

# County Board

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January 21, 2016

## Addendum II

### *Items for Distribution:*

#### XIV. New Business

##### B. Policy, Personnel, & Appointments

1. Adoption of Resolution No. 9521 Appointing Members to the Racial Justice Task Force
  - a. All Applications (for information only)
2. Adoption of Resolution No. 9516 Appointing Interim Supervisor of Assessments

RESOLUTION NO. 9521

RESOLUTION APPOINTING MEMBERS TO THE RACIAL JUSTICE TASK FORCE

WHEREAS, the Champaign County Board adopted Resolution No. 9405 on October 22, 2015, approving the creation of a Racial Justice Task Force to be appointed by the County Board Chair; and

WHEREAS, the Champaign County Board adopted Resolution No. 9463 on November 19, 2015, approving the appointment of a Racial Justice Task Force Applications Review Committee selected by the County Board Chair to assist her in the review of the applications for appointment to the Racial Justice Task Force; and

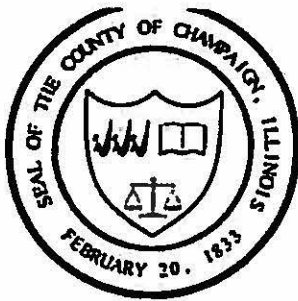
WHEREAS, the Racial Justice Task Force Applications Review Committee recommends to the Champaign County Board the appointment of the following individuals to the Racial Justice Task Force with terms beginning February 1, 2016 and ending July 31, 2017:

Walter Feinberg  
Lynn Branham  
M. Alex Evans  
Kevin Schneider,  
Henry Ross  
Susan Silver  
Ryan Thomas  
Kimberley Bryan  
Sara Balgoyen  
Maryam Ar-Raheem  
David Harbor  
Francena Turner  
Artice James  
Samuel Byndom  
Amy Felty  
Demario Turner  
Brenda Butts  
Carolyn Randolph  
Ryan Hughes  
Esther Patt  
Gerald Walter

Alternates:

Rosita Byrd  
Pamela Burnside  
Ellyn Dee

NOW, THEREFORE BE IT RESOLVED by the County Board of Champaign County that the above-named are appointed to the Racial Justice Task Force Board with terms



## CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

**PLEASE COMPLETE ELECTRONICALLY OR PRINT  
APPLICATION AND COMPLETE IN BLACK or BLUE INK**

**NAME:** Kathleen A Adams

**ADDRESS:** [REDACTED] (Please omit address too)

Street

City

State

Zip Code

**EMAIL:** [REDACTED] **PHONE:** 217-352-7936

Check Box to Have Email Address Redacted on Public Documents

**NAME OF APPOINTMENT BODY OR BOARD:** volunteer for the racial justice task force

**BEGINNING DATE OF TERM:** January 2016 **ENDING DATE:** June 2017

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by completing the form electronically or legibly printing your responses. **IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION TO THE RACIAL JUSTICE TASK FORCE.**

1. The RJTF will focus on three main issues. Please rank your interest, expertise, and experience in each area 1-3, with 1 as the highest level of interest/expertise/experience.

1 Justice/Mental Health

3 Housing/Economically Integrated Housing

2 Jobs/Economy/Apprenticeship

**Additional Comments:** In my role as a police officer, and FBI Special Agent, I participated

in various groups addressing similar problems currently facing the Champaign County area.

These groups were composed of various law enforcement members along with others

involved in servicing the needs of the community. IE housing, mental health, medical, etc..

These groups were formulated in Baltimore City and New Orleans. I was appointed by the

Governor of Maryland to one of the groups in Baltimore.

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6. Are you committed to the time involved for bimonthly meetings, research, community meetings, and submission of reports? The bimonthly meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:

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The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

 /Kathleen A Adams  
\_\_\_\_\_  
Signature

December 1, 2015  
\_\_\_\_\_  
Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802



**2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?**


**3. List three goals for the RJTF.**


**4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.**


**5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)**

Yes  No  If yes, please explain at the top of the following page:

### **Question 1**

**My interest with becoming a part of the Racial Justice Task Force is to help make a difference and to assist with providing solutions that will reduce the numbers of inmates entering the prison system and increase the number of inmates leaving the prison facility with marketable job skills. It is unfortunate that the African American male population have minimum education and lack necessary job skills to secure employment. The number of African Americans within our prison system are tremendously high and deserve a review as to why these numbers continue to escalate year after year.**

**The mental health of inmates are also increasing at alarming rates which in turn contribute to overcrowding within our prison system. Inmates with mental health challenges should serve their sentence in facilities that are equipped to care for them and not in an environment that place their lives in jeopardy. Although I have no experience with working with inmates with mental health issues statistics show that this is an area of concern and should not be neglected.**

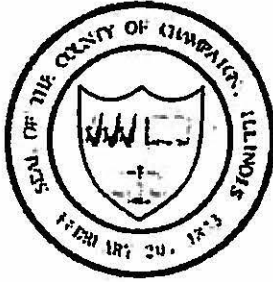
**Once inmates are released from prison, they face many challenges with securing employment due to their criminal background, lack of education and job skills. Although there are external job training programs, these programs can become discouraging to this population because of the many hoops they need to jump through. As a result, they return to illegal means of earning money where they return back to the prison system on the same charge that got them in there to begin with.**

**Quality educational programs and job training programs within the prison system have proved to reduce the rate of recidivism. According to the Bureau of Justice Statistics 68% of State prison inmates did not receive a high school diploma, however, 26% of State prison inmates said they had completed the GED while serving time in a correctional facility. Although the percentage of State prison inmates who reported taking education courses while confined fell from 57% in 1991 to 52% in 1997, the number who participated in an educational program since admission increased from 402,500 inmates in 1991 to 550,000 in 1997.**

**Although my experience working with this population is minimal, the discussions that I had with inmates appear to be identical to what I have identified above. I am truly passionate about these issues that the task force will be targeting.**

### **Question 2**

**I am currently a graduate student at the University of Illinois studying social work with a concentration in Leadership, Advocacy and Social Change. I had previously volunteered with Volunteers of America Reentry Program. I was responsible for conducting orientation to new recruits and it was there that I had an opportunity to learn of the delight they felt about acquiring job training and other methods to assist them with securing employment and becoming productive members of society.**



## CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

**PLEASE COMPLETE ELECTRONICALLY OR PRINT  
APPLICATION AND COMPLETE IN BLACK or BLUE INK**

NAME: Walter Feinberg

ADDRESS: 2602 Galen Drive Champaign IL 61821  
Street City State Zip Code

EMAIL: [REDACTED] PHONE: 217 721 0128

Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: County Board Race relations

BEGINNING DATE OF TERM: January 2016 ENDING DATE: June 2017

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by completing the form electronically or legibly printing your responses. **IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION TO THE RACIAL JUSTICE TASK FORCE.**

1. The RJTF will focus on three main issues. Please rank your interest, expertise, and experience in each area 1-3, with 1 as the highest level of interest/expertise/experience.

- 1 Justice/Mental Health
- 3 Housing/Economically Integrated Housing
- 2 Jobs/Economy/Apprenticeship

Additional Comments: I am a retired professor of philosophy of education and educational policy at the University.

I initiated a highly successful, integrated teacher education program, have written a book defending affirmative action, (with an introduction by Julian Bond), have served on the Boards of the Champaign

County Health Care Consumers and the University Y.

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6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:

I am generally available at these times barring unexpected travel

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The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Signature

Walter Feinberg

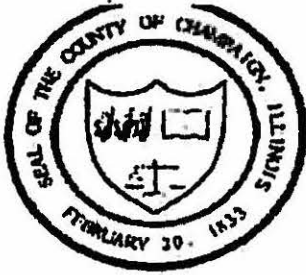
Digitally signed by Walter Feinberg  
DN: cn=Walter Feinberg, o, ou,  
email=wfeinber@chco.edu, c=US  
Date: 2015.11.17 17:36:37 -0500

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802



### CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

**PLEASE COMPLETE ELECTRONICALLY OR PRINT APPLICATION AND COMPLETE IN BLACK or BLUE INK**

**NAME:** Lynn Branham

**ADDRESS:** 2908 Valley Brook Dr., Champaign, IL 61822

Street City State Zip Code

**EMAIL:** lynnbranham@comcast.net **PHONE:** (217) 355-5716

Check Box to Have Email Address Redacted on Public Documents

**NAME OF APPOINTMENT BODY OR BOARD:** Champaign County Board

**BEGINNING DATE OF TERM:** January 2016 **ENDING DATE:** June 2017

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by completing the form electronically or legibly printing your responses. **IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION TO THE RACIAL JUSTICE TASK FORCE.**

1. The RJTF will focus on three main issues. Please rank your interest, expertise, and experience in each area 1-3, with 1 as the highest level of interest/expertise/experience.

1 Justice/Mental Health

3 Housing/Economically Integrated Housing

2 Jobs/Economy/Apprenticeship

**Additional Comments:** My expertise centers on criminal justice. I have, for example, served on

the American Bar Association's Criminal Justice Section Council and as Co-Executive Director

of the Section's Equal Justice Division. In these and other capacities, I have worked with a

range of criminal-justice officials, including law-enforcement officials, prosecutors, defense

attorneys, judges, probation and other community-corrections officials, prison and jail

administrators, and others.

Champaign County Appointment Request Form-  
Racial Justice Task Force, Continued

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6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:

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The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Lynn S. Branan  
Signature

November 16, 2015  
Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802



2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

Please see attached pages

3. List three goals for the RJTF.

Please see attached pages

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

Please see attached pages.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain at the top of the following page:

## **RACIAL JUSTICE TASK FORCE APPLICATION**

### **2. Qualifications and Experience:**

**Champaign County Public Defender – 20 years; retired 2/27/15**

**Champaign Community and Police Partnership – 9/2003 – 8/2010;**

- **served on the Civilian Review Board subcommittee**
- **served during the time when Champaign was dealing with the Carrington shooting**

**Community Committee created immediately following the Carrington shooting to develop a Civilian Review Board Proposal for the Champaign City Council; Fall of 2009 – Fall of 2010. Proposal written but never presented to the City Council.**

**Champaign County Juvenile Prevention Board – two years; late 1990s**

**Neighborhood Services Advisory Board – one full term; unsure of the dates**

**NAACP Executive Committee 2000 – 2004; officer 11/2002 – 9/2004**

**Made law oriented presentations at Champaign and Urbana schools, Urbana Adult Education and for the local Boy Scout troops.**

### **3. Three Goals for RJTF:**

**Develop an effective Restorative Justice model for use in Champaign County that emphasizes and facilitates rehabilitation.**

**Increase Minority representation in the trades and in apprenticeship programs; improve overall employment opportunities for people with criminal backgrounds.**

**Reduce school suspension, expulsion and dropout rates for students of color; increase postsecondary school acceptance and attendance.**

### **4. Actionable Outcomes:**

**Creation of an effective program that facilitates connection between people with criminal histories to employment opportunities that provide a living wage.**

**Develop a community education plan that demonstrates how restorative justice works and compares the costs and benefits of the implementation of a restorative**




6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Christopher A. Evans  
Signature  
12-9-15  
Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802




6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? *The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.*

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

**M. Alex Evans** Digitally signed by M. Alex Evans  
Date: 2015.12.09 14:05:52 -06'00'

Signature

**12/10/2015**

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: **Champaign County Administrative Services  
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Urbana, IL 61802**






6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:


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Signature

12/15/15

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
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Attn: Kay Rhodes  
Urbana, IL 61802

# Henry M. Ross

## Objective

**My objective is not only to gain employment that is compatible with my vast skills and abilities; I would like to offer my services to help underserved students reach their full potential. To offer assistance to those in need of skills in the Higher Education experience. I also wish to help those students in need of resources outside their normal situations or environments.**

## Experience

**2014-Present                      Champaign Community Unit #4 Schools                      Champaign Il, 61820**

### **Teacher's Aide-Functional Life Skills (FLS)**

- Strategies for Teaching Based on Autism Research (STAR)
- Student supervision- Community involvement
- Language Acquisition through Motor Planning (LAMP)

**2008-20014                      Champaign Community Unit #4 Schools                      Champaign Il, 61820**

### **Truancy Interventionist Student Advocate (TISA)**

- Case Management/Public Speaking
- Home visits/Student Attendance Review Board (SARB)
- Court referrals

**2007-2008                      Champaign Community Unit #4 Schools                      Champaign Il, 61820**

### **Hall Monitor**

- Men of Vision (MOV) program coordinator
- Mentoring/Illinois Coalition for Educating At-Risk Youth (ICEARY)
- Administrative assistant/Student supervision

**2007-Present                      Champaign Community Unit #4 Schools                      Champaign Il, 61820**

### **Mentor-Summer Youth Development Program (SYDP)**

- Job training/ Community Elements
- Program Development/The Trio Upward Bound College Prep Academy
- College introduction, tours/Operation Hope

## Education

**2002-2006                      University of Illinois at Springfield                      Springfield Il, 62703**

- Bachelors-Criminal Justice
- Masters-Political Studies

Minority Leadership and Public Service Scholarship recipient

**References are available upon request**



UNIVERSITY OF ILLINOIS AT SPRINGFIELD

Springfield, Illinois 62703-5407

ACADEMIC TRANSCRIPT

PRINTED COPY Previously Named Sangamon State University until June 1995 PRINTED COPY

Student Name: Ross, Henry M.

[Redacted]

Course Level: Graduate - Springfield

Issue Date: 12/16/15

[Redacted]

Degree(s) Awarded Master of Arts 15-MAY-2010
Degree Information
Major : Political Science
Maj/Concentration : PSC-Practical Politics

SUBJ NO. COURSE TITLE CRED GRD PTS

INSTITUTION CREDIT PRINTED COPY

Spring 2005 - Springfield
COM 462 Writing For Public Relations 4.00 C- 6.80
LES 482 Ethics in Government 4.00 B 12.00
LES 484 Comparative Law/Legal Tradit'n 4.00 B+ 13.20
Hrs: 12.00 GPA-Hrs: 12.00 QPts: 32.00 GPA: 2.66

Fall 2005 - Springfield
HMS 511 Social Policy & Human Services 4.00 A- 14.80
LES 448 Juvenile Law 4.00 A- 14.80
LES 458 Copyright Law 4.00 B- 10.80
Hrs: 12.00 GPA-Hrs: 12.00 QPts: 40.40 GPA: 3.36

Spring 2006 - Springfield
LES 401 Legal Research And Citation 4.00 NC 0.00
PHI 447 Rationality and Moral Choice 3.00 B+ 9.90
Hrs: 3.00 GPA-Hrs: 3.00 QPts: 9.90 GPA: 3.30

Fall 2006 - Springfield
POS 511 Seminar In American Politics 4.00 A- 14.80
POS 563 Prac Pol Sem/Lobbyng & Pol Anal 4.00 A- 14.80
Hrs: 8.00 GPA-Hrs: 8.00 QPts: 29.60 GPA: 3.70

Spring 2007 - Springfield
POS 501 Intro Grad Study Of Politics 4.00 B 12.00
POS 502 Methods Of Inquiry 4.00 A 16.00
Hrs: 8.00 GPA-Hrs: 8.00 QPts: 28.00 GPA: 3.50

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*

SUBJ NO. COURSE TITLE CRED GRD PTS

Institution Information continued:

Fall 2008 - Springfield
POS 590 Internship In Teaching Process 2.00 CR 0.00
POS 591 Closure Exercise 4.00 CR 0.00
Hrs: 6.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Spring 2009 - Springfield
POS 591 Closure Exercise Cont Enroll 0.00 CR 0.00
Hrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Fall 2009 - Springfield
PSC 591 Closure Exercise Cont Enroll 0.00 CR 0.00
Hrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

\*\*\*\*\* TRANSCRIPT TOTALS \*\*\*\*\*

Earned Hrs GPA Hrs Points GPA
TOTAL INSTITUTION 51.00 43.00 139.90 3.25

TOTAL TRANSFER 0.00 0.00 0.00 0.00

OVERALL 51.00 43.00 139.90 3.25

\*\*\*\*\* CONTINUED ON PAGE 2 \*\*\*\*\*

PRINTED COPY

PRINTED COPY

Brian L. Clevenger
Director of Records and Registration/Registrar

Official Transcript Issued to:
HENRY ROSS
Rosshe63@yahoo.com
REFNUM: 20068538437

This electronic transcript, as delivered in PDF form, has a transcript explanation at the end of the document which details authentication information.

**TRANSCRIPT EXPLANATION  
UNIVERSITY OF ILLINOIS AT SPRINGFIELD**

Office of Records and Registration (Office of the Registrar)  
One University Plaza, MS UHB 1076  
Springfield, IL 62703-5407

Phone: (217) 206-6709 Fax: (217) 206-6620 Email: [registrar@uis.edu](mailto:registrar@uis.edu) Website: [www.uis.edu/registration](http://www.uis.edu/registration)  
FICE Identification: 008333

**HISTORY**

The University opened in 1970 as Sangamon State University and became University of Illinois at Springfield in July 1995.

**ACCREDITATION**

The University of Illinois at Springfield is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools. In addition, some programs are individually accredited by their respective associations.

**COURSE NOTATIONS ON TRANSCRIPT**

Notations are included with certain courses to indicate special types of earned credit. These notations include the following: AP (Advanced Placement), CLEP (College Level Examination Program), CPL (Credit for Prior Learning), IB (International Baccalaureate), and PR (Proficiency).

**COURSE NUMBERING/PLACEMENT ON TRANSCRIPT**

Prior to Fall 1973, courses were identified by title only. An asterisk was used to designate those courses for which graduate credit was awarded. Since Fall 1973, courses have been numbered as follows:

- 000-399 Undergraduate level\*
- 400-499 Undergraduate or Graduate level depending on the student level\*
- 500-599 Graduate level\*
- 600-699 Doctoral level\*

\* Depending on the student level at the time of enrollment, these courses may appear on the Undergraduate, Masters, or Doctoral portion of the student's transcript.

**CREDIT HOURS**

Prior to Fall 1973, credit hours were expressed in quarter hours. Since Fall 1973, semester hours have been used.

**RELEASE OF INFORMATION**

The Family Educational Rights and Privacy Act of 1974 prohibits release of this record or its contents to any third party without the written consent of the student.

**TRANSFER CREDIT**

Students enrolled prior to Fall 2004 have only their accepted transfer hours displayed without a transfer GPA. Students enrolled for the first time in Fall 2004 or thereafter have all completed transfer hours displayed in addition to a transfer GPA (calculated based upon hours attempted at all other institutions attended).

**GRADE POINT AVERAGE**

Each student will have a Grade Point Average (GPA) for each level of attendance (possible levels: Undergraduate/Masters/Doctoral). Within those levels, a student will have an institutional, transfer, and overall GPA. Institutional GPA is calculated based upon hours attempted at UIS only, transfer GPA is calculated based upon hours attempted at all other institutions attended, and overall GPA reflects a cumulative total of both institutional and transfer GPA.

**GRADING SYSTEM**

1970 through Summer 1982\*

- AA = Excellent
- BB = Good
- CC = Passing\*\*
- SS = Satisfactory (credit only course)
- AU = Audit
- I = Incomplete
- NC = No Credit
- NR = Not Reported by Instructor

\* No GPAs are computed prior to Fall 1982 because of the non-punitive nature of this grading system. Students had the option to continue using this grading system until Fall 2004 when all students were converted to the grading system listed below.  
\*\* Fall 1972-Summer 1979, CC grades are considered unsatisfactory for graduate credit. Fall 1979 and after, CC grades may count for graduate credit in some programs.

Beginning Fall 1982

Calculated		Not Calculated	
A	4.0	ACR	Academic Preparation Credit
A-	3.7	AU	Audit
B+	3.3	CR	Credit*
B	3.0	DFR	Deferred
B-	2.7	I	Incomplete**
C+	2.3	NC	No Credit
C	2.0	NR	Not Reported by Instructor
C-	1.7	R	Repeat
D+	1.3	W	Withdrawal
D	1.0		
D-	0.7		
F	0.0		

\* Effective Fall 1984, CR=B or better for graduate students; C or better for undergraduates.

\*\* Effective Fall 1999, the time limit for finishing an I grade is one year. Prior to Fall 1999, the time period for completion was indefinite.

This Academic Transcript from University of Illinois at Springfield located in Springfield, IL is being provided to you by Credentials Inc. Under provisions of, and subject to, the Family Educational Rights and Privacy Act of 1974, Credentials Inc. of Northfield, IL is acting on behalf of University of Illinois at Springfield in facilitating the delivery of academic transcripts from University of Illinois at Springfield to other colleges, universities and third parties using the Credentials' TranscriptsNetwork™.

This secure transcript has been delivered electronically by Credentials Inc. in a Portable Document Format (PDF) file. Please be aware that this layout may be slightly different in look than University of Illinois at Springfield printed/mailed copy. However it will contain the identical academic information. Depending on the school and your capabilities, we also can deliver this file as an XML document or an EDI document. Any questions regarding the validity of the information you are receiving should be directed to: Office of Records and Registration, University of Illinois at Springfield, One University Plaza, Springfield, IL 62703-5407, Tel: (217) 206-6709.

2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

I am a Federal Supervising Probation Officer, supervising the federal probation officers in the Urbana Office. I have been a federal officer for 24 years and a Champaign County Probation officer and supervisor for ten years prior to that. I have extensive experience working with people who have been involved in the criminal justice system on the local and federal level. I have dedicated my career to working with people in this community to help them become productive citizens. I am directly aware of many obstacles they face and have attempted to come up with ideas and alternatives within the system to help them accomplish this. Lack of jobs where a living wage can be earned has been a consistent problem as well as limited safe housing opportunities. In addition, there are many individuals involved in the criminal justice system who self-medicate mental health with illegal drug use due to limited accessibility to mental health services. In addition to my professional status as an officer, I am also a licensed Social Worker and a long term resident of Urbana moving here as a young child in 1963.

3. List three goals for the RJTF.

Develop concrete ideas for addressing jobs and housing discrimination in Champaign County.

Recommend specific programs that can be implemented in the community to bring about awareness and change.

Identify issues related to why people enter the criminal justice system in order to suggest possible alternative methods for addressing behaviors.

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

A calendar of community events developed to bring various parts of the community together.

A proposed plan for implementing alternative programs within the community to reduce the number of people entering the criminal justice system locally.

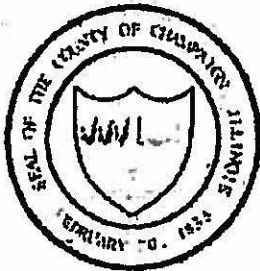
Financial support for local programs who are working successfully with individuals who are in the criminal justice system.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain:

Due to my status as a federal employee I can't directly endorse grants or funding for specific agencies that may have or bid for federal contracts to provide services in this community.





## CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

**PLEASE COMPLETE ELECTRONICALLY OR PRINT  
APPLICATION AND COMPLETE IN BLACK or BLUE INK**

NAME: Ryan Thomas

ADDRESS: 4 Hartwell Ct. #10 Savoy IL 61874  
Street City State Zip Code

EMAIL: [REDACTED] PHONE: 8156771887

Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: RJTF

BEGINNING DATE OF TERM: January 2016 ENDING DATE: June 2017

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by completing the form electronically or legibly printing your responses. **IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION TO THE RACIAL JUSTICE TASK FORCE.**

1. The RJTF will focus on three main issues. Please rank your interest, expertise, and experience in each area 1-3, with 1 as the highest level of interest/expertise/experience.

- 1 Justice/Mental Health
- 2 Housing/Economically Integrated Housing
- 3 Jobs/Economy/Apprenticeship

Additional Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Are you committed to the time involved for bimonthly meetings, research, community meetings, and submission of reports? The bimonthly meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:

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The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

  
Signature  
11/12/2015  
Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802

2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

I am a 3rd year graduate student in Sociology at UIUC with a B.S. in Psychology and Sociology. I study race, class, and gender inequalities in education and the criminal justice system. I have completed several research projects, including working on the National Evaluation of the ACCESS Initiative and program evaluations for the Illinois Criminal Justice Information Authority. I have collected and analyzed data, completed literature reviews, written journal articles and technical reports, and given conference presentations. I have been trained as an advocate and have worked with youth in residential treatment and those involved in the juvenile justice system.

3. List three goals for the RJTF.

1. Identify and understand the root causes for racial disparities in arrest and incarceration. 2. Create action plans to address and remedy the causes for such disparities. 3. Improve relationships between the community and the police and other criminal justice personnel.

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

1. The creation of county-wide programs to address the root causes of inequality that lead to criminality, such as poverty, unemployment, housing insecurity, and inadequate education. 2. Improved training of police officers, probation officers, and other criminal justice officials so that they can better interact with people of color and people with mental health issues. 3. The creation of systems to improve transparency and accountability for the police and the court system.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain at the top of the following page:




6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? *The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.*

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

**Sara Balgoyen** Digitally signed by Sara Balgoyen  
Date: 2016.01.02 09:23:00 -0600

Signature

**01/02/2016**

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802

**2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?**

<p><b>For Issue 1, Criminal Justice/Mental Health, I have been a corrections officer in a jail that housed mostly African Americans for violent crimes, these were our prisoners that we housed from Macon County in Piatt County. In addition, I also have completed a ride along internship with the Decatur Police Department in which I watched the disproportionate arrests of African Americans from low income neighborhoods. For issue 2, Mixed Income Housing, I have a good graduate school background in sociology, political science, and public administration classes that all touched on issues of urban poverty and racial group relations. I also have a Certificate of Public Planning from EIU.</b></p>

**3. List three goals for the RJTF.**

<p><b>1. The RJTF participants on the Criminal Justice panel should discuss recommendations for the implementation of a Civilian Review Board for officers in Champaign County.</b></p>
<p><b>2. The RJTF participants on the Criminal Justice panel should discuss recommendations for ways in which police officers in Champaign County can increase community outreach to mostly lower income African American neighborhoods, especially in the midst of high profile use of force cases in Champaign in recent years.</b></p>
<p><b>3. The RJTF participants on the Mixed Income Housing panel should discuss ways of expanding more units such as Tumbery Ridge which requires residents work at least 20 hours a week and pass a criminal background check. These residents would be well served if their housing units could be paired with social services, mentoring programs, and places where they could interact with neighbors.</b></p>

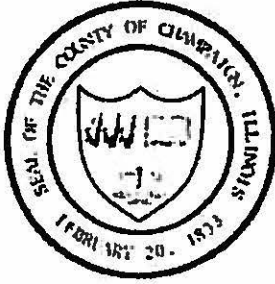
**4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.**

<p><b>1. RJTF recommendations for the implementation of a Civilian Review Board in Champaign County.</b></p>
<p><b>2. RJTF recommendations for increased police community outreach efforts in low income African American neighborhoods.</b></p>
<p><b>3. RJTF recommendations for expanding more mixed income housing in Champaign County.</b></p>

**5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)**

Yes  No  If yes, please explain at the top of the following page:





## CHAMPAIGN COUNTY APPOINTMENT REQUEST FORM

**PLEASE COMPLETE ELECTRONICALLY OR PRINT  
APPLICATION AND COMPLETE IN BLACK or BLUE INK**

NAME: Maryam Ar-Raheem

ADDRESS: 2722 E. High Street

Street

City

State

Zip Code

EMAIL: [REDACTED]

PHONE: 217-202-8774



Check Box to Have Email Address Redacted on Public Documents

NAME OF APPOINTMENT BODY OR BOARD: Racial Justice Task Force

BEGINNING DATE OF TERM: January 2016

ENDING DATE: June 2017

The Champaign County Board appreciates your interest in serving your community. A clear understanding of your background and philosophies will assist the County Board in establishing your qualifications. Please complete the following questions by completing the form electronically or legibly printing your responses. **IN ORDER TO BE CONSIDERED FOR APPOINTMENT, OR REAPPOINTMENT, A CANDIDATE MUST COMPLETE AND SIGN THIS APPLICATION TO THE RACIAL JUSTICE TASK FORCE.**

1. The RJTF will focus on three main issues. Please rank your interest, expertise, and experience in each area 1-3, with 1 as the highest level of interest/expertise/experience.

1.0

Justice/Mental Health

Housing/Economically Integrated Housing

Jobs/Economy/Apprenticeship

Additional Comments:

I indicated only one choice because my interest lies in addressing the disparities in the justice system. There are indicators that mental health contributes to citizen encounters with law enforcement officials and the courts, however, mental health is not the primary reason for the disparities that exist.


6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Maryam Ar-Raheem

Digitally signed by Maryam Ar-Raheem  
DN: cn=Maryam Ar-Raheem, o=CA,  
email=mar\_jarrah@co.champaign.il.us  
Date: 2016.01.06 14:28:01 -0500

Signature

01/06/2016

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802

2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

My current position held at UIUC is Director of Community Life and Tenant Services. The mission is to stimulate fairness in landlord tenant relationships and to serve as a resource for all students renting privately owned housing. To accomplish this mission we educate, empower and advocate for students. Giving them vital information to make informed decisions to have safe and suitable housing. My previous role as Assistant Director of TRiO Student Support Services, I provided one on one direct counseling on academics, career and personal especially in regard to navigating a predominantly white campus. I am a member of the Racial Microaggression Team and have a passion for social justice.

3. List three goals for the RJTF.

To build a community that recognizes, addresses and helps solve social justice issues

To proactively address racial inequalities locally with knowledge of global problems

To build more amicable relations between the champaign jail system and the African American Community

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

Mandatory cultural competence workshops for all members of the champaign county police force to be conducted annually

Creating and implementation of a sustained board of non champaign county employees to review, assess and evaluate the annual workshops, such as the RJTF

Build programs in partnership with other local places that serve African Americans

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?

(This question is not meant to disqualify you; it is only intended to provide information.)

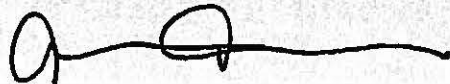
Yes  No  If yes, please explain at the top of the following page:




6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

  
\_\_\_\_\_  
Signature

1-7-16  
\_\_\_\_\_  
Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802



2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

I have no specific related experience to offer but have 30 years of RN experience. I understand that we all have similar physiological, emotional, and social needs, regardless of our outward appearance. And, we all have the right to expect fair treatment, protection, and safety when in a situation involving someone else who has control and power over us. As a CNA instructor, I am helping students gain training for employment, which will reduce crime. The program offers many benefits such as increasing the students' self-esteem, quality of life, and income.

3. List three goals for the RJTF.

1. Improved police accountability and community relations with more transparency and citizen involvement.  
2. Investigate additional job training and employment opportunities.  
3. Investigate the possibility of volunteer peer to peer support and/or adult job coaching offered to young/inexperienced workers to increase success during training and employment.

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

1. Issue body cameras for police, require that they be left "on" during all interactions.  
2. Printing weekly statistics in the newspaper that details racial background of those having police contact, given as a percentage of total contacts, and comparing that percentage to community percentages.  
3. Create volunteer positions to offer job coaching or peer to peer support to assist workers.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain at the top of the following page:

## Kay Rhodes

---

**From:** Martin, Jeffrey T [redacted]  
**Sent:** Tuesday, December 29, 2015 9:49 AM  
**To:** Kay Rhodes  
**Subject:** Re: Application for Racial Justice Task Force

Dear Kay,

I hope you are having a happy holiday season.

I am writing with the unfortunate news that I have to withdraw my application for the Racial Justice Task Force.

I recently learned that I have been awarded a fellowship to work on another project next year, so I will not have time to serve as a member of the Task Force. However, I will remain in the area during this project, and do remain interested in the Task Force activities. If any ad hoc opportunities to assist the Task Force in a less formal capacity arise, please do let me know.

My apologies for this.

Best regards,

Jeff

---

**From:** Kay Rhodes <KRhodes@co.champaign.il.us>  
**Date:** Thursday, 10 December, 2015 8:17 am  
**To:** Jeff Martin [redacted] >  
**Subject:** RE: Application for Racial Justice Task Force

Thank you.

Kay

---

**From:** Martin, Jeffrey T [redacted]  
**Sent:** Wednesday, December 09, 2015 5:39 PM  
**To:** Kay Rhodes  
**Subject:** Application for Racial Justice Task Force

Dear Kay Rhodes,

Attached please find my completed application for the Racial Justice Task Force. Please let me know if you are able to successfully open the file, and if there is any other information I can provide.

Thank you & best regards,

Jeff



2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

I am a professor of anthropology at the University of Illinois, with a specialization in the international comparative study of policing. I have six years experience teaching classes on policing at the University of Hong Kong, and at the Central Police University of Taiwan. I have conducted reviews of police policy in the Republic of China, and organized discussion of civilian oversight of police in Hong Kong. I currently teach on policing issues, and have several students who may be interested in helping with Task Force activities. My UIUC webpage is <http://www.anthro.illinois.edu/people/jmart> and some of my published work can be found at <https://illinois.academia.edu/JeffreyTMartin>

3. List three goals for the RJTF.

1. To identify the most pressing racial justice issues demanding action from the county government; to identify relevant stakeholders on these issues, and their specific perspectives on these issues; to foreground the points of divergent expectation between different stakeholders.
2. To formulate proposals for productive action forward on the issues identified above, with attention to constructive engagement with the pluralistic nature of public expectations.
3. To institutionalize a mechanism for sustained, constructive community-government engagement in achieving racial justice in Champaign County

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

1. Publish a set of concrete policy proposals, as mentioned in 3.2 above.
2. Create an institutionalized mechanism, as mentioned in 3.3 above, bringing together representatives from local institutions (including city governments, University of Illinois, Parkland College, etc), and resources from external sources such as state and federal government, NGO's.
3. Organize a series of public events designed to raise public awareness and constructive engagement in the work of achieving racial justice.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

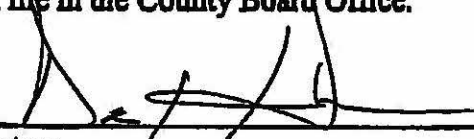
Yes  No  If yes, please explain at the top of the following page:




6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? *The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.*

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

  
\_\_\_\_\_  
Signature

*Dec. 2, 2015*  
\_\_\_\_\_  
Date

--- Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802

- 2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?**

I am a doctoral student at the University of Illinois in Education Policy, Organization, and Leadership. My educational

background is in History and healthcare. I was a respiratory therapist for 10 years before pursuing my current educational

and professional goals. I am also a mother of three who has lived through severe economic and health hardships. I think

I would be most useful, however, as a researcher. I am skilled in program evaluation (to include interview, focus group,

and survey research) archival, and oral history research and data analysis. I am committed to being an active participant on this task force.

- 3. List three goals for the RJTF.**

**1. To conduct research in Champaign County to get an accurate picture of the racial disparities in the three categories previously named. 2. To determine better practices for addressing those disparities. 3. To, eventually, aid in carrying out those better practices and suggestions.**

- 4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.**

**1. To decrease the racial disparities in juvenile and adult detention in this county.**

**2. To increase community access to culturally relevant mental, physical, and emotional health resources.**

**3. To stop the high rate of jaywalking tickets—especially in areas that lack sidewalks.**

- 5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)**

Yes \_\_\_\_\_ No  If yes, please explain:




6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.



Signature

12/08/2015

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802



2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

I have experience partnering with local organization to provide internships and job placements in the community for adult populations. I understand the importance of practical training to improve competitiveness for employment. I have a background in education and a history of serving nontraditional student populations.

3. List three goals for the RJTF.

Fully evaluate and assess racial barriers regarding job opportunities, apprenticeships, and economic upward mobility.
Develop sustainable strategies to ameliorate current conditions for racial minorities in the community.
Develop systems of accountability to ensure practical implementation and improvement of recommendations.

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

A systems approach to increase participation and representation of racial minorities in internships, job placements, and apprenticeships.
A mechanism for continuous improvement and accountability to address systematic exclusion of racial minorities

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain at the top of the following page:



**Samuel J. Byndom  
Curriculum Vitae**

**District Address**  
211 North Race St.  
Urbana, Illinois 61802  
(217)384-3530  
[REDACTED]

**Campus Address**  
U of I  
Levis Faculty Center  
Suite 400 (4th FL)  
919 West Illinois Street  
[REDACTED]

**Academic Degrees**

Ph.D., Education Policy, Organization, & Leadership, University of Illinois (expected 2016)  
(Specializations: Social & Philosophical Foundations, Higher Education)

M.A., History, University of Missouri  
(Emphasis: Transnational History & American Ethnic Studies)

M.A., Teaching and Learning, Southern Illinois University  
(Emphasis: Literacy & Technology)

B.A., United States History, Millikin University

**Areas of Focus:**

Critical Pedagogy, Ethnic Studies, History of Adult and Higher Education, P-20 Education Policy

**Administrative Positions & Appointments**

2013-Present, Director, Storefront Academy & Urbana Adult Education Center, USD 116, Urbana, Illinois

2014-Present, Director, Odyssey Project, Illinois Program for Research in the Humanities, U of I

2012-2013, Coordinator, Odyssey Project, Illinois Program for Research in the Humanities, U of I

2011-2013, Assistant Director of the Writers Workshop, U of I

**Other Employment**

2012-2013, Faculty Fellow, Parkland College, Champaign, Illinois

2010-2011, Educational Outreach Advisor, Lewis & Clark Community College, Godfrey, Illinois

2009-2011, Senior High School Teacher, Alton School District, Alton, Illinois

2008-2009, Teacher, Sylvan Learning Center

2001-2007, United States Army (10-point veteran preference)

**State Certifications & Exams**

Illinois Teacher Evaluation Training

Illinois Principal Endorsement

Illinois Superintendent Exam (passed 2013)

Illinois State Teaching License Type 09

Outstanding Performance and Professionalism, Department of Curriculum and Instruction, SIUE (Spring 2009)

Competitive Graduate Award, Graduate College, Southern Illinois University-Edwardsville (2008-2009) \$20,000

Outstanding Presentation, College of Education, Inquiry and Diversity Conference, SIUE (Spring 2009)

**Selected Grants/Partnerships**

Truants Alternative Optional Education Program, Illinois State Board of Education (2014-2017) \$468K

Adult Education & Family Literacy, Illinois Community College Board, (2013-2015) 1.2M

Carle Hospital Foundation CNA Partnership, Champaign, Illinois (2014-2016) \$100K

United Way Champaign County, Champaign, Illinois (2013-2015) \$160K

Regional Planning Commission, Champaign, Illinois (2013-2015) \$355K

Champaign Rotary, Cannon Grants, Champaign, Illinois (Fall 2013) \$9,600

Community Foundation for East Central Illinois, Champaign, Illinois (Fall 2013) \$5,000

Public Engagement Grant, U of I (Fall 2013) \$10,000

**Selected Professional Conferences, Institutes, & Seminars += invited**

- April 21-24, 2015 "Re-imagining Adult Education: the Utilization of Longitudinal Data to Promote Student Achievement" Commission on Adult Basic Education, Denver, Colorado
- March 4-6, 2015 "Building Capacity: Cultivating a Culture of Data-Driven Decision Making" 36<sup>th</sup> Annual Statewide IACEA Conference, Springfield, Illinois
- Nov. 21-24, 2013 Chair-"Negotiating Anew National Legislation and School Reform in the Mid-Twentieth Century" & Panelist- "Challenging and Reproducing Racial Inequality" Social Science History Association Chicago, Illinois
- Oct. 31-Nov. 3, 2013 "The Production of Knowledge: Fulfilling the Mission of Public Colleges and Universities" History of Education Society, Nashville, Tennessee
- Oct. 9-13, 2013 + "Fired UP: Desegregation of St Louis Fire Department" Oral History Association, Oklahoma City, Oklahoma
- April 17-19, 2013 "When Contexts Collide: Community Culture and College Campuses, 1968-1980," The American Studies Symposium Purdue University in West Lafayette, Indiana
- March 13-16, 2013 + "The African Diaspora's Allegory of the Cave," National Council for Black Studies, Indianapolis, Indiana
- Feb. 22-24, 2013 "Black Studies: a Critical Intervention into an Ideological State Apparatus," Battleground States Conference, Bowling Green State University

- 2011-2013 **Education Policy, Organization, & Leadership Graduate Alliance (EPOLGA)**  
*Co-founder and President*  
*U of I*
- 2012-Summer **Summer Research Opportunities Program and Summer Pre-doctoral Institute (SROP/SPI)**  
*Research Team Leader*  
*U of I*
- 2011- 2012 **Office of Minority Student Affairs (OMSA)**  
*Graduate Counselor*  
*U of I*
- 2011-2012 **Urban R.E.A.L.I.T.Y Movement Youth Program (U.R. Movement)**  
*Facilitator and Curriculum Developer*  
*Community Youth Center of Urbana-Champaign*
- 2010-2011 **100 WAYs Financial Literacy Youth Program (100 W.A.Y.s)**  
*Facilitator and Curriculum Developer*  
*Alton School District*
- 2007-2009 **Promoting, Recruiting, & Increasing Minority Education (PRIME)**  
*School Ambassador*  
*Southern Illinois University Edwardsville*

**Professional Affiliations:**

American Assoc. for Adult and Continuing Education  
American Assoc. of School Administrators  
American Education Research Association  
American Education Studies Association  
Association for Continuing Higher Education  
Assoc. for the Study of Afro-American Life and History  
Association for the Study of Higher Education

Council on Adult Basic Education  
History of Education Society  
International Society for Technology in Education  
National Association for Developmental Education  
National Association for Ethnic Studies  
Oral History Association

any other data gathered in a broader fashion, and its source would be purely local.

I taught both higher income/academic students at University High School and the entire range of income/academic students at Central High School. Central students represented the diverse populations of Champaign in terms of race (black, white, Hispanic, Asian), native English speakers vs. non-native English speakers, and both genders. Additionally, I could broaden the number of people to interview to other families that I didn't personally know through the schools.

Comparing the experiences of students from different backgrounds (especially racial and economic backgrounds) in light of the support offered them through family and broader community circumstances should be revealing at the micro level. Then we can see if those experiences predict patterns across race that hold true on a larger scale in Champaign County.

I have studied and applied the 40-Assets Program during the 1990s and early 2000s in this community to try to determine the overall support for youth in our community. This was part of the Study Circles initiative for the elimination of racial prejudice in the Cities of Champaign and Urbana in the 1990s. I served on the HRC (Human Relations Commission) of Champaign from 1993 to 2003. I am currently serving on the HRC of Champaign again, since August 2015. Our training as Commissioners about what constitutes fairness and discrimination is helpful.

**#2 (housing/economically integrated housing)**

I could apply the same approach as above to housing.

**Question 3 – List three goals for the RJTF**

**Goal #1 - Since the County Board wishes to address issues of racial disparity through concrete and measurable actions, I'd like to help with an impartial but in-depth look at students who were raised in Champaign-Urbana -- in the schools systems and with other community opportunities -- to see if there were apparent racial disparities. If none are apparent, that is fine. If there are disparities, a comparison of the advantages and disadvantages could let us list concrete changes to increase equity and the well-being of all youth (in particular). This would produce positive approach as we could outline what a prejudice-free environment would offer to all youth. We would not be left with just negative considerations and no concrete goals for a better situation.**

**Question 5 – Conflicts of interest**

**None. [I can't think of any conflicts of interest.]**

**Question 6 – Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports?  
*The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.***

**I am happy to work at a steady pace on research, keeping detailed records of research, working with other people, and distilling information for regular substantive reports.**

**\*\***

**I can meet on the 1st and 3rd Thursdays of each month with very few conflicts.**

**However, I belong to an organization that meets on the 2nd and 4th Thursdays of most months. While I could be absent from the 2nd Thursday meetings for much of a year and a half, I am not willing to miss all of the 4th Thursday meetings for that length of time.**

**I plan a three-week trip in January/February 2016 to visit my son and his family who live in China.**

**Amy Felty 12-7-2015**

2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

Masters of Business Administration, (2016)
Masters of Public Administration, 2012
Graduate Certificate, Public Sector Labor Relations, 2012
Graduate Certificate Human Resources Management, 2013
Bachelor of Science, Communication, 2009
Associates in Arts, Administration of Justice, 2007
Society for Human Resources Management, Member since October, 2013
Central Illinois Human Resources Group, Member since September, 2014

3. List three goals for the RJTF.

Improve available resources and explore additional resources for incarceration reentry.
Determine the best way to implement Long-term economic integration in low/high income neighborhoods through gentrification.
Network with local business owners, contractors, corporate organizations committed to improving economic and employment security for qualified African-Americans.

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

Increase employment security through efficient use of job training programs designed to increase the success of African-Americans.
Engage and have discussions with local Homeowner Associations and other stakeholders to integrate ideas surrounding long-term economic integration through affordable housing.
Build partnerships with local businesses and organizations committed to sustainable employment security for under-served social classes.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain at the top of the following page:








6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

**Brenda Butts** Digitally signed by Brenda Butts  
DN: cn=Brenda Butts, o=University of Illinois, ou=University  
Payment and Security, email=bbutts@uiowa.edu, c=US  
Date: 2015.12.16 07:20:00 -0500

Signature

**12/15/2015**

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802

2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

I have extensive experience as a researcher with an emphasis on social justice and health disparities. My knowledge of the intersections of race, poverty, and illness along with best practices to address these concerns will be useful for identifying potential actionable outcomes that might contribute to a healthy, economically viable, and equitable community. I also have worked on diversity and inclusion initiatives at the University of Illinois. My experience as a liaison between the administration and underrepresented minority undergraduates helped me hone my communication and advocacy skills. All of this will help me to work collaboratively with diverse community stakeholders. Finally, I am director of The Love Corner Church of the Living God youth auxiliary in Champaign-Urbana. I train mostly African American youth ages 13-19 in the areas of leadership development, community outreach, and spiritual growth. I am in constant conversation with black youth vulnerable to police misconduct, joblessness, and chronic physical and mental illnesses. Having an ear to this population will prove vital for understanding and responding to economic inequities, policing practices, and housing conditions that work together and significantly contribute to poor health outcomes and limited life opportunities in the Champaign-Urbana community.

3. List three goals for the RJTF.

1. To review existing information regarding policing, employment, and housing in Champaign-Urbana.
2. To engage in open dialogue with community members about areas of concern surrounding policing, employment, and housing.
3. To identify opportunities to collaborate with community stakeholders and develop actionable outcomes that will generate gainful employment opportunities and improve police relations in communities of color.

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

1. To present key findings regarding community concerns surrounding policing, economic development, and housing.
2. To develop a proposal for an initiative to address key findings surrounding economic parity, policing and mental health in communities of color, and housing in Champaign-Urbana.
3. To identify tangible ways to better support community stakeholders that are interested in or already doing outstanding work in the areas outlined in the final report.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes  No  If yes, please explain at the top of the following page:




6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.

Ryan J. Hughes Digitally signed by Ryan J. Hughes  
Date: 2016.01.05 22:53:24 -0500

Signature

01/05/2016

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

Applications submitted by email can be sent to [KRhodes@co.champaign.il.us](mailto:KRhodes@co.champaign.il.us)

Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802

2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?

I am director of the Champaign-Urbana Tenant Union and have worked with tenants on rental housing issues for 39 years. I'm knowledgeable about the local housing market, housing policy related to subsidized housing and development of affordable housing; and I have been working on fair housing issues, including discrimination against people with conviction records since Urbana and Champaign passed their Human Rights laws in the 1970's.

3. List three goals for the RJTF.

1. Identify problems in the criminal justice system that impact disproportionately on non-white communities.
2. Recommend changes to the criminal justice system (police, prosecution, pre-and post-adjudication incarceration) to eliminate racial disparities in the system and the impact of disparities on minority communities in Champaign County.
3. Recommend policies and programs outside the criminal justice system to address the needs of low income populations for employment, job training, mental health services and both temporary and permanent, affordable housing.

4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.

For most needed action, the County Board would only have the authority to recommend or advocate that others address these problems:

1. Impact of housing and employment problems on individuals' involvement in the criminal justice system and on recidivism.
2. Policies and practices for setting bail and the impact of incarceration on the livelihoods of people who are detained before trial.
2. Whether current policing and prosecution practices could be changed to impact less disproportionately on minorities.

5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?  
(This question is not meant to disqualify you; it is only intended to provide information.)

Yes \_\_\_\_\_ No  If yes, please explain:





My spouse is a member of the Local Food Policy Council.

6. Are you committed to the time involved for meetings held twice a month, research, community meetings, and submission of reports? *The meetings will be held on Thursdays between 7:00 p.m. and 9:00 p.m.*

Yes  No  If no, please explain:


The facts set forth in my application for appointment are true and complete. I understand this application is a document of public record that will be on file in the County Board Office.



Signature

12/22/2015

Date

Please mail or email your complete application to Kay Rhodes, Administrative Assistant to the County Board Chair, by Thursday, December 10th at 4 p.m.

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Applications submitted by mail can be sent to: Champaign County Administrative Services  
1776 E. Washington Street  
Attn: Kay Rhodes  
Urbana, IL 61802

- 2. What are your qualifications and experience which will be most useful to the RJTF for the main issues you have ranked as 1 and 2?**

I have been living and working in Champaign for many years, I am deeply concerned with the state of communication between all sorts of fractures in our community, race as one of the most important.

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- 3. List three goals for the RJTF.**

1. To help to bring communication and understanding to people who are currently shouting at one another. To decrease tensions and undermine defensiveness all around and replace it with trust.

2. To promote listening as a viable response to traumatic events and traumatic history and to see it as an action in itself rather than a non-action.

3. To give true voice to those who are marginalised and hear personal stories from them. To bring narratives to bear on the reality of racial tension rather than argument and debate.

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- 4. List three actionable outcomes that you would like to see in the final report to the County Board as a result of the work of the RJTF.**

1. Opportunities for people of different places in life to come together and begin to become known to one another. Black and white, farmers and urban dwellers, young and old, etc.

2. Creation of a systematic but simple way to promote self-integration.

3. Training opportunities for citizenry and law-enforcement in de-escalation techniques and restorative justice practices.

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- 5. Can you think of any relationship or other reason that might possibly constitute a conflict of interest if you are selected to serve on the RJTF?**

**(This question is not meant to disqualify you; it is only intended to provide information.)**

Yes  No  If yes, please explain at the top of the following page:

RESOLUTION No. 9516

A RESOLUTION APPOINTING INTERIM SUPERVISOR OF ASSESSMENTS  
For CHAMPAIGN COUNTY

WHEREAS, pursuant to the resignation of Joe Meents, Champaign County Supervisor of Assessments, the office of Supervisor of Assessments has become vacant on January 13, 2016; and

WHEREAS, Mark Whitsitt is a Certified Illinois Real Estate Appraiser; and

WHEREAS, the Champaign County Board seeks to appoint Mark Whitsitt as Interim Champaign County Supervisor of Assessments; and

WHEREAS, the compensation to be paid to Mark Whitsitt in his role as Interim Supervisor of Assessments from January 22, 2016 to March 17, 2016 shall be paid on the pro rata basis of an annual salary of \$62,185.50;

NOW, THEREFORE BE IT RESOLVED by the County Board of Champaign County that Mark Whitsitt is appointed as Interim Champaign County Supervisor of Assessments to serve for a period from January 22, 2016 to March 17, 2016; and

BE IT FURTHER RESOLVED by the County Board of Champaign County that the compensation to be paid to Mark Whitsitt in his role as Interim Supervisor of Assessments from January 22, 2016 to March 17, 2016 shall be paid on the pro-rata basis of an annual salary of \$62,185.50; and

BE IT FURTHER RESOLVED by the County Board of Champaign County that the County Clerk of the County of Champaign is hereby directed to forward two certified copies of this Resolution to the Illinois Department of Revenue.

PRESENTED, PASSED, APPROVED and RECORDED this 21<sup>st</sup> day of January, A.D. 2016.

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Patsi Petrie, Chair  
Champaign County Board

ATTEST:

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Gordy Hulten, County Clerk and  
Ex-officio Clerk of the County Board