

COUNTY BOARD AGENDA - STUDY SESSION

County of Champaign, Urbana, Illinois

Tuesday, April 26, 2011 – 6:00 p.m.

Lyle Shields Meeting Room, Brookens Administrative Center
1776 East Washington Street, Urbana, Illinois

Page Number

- I. **Call To Order**
- II. **Roll Call**
- III. **Approval of Agenda**
- IV. **REAPPORTIONMENT of COUNTY FOR ELECTION of COUNTY BOARD –** *1-7
ISSUES for DISCUSSION & CONSIDERATION - 55 ILCS 5/2-3 Attached
 - A. Issue - Size of County Board to be Elected (55 ILCS 5/2-3002(a)) – *8
Comparison of Counties with Population over 100,000 attached
 - B. Issue - County Board Members elected by: (a) at-large; (b) single member districts; (c) multi-member districts (55 ILCS 5/2-3002(a))
 - C. Issue - County Board Chair elected by voters of county or by members of the board (55 ILCS 5/2-3007)
 - D. Issue – Compensation of Members of County Board (55 ILCS 5/2-3008) – *9-14
Compensation Comparables and Compensation Options Memo attached
 - E. Issue – Apportionment Plan Map (55 ILCS 5/2-3003)
- V. **Public Participation**
- VI. **Adjournment**

At 7:00pm, the County Board shall recess from the Study Session to enter into a Public Hearing, and shall resume its Study Session upon Adjournment of the Public Hearing

Information maintained by the Legislative Reference Bureau

Updating the database of the Illinois Compiled Statutes (ILCS) is an ongoing process. Recent laws may not yet be included in the ILCS database, but they are found on this site as Public Acts soon after they become law. For information concerning the relationship between statutes and Public Acts, refer to the Guide.

Because the statute database is maintained primarily for legislative drafting purposes, statutory changes are sometimes included in the statute database before they take effect. If the source note at the end of a Section of the statutes includes a Public Act that has not yet taken effect, the version of the law that is currently in effect may have already been removed from the database and you should refer to that Public Act to see the changes made to the current law.

**COUNTIES
(55 ILCS 5/) Counties Code.**

(55 ILCS 5/Div. 2-3 heading)

Division 2-3. Reapportionment of County for
Election of County Board

(55 ILCS 5/2-3001) (from Ch. 34, par. 2-3001)

Sec. 2-3001. Definitions. As used in this Division, unless the context otherwise requires:

a. "District" means a county board district established as provided in this Division.

b. "County apportionment commission" or "commission" means the county clerk, the State's Attorney, the Attorney General or his designated representative and the chairmen of the county central committees of the first leading political party and the second leading political party as defined in Section 1-3 of The Election Code.

c. "Population" means the number of inhabitants as determined by the last preceding federal decennial census.

d. "Member" or "board member" means a person elected to serve on the county board.

(Source: P.A. 86-962.)

(55 ILCS 5/2-3002) (from Ch. 34, par. 2-3002)

Sec. 2-3002. Counties with population of less than 3,000,000 and with township form of government.

(a) Reapportionment required. By July 1, 1971, and each 10 years thereafter, the county board of each county having a population of less than 3,000,000 inhabitants and the township form of government shall reapportion its county so that each member of the county board represents the same number of inhabitants. In reapportioning its county, the county board shall first determine the size of the county board to be elected, which may consist of not less than 5 nor more than 29 members and may not exceed the size of the county board in that county on October 2, 1969. The county board shall also determine whether board members shall be elected at large from the county or by county board districts.

If the chairman of the county board is to be elected by the voters in a county of less than 450,000 population as provided in Section 2-3007, such chairman shall not be counted as a member of the county board for the purpose of the limitations on the size of a county board provided in this

Section.

(b) Advisory referenda. The voters of a county may advise the county board, through an advisory referendum, on questions concerning (i) the number of members of the county board to be elected, (ii) whether the board members should be elected from single-member districts, multi-member districts, or at-large, (iii) whether voters will have cumulative voting rights in the election of county board members, or (iv) any combination of the preceding 3 questions. The advisory referendum may be initiated either by petition or by ordinance of the county board. A written petition for an advisory referendum authorized by this Section must contain the signatures of at least 8% of the votes cast for candidates for Governor in the preceding gubernatorial election by the registered voters of the county and must be filed with the appropriate election authority. An ordinance initiating an advisory referendum authorized by this Section must be approved by a majority of the members of the county board and must be filed with the appropriate election authority. An advisory referendum initiated under this Section shall be placed on the ballot at the general election designated in the petition or ordinance.

(Source: P.A. 93-308, eff. 7-23-03.)

(55 ILCS 5/2-3002.5)

Sec. 2-3002.5. Beginning with members elected at the general election in 2002, counties having a population between 800,000 and 3,000,000 according to 2000 decennial census shall have no more than 18 members on their county board. If the chairman of the county board is elected at-large by the voters of the county as provided in Section 2-3007, the chairman shall not be counted as a member of the county board for the purpose of the limitations on the size of the county board provided in this Section. Neither a member nor the chairman of that county board shall serve simultaneously as commissioner or president of the board of commissioners of the forest preserve district. No person shall seek election to both the county board and the forest preserve commission at the same election.

(Source: P.A. 91-933, eff. 12-30-00.)

(55 ILCS 5/2-3003) (from Ch. 34, par. 2-3003)

Sec. 2-3003. Apportionment plan.

(1) If the county board determines that members shall be elected by districts, it shall develop an apportionment plan and specify the number of districts and the number of county board members to be elected from each district and whether voters will have cumulative voting rights in multi-member districts. Each such district:

a. Shall be equal in population to each other district;

b. Shall be comprised of contiguous territory, as nearly compact as practicable; and

c. May divide townships or municipalities only when necessary to conform to the population requirement of paragraph a. of this Section.

d. Shall be created in such a manner so that no

precinct shall be divided between 2 or more districts, insofar as is practicable.

(2) The county board of each county having a population of less than 3,000,000 inhabitants may, if it should so decide, provide within that county for single member districts outside the corporate limits and multi-member districts within the corporate limits of any municipality with a population in excess of 75,000. Paragraphs a, b, c and d of subsection (1) of this Section shall apply to the apportionment of both single and multi-member districts within a county to the extent that compliance with paragraphs a, b, c and d still permit the establishment of such districts, except that the population of any multi-member district shall be equal to the population of any single member district, times the number of members found within that multi-member district.

(3) In a county where the Chairman of the County Board is elected by the voters of the county as provided in Section 2-3007, the Chairman of the County Board may develop and present to the Board by the third Wednesday in May in the year after a federal decennial census year an apportionment plan in accordance with the provisions of subsection (1) of this Section. If the Chairman presents a plan to the Board by the third Wednesday in May, the Board shall conduct at least one public hearing to receive comments and to discuss the apportionment plan, the hearing shall be held at least 6 days but not more than 21 days after the Chairman's plan was presented to the Board, and the public shall be given notice of the hearing at least 6 days in advance. If the Chairman presents a plan by the third Wednesday in May, the Board is prohibited from enacting an apportionment plan until after a hearing on the plan presented by the Chairman. The Chairman shall have access to the federal decennial census available to the Board.

(4) In a county where a County Executive is elected by the voters of the county as provided in Section 2-5007 of the Counties Code, the County Executive may develop and present to the Board by the third Wednesday in May in the year after a federal decennial census year an apportionment plan in accordance with the provisions of subsection (1) of this Section. If the Executive presents a plan to the Board by the third Wednesday in May, the Board shall conduct at least one public hearing to receive comments and to discuss the apportionment plan, the hearing shall be held at least 6 days but not more than 21 days after the Executive's plan was presented to the Board, and the public shall be given notice of the hearing at least 6 days in advance. If the Executive presents a plan by the third Wednesday in May, the Board is prohibited from enacting an apportionment plan until after a hearing on the plan presented by the Executive. The Executive shall have access to the federal decennial census available to the Board.

(Source: P.A. 96-1540, eff. 3-7-11.)

(55 ILCS 5/2-3004) (from Ch. 34, par. 2-3004)

Sec. 2-3004. Failure to complete reapportionment. If any county board fails to complete the reapportionment of its county by July 1 in 2011 or any 10 years thereafter or by the

day after the county board's regularly scheduled July meeting in 2011 or any 10 years thereafter, whichever is later, the county clerk of that county shall convene the county apportionment commission. Three members of the commission shall constitute a quorum, but a majority of all the members must vote affirmatively on any determination made by the commission. The commission shall adopt rules for its procedure.

The commission shall develop an apportionment plan for the county in the manner provided by Section 2-3003, dividing the county into the same number of districts as determined by the county board. If the county board has failed to determine the size of the county board to be elected, then the number of districts and the number of members to be elected shall be the largest number to which the county is entitled under Section 2-3002.

The commission shall submit its apportionment plan by October 1 in the year that it is convened, except that the circuit court, for good cause shown, may grant an extension of time, not exceeding a total of 60 days, within which such a plan may be submitted.

(Source: P.A. 96-1540, eff. 3-7-11.)

(55 ILCS 5/2-3005) (from Ch. 34, par. 2-3005)

Sec. 2-3005. Filing of apportionment plan. The apportionment plan developed by the county board or the county apportionment commission, as the case may be, must be filed in the office of the county clerk by the time required by this Division. The county clerk shall promptly forward copies of that plan to the chairman of the county board and shall keep other copies of the plan available for distribution free of charge to any registered voter of the county requesting a copy.

(Source: P.A. 86-962.)

(55 ILCS 5/2-3006) (from Ch. 34, par. 2-3006)

Sec. 2-3006. Failure to file apportionment plan; election of board members at large. If no apportionment plan is filed with the county clerk as required by this Division, the members of the county board shall be elected at large in the county. If the county board has determined the number of members for the board, that number shall be elected; otherwise, the number of members to be elected shall be the largest number to which the county is entitled under Sections 2-3002 and 2-3002.5.

(Source: P.A. 91-933, eff. 12-30-00.)

(55 ILCS 5/2-3007) (from Ch. 34, par. 2-3007)

Sec. 2-3007. Chairman of county board; election and term. Any county board when providing for the reapportionment of its county under this Division may provide that the chairman of the county board shall be elected by the voters of the county rather than by the members of the board. In that event, provision shall be made for the election throughout the county of the chairman of the county board, but in counties over 3,000,000 population no person may be elected to serve as such

chairman who has not been elected as a county board member to serve during the same period as the term of office as chairman of the county board to which he seeks election. In counties over 450,000 population and under 3,000,000 population, the chairman shall be elected as chairman without having been first elected to the county board. Such chairman shall not vote on any question except to break a tie vote. In all other counties the chairman may either be elected as a county board member or elected as the chairman without having been first elected to the board. Except in counties where the chairman of the county board is elected by the voters of the county and is not required to be a county board member, whether the chairman of the county board is elected by the voters of the county or by the members of the board, he shall be elected to a 2 year term. In counties where the chairman of the county board is elected by the voters of the county and is not required to be a county board member, the chairman shall be elected to a 4 year term. In all cases, the term of the chairman of the county board shall commence on the first Monday of the month following the month in which members of the county board are elected.

(Source: P.A. 93-847, eff. 7-30-04; 94-273, eff. 1-1-06.)

(55 ILCS 5/2-3008) (from Ch. 34, par. 2-3008)

Sec. 2-3008. Determination of method of compensation of members of county board. At the time it reapportions its county under this Division, the county board shall determine whether the salary to be paid the members to be elected shall be computed on a per diem basis, on an annual basis or on a combined per diem and annual basis, and shall fix the amount of that salary. If the county board desires before the next reapportionment to change the basis of payment or amount of compensation after fixing those items, it may do so by ordinance or by resolution. Those changes shall not however, take effect during the term for which an incumbent county board member has been elected. In addition, the county board shall determine the amount of any additional compensation for the chairman of the county board. The county board may adjust that additional compensation at any time adjustments in the salary of board members may be made. Those adjustments shall not however, take effect during the term for which the incumbent chairman of the county board has been elected.

(Source: P.A. 86-962.)

(55 ILCS 5/2-3009) (from Ch. 34, par. 2-3009)

Sec. 2-3009. Terms of board members; vacancies; elections.

(a) County board member elections by county board districts. In those counties subject to this Division which elect county board members by county board districts the members shall, no later than 45 days after December 15, 1982, and thereafter no later than September 1 of the year of the next general election following reapportionment, divide the county board districts publicly by lot as equally as possible into 2 groups. Board members or their successors from one group shall be elected for successive terms of 2 years, 4 years and 4 years; and members or their successors from the second group shall be elected for successive terms of 4 years, 4 years, and 2 years. A county under this subsection may, by

ordinance, decide to divide the county board districts into 3 rather than 2 groups. If a county adopts an ordinance to this effect, the members of the county board shall divide the county board districts publicly by lot as equally as possible into 3 groups no later than September 1 of the year of the next general election following reapportionment. Board members or their successors from one group shall be elected for successive terms of 2 years, 4 years, and 4 years; members or their successors from the second group shall be elected for successive terms of 4 years, 2 years, and 4 years; and members or their successors from the third group shall be elected for successive terms of 4 years, 4 years, and 2 years. All terms shall commence on the first Monday of the month following the month of election.

(b) County board member elections at large. In those counties which elect county board members at large, under Sections 2-3002 and 2-3006, the members elected in the general election following reapportionment shall, no later than 45 days after taking office, divide themselves publicly by lot as equally as possible into 2 groups. Board members or their successors from one group shall be elected for successive terms of 2 years, 4 years and 4 years; and members or their successors from the second group shall be elected for successive terms of 4 years, 4 years and 2 years. A county under this subsection may, by ordinance, decide to divide the county board members into 3 rather than 2 groups. If a county adopts an ordinance to this effect, the members of the county board elected in the general election following reapportionment shall, no later than 45 days after taking office, divide themselves publicly by lot as equally as possible into 3 groups. Board members or their successors from one group shall be elected for successive terms of 2 years, 4 years, and 4 years; members and their successors from the second group shall be elected for successive terms of 4 years, 2 years, and 4 years; and members or their successors from the third group shall be elected for successive terms of 4 years, 4 years, and 2 years. All terms shall commence on the first Monday of the month following the month of election.

(c) Vacancies; time for elections. In counties under subsection (a) or (b), if a vacancy occurs in the office of chairman of the county board, the remaining members of the board shall elect one of the members of the board to serve for the balance of the unexpired term of the chairman.

In counties under subsection (a) or (b), the time for the election of county board members shall be as provided by the general election law for the election of such members.

(Source: P.A. 86-962; 87-924.)

(55 ILCS 5/2-3010) (from Ch. 34, par. 2-3010)

Sec. 2-3010. Multi-member districts. In making the determination by lot, pursuant to Section 2-3009, as to which members shall serve for 2 years and which for 4 years, the county board of a county having multi-member districts may provide for the drawing of lots in such manner as to insure that in each district the number of members drawing 2 year and 4 year terms, respectively, shall be equal, or as nearly equal as possible.

Any such determination by lot made before October 1, 1973

is validated.

(Source: P.A. 86-962.)

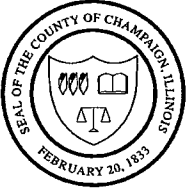
(55 ILCS 5/2-3015)

Sec. 2-3015. Qualifications of County Board Members and Commissioners. In counties with a population of 3,000,000 or less, no person is eligible to hold the office of county board member or commissioner unless he or she is a legal voter and has been a resident of the county for at least one year next preceding the election.

(Source: P.A. 90-173, eff. 1-1-98.)

ILLINOIS COUNTIES WITH POPULATION OVER 100,000

Counties in Illinois with Population in Excess of 100,000	Population	No. of County Board Districts	No. of County Board Members	County Wide Elected Board Chair
Cook	5,194,675	18	18	
DuPage	916,924	6	18	1
Lake	703,462	23	23	
Will	677,560	9	27	
Kane	515,269	26	26	1
McHenry	308,760	6	24	
Winnebago	295,266	14	28	1
St. Clair	270,056	29	29	1
Madison	269,282	29	29	1
Champaign	201,081	9	27	
Sangamon	197,465	29	29	
Peoria	186,494	18	18	
McLean	169,572	10	20	
Rock Island	147,546	25	25	
Tazewell	135,394	3	21	1
LaSalle	113,924	29	29	
Kankakee	113,449	28	28	
Macon	110,768	7	21	
DeKalb	105,160	12	24	



CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 EAST WASHINGTON
 URBANA, IL 61802
 (217) 384-3776
 (217) 384-3765 – PHYSICAL PLANT
 (217) 384-3896 – FAX
 (217) 384-3864 – TDD
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MEMORANDUM

TO: CHAMPAIGN COUNTY BOARD

FROM: Deb Busey, County Administrator

DATE: April 21, 2011

RE: Reapportionment Decision – Compensation for County Board Members

ISSUE:

As you are aware, one of the decisions made by the County Board with the decennial Reapportionment Plan is the method and amount of compensation to be paid to county board members. *“At the time it reapportions its county under this Division, the county board shall determine whether the salary to be paid the members to be elected shall be computed on a per diem basis, on an annual basis, or on a combined per diem and annual basis, and shall fix the amount of that salary.” 55 ILCS 5/2-3008*

BACKGROUND:

1. A ten-county comparison, based on 2011 figures, of counties in the State of Illinois with populations between 100,000 and 200,000 is attached to this memorandum as Attachment A.
2. Using an assumption that county board members in these ten counties attend on average three meetings per month, Champaign County’s board members compensation is the lowest of the ten counties, even though Champaign County is the largest county in the comparison, based upon population.

COMPARABLES if MEMBERS ATTEND AVERAGE 3 MEETINGS/MONTH

COUNTY	Board Member Compensation	Annual	Monthly	Per Diem
DeKalb	\$85/per diem	\$3,060.00	\$255.00	\$85.00
Macon	\$2,000/year	\$2,000.00	\$166.67	\$55.56
Kankakee	\$72/per diem	\$2,592.00	\$216.00	\$72.00
LaSalle	\$60/per diem	\$2,160.00	\$180.00	\$60.00
Tazewell	\$200/month	\$2,400.00	\$200.00	\$66.67
Rock Island	\$6,500/year	\$6,500.00	\$541.67	\$180.56
McLean	\$4,526/year	\$4,526.00	\$377.17	\$125.72
Peoria	\$9,242/year	\$9,242.00	\$770.17	\$256.72
Sangamon	\$7,758.14/year	\$7,758.14	\$646.51	\$215.50
Champaign	\$45/per diem	\$1,620.00	\$135.00	\$45.00

- Using an assumption that county board members in these ten counties attend on average four meetings per month, Champaign County's board members compensation is the 2nd lowest of the ten counties, 2nd only to Macon County which is also the 2nd smallest of the ten counties, based upon population.

COMPARABLES if MEMBERS ATTEND AVERAGE 4 MEETINGS/MONTH

COUNTY	Board Member Compensation	Annual	Monthly	Per Diem
DeKalb	\$85/per diem	\$4,080.00	\$340.00	\$85.00
Macon	\$2,000/year	\$2,000.00	\$166.67	\$41.67
Kankakee	\$72/per diem	\$3,456.00	\$288.00	\$72.00
LaSalle	\$60/per diem	\$2,880.00	\$240.00	\$60.00
Tazewell	\$200/month	\$2,400.00	\$200.00	\$50.00
Rock Island	\$6,500/year	\$6,500.00	\$541.67	\$135.42
McLean	\$4,526/year	\$4,526.00	\$377.17	\$94.29
Peoria	\$9,242/year	\$9,242.00	\$770.17	\$192.54
Sangamon	\$7,758.14/year	\$7,758.14	\$646.51	\$161.63
Champaign	\$45/per diem	\$2,160.00	\$180.00	\$45.00

- The last adjustment to compensation for Champaign County board members was in 1988, when the per diem payment was changed from \$40 to \$45.
- In the 23 year period since 1988, the average total increase to Champaign County elected official salaries is 119.5%.
- With reference to Attachment A to this Memorandum, three counties where board members are compensated with an annual salary also include a per diem for special committee assignments outside of standing committee assignments – Tazewell County - \$60 per diem; Rock Island - \$60 per diem; Sangamon County - \$25 per diem. (These per diems do not apply to standing committee assignments which are considered covered by the annual or monthly compensation.)
- With reference to Attachment A to this Memorandum, five of the counties provide additional compensation to committee chairs ranging from \$115/month to \$4,000/year.
- With reference to Attachment A to this Memorandum, two of the ten counties do not reimburse board members for mileage for attending county board meetings – Peoria and Sangamon. Both of those counties compensate board members with an annual salary.

POTENTIAL OPTIONS:

With the transition to the Committee of the Whole Structure for the Champaign County Board, it seems this may be a good time to also consider a transition from a per diem/based to an annual salary/based compensation system for the County Board.

OPTIONS 1 & 2 -

Review of the comparables indicates an increase in compensation for Champaign County board members is warranted. Using the chart under Number 4 above, the average per diem of the nine other counties in 2011 is \$99.17. The four other largest counties – the counties typically used for comps for all other areas of compensation management – have an average per diem of \$103.31. Based upon this information, the following options use a base \$100 per diem for future compensation for Champaign County Board.

OPTION 1 –

Annual Compensation - \$4,800

Additional Per Diem for Special Committee Assignments - \$25

Additional Compensation for Committee Chairs - \$500/year

Discontinue mileage reimbursement for attendance at county board meetings

Option 1 Analysis –

In FY2012, it is anticipated there will be 22 board members. A comparison of the current compensation system for 27 county board members and the Option 1 compensation for 22 county board members follows:

OPTION 1	Current	Proposed	% Change
Compensation ¹	\$51,030.00	\$105,600.00	106.94%
Special Meetings ²	\$5,625.00	\$3,125.00	-44.44%
Committee Chair Compensation	\$0.00	\$3,000.00	100.00%
Mileage	\$7,200.00	\$0.00	100.00%
TOTAL	\$63,855.00	\$111,725.00	74.97%

1. Current compensation based on annual cost of 27 board members, 3.5 meetings/month

Proposed compensation based on 22 board members - annual salary.

2. Based on historical average of 125 special committee per diems/year.

OPTION 2 –

Per Diem - \$100

Committee Chair Compensation - \$500/year

Mileage – IRS Rate

Option 2 Analysis –

In FY2012, it is anticipated there will be 22 board members. A comparison of the current compensation system for 27 county board members and the Option 2 compensation for 22 county board members follows:

OPTION 2	Current	Proposed	% Change
Compensation ¹	\$51,030.00	\$92,400.00	81.07%
Special Meetings ²	\$5,625.00	\$12,500.00	122.22%
Committee Chair Compensation	\$0.00	\$3,000.00	100.00%
Mileage	\$7,200.00	\$7,200.00	0.00%
TOTAL	\$63,855.00	\$115,100.00	80.25%

1. Current compensation based on annual cost of 27 board members, 3.5 meetings/month
Proposed compensation based on 22 board members - \$100 per diem, average 3.5 meetings/month.
2. Based on historical average of 125 special committee per diems/year.

OPTIONS 3 & 4 –

If instead of applying comparable county compensations to a recommended increase, we used the annual CPI increases issued by the Department of Revenue for PTELL since 1989, the current per diem rate would be \$77.44 – a 72% increase over the 1988 per diem of \$45. Options 3 & 4 below mirror Options 1 & 2 above, with the exception of using a \$77.50 CPI adjusted base, instead of the \$100 counties comparison base.

OPTION 3–

Annual Compensation - \$3,720

Additional Per Diem for Special Committee Assignments - \$25

Additional Compensation for Committee Chairs - \$500/year

Discontinue mileage reimbursement for attendance at county board meetings

Option 3 Analysis –

In FY2012, it is anticipated there will be 22 board members. A comparison of the current compensation system for 27 county board members and the Option 3 compensation for 22 county board members follows:

OPTION 3	Current	Proposed	% Change
Compensation ¹	\$51,030.00	\$81,840.00	60.38%
Special Meetings ²	\$5,625.00	\$3,125.00	-44.44%
Committee Chair Compensation	\$0.00	\$3,000.00	100.00%
Mileage	\$7,200.00	\$0.00	100.00%
TOTAL	\$63,855.00	\$87,965.00	37.76%

1. Current compensation based on annual cost of 27 board members, 3.5 meetings/month
Proposed compensation based on 22 board members - annual salary.
2. Based on historical average of 125 special committee per diems/year.

**OPTION 4 –
Per Diem - \$77.50
Committee Chair Compensation - \$500/year
Mileage – IRS Rate**

Option 4 Analysis –

In FY2012, it is anticipated there will be 22 board members. A comparison of the current compensation system for 27 county board members and the Option 4 compensation for 22 county board members follows:

OPTION 4	Current	Proposed	% Change
Compensation ¹	\$51,030.00	\$71,610.00	40.33%
Special Meetings ²	\$5,625.00	\$9,687.50	72.22%
Committee Chair Compensation	\$0.00	\$3,000.00	100.00%
Mileage	\$7,200.00	\$7,200.00	0.00%
TOTAL	\$63,855.00	\$91,497.50	43.29%

1. Current compensation based on annual cost of 27 board members, 3.5 meetings/month
Proposed compensation based on 22 board members - \$100 per diem, average 3.5 meetings/month.
2. Based on historical average of 125 special committee per diems/year.

SUMMARY

The above information is provided to assist you in this once every ten-year discussion of compensation for the County Board. If there is any additional information I can provide, please feel free to contact me.

Thank you for your consideration of this information.

attachment

**APRIL 21, 2011 MEMORANDUM - ATTACHMENT A
COUNTY BOARD COMPARABLES**

COUNTY	Population	Board Member Compensation	Board chair Compensation	Committee Assignment Compensation	Mileage Reimbursement
DeKalb	105,160	\$85/per diem	\$10,000 ²	Chair - \$115/month	IRS rate
Macon	110,768	\$2,000/year	\$14,560	Chair/\$500 ⁴	IRS rate
Kankakee	113,449	\$72/per diem	\$62,500 ³	\$72/per diem	IRS rate
LaSalle	113,924	\$60/per diem	\$56,000	\$60/per diem	.30/mile
Tazewell	135,394	\$200/month	\$21,000	\$60/per diem ⁹	IRS rate
Rock Island	147,546	\$6,500/year ⁷	\$10,500	Chair/\$4,000 ⁸	.49/mile
McLean	169,572	\$4,526/year	\$9,382	Chair/\$993/yr ⁵	IRS rate
Peoria	186,494	\$9,242/year	\$16,000	Chair/\$1,000/yr	N/A ⁶
Sangamon	197,465	\$7,758.14/year	\$16,818.48	\$25/month	N/A - ¹¹
Champaign	201,081	\$45/per diem	\$29,274	\$45/per diem ¹	IRS rate

1. If more than one meeting is scheduled on same day, members are paid for only one meeting.
2. Vice Chairman's salary is \$2,400/year.
3. Includes liquor commissioner responsibilities. County does not have an Administrator.
4. A single payment of \$500 each year, even if serving as chair for more than one committee.
5. Board Vice Chair, Chairmen of standing committees, and at-large members of Executive committee paid an addition \$993/year.
6. County does not reimburse Board members for mileage for board meetings.
7. Board members annual salary is \$6,000 or \$6,500 - depending on when elected.
8. Committee Chairs paid an additional \$3,500 or \$4,000 depending on when elected. \$60 per diem paid for outside committee assignments.
9. No per diem for standing committee meetings. The \$60/per diem is for special meeting assignments.
- 10.No per diem for standing committee meetings - \$25/month is for special committee assignments.
11. County Board members receive \$450/year computer allowance - paid in December.