



CHAMPAIGN COUNTY

LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

Tuesday, May 20, 2025 - 3:00 p.m.

Shields-Carter Meeting Room

Brookens Administrative Center

1776 E. Washington St., Urbana, Illinois

Committee

Members: Andrew Bequette, Suzanne Brock, Jon Cagle, Wade Lorenz, Angela Lusk, Micah McMahon, DeShonna Matthew (Co-Chair), John Naese (Co-Chair), Tami Ogden, Cece Phillips, Jennifer Sims, Steve Summers, Jarod Tinsley, Beth Vanichtheeranont, Travis Wilson, and Travis Woodcock

Alternates: Michelle Jett, Jilmala Rogers, Brad Wakefield, and Janae Wisheart

Broker: Shannon Garrett (Gallagher Benefit Services)

AGENDA

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes– March 18, 2025
- IV. 2024 Claim Review
- V. Other Business
 - A. Wellness Survey Draft (*discussion only*)
 - B. Flex Spending Account Update (*information only*)
- VI. Next meeting – July 8, 2025
- VII. Adjournment



CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

MINUTES – *Subject to Approval*

DATE: Tuesday, March 18, 2025
TIME: 3:00 p.m.
PLACE: Shields-Carter Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana, IL 61802

Committee Members:

Present	Absent
Suzanne Brock	Andrew Bequette
Wade Lorenz	Jon Cagle
Angela Lusk	Micah McMahon
DeShonna Matthew	Jarod Tinsley
John Naese	Jilmala Rogers
Tami Ogden	Brad Wakefield
Cece Phillips	Janae Wisehart
Jennifer Sims	
Steve Summers	
Beth Vanichtheeranont	
Travis Wilson	
Travis Woodcock	
Michelle Jett	

County Staff: Melvin Stevens (Assistant State's Attorney) and Megan Robison (recording secretary)

Others Present: Shannon Garrett

AGENDA

I. Call to Order

Co-Chair Matthew called the meeting to order at 3:00 p.m.

II. Roll Call

Roll call was taken, and a quorum was declared present.

III. Approval of Minutes– August 27, 2024

MOTION by Ms. Vanichtheeranont to approve the minutes of August 27, 2024; seconded by Ms. Lusk. Upon vote, the **MOTION CARRIED** unanimously.

IV. 2024 Claim Review

Ms. Garrett shared the premium versus claim chart and detailed the loss ratio over the past twelve months. She also shared the details of an HCA issue that was recently brought to her attention. The co-pays do not go toward the HCA and she apologized for the miscommunication during open enrollment. She explained why this is not something that can be included in the HCA.

Ms. Phillips stated she feels like they have been lied to since that is not the information that was shared with the Committee. Ms. Matthew reminded everyone that they will meet their deductible faster this way. Ms. Jett asked how many members will be affected. Ms. Garrett stated she can check reports but most of the people affected meet their out-of-pocket expenses.

V. Flex Spending Account

A. Recommendation to change provider

Ms. Jett gave a quick overview of the issues with the current FSA provider and stated that this transition to a new provider will be very easy. Ms. Ogden asked about the cost, as it will increase one dollar per participant, but that is a cost the County will bear. Several Committee members shared similar issues they have experienced with the current provider.

VI. Other Business

A. Resources available to employees

Ms. Matthew showed the Committee all of the resources that are available to County employees on the intranet and asked that they show this to their members before telling them to contact her as many of their questions can be answered by the information that is provided here.

VII. Next meeting – May 20, 2025

The next meeting will be on May 20, 2025 and will be at the Brookens Administrative Center.

Ms. Jett stated they will be finalizing the wellness survey draft in May and to bring any questions they have to that meeting.

VIII. Adjournment

Co-Chair Matthew adjourned the meeting at 3:41 p.m.