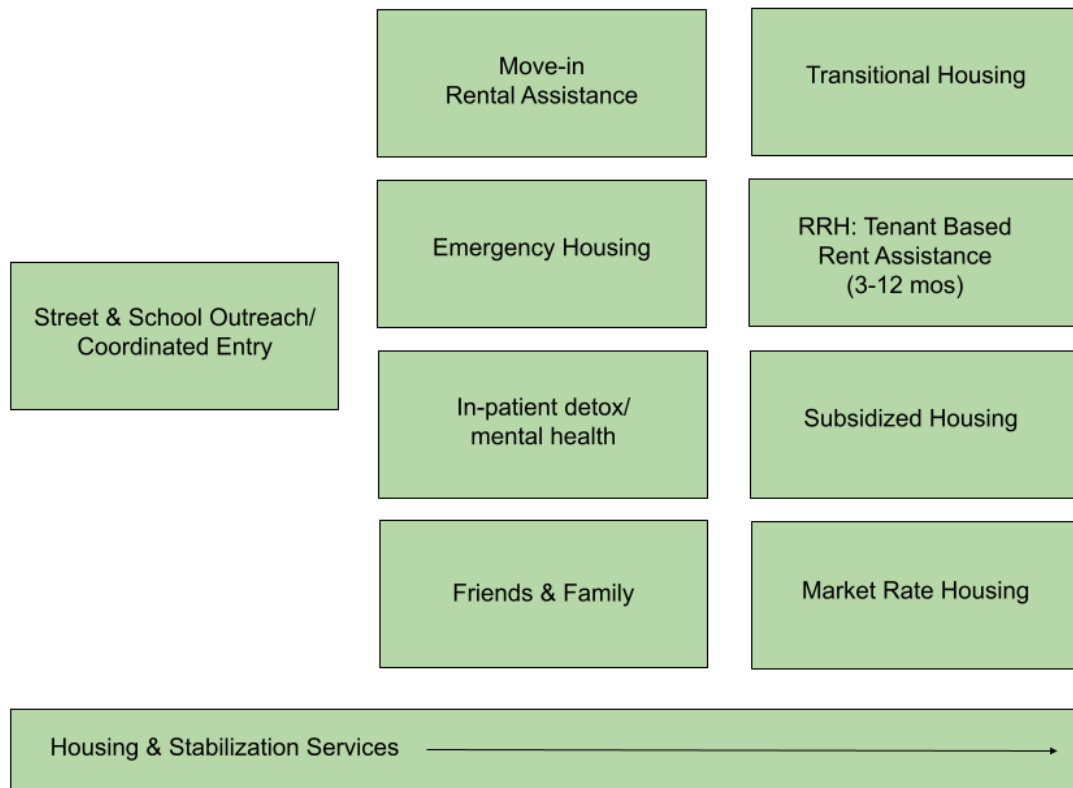
### Overview

The purpose of Bridge to Home is to provide a continuum of housing and supportive services for local residents experiencing homelessness and housing insecurity so they may access and maintain permanent housing. Bridge to Home threads together Street and School Outreach, Emergency and Transitional Housing, Rapid Rehousing/Rental assistance, while providing Case Management including Housing Navigation and Supportive Services throughout from literal homelessness to stabilization in permanent housing.

### History

After three years of working with and funding partners to fill gaps in homeless services, CTSO launched Bridge to Home in 2020 during the COVID-19 pandemic with Emergency Housing for those who could not stay in congregate shelter (families, individuals with disabilities, COVID positive or medically fragile residents) and Rapid Rehousing for literally homeless residents. In 2020, voters overwhelmingly approved a referendum to increase Township's tax levy, making long term sustenance possible. In 2021, with shifts in residents served in shelter and the availability of vouchers for homeless residents, CTSO expanded Bridge to Home to include Street Outreach and greater Housing Services. These programs were funded by a mix of private, state (ESG) and township funds. In 2021, CTSO acquired 8 units downtown for Emergency Housing for Families. In 2022, with support from Urbana School District 116, Bridge to Home expanded to include School Outreach – with a Housing Case Manager in Urbana Schools.

## Movement Towards Housing



## Program Components

### Street Outreach

**CTSO locates and supports actively unsheltered residents** – through contact with concerned residents, health care professionals, emergency responders, school staff, and community businesses and organizations, including visits to areas where unsheltered residents often dwell.

- **# STAFF:** .5 FTE
- **SERVICES:** Street Outreach participants are supported with Immediate Needs: food, blankets, clothing, phones, toiletries; emergency shelter access support; Transportation Help: MTD, bus to family, transport to detox/mental health/medical facility; Housing Services: Link willing residents to go through coordinated entry; Links to Township Emergency Housing, General Assistance, or Move-in Rental Assistance, and/or referrals to other agencies.
- **FUNDING:** CTSO tax levy (secured), IDHS ESG, Private donations.
- **GOALS:** 30/yr served.

### School Outreach

**CTSO places a Housing Case Manager in Urbana Schools to support families with children who are facing homelessness and housing insecurity.**

- **# STAFF:** 1 FTE
- **SERVICES:** receive referrals, make assessments, create plans, process rental assistance, secure food needs, and support families in attaining more stable housing and meeting other material needs.
- **FUNDING:** FY24 Renewal ISBE COVID grant through USD. As this is COVID funding, we are working to ID long term funding sources.
- **GOALS:**
  - 90 Households with ~225 children/yr expected

### Emergency Housing (1-3 months)

**CTSO offers short term emergency housing**, if no other shelter option exists, as long as the resident is meeting with a case manager, pursuing goals, and seeking permanent housing.

- **# STAFF:** 1.5 FTE + intern
- **# UNITS:** 8
- **SERVICES:** Emergency Housing participants receive 1-3 months of housing, case management, food support through Bucket Brigade delivery, transportation support, support applying for General Assistance or Rental Assistance, support applying for and locating permanent housing options, support requesting vital documents, connection to substance abuse, rape crisis, or mental health counseling, referrals to other support such as Medicaid, SNAP and TANF.
- **FUNDING:** CTSO tax levy (secured), HHI (secured), DHS ESG (applying for renewal), Urbana ARPA (secured), County ARPA (applied), Vouchers from HACC (secured).
- **GOALS:**
  - 4 individuals plus 32 families/yr served
  - >80% of all Emergency Housing participants will move into a more stable housing situation at the end of the program term.

### Transitional Housing (4-12 months)

#### PROPOSED PROGRAM

**Emergency Shelter participants (individuals or families) who need more time to access independent housing will be considered for transitional housing** as long as the resident is meeting with a case manager, pursuing goals, saving towards future housing expenses, and seeking permanent housing.

- **# STAFF:** 1 FTE + intern
- **# UNITS:** 6
- **SERVICES:** Transitional Housing participants receive 4-12 of housing, case management, support applying for and locating permanent housing options, connection to substance abuse recovery services, rape crisis services, or mental health counseling, referrals to other support.

- **FUNDING:** CTSO tax levy (secured), County ARPA (applied). Vouchers from HACC (secured).
- **GOALS:**
  - 6-8 households/yr served
  - >85% of Transitional Housing participants will move into a more stable housing situation at the end of the program term.

### Rapid Rehousing (3-12 months)

**Rapid Rehousing moves residents from literal homelessness into independent housing with up to 12 months of support** with rent, utilities, income enhancement, and supportive services. Household must prepare a plan with their case manager to have sufficient income to live independently within 12 months. Tenant based rental assistance tapers off over time to move participants towards independence at the end of the program.

- **# STAFF:** .5 FTE
- **# UNITS:** 4 privately owned
- **SERVICES:** Housing identification, support paying for rental application fees and security deposit, landlord incentives, TBRA for 3-12 months, utility assistance, support obtaining landlord mediation and credit repair services, case management and referrals to other
- **FUNDING:** DHS ESG (secured FY 22, applying for renewal)
- **GOALS:**
  - 4 households/yr served
  - >80% of households who complete the program move into independent housing and remain in housing one year after support as evidenced by phone surveys at 12 months.

### Homeless Prevention Through Rental Assistance (1-4 months)

#### EXPANDED PROGRAM

**Move-In Rental Assistance to stabilize and support households who are homeless, at risk of homelessness, or unstably housed (McKinney Vento definition).** It is meant to divert from Emergency Housing households with income (including new employment) who need more support up front for success. This program may be combined with Housing Navigation and Supportive Services, as needed (see below).

- **# STAFF:** 1.5 FTE
- **SERVICES:** 1-4 months of deposit/rental assistance.
- **FUNDING:** CTSO tax levy (secured), Urbana ARPA (secured)
- **GOALS:**
  - 100 households/yr served
  - >80% of participants will remain in housing one year after support as evidenced by phone surveys at 12 months.

## Housing Navigation and Supportive Services

### EXPANDED PROGRAM

Expanded support with housing navigation while homelessness, and supportive services 3-12 months after placement in permanent housing.

- **# STAFF:** 2 FTE
- **SERVICES:** Help gathering documents, applying for housing subsidies, seeking housing options, Housewarming gifts as Salt and Light store credit to purchase housewares, moving in, regular check-ins, support remaining employed or getting help with SSI applications, support with budgeting and staying up to date with rent and utilities, medical navigation, and other supports as needed.
- **FUNDING:** CTSO tax levy (secured), HHI (secured)
- **GOALS:**
  - 68 households/yr served
  - >80% of voucher holders who participate in Housing Navigation services locate and move into housing.
  - >85% of the Supportive Services Program participants remain in housing one year from program start.

### Contracted Support

To support housing case managers, CTSO will contract with agencies to layer specific services to support CTSO Bridge to Home participants – such as immigrant legal aid, language translation, disability services, trauma informed wrap around care, and health care navigation services.

- **FUNDING:** CTSO tax levy (secured), HHI (secured), County ARPA (proposed)

# BUILT UNION

EAST CENTRAL ILLINOIS BUILDING & CONSTRUCTION TRADES COUNCIL .com

The East Central Illinois Building and Construction Trades Council – representing more than 75,000 local residents, who are members of 127 trade unions, is committed to increasing diversity in the ranks of our unions. Though we strive to have an inclusive culture internally and among our contractor partners, historically, we have struggled to do it.

**In partnership with the Champaign County Board, we have identified specific steps as a starting point for this initiative, providing a strong foundation from which these efforts can grow:**

 **Create a committee focused on increasing recruitment and pre-apprenticeship training for all residents**, with special attention to women and people of color. This committee would hold regular meetings with the ECIBCTC, County Board and community stakeholders to maintain accountability.

 **Identify ways to construct or lease a dedicated training space** for pre-apprenticeship training and classes designed to prepare individuals for union trades apprenticeships, to be led by a dedicated instructor.

 **Conduct bi-annual information sessions** focused on communities of color to provide detailed information on eligibility requirements for each trade union and how to apply.

 **Develop targeted outreach methods**, including social media, videos and brochures, providing information and guidance on apprenticeship applications.

 **Identify people of color and women in our trade unions** to be part of our outreach efforts, with a goal of becoming mentors.



We appreciate our many conversations with the Champaign County Board about these challenges and hope that through a partnership, we can support more members of underrepresented groups in getting into our apprenticeship programs.

We come to you committed to making a real difference in Champaign County, by providing living wages and strong benefits to those in all communities, with an emphasis on women and communities of color. Through leadership, commitment, innovation, and partnerships within the community, the ECIBCTC will ensure diversity and inclusion in the unionized construction sector of Champaign County.



Should the County Board be interested in these efforts, we would ask for your support in identifying community stakeholders who have a vested interest in partnering with us to help uplift our communities. We would also request your consideration for funding so that we can:

- Construct/lease a dedicated training facility
- Provide instructor salaries
- Stipends for mentorship efforts
- Advertising and printing

**Working together, we can increase the economic opportunity for all communities of Champaign County.**

<b><u>Rental:</u></b>		
Classroom & Shop Rent		\$ 24,000.00
Building/Room Rental for Informational Sessions		\$ 500.00
<b><u>Recruitment:</u></b>		
Brochures		\$ 500.00
Recruitment Video		\$ 5,000.00
Social Media Advertising		\$ 1,500.00
<b><u>Stipends:</u></b>		
Stipends for 12 Enrollees	\$15/hr for 20 wks of 20 hr/wk	\$ 72,000.00
12 Mentors	\$200/month for 12 months	\$ 28,800.00
6 Committee Members	\$50/month for 12 months	\$ 3,600.00
<b><u>Salary:</u></b>		
Director/Instructor	30 hrs/week at \$65/hr Total Package	\$ 101,400.00
<b><u>Curriculum:</u></b>		
NABTU MC3 Curriculum	\$100/Student	\$ 1,200.00
<b><u>Tools:</u></b>		
Hand Tools	Common Trade Hand Tools for 12 Enrollees	\$ 1,000.00
<b><u>Safety Equipment:</u></b>		
Safety Toe Boots	\$250 for 12 Enrollees	\$ 3,000.00
PPE	Hardhats, Gloves, Safety Glasses, High Vis, Face Shields	\$ 1,000.00
<b><u>Barrier Reduction:</u></b>		



Miscellaneous to be used to assist in unforeseen barriers such as childcare, glasses prescription, driver's license assistance, transportation, etc.	Average of \$500 per Enrollee	\$ 6,000.00
<b><u>Total for 1 year program</u></b>		\$ 249,500.00

## Master Budget

Expense	PY2023	PY2024	Project Total
H3 Staff	\$37,391.88	\$213,940.00	\$251,331.88
H3 Operations	\$112,500.00	\$126,500.00	\$239,000.00
H3 Membership	\$350,000.00	\$350,000.00	\$700,000.00
Building Acquisition	\$0.00	\$400,000.00	\$400,000.00
Total	\$499,891.88	\$1,090,440.00	<b>\$1,590,331.88</b>

### H3 Staff

Key Personnel	PY 2023				PY 2024				Personnel Total
	FTE	Base Salary	Fringe	Total Salary	FTE	Base Salary	Fringe	Total Salary	
Interim Director	0.25	\$80,000	\$2,520	\$20,630	1	\$80,000	\$10,080	\$90,080	\$110,710
Interim Operations Coordinator	0.25	\$65,000	\$2,048	\$16,762	1	\$65,000	\$8,190	\$73,190	\$89,952
Administrator	0.00	\$45,000	\$0	\$0	1	\$45,000	\$5,670	\$50,670	\$50,670
Total				\$37,392				\$213,940	\$251,332

0.126

### H3 Operations

Expense	PY2023	PY2024	Project Total
<b>Consultants</b>			
Accountant	\$0	\$7,500	\$7,500
Auditor	\$0	\$10,000	\$10,000
Community Center Development Consulting Services (Chicago Design Office, LLC)	\$20,000	\$30,000	\$50,000
Strategic Planning Consultant (Tree Center)	\$18,000	\$20,000	\$38,000
Staff Development Training Consultants - TBD	\$0	\$10,000	\$10,000
Administrative Cost	\$50,000	\$0	\$50,000
<b>Consultants Subtotal</b>	<b>\$88,000</b>	<b>\$77,500</b>	<b>\$165,500</b>
<b>Other Project Expenses</b>			
Travel	\$0	\$2,500	\$2,500
Equipment	\$0	\$10,000	\$10,000
Meetings	\$18,000	\$0	\$18,000
<b>Other Project Expenses Subtotal</b>	<b>\$18,000</b>	<b>\$12,500</b>	<b>\$30,500</b>
<b>Operations Expenses</b>			
Utilities & Maintenance & Communications	\$0	\$25,000	\$25,000
Insurance	\$2,000	\$2,000	\$4,000
Office Supplies	\$0	\$3,500	\$3,500
Marketing	\$4,500	\$4,500	\$9,000
Software & Technology	\$0	\$1,500	\$1,500
<b>Operations Expenses Subtotal</b>	<b>\$6,500</b>	<b>\$36,500</b>	<b>\$43,000</b>
<b>Total</b>	<b>\$112,500</b>	<b>\$126,500</b>	<b>\$239,000</b>

### H3 Membership

H3 Pillars	Contractors	PY 2023	PY2024	Pillar Totals
Community Healing & Wholeness	Ready Set Go! Counseling Services	\$50,000	\$50,000	\$100,000
	Forever Healing Us	\$50,000	\$50,000	\$100,000
	Youth & Family Peer Support Alliance	\$0	\$0	\$0
	CUTRI	\$50,000	\$50,000	\$100,000
Advocacy & Engagement	Business Elevator Consulting Services	\$50,000	\$50,000	\$100,000
	A Cut Above the Rest Barber Academy	\$50,000	\$50,000	\$100,000
	FirstFollowers	\$50,000	\$50,000	\$100,000
	Bethel AME	\$50,000	\$50,000	\$100,000
	Courage Connection	\$0	\$0	\$0
Total		\$350,000	\$350,000	\$700,000

**Note:** H3 members have until April 30th to respond to the PY2023 RFP

Note: Abstaining from requesting PY2023 funds

## Building Acquisition

Expense	PY2023	PY2024	Project Total
Community Center Building Acquisition	\$0	\$300,000	\$300,000
Community Center Repair/Renovations/Upgrades	\$0	\$100,000	\$100,000
Total	\$0	<b>\$400,000</b>	<b>\$400,000</b>

# Status Update

H3 STAFF				
Position	PY2023	PY2024	Job Description/Contract Services	Notes
Interim Director/Marlon Mitchell	\$20,630	The goal is to contract a head hunter service to conduct a national search for a FT Director and have the position filled by the end of PY2023.	Oversees the entire H3 activities and will spend 25% of time hiring, supervising and training staff.	Marlon Mitchell will serve as the interim director until a permanent is hired. This is a prorated cost contingent on the date of execution agreement and a portion will be inkind. Date of Contract Execution is to begin May 1.
Interim Operations Coordinator/James Kilgore	\$16,762	The goal is to have the position filled by the end of PY2023.	Oversees organizational processes and adds improvements to it. Their main duties include assisting the human resources team in the recruiting and hiring process, implementing policies and strategies to improve productivity and efficiency levels and building an enjoyable company culture. Performs clerical duties to help the office run smoothly and efficiently. Their duties include answering phone calls and emails, greeting and directing office visitors to designated meeting areas and building spreadsheets or presentations for leadership staff.	James Kilgore will perform these duties for year 1. This is a prorated cost contingent on the date of execution agreement and a portion will be inkind. Date of Contract Execution is to begin May 1.
Administrator/Inkind	\$0	This position is currently provided by an inkind donation by FirstFollowers. The goal is to have the position filled by the end of PY2023.		FirstFollowers will assume responsibility for this position for year 1. This is a prorated cost contingent upon the date of execution agreement and a portion will be inkind.

H3 PILLARS		
H3 Member	PY2023 Contract Status & Amount	Service
Business Elevator	Contract Executed, Services underway - \$50,000	Provides training for interested individuals basic computer skills, financial literacy, entrepreneurship, and home ownership. The agency will also provide capacity building workshops for existing minority owned businesses and technical assistance services for aspiring minority business startups.
Ready-Set-Go	Contract Executed, Services underway - \$50,000	Provides counseling, therapy, and wraparound support plans for H3 clients. The counseling and therapy will consist of individual and group therapy. The telehealth model will play a considerable role in these services.
FirstFollowers	Contract Executed, Services underway - \$50,000	Provides housing placement for returning citizens who are eligible for HACC vouchers, which are funded by Illinois Housing Development Authority.
Forever Healing Us	Contract Executed, Services underway - \$50,000	Provides non-traditional healing services that consists of mindfulness, meditation, peace circles, etc. to address the impacts of community violence.
A Cut Above the Rest Barber Academy	Contract Executed, Services underway - \$50,000	Provides instruction and testing for barber licensure.
Bethel AME Church	Awaiting RFP	Provides community outreach & engagement, civic education, spiritual support networks
CUTRI	Awaiting RFP	Provides trauma training and violence response support.

CONTRACTORS		
Position	PY2023 Contract Status & Amount	Service
Accountant	In Kind Donation	Will provide bookkeeping and payroll services for H3 staff.
Auditor	In Kind Donation	Will be responsible for preparing the audit report for H3 coalition.
Community Development Consultant	Contract Executed, Services underway - \$20,000	Will work closely with H3 staff, coalition partners, and strategic planner to implement the 3 year strategic plan.
Strategic Planning Consultant	Contract Executed, Services underway - \$18,000	Will work closely with H3 staff, coalition partners, and strategic planner to develop a 3 year strategic plan.
Staff Training Consultant	In Kind Donation	Will provide training and professional development opportunities for H3 staff and coalition partners.
Administrative cost (10%)	\$50,000	Charge for fiscal responsibilities (auditor, accountant, grant reporting, etc)



700 W. Main St.  
Mahomet, IL 61853

Champaign County Board  
Kyle Patterson, Chairman  
Jeff Wilson, Board Member

March 20, 2023

Dear Mr. Patterson and Mr. Wilson,

Please accept this proposal from the Mahomet Area Youth Club for consideration of ARPA funds.

The Mahomet Area Youth Club respectfully requests funds of \$360,000 to expand and establish a more efficient after school program, our program title is MAYC After the Bell.

As a small nonprofit in the Mahomet community we rely on outside funding to ensure we are able to provide quality and affordable care. As our town expands so does the need for our services. In the last calendar year approximately 62% of the MAYC memberships were new students.

We are committed to giving our students a safe and fun place to be while out of school. In order to continue doing so in an appropriate manner we need to expand our services, staffing, and partnerships.



# Proposal

## MAYC After the Bell Program Proposal

### Program Summary

*MAYC After the Bell*, will take over the current teens after school program, and expand to grades 1st-9th. This program will focus on providing students a safe place to gather after school while the parent/guardian is working.

### Statement of the Problem:

There is a growing need for affordable, safe, professional, and supportive childcare in the Mahomet community. Working parents need affordable and safe childcare. Currently there are existing programs but they are not accessible to everyone, resulting in children left unattended at home, in care of a sibling, or roaming around town. MAYC After the Bell fills this need.

### Program Objectives:

MAYC After the Bell will offer a safe place for fun recreational activities, social & emotional development, support, snacks, and educational help.

### Program Sponsors:

Mahomet-Seymour Community Unit School District #3, Mahomet United Methodist Church (MUMC)

### Program Description & Design:

- Students. We will enroll at least 80 students in a school year (40 1st-5th & 40 6th-9th), to be in a 5 day in person after school program, for 2 hours/day.
- Families. We will provide a Parent/Student handbook with all policies, consent, and release forms to be signed.
- Site Coordinator. Will be provided a job description of expectations and sign an agreement.
- 12 Counselors. Will be provided a job description of expectations and sign an agreement.
- Schedule: Follow the MSCUSD school calendar, program will operate when school is in session and close when it is not
- Location. 1st-5th Mahomet United Methodist Church, 6th-9th MAYC Clubhouse
- Evidence-Based Model: Social and Emotional Practices
- Evaluation. Attendance, school grades, discipline referrals, Parent/Student surveys

### Budget:

Yr 1 Funding Breakdown \$125,000

- 15 Passenger van \$25,00
- Site Coordinator \$5,280
- Counselors \$54,912

- Cleaning Personnel \$9,152
- Snacks \$6,000
- Supplies \$6,000
- Field Trips \$4,960
- Program Management \$8,696

Yr 2 Funding Breakdown \$115,000

- Site Coordinator \$5,632
- Counselors \$63,360
- Cleaning Personnel \$10,560
- Snacks \$7,000
- Supplies \$7,000
- Field Trips \$8,000
- Program Management \$13,448

Yr 3 Funding Breakdown \$120,000

- Site Coordinator \$5,984
- Counselors \$65,260.80
- Cleaning Personnel \$10,876.80
- Snacks \$8,000
- Supplies \$8,000
- Field Trips \$9,000
- Program Management \$12,878.40

## Implementation, Linkages & Collaborations

**Program Planners:** Meg Rawley, Alese Hutchison, Brie Buchanan

**Members of Target Population:** Alannah Smith (Youth) Aubrie Upp (Youth) Jennifer Smith (Parent) Alese Hutchison (MAYC Alumni)

**Researchers:** Mahomet-Seymour School District, Illinois AfterSchool Network, Income Eligibility Guidelines

**Service Providers:** B.L.A.S.T, YMCA (Mahomet), MAYC Jr. High After School Program, MAYC Summer Day Camp, MAYC Spring Break Day Camp, MAYC Winter Break Day Camp, Mahomet Parks and Recreation

**Financial expert:** Brie Buchanan

**Grant Writer:** Meg Rawley

**Volunteers:** U of I School of Social Work MSW Students, U of I Communications Intern, U of I Education Students, U of I Engineering Ambassadors, U of I community Learning Lab, Mahomet Community Members, MAYC Parents, MAYC Board Members, MAYC Foundation Board Members, MUMC Members

**Program Supervisor:** Meg Rawley

**Fundraising:** Brie Buchanan

**Staff:** Alese Hutchison (site coordinator), Counselors, Cleaning Personnel

## Program Design

### RECRUITMENT

#### *School Personnel*

- Emails will be sent out to all 4 MSCUSD Principals, the Superintendent & School Board with information regarding MAYC After the Bell and how parents can register.
- All brochures and newsletters regarding programming will be provided by MAYC.

#### *Parents*

- Current MAYC members will receive a direct email regarding MAYC After the Bell information and registration.
- Weekly newsletter will go out to parents who have students registered in the program to keep them informed of current and upcoming events.
- We will also make use of our social media platforms to showcase things that are happening.

#### *Students*

- We will talk about MAYC After the Bell during out of school programming to engage students who might not have heard about the program.

#### INTAKE

- We will enroll at least 80 1st-9th grade students in a school year.
- Our initial announcement of MAYC After the Bell will be at the conclusion of summer camp by email and in person at pickup.
- We will provide a Parent/Student handbook with all policies, consent, and release forms to be signed.
- We will reconnect with the school district on our release/exchange agreement for student information to track progress of attendance, grades, and discipline referrals.

#### PROGRAM INTERVENTION

- Post once a month on social media discussing MAYC After the Bell and registration
- Continue to include MAYC After the Bell in the Membership newsletter
- Host an open house once a month for community members to walk through MAYC and obtain information in person on programming
- Plan quarterly incentives based on attendance to keep students engaged with their schooling

#### *Session Outline*

1. Students walk/transported to appropriate MAYC location
2. Healthy snack
3. Planned group activity
4. Homework & educational help/tutoring
5. Freetime
6. End of the night cleaning/pick up

#### FOLLOW UP

##### *Wraparound Services*

- 8th graders can obtain a work permit and potentially become a Counselor in Training

- Eligible for sports and clubs

### REPEAT

- Enroll at least 80 students in Year 1
- Collaborate with the school district to compare data
- Provide meaningful incentives that encourage students to be engaged in their schooling

### STAFFING PLAN

*All positions are Part-Time*

- 1 Site Coordinator
  - A Site Coordinator will be paid \$15/hour to begin with
  - Should be at least 21 years of age
  - Manage Elementary location (MUMC)
  - Work closely with Program Director to plan, develop, organize, and execute activities and field trips
  - Communicate with community members and parents
  - Responsible for ensuring children's safety, managing children's behaviors, acting as a role model and mentor
  - Model constructive participation in all daily activities
  - Manage counselors and daily operations including opening & closing procedures
- 12 Counselors
  - Counselors will be paid \$14/hour to begin with
  - Should be at least 16 years old or have a work permit
  - Responsible for a group of 10-15 elementary or junior high students during programming hours
  - Ensure children's safety, manage children's behavior, acting as a role model and mentor
  - Model constructive participation in all daily activities
  - Counselors will implement the daily activities decided on by the Site Coordinator and Program Director
- 2 Cleaning Personnel (1 at each location)
  - Cleaners will be paid \$14/hour to begin with
  - Responsible for sanitizing appropriate zones in their respective location
  - Checklist with daily tasks will be provided

## Funding Sources

**Current Funding Sources:** Champaign County Mental Health Board, Community Partnership Grant (ISBE, Rock Counseling, U of I School of Social Work), CURE Grant (ISBE & MSCUSD), Business sponsors, Individual donations, Church donations, Family contributions

**Proposed Funding Sources:** City of Champaign, Annual Fundraising

## Conduct Evaluation

Progress Objective: Is there an increase in attendance and grades amongst participants?

Data: Attendance, School Grades, Discipline Referrals, Parent & Student surveys.

Source: School data from previous year, from time of enrollment, and continued quarterly.

Collection Method: School data

Baseline: Enrolle's data from the previous school year without MAYC After the Bell compared to a year with MAYC After the Bell

Success: 25% or more of enrolle's improve on attendance or grades

Evaluator(s): Meg Rawley & Brii Buchanan

Use: To show effectiveness in the program's ability to decrease interactions with law enforcement and generate long term successes.

Audience: Our website will have an updated section for MAYC After the Bell, where it will show effectiveness of the program to our funders and the public through percentages and reports

### Other Evaluation Questions

- What is the ratio of Student Race?
- What is the ratio of Student Gender?
- What is the ratio of Single to Two Parent homes?
- What is the ratio of Family Income?
- Do any risk factors correlate with attendance and grades?
- What does the mapping look like of student addresses?
- Is there a section of town that more students are attending from?
- Who missed more than 25% of the 176 days?
- Was the community outreach helpful?
- Did the parents provide sufficient feedback?
- Was the school district able to comply and send things in a timely manner?

- Are we doing enough to help individual students with homework?
- Do we need to hire more staff?
- Is there too much staff?
- Is the staff following the outlined expectations?
- Are the incentives exciting enough to keep the students motivated?
- Are we doing enough to get the students engaged with the community?
- Did students provide helpful feedback?

## Program Revision

Existing Programs:

The Mahomet community is seeking an affordable and safe place for their children to go during the after school hours. While there are care options in the community, the fees are often not practical for all families to have access to the care or the care is not offered year round.

B.L.A.S.T.: ☐ K-5th ☐ After School ☐ Enrichment Activities

YMCA (Mahomet): ☐ K-5th ☐ After School ☐ \$3,000+ for a full school year

MAYC Jr. High After School Program: ☐ 6th-9th ☐ After School ☐ Free Program

MAYC Summer Day Camp: ☐ 1st-9th ☐ 8 weeks ☐ Summer Only ☐ \$28/day ☐ CCRS accepted

MAYC Spring Break Day Camp: ☐ 1st-9th ☐ Spring Break Only ☐ \$28/day ☐ CCRS accepted

MAYC Winter Break Day Camp: ☐ 1st-9th ☐ Winter Break Only ☐ \$28/day ☐ CCRS accepted

Mahomet Parks and Recreation: ☐ K-5th ☐ Summer Camp w/YMCA ☐ \$160-\$200/week

### **MAYC After the Bell:**

- 1st-9th After School Programming
- Sliding scale fees
- CCRS accepted
- Work to improve attendance, grades, behavior, and school engagement.
- Educational Supports
- Health & Life Skills
- Recreation & Physical Activity
- Social & Emotional Development
- Character and Citizenship
- Creative Arts & Expression

## Program Goals

Purpose: To offer safe and affordable after school care while increasing student attendance and grades

Business: To support local 1st-9th grade youth in developing their academics and social skills

Values: We are committed to teaching and supporting youth to develop to their fullest potential to become responsible, respectful, caring, and productive citizens.

Beneficiaries: Youth 1st-9th grade, Youth with low attendance, Youth with low grades, youth unsupervised after school, Youth with individual/family risk factors

## Mission Statement

### **MISSION STATEMENT**

*MAYC After the Bell*, is committed to improve attendance, grades, behavior, and school engagement. These indicators have been proven to enhance high school graduation rates, improve engagement in the community, decrease interactions with law enforcement, and generate long term successes. We are teaching and supporting youth to develop to their fullest potential to become responsible, respectful, caring, and productive citizens.

### **GOAL STATEMENT**

Our goal is to enroll at least 25% of our membership into MAYC After the Bell during the first year, and have at least a 20% increase in enrollment every year to follow.

Coupling with that having 25% of the enrolled students improve on their attendance and grades

### **GOALS**

1. Our goal is to ensure the program is accessible to everyone.
2. Our goal is to mentor and spend one-on-one time with students to build rapport.
3. Our goal is to teach responsibility, respect, and caring actions.
4. Our goal is to increase attendance and grades in the youth by providing ongoing support and communication with parents.



5. Our goal is to continue outreach about our program and involve the youth in those opportunities.
  - I. We will provide sessions Monday-Friday, following the MSCUSD calendar, 3:30pm-5:30pm for:
    - A. 1st-5th Grade (40 students)
      1. Location: Mahomet United Methodist Church
    - B. 6th-9th Grade (40 students)
      1. Location: MAYC Clubhouse
  - II. We expect to reach:
    - A. 80 students in a year
    - B. 96+ students in 2 years
    - C. 115+ students in 3 years

# Objectives

Problem 1: Increase attendance and grades				
Goals:	Intervention:	Objective: 6 Month	Objective: 12 Month	Outcome:
Decrease interactions with law enforcement	Social & Emotional Development	Decreased 40 youth risky behaviors	Decreased 80 youth risky behaviors	Less interactions with law enforcement
Generate long term success	Character and Citizenship  Monthly service-learning projects	Improved 40 youth with character building skills	Improved 80 youth with character building skills	Increase in high school graduations
Improve attendance, behaviors & grades	Educational Supports  UI EDU 201 Students	Improved 40 youth in their academic endeavors	Improved 80 youth in their academic endeavors	Increased morale to do well in academics and succeed in life
Decrease Stress	Mental Health Support  Rock Counseling	Improved 40 youth with emotional regulation	Improved 80 youth with emotional regulation	Increased morale to do well in academics and succeed in life
Continue support in vulnerable out of school times	MAYC Spring, Winter & Summer Programing	Help 100 youth in the community	Continue to expand with outreach	Fewer youth left unattended at home

**Estimated Goal Completion:** 3 years or less

**Pre & Post-Evaluation Instruments:** Attendance, school grades, discipline referrals, Parent/Student surveys

# Resources

YEAR 1		
<u>15 Passenger Van</u>		<b>\$25,000</b>
<u>Site Coordinator</u>	1 Elementary Site Coordinator	$\$15 \times 2\text{hrs} = \$30$ $\$30 \times 176 \text{ days} = \$5,280/\text{yr}$ <hr/> <b>\$5,280</b>
<u>Counselors</u>	12 Counselors to be spread out in the different grade levels	$\$14 \times 2\text{hrs} = \$28$ $\$28 \times 176 \text{ days} = \$4,928/\text{yr}$ $\$4,928 \times 12 = \$59,136 \text{ total}$ <hr/> <b>\$59,136</b>
<u>Cleaning Personnel</u>	2 (1 for each location)	$\$14 \times 2\text{hrs} = \$28$ $\$26 \times 176 = \$4,928/\text{yr}$ $\$4,928 \times 2 = \$9,152 \text{ total}$ <hr/> <b>\$9,856</b>
<u>Snacks</u>	Purchased once a month	$\$600/\text{month} \times 10 = \$6,000$ <hr/> <b>\$6,000</b>
<u>Supplies</u>	Purchased once a month	$\$600/\text{month} \times 10 = \$6,000$ <hr/> <b>\$6,000</b>
<u>Field Trips</u>	Curtis Orchard Elevate Trampoline Park Parkland Planetarium Six Flags	$\$10 \times 80 = \$800$ $\$12 \times 80 = \$960$ $\$3 \times 80 = \$240$ $\$36.99 \times 80 = \$2,960\sim$ <hr/> <b>\$4,960</b>
<u>Program Management</u>	Facility Fee Gas for van/minibus Cushion to pay counselors and site coordinator on early dismissal days	$\$1000$ $\$1000$ $\$6,768$ <hr/> <b>\$8,768</b>
		<b>TOTAL: \$125,000</b>

YEAR 2		
<u>Site Coordinator</u>	1 Elementary Site Coordinator	$\$16 \times 2\text{hrs} = \$32$ $\$32 \times 176 \text{ days} = \$5,632/\text{yr}$ <hr/> <b>\$5,632</b>
<u>Counselors</u>	12 Counselors to be spread out in the different grade levels	$\$15 \times 2\text{hrs} = \$30$ $\$30 \times 176 \text{ days} = \$5,280/\text{yr}$ $\$5,280 \times 12 = \$63,360 \text{ total}$ <hr/> <b>\$63,360</b>
<u>Cleaning Personnel</u>	2 (1 for each location)	$\$15 \times 2\text{hrs} = \$30$ $\$30 \times 176 = \$5,280/\text{yr}$ $\$5,280 \times 2 = \$10,560 \text{ total}$ <hr/> <b>\$10,560</b>
<u>Snacks</u>	Purchased once a month	$\$700/\text{month} \times 10 = \$7,000$ <hr/> <b>\$7,000</b>
<u>Supplies</u>	Purchased once a month	$\$700/\text{month} \times 10 = \$7,000$ <hr/> <b>\$7,000</b>
<u>Field Trips</u>	TBD	<b>\$8,000</b>
<u>Program Management</u>	Facility Fee Gas for van/minibus Cushion to pay counselors and site coordinator on early dismissal days	$\$1000$ $\$1000$ $\$11,448$ <hr/> <b>\$13,448</b>
		<b>TOTAL: \$115,000</b>

YEAR 3		
<u>Site Coordinator</u>	1 Elementary Site Coordinator	$\$17 \times 2\text{hrs} = \$34$ $\$34 \times 176 \text{ days} = \$5,984/\text{yr}$ <hr/> <b>\$5,984</b>
<u>Counselors</u>	12 Counselors to be spread out in the different grade levels	$\$15.45 \times 2\text{hrs} = \$30.90$ $\$30.90 \times 176 \text{ days} =$ $\$5,438.40/\text{yr}$ $\$5,438.40 \times 12 =$ $\$65,260.80 \text{ total}$ <hr/> <b>\$65,260.80</b>
<u>Cleaning Personnel</u>	2 (1 for each location)	$\$15.45 \times 2\text{hrs} = \$30.90$ $\$30.90 \times 176 = \$5,438.40/\text{yr}$ $\$5,438.40 \times 2 = \$10,876.80$ total <hr/> <b>\$10,876.80</b>
<u>Snacks</u>	Purchased once a month	$\$800/\text{month} \times 10 = \$8,000$ <hr/> <b>\$8,000</b>
<u>Supplies</u>	Purchased once a month	$\$800/\text{month} \times 10 = \$8,000$ <hr/> <b>\$8,000</b>
<u>Field Trips</u>	TBD	<b>\$9,000</b>
<u>Program Management</u>	Facility Fee Gas for van/minibus Cushion to pay counselors and site coordinator on early dismissal days	\$1000 \$1000 \$10,878.40 <hr/> <b>\$12,878.40</b>
		<b>TOTAL: \$120,000</b>

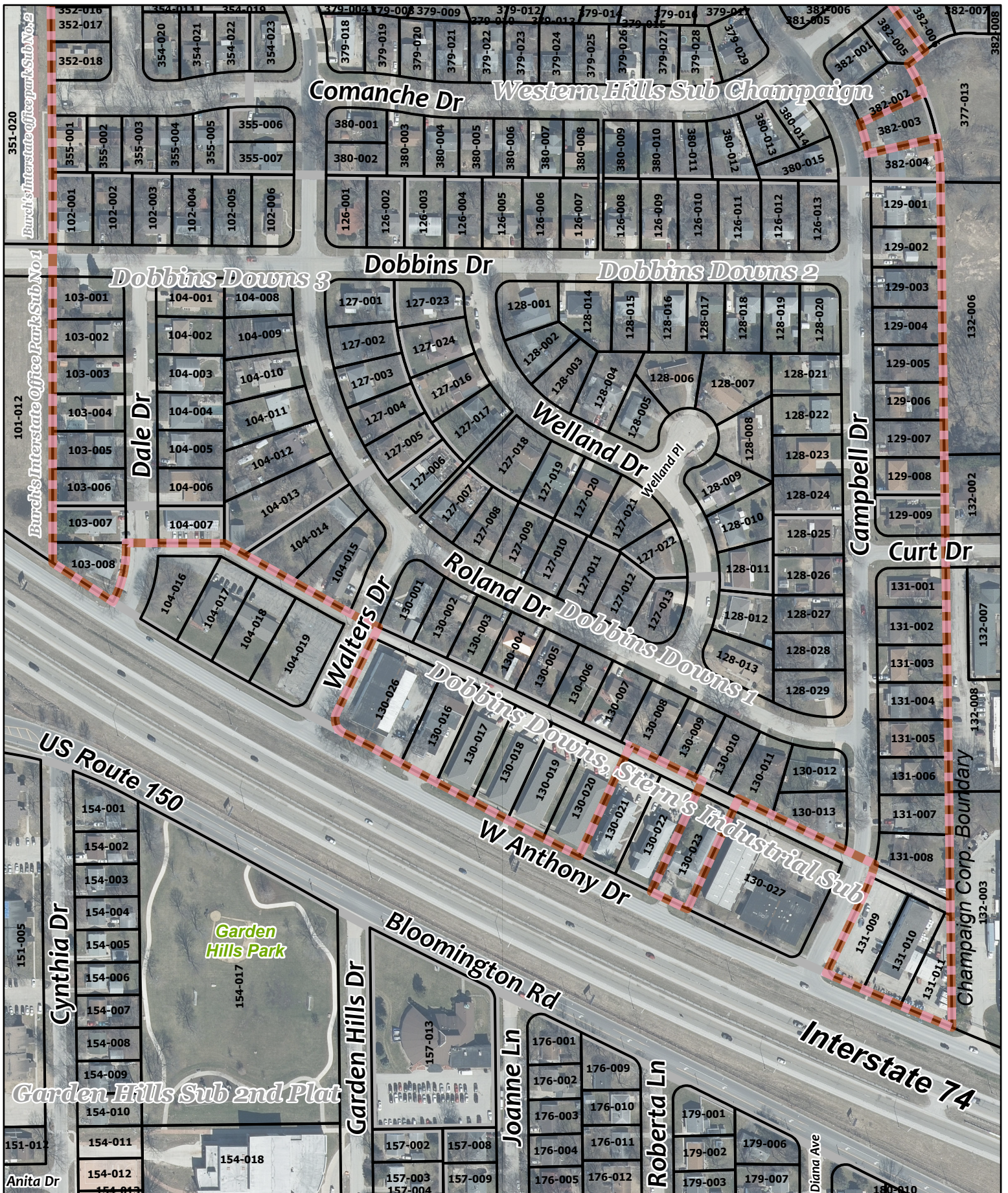
## **Champaign County Safety, Lighting, Energy Efficiency Program (SLEEP)**


### ***Project Description:***

Building on a previous Regional Planning Commission (RPC), Ameren, and City of Champaign SLEEP project that targeted the Garden Hills Neighborhood, RPC proposes to administer Champaign County ARPA funding to install and distribute LED porch lights, lamp posts, and video doorbells in two Champaign County neighborhoods: Dobbins Downs and Scottswood. The program aims to curb community violence through increased lighting and security.

### ***Estimated Budget:***

<b>Budget Item</b>	<b>Total Cost</b>
<b>Estimated Outreach and Marketing Costs</b>	\$5,000
<b>Estimated Staff/Admin Costs:</b>	\$200,000
<b>Estimated Supplies/ Installation Costs (Please describe): Video doorbells, porch lights, yard pole lights 400 households @ \$2,000 maximum</b>	\$800,000
<b>Estimated Budget Total</b>	<b>\$1,005,000.00</b>



-  Municipal Boundary
-  Tax Parcel

# Dobbins Downs

This map was prepared with geographic information system (GIS) data created by the Champaign County GIS Consortium (CCGIS), or other CCGIS member agency. These entities do not warrant or guarantee the accuracy or suitability of GIS data for any purpose. The GIS data within this map is intended to be used as a general index to spatial information and not intended for detailed, site-specific analysis or resolution of legal matters. Users assume all risk arising from the use or misuse of this map and information contained herein. The use of this map constitutes acknowledgement of this disclaimer.



- Municipal Boundary
- Tax Parcel

# Scottswood

This map was prepared with geographic information system (GIS) data created by the Champaign County GIS Consortium (CCGIS), or other CCGIS member agency. These entities do not warrant or guarantee the accuracy or suitability of GIS data for any purpose. The GIS data within this map is intended to be used as a general index to spatial information and not intended for detailed, site-specific analysis or resolution of legal matters. Users assume all risk arising from the use or misuse of this map and information contained herein. The use of this map constitutes acknowledgement of this disclaimer.



## Megan R. Robison

---

**From:** Stephanie Fortado <fortadoccb@gmail.com>  
**Sent:** Monday, April 24, 2023 11:30 AM  
**To:** Dalitso S. Sulamoyo; Lisa M. Benson; Kyle Patterson; Megan R. Robison  
**Subject:** Fwd: FW: Rantoul SLEEP program  
**Attachments:** Pleasant Acres Neighborhood.pdf

**CAUTION:** External email, be careful when opening.

See the attached response from Rantoul about participating in the SLEEP program.

Stephanie

----- Forwarded message -----

**From:** Diane Michaels <[dsm1548@gmail.com](mailto:dsm1548@gmail.com)>  
**Date:** Mon, Apr 24, 2023, 11:13 AM  
**Subject:** Fwd: FW: Rantoul SLEEP program  
**To:** Stephanie Fortado <[fortadoccb@gmail.com](mailto:fortadoccb@gmail.com)>

Received this from the Village, and hopefully this can be funded.

Thank you!!

Diane

----- Forwarded message -----

**From:** Scott Eisenhauer <[seisenhauer@village.rantoul.il.us](mailto:seisenhauer@village.rantoul.il.us)>  
**Date:** Mon, Apr 24, 2023 at 11:02 AM  
**Subject:** FW: Rantoul SLEEP program  
**To:** Diane Michaels <[dsm1548@gmail.com](mailto:dsm1548@gmail.com)>, Chuck Smith <[CKSmith@village.rantoul.il.us](mailto:CKSmith@village.rantoul.il.us)>  
**Cc:** Chris Milliken <[CMilliken@village.rantoul.il.us](mailto:CMilliken@village.rantoul.il.us)>

Good Morning Diane,

In working with our Law Enforcement Department and our Planning Department, we have the following recommendation. Please let me know if you have any questions. Thank you for helping us in this way!

*Scott Eisenhauer*

---

**From:** Chris Milliken <[CMilliken@village.rantoul.il.us](mailto:CMilliken@village.rantoul.il.us)>  
**Sent:** Thursday, April 20, 2023 11:58 AM  
**To:** Scott Eisenhauer <[seisenhauer@village.rantoul.il.us](mailto:seisenhauer@village.rantoul.il.us)>; Tony Brown <[tbrown@village.rantoul.il.us](mailto:tbrown@village.rantoul.il.us)>; Christina Reifsteck <[CReifste@village.rantoul.il.us](mailto:CReifste@village.rantoul.il.us)>  
**Subject:** RE: Rantoul SLEEP program

I would suggest the Pleasant Acres Neighborhood (Grove/Maplewood/Veterans). Map attached. There are 403 single family residences in that neighborhood. Of those, approximately 65% (269 households) are owner occupied.

Just a guess, but I can see an approximately 20-25% participation rate in the SLEEP program, which would mean 54-67 participating households in this program from within that neighborhood.

*Christopher Milliken*

Urban Planning Manager

Village of Rantoul

(217) 892-6822

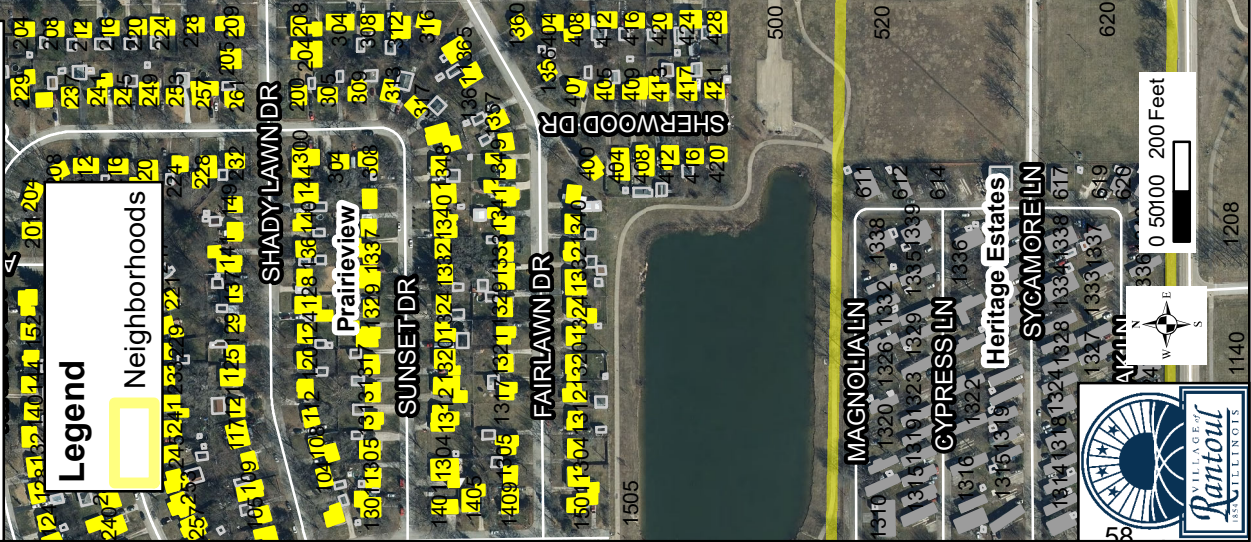
[cmilliken@myrantoul.com](mailto:cmilliken@myrantoul.com)

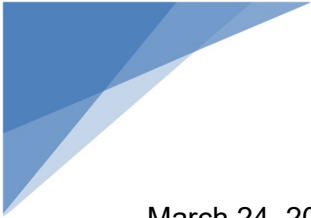
# Village of Rantoul Pleasant Acres Neighborhood

Map Created: 4/20/2023

## Legend

Neighborhoods





March 24, 2023

Robbie C. Walker  
VA Accredited Claims Agent, LLC  
601 S. Century Blvd  
Suite 1503  
P.O. Box 5791  
Rantoul, IL 61866

Kyle Patterson, Champaign Board Chair.  
Jeff Wilson, Champaign County Board Member- District 1.  
Champaign County Board  
Brookens Administrative Center  
1776 East Washington Street  
Urbana, Illinois 61802-4581

**Subject: Stop the Violence Program for Veterans and Their Families**

Dear Honorable Kyle Patterson and Honorable Jeff Wilson:

This letter of intent outlines a proposal that will provide transformative training and a pathway for healing and support for primarily veterans and their dependents on the dangers of Post-Traumatic Stress Disorder (PTSD) illness. Targeting Champaign County Citizens, we are seeking \$500,000 annually over a three-year period that will provide a combination of training, education, support and capacity building that will reduce the violence in Champaign County caused by PTSD. The funding will support the following programmatic goals:

- Educate veterans and their families by providing mental health resources and training that will help implement community violence and intervention strategies to reduce violence in Champaign County.
- Increase the leadership and capacity of veterans and veteran supporters to lead and facilitate guided discussions focused on the cause and effects of PTSD and its direct connection to violent behavior.
- Provide interactive workshops and training for veterans and their families focused on mental health and PTSD.



## Program Components

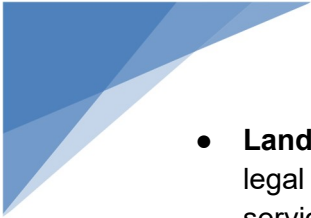
Based on the goals above, below are the major program components that will be implemented over a three-year period. In the first year, the implementation of core programmatic components, but also help build a sustainable model.

- **Outreach and Recruitment:** A team of staff and partners will focus on recruiting 50 veterans and their families (a total of about 180 people) in the first year to participate in training and workshop opportunities. A broader awareness campaign with materials and resources will target all veterans and the community in Champaign County.
- **Trauma and Trauma Informed Care/Seeking Safety:** On a quarterly basis, training will be offered to veterans and families about mental health and PTSD, with a focus on violence prevention. This will cover PTSD and substance abuse disorders. In addition, TBRI and Making Sense of Your Worth will be offered on a quarterly basis, Trust-Based Relational Intervention (TBRI) training will be provided and on an annual basis, the Making Sense of Your Worth program will be provided.
- **Peer Support Groups:** This program will build the leadership skills and capacity of veterans and others to help facilitate peer support groups for veterans and their families.
- **Steering Committee:** A steering committee representing the Veterans Administration, other partners and lived experience representatives will be convened on a regular basis to guide the implementation and evaluation of the program.

## Team Expertise and Background

Our effort will include a team of experts and partners who will provide leadership, training, facilitation and resources to people served in this program.

- **Robbie C. Walker VA Accredited Claims Agent, LLC** is an affiliate of the Veterans Benefit Administration located in Chicago, IL., and has over 30 years of dedicated service in State & Federal Agencies. Also has over 20 years in connection with the Veteran Healthcare Administration located in Danville, IL. Agent, Walker is a 20-year member of VFW & The American Legion serving at Post, County, District, State and National levels. Robbie C. Walker will provide leadership and direction over this program, and will serve as a conduit in assisting veterans with determining eligibility.
- Our **Community Partners from VA Medical Center Danville Public Affairs Office**, will provide a program booth with paraphernalia. License Clinical Staff available.

- 
- **Land of Lincoln Legal Services through Attorney Nicole Massey** will provide free legal advice to qualified veterans. Land of Lincoln Legal Aid provides free civil legal services to qualifying Veterans to address housing and financial instability issues. Services include assistance with criminal record expungement and sealing, social security and VA Benefits issues, and family and eviction matters. Attorney Nicole Massey earned her Law Degree from the University of Illinois.
  - **Bishop Byron Smith**, will be retained as a consultant to provide mental health and PTSD training with a focus on its impact on community violence. He has over two decades in the areas of mental health and community development. In addition to being a pastor at Gethsemane Christian Love Church, he has been an adjunct professor and mental health clinician along with his involvement with the Drew Child Development Center and Chabad Residential Treatment Center for Men. In addition, he has been a professor at Claremont School of Theology, Azusa Pacific University, Argosy University, and Antioch University provided considerable guidance and instruction in strategies to aid both believers and nonbelievers.
  - **Grace Weltman, Communities in Motion**, will be retained as a consultant to provide awareness about Trust-Based Relational Intervention (TBRI) and deliver on an annual basis, Making Sense of Your Worth (MSOYW), which will allow participants to understand how past trauma impacts their own self-worth and how they can create a path to healing. Ms. Weltman has over two decades in the area of facilitation, training and community development, helping to address complex social and economic challenges in different communities. With expertise in homelessness, foster care and early childhood education, Ms. Weltman understands the effects of trauma on people and communities. She has a program evaluation background and will assist with evaluating the program on an annual basis.

## **Program Budget**

The budget below is a preliminary 12-month budget that illustrates what it would take to implement the program. It is anticipated that in Year 2 and 3 that expenses will increase as more program participants increases.



<b>12-Month Budget for Champaign County Veterans Project</b>	
<b>Personnel</b>	
Director, Robbie Walker	\$80,000
Outreach Specialist	\$35,000
Administrative Support	\$25,000
Youth and Young Adult Interns	\$15,000
Subtotal	\$155,000
Fringe Benefits (25% applies to Outreach and Admin Support)	\$15,000
<b>Total Personnel</b>	<b>\$170,000</b>
<b>Program</b>	
Supplies	\$5,000
Training Materials	\$15,000
Printing/Copying of Outreach Materials	\$7,500
Food and Refreshments	\$18,000
Stipends	\$20,000
Consultants	\$220,000
<b>Total Program</b>	<b>\$285,500</b>
<b>Administration</b>	
Telephone/Internet Service	\$2,652
Printer/Copier Ink	\$1,478
Commercial Business Insurance	\$653
Office Space	\$5,365
Computer Equipment	\$10,000
<b>Total Administration</b>	<b>\$20,148</b>
<b>Grand Subtotal</b>	<b>\$475,648</b>
<b>Administrative Fee (5%)</b>	<b>\$23,782</b>
<b>Grand Total</b>	<b>\$499,430</b>

Thank you for your consideration and I look forward to discussing this proposed program with you further.

Sincerely,

Robbie C. Walker



March 16, 2023

To: Champaign County Board  
1776 E Washington St, Urbana, IL 61802  
Attn: Kyle Patterson, Chair  
Samantha Carter, Vice-Chair  
Re: 2023 ARPA Funds

I am writing to respectfully request that the Champaign County Board consider the YWCA of Champaign County's Strive Program for funding through the American Rescue Plan Act. With Strive, we aim to bridge the gap between employers' needs (92% of jobs posted require basic digital skills) and community members' abilities (fully 1/3 of the US workforce does not have these skills).

Strive is a workforce development program that creates a pathway to living wage employment for women, communities of color, and adults struggling with joblessness, by providing them with laptops, basic digital skills training, and professional development guidance. Graduates not only leave with a laptop and a new set of skills, but a newfound confidence within themselves to pursue career goals they never thought possible. Some get new jobs. Some go back to school. Some start their own businesses. This is more than just a workforce development program. This is a development program, period. One that doesn't just create a pathway to employment, but a pathway to empowerment. In 2022, our graduates improved their incomes by an average of 40% in just ten weeks.

Many of these women are referred to Strive through public and private entities such as DREAM in Rantoul, Cunningham Township, and Parkland College. These partnerships allow us to better serve the women in our community by creating a multi-organizational wraparound support system. Some, like Parkland and workNet, work with us and our clients to support their next steps to success.

With additional funding, we will be able to break down another barrier that impedes economic equity in our community: language. By expanding staff with a full-time bilingual instructor, we can expand our reach in the Spanish speaking community and develop a new facet of our program that provides Spanish speakers with equal access to professional development, continued education, and career advancement opportunities.

Grateful for your consideration,

Andrea Rundell, Executive Director



**YWCA Champaign County**  
2403 W Springfield Ave, P1, Champaign IL 61822  
P 217.344.0721 | [ywcachampaigncountyi.org](http://ywcachampaigncountyi.org)





# VISION TO SUCCEED

2022-2023 Proposal

Attn: Champaign County  
POSITIVE YOUTH DEVELOPMENT PROGRAMMING

Banio Koroma Jr.  
907 W Marketview Dr., Champaign, IL 61821  
PHONE: 217.565.9200  
EMAIL: [visiontosucceedllc@gmail.com](mailto:visiontosucceedllc@gmail.com)  
WEBSITE: [visiontosucceedllc.com](http://visiontosucceedllc.com)

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## Section 1.

### Provider Profiles

(A) **Name:** Banio Koroma Jr.

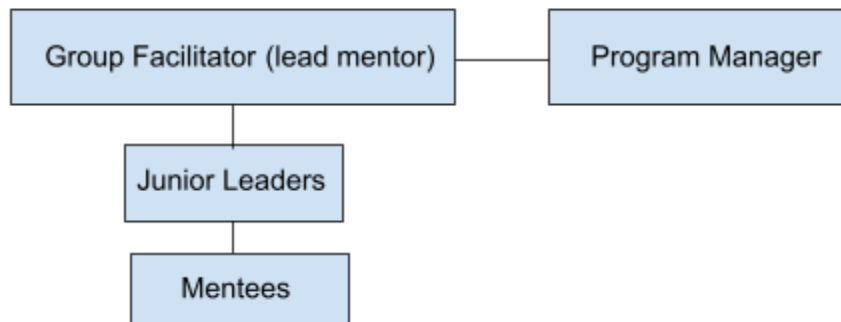
**Address:** 4303 S High Cross Rd, Urbana, IL 61802

**Phone number:** (217) 565-9200

**Email:** visiontosucceedllc@gmail.com

**Website:** visiontosucceedllc.com

*Vision to Succeed LLC*, is committed to decreasing community violence by recruiting and training young males to be positive leaders that display honor, purpose, and an ethical code of conduct in their communities.



<b>Providers</b>	<b>Availability</b>	<b>Resources/Duties</b>
<i>Group Facilitator</i> <b>Banio Koroma Jr.</b>	all year round 40 hours/month	fosters discussion, lead activities and supports youth development
<i>Program Manager</i> <b>Shanelle Koroma LPHA, LCSW</b>	all year round 10 hours/month	manages the main program, giving detailed attention to program strategy, project delegation, and program implementation
<b>Junior Leaders</b> Caiyere Reid (Joshua Crespo)	all year round 40 hours/month	serve as a social role model, educate mentees on program expectations, and complete administrative tasks as assigned

## Group Facilitator



***Banio Koroma Jr.***  
***Licensed Conflict Mediator, Life Coach, and Mentor***

---

"I am a Youth Advocate and Peace Activist, passionately working on stopping Gun & Domestic Violence in our community, starting with the youth. As a former "At-Risk Youth", I feel a strong connection and obligation to help guide today's youth navigate these troubling times and inspire them to find self value and a "Life Vision" for themselves and their future.

My experience, in the human services field, spans over 15 years. Some of my background includes: advanced life skills training, violence de-escalation, delivering youth programming, conflict mediation, social skills, anger management, performance monitoring, professional reports, and program management. I've worked with organizations in Champaign County for 7 years to instill positive change in our community. Despite my efforts, affected mothers, uncles, grandparents, and community members continued to ask me to help them by mentoring the young males in their lives.

I started *Vision to Succeed* in 2020, to replace the negative & toxic images forced upon our youth, with positive and uplifting imagery & mindsets via "Reprogramming". My initial work first emerged in 2020 with a YouTube channel, where I uploaded teachings and motivations for at-risk youth. In 2021, I created and hosted a youth violence de-escalation radio show on WRFU 104.5, called the Mandela Effect. In 2022, I purchased a 7 acre nature retreat center in Urbana, where we currently host at-risk youth from the community in "Manhood Training Camp", by offering an alternative lifestyle from Gang & Street culture (criminality & violence).

By being a positive role model & providing a "Positive image" of a Black male in America, my goal is to combat the negative and destructive elements of "Toxic Masculinity" taught to our youth by American society, media and the entertainment industry.

## **Program Manager**



***Shanelle Koroma LPHA, LCSW  
Licensed Clinical Social Worker, Wellness Coach, and Consultant***

---

I am a trained Social Worker, passionately working on helping the most vulnerable. I received a BA from Bradley University in 2011 and MSW from University of Illinois Urbana-Champaign in 2012. I received my clinical license in 2017 and have provided individual mental health treatment since. My experience with violence prevention in Champaign County extends over 11 years and include: The Mobile Crisis Team, Urbana School District, CU Trauma Resilience Initiative, and most recently Vision to Succeed LLC.

My experience is unique, due to my extensive work in macro practice which include: leadership development, quality improvement, program planning, grant writing, advocacy, policy & program development, professional evaluation, community development & planning, and social change.

I started working with *Vision to Succeed* in 2019 by conducting a needs assessment, creating program goals, grant proposals, budget, and evaluation tools. As the program grew, my role shifted into Program Manager. I currently assist with the day-to-day operations, including: communication with funders, youth/family interventions, program planning/revision, evaluations, and budgeting.

**Junior Leader**

***Caiyere Reid***  
***Freshman, Centennial HS***

---

I have experience in bookkeeping which requires good attention to detail, computer and math skills, and organization. For the Vision to Succeed organization, I have been responsible for the bookkeeping for the past few months. I have experience with collecting receipts, putting them all in a spreadsheet, and making sure they are all documented correctly and emailed. I also prepare mileage sheets, and document any updated expenses.

A notable accomplishment was being one of the first peer mentors to become eligible to apply for a paid position. I have been in the leadership role since last summer, and have even volunteered my time outside of regularly scheduled events. As one of the peer mentors, I receive monetary rewards at every graduation ceremony. The monetary rewards come from upholding the expectations and principles of the Manhood Training Camp.

As a peer mentor of the Manhood Training Camp, it would be a privilege to continue my leadership path in the organization by serving as the Bookkeeper for Vision to Succeed LLC.

## Section 2.

### Proposal Information

## I. An overview of the proposal

**GOAL:** PREVENT AND REDUCE GUN VIOLENCE AND PROMOTE PUBLIC SAFETY

### PROGRAM SUMMARY:

*Vision to Succeed LLC*, will focus on group mentoring, cognitive behavioral interventions, and violence education by serving males ages 10-17 years old that are:

- A. Youth living in areas impacted by gun violence in Champaign County
- B. Youth who display issues with violence, truancy, and emotional regulation

### PROGRAM OBJECTIVES:

*Vision to Succeed LLC*, exists to address the problem of gun violence by:

- A. Mitigating the impairing symptoms youth are experiencing related to (gun) violence exposure.
- B. Providing youth with positive male role models & social belongingness and
- C. Poverty risk reduction by use of youth stipends.

## II. Detailed technical response

A symptom of violence is *more violence*.

Violence will only grow in our community, if we do not address the trauma of (gun) violence exposure, especially amongst youth whose brains are rapidly developing. Males are particularly more at risk due to slower brain maturation and social norms that equate masculinity with abuse/violence. (<https://www.urmc.rochester.edu> › *Encyclopedia*)

When one's exposure to violence is left untreated, it impacts one's brain chemistry, causing lasting negative impacts on one's functioning.

Symptoms include:

- Post-traumatic stress disorder,
- Antisocial behaviors,
- Depression,
- Stunted cognitive and emotional development,
- Risky activities such as alcohol use, substance use, and other addictions,
- and increased likelihood in engaging in violence.

(referenced from <https://efsgv.org/learn/type-of-gun-violence/community-gun-violence/>) .

*Vision to Succeed LLC* was created for one purpose, which is to solve the problem of gun violence in our community. There are programs in Champaign County that impact youth for positive change, but there continues to be a need for strategic youth programming directed at gun violence prevention, youth violence intervention, and public safety.

We are confident our program model will result in decreased gun violence in our communities due to our extensive research, lived experiences and backgrounds. With behavioral data (tracked by schools), we can actually predict a youth's likelihood of becoming more violent and/or participating in gangs. Programs we have studied cite that their program interventions have decreased gun violence offenses anywhere from 30-55% in their respective neighborhoods. Our plan is to do the same. (references: *Operation CeaseFire*, *READI Chicago*, *Operation Peace Fellowship*).

### **INTERVENTIONS**

- I. We expect to provide at least 200 hours of **Group Mentoring** which include:
  - A. **Youth Recreation**
  - B. **Youth Leadership & Career Development**
  - C. **Non-Violence Education**
  - D. **Life Skills Training**
- II. We expect to provide at least 100 hours of **Violence Prevention** services.
- III. We expect to provide at least 20 hours of **Cognitive Behavioral Intervention** services (home, community, school).
- IV. We expect to provide at least 10 hours of **Conflict Mediation (restorative)** services.
- V. We expect to provide at least 5 hours of **Referral Services**.
- VI. We expect to provide at least \$10,000 worth of **Financial Incentives** (junior leadership position, non-violence challenge, referral, leadership awards).



YEAR 2

**Intervention Model & Expected Outcomes**

PROBLEM: Decrease instances of gun violence in Champaign County.				
GOALS	Intervention	Objective: 18 mos	Objective: 24 mos	Outcome
<i>Decrease violent behaviors</i>	-Violence Prevention services -Life Skills Training -Conflict Mediation	Decreased 36 high risk youth maladaptive behaviors	Decreased 60 high risk youth & family maladaptive behaviors	Improved coping skills and behavior management
<i>Decrease stress</i>	-Youth Recreation -Conflict Mediation	Decreased 36 high risk youth stress symptoms	Decreased 60 high risk youth & family stress symptoms	Improved self-regulation and insight
<i>Decrease antisocial behaviors</i>	-Group Mentoring -Cognitive Behavioral Intervention	Decreased 36 high risk youth antisocial behaviors	Decreased 60 high risk antisocial behaviors	Improved empathy for others and regard for rules
<i>Improve mood</i>	-Youth Recreation -Group Mentoring	Decreased 36 high risk youth depression	Decreased 60 high risk youth & family depressed mood	Improved feelings of hope for the future
<i>Decrease anxiety</i>	-Cognitive Behavioral Intervention -Life Skills Training	Improved 36 high risk youth emotional functioning	Decreased 60 high risk youth & family emotional functioning	Improved insight and thoughtful responses
<i>Decrease exposure to violence in the summer months</i>	-Youth Leadership & Career Development -Referral Services -Financial Incentives	Decreased 36 high risk youth from participating in violence in the community	Decreased 60 high risk youth from participating in violence in the community	Fewer gun victims/fatalities

## Program Design

### YOUTH RECRUITMENT

#### *Peer to Peer*

- Recruitment efforts will be done by youth engaged in the program by inviting their peer group. This effort is incentivized by a \$25 gift card.

#### *Parent to Parent*

- Recruitment efforts will be done by parents engaged in the program by inviting their friend's children. This effort is incentivized by a \$25 gift card given to their child and a gas card if they provide transportation.

#### *Digital Marketing to Community*

- Recruitment efforts will be enhanced by our increasing media presence. Youth will create media content to target young males & parents of males.

### INTAKE

- We will provide consent to services forms, authorization of release forms, permission forms for parents, youth, and organizations to sign. Transportation needs, scheduling barriers, and complex needs will be assessed and planned for.
- We will provide informational brochures to communicate youth intervention support to families in the home, school and community.
- We will provide release/exchange of information with community stakeholders to communicate and track the youth's data/progress.

## PROGRAM INTERVENTIONS

### **PROGRAM 1**

#### **Youth Violence Prevention**

We provide violence prevention training within agencies and institutions who serve youth to assist with their safety needs.

##### *Violence Prevention Service*

Indicators: Youth have witnessed a violent incident, youth in disciplinary settings

Response: Restorative circles, life skills training, and emotional regulation skills

##### *Violence Mediation Service*

Indicators: Youth involved in a violent incident, parents aware of behavioral issues

Response: Conflict mediation, restorative plan

##### *Violence Intervention Service*

Indicators: Male youth involved with violent incidents with his peer group, a male victim or a male witness of violent incidents with high risk factors

Response: Manhood Training Camp

### **PROGRAM 2**

#### **Manhood Training Camp**

We engage at-risk males ages 10-17 years of age, who are displaying issues of violence in the Manhood Training Curriculum.

##### *Non-Violence Training*

Group facilitation: 4 weekend classes aimed to prevent gun, domestic, and community violence.

Topics: Self-Discovery, Game Planning, Action Steps, Fruition

##### *Rites of Passage Ceremony*

Ceremony: Family/peer event to welcome and signify positive changes in embracing manhood.

Topics: VISION acronym (vision, integrity, self-respect, intelligence, optimism, non-violence)

##### *Mentoring Support*

Follow Up Services: monthly check-ins, referrals, parent support.

Incentives: recreation groups and monetary rewards for meeting goals.

#### **Scheduled Programming**

**Week 1:** YOUTH RECREATION- fun activities to improve mood

**Week 2:** LIFE SKILLS TRAINING-class to increase life proficiency

**Week 3: MEDIA PRODUCTION-** youth-led violence prevention  
**Week 4: CAREER DISCOVERY-** learning from men in careers  
**Summers-** includes weekly Money Making Sessions (\*MM)

<p><b>June</b>  Week 1: Fishing, *MM  Week 2: Paying Bills, *MM  Week 3: Media Production, *MM  Week 4: Career Discovery, *MM</p>	<p><b>October</b>  Week 1: Football Game  Week 2: How to Buy A Car  Week 3: Media Production  Week 4: Career Discovery</p>	<p><b>February</b>  Week 1: Rock Climbing  Week 2: Self-care  Week 3: Media Production  Week 4: Career Discovery</p>
<p><b>July</b>  Week 1: Paintball, *MM  Week 2: Etiquette Training, *MM  Week 3: Media Production, *MM  Week 4: Career Discovery</p>	<p><b>November</b>  Week 1: Basketball Game  Week 2: Personal Finance  Week 3: Media Production  Week 4: Career Discovery</p>	<p><b>March</b>  Week 1: Trampoline Park  Week 2: Health &amp; Fitness at the YMCA  Week 3: Media Production  Week 4: Career Discovery</p>
<p><b>August</b>  Week 1: Kayaking &amp; Tubing, *MM  Week 2: Health &amp; Fitness at the YMCA, *MM  Week 3: Media Production,  Week 4: Career Discovery</p>	<p><b>December</b>  Week 1: Archery  Week 2: Resume Building  Week 3: Media Production  Week 4: Career Discovery</p>	<p><b>April</b>  Week 1: Ziplining  Week 2: Cooking Class  Week 3: Media Production  Week 4: Career Discovery</p>
<p><b>September</b>  Week 1: Go Kart Racing  Week 2: Cooking Class  Week 3: Media Production  Week 4: Career Discovery</p>	<p><b>January</b>  Week 1: Mystery Room  Week 2: Dating &amp; Relationships  Week 3: Media Production  Week 4: Career Discovery</p>	<p><b>May</b>  Week 1: Golf Drive  Week 2: How to Build/Install Items  Week 3: Media Production  Week 4: Career Discovery</p>

**PROGRAM 3**

**Junior Leadership**

Participants who actively display Manhood Training core components, meet their behavioral, academic, and social goals, have 6 months of active engagement, are hired on as Junior Leaders.

*Leadership Development*

Peer Mentor: the young male provides positive peer influence and teach new recruits Manhood Training.

Professional Training: the young male serves as a working committee member for Vision to Succeed.

### III. Detailed costs

YEAR 2

#### BUDGET ALLOCATION

Services	Resources	Costs
<b>Group Facilitation</b> <i>Banio Koroma Jr</i>	Manhood Training Camp Junior Leadership Training Violence Prevention Non-Violence Challenge	<b>\$20,000</b>
<b>Programming</b>	Referral Incentives Youth Recreation Life Skills Training Career Development Money Making Sessions	<b>\$12,000</b>
<b>Junior Leadership (Youth Stipends)</b> <i>Caiyere Reid</i> <i>Joshua Crespo</i>	Group facilitation Peer mentoring Bookkeeping Digital Content Creation	<b>\$10,000</b>
<b>Program Management</b> <i>Shanelle Koroma</i>	Program Development/Strategy Project Delegation Program Implementation Program Evaluation	<b>\$10,000</b>
<b>Meals</b>	meals for youth programming meals for rites of passage ceremony with family	<b>\$10,000</b>
<b>Materials/Supplies</b>	office supplies, outdoor equipment/recreation, gas cards	<b>\$3,000</b>
<b>Transportation</b>	Gas Mileage Reimbursement 12 passenger van rental	<b>\$2,000</b>
		<b>TOTAL \$67,000</b>

## Section 3.

### Annual Report for 2022-2023



<b>Organization Name</b>	Vision to Succeed LLC	<b>Reporting Period</b>
<b>Program Founder &amp; CEO</b>	Banio Koroma Jr.	05/01/2022 - 04/30/2023

## HIGHLIGHTS

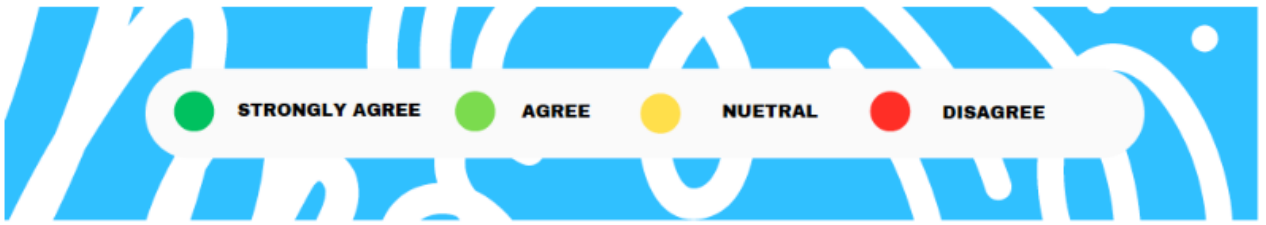
- In Year 1, we reached over 137 young males ages 10-17 years old.
- 47 young males completed our 12 hour non-violence prevention training.
- 82% of youth engaged in our weekly programming, have eliminated significant impairments such as: truancy, behavioral, and/or attendance issues.
- We provided over 238 hours of youth programming, family support, school intervention, conflict mediation, restorative activities, retaliation prevention, youth leadership development, care coordination, and prevention services.
- We collaborated with local churches, schools, youth programs, and organizations in our community, to provide violence prevention services.

## CHALLENGES

- Services can be sporadic and unpredictable in frequency for youth who have parents with impairments such as SUD, DD, and MHI.
- We have been creating relationships with others in the youth's support network to provide consistent programming. Future action steps will need to address how to better support the family unit.

# SURVEY DATA

Population	Items	Results
<p><b>Youth Feedback</b></p> <p>"I think this program is amazing and feel this program would benefit people and help keep there life on track. Also the activities are amazing and we get exposed to new things in life."</p> <p>"I think this program is very good for violence prevention and the development of the male youth in the community."</p> <p>"..this program exceeds my expectations and feel as if it serves everything I need in life."</p>	<p>I feel as a result of this program, I can manage my emotions better</p> <p>I feel as a result of this program, I find that I look forward more to things</p> <p>I feel as a result of this program, I can manage my emotions better</p> <p>I feel as a result of this program, I have more empathy for others</p> <p>I feel as a result of this program, I understand and respect rules more</p> <p>I feel as a result of this program, I have more hope for my future</p> <p>I feel as a result of this program, I am more sociable or confident</p> <p>I feel as a result of this program, I choose my friends better</p> <p>Overall, how valuable was the Manhood Training Camp experience to you?</p>	<p>60%</p> <p>40%</p>
<p><b>Parent Feedback</b></p> <p>"I believe it has helped me to gain some insight on my sons. I have also found out some of their skills and interests I wasn't aware."</p> <p>"It's very beneficial to young men in our community and I see the positive impacts on my son. The activities are also fun and informational."</p>	<p>Since my child has been in this program, I feel less stressed</p> <p>Since my child has been in this program, I find that I have more time for things</p> <p>Since my child has been in this program, I practice more self-care</p> <p>Since my child has been in this program, I have more patience</p> <p>Since my child has been in this program, I have more hope for the future</p> <p>Since my child has been in this program, I feel more supported</p> <p>Since my child has been in this program, I am more aware of my child's friends and influences</p> <p>Overall, how valuable do you think Manhood Training Camp is to your child?</p>	<p>50%</p> <p>50%</p>
<p><b>Community Partner Feedback</b></p> <p>BK was a very consistent presence in our building. He is willing to help in any way possible with students.</p>	<p>How would you rate BK's mentoring ability on a scale of 0-5?</p> <p>I would rate BK's conflict mediation skills on a scale 0-5.</p> <p>How effective was BK's Nonviolence Challenge?</p>	<p>50%</p> <p>50%</p>



## 2022-2023 Programs

PROGRAMS	Entities Served:
Junior Leadership Program	<i>Community</i>
Manhood Training Camp	<i>Churches, Community, Organizations, Youth Programs</i>
Non-Violence Challenge	<i>Schools</i>
Youth Violence Prevention	<i>Churches, Organizations, Schools, Youth Programs</i>



## Evaluation for 2022-2023

### 1. Is there decreased violence (less fighting, acts of aggression) in the school environment?

**Yes:** 30% or more improvement in either grades, attendance, or decrease of referrals.

**Use:** To show the effectiveness of the program's ability to decrease violence in the community.

### 2. What activities were included in the program?

- Cooking, Archery, Golfing, Derby, Movies, Skating, Laser Tag, Bowling, Basketball, Billiards & Games, Planetarium, Kayaking, Bonfire, Mystery Room, Basketball Game, Hockey, Trampoline Park, Fishing, Board Games, Business & Finances, Painting

### 3. Who was missing?

- Youth interested in making money instead.

### 4. What topics were presented?

- Community Violence, Domestic Violence, Anger Management, Ethics & Behavior, Sexual Harassment, Bullying, School Violence, Peer Pressure, Dating, Self-Discovery, Goal-Setting, Self-Accountability.

### 5. What activities or topics were not carried out?

- How to Buy a Car, Real Estate Investing, Money Making Sessions were not done each quarter

### 6. What did the participants think of the program and its activities?

- "Very Satisfied" from survey data

### 7. How many Junior Leaders did you train to co-teach and implement the program?

- 1 Junior leader is fully trained. 2 others are in training.

### 8. With how many other groups are we collaborating on our program?

- Ongoing violence prevention services are administered to DREAAM. Other collaborative groups are LIFT Program, 4H extension, and YAC.

### 9. How effective is the program in keeping participants from engaging in violent behaviors?

- 82% of engaged participants are compliant with non violence criteria as set by the program.

### 10. Which strategy is most cost-efficient?

- Non-violence challenge is most cost efficient, trackable, but does not address broader community violence, rather school violence. Money Making sessions are most expensive but have a higher likelihood to decrease gun and community violence.

### 11. Which program — peer-to-peer or adult-taught refusal-skills training — results in the greatest reduction in violent behaviors?

- Peer-to-peer appears to result in the greatest reduction in violent behaviors. The core group of mentees provide positive peer pressure and establish healthy group norms.

12. Does participation in our violence intervention programming reduce the reported violent behaviors?

- Violence intervention services work for first offenders but do not appear to be effective with youth who are chronically truant.

13. Which recruitment approach yields at the least cost and retains the most youth throughout the program?

- Involved parents with transportation **retains** the most youth in community-based programming.
- Youth service organizations and schools engage youth **at the least cost**.
- For youth who have difficulty with program compliance, access to transportation, peer-pressure, and money are most impactful.

14. Did social media advertising and school engagement do the best job of advertising our program?

- Social media, parent referral, and news coverage did the best of advertising the program [in that order].

Section 4.  
LLC Document

Form <b>LLC-5.5</b>	<b>Illinois Limited Liability Company Act Articles of Organization</b>	<b>FILE # 11891314</b>
Secretary of State Jesse White Department of Business Services Limited Liability Division www.ilsos.gov	Filing Fee: \$150  Approved By: <u>MAG</u>	FILED <b>JUN 03 2022</b>  Jesse White Secretary of State

1. Limited Liability Company Name: VISION TO SUCCEED LLC

2. Address of Principal Place of Business where records of the company will be kept:  
4303 SOUTH HIGH CROSS ROAD  
URBANA, IL 61802

3. The Limited Liability Company has one or more members on the filing date.

4. Registered Agent's Name and Registered Office Address:

BANIO KOROMA JR  
4303 S HIGH CROSS RD  
URBANA, IL 61802-7070

5. Purpose for which the Limited Liability Company is organized:  
"The transaction of any or all lawful business for which Limited Liability Companies may be organized under this Act."

6. The LLC is to have perpetual existence.

7. Name and business addresses of all the managers and any member having the authority of manager:

KOROMA JR, BANIO  
4303 SOUTH HIGH CROSS ROAD  
URBANA, IL 61802

8. **Name and Address of Organizer**

I affirm, under penalties of perjury, having authority to sign hereto, that these Articles of Organization are to the best of my knowledge and belief, true, correct and complete.

Dated: JUNE 03, 2022

BANIO KOROMA JR  
4303 SOUTH HIGH CROSS ROAD  
URBANA, IL 61802