

CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA
Tuesday, March 21, 2017 - 2:00 p.m.

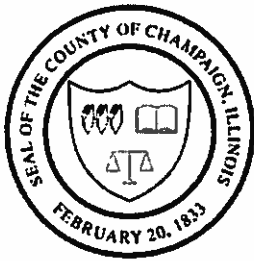
Lyle Shields Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana

Committee Members: Rick Snider (Co-Chair), Angela Lusk (Co-Chair), Donna Blumer, Stan Harper, Debbie Heiser, Josh Jones, Shantall Jones, Tea Jones, Robert King, Barb Doyle-Little, Barbara Mann, Michelle Mennenga, Betty Murphy, John Naese, Tami Ogden, Dwayne Roelfs

Alternates: Matt McCallister, Josh Reifsteck, and Steve Summers

AGENDA

- I. Call to Order
- II. Approval of Minutes– January 17, 2017
- III. 2017 Health Fair Planning and Discussion
- IV. Health Alliance Medical Plan Update and Review
- V. Dissemination of information to all employees
- VI. Next Meeting – May 16, 2017
- VII. Adjournment



**CHAMPAIGN COUNTY BOARD
LABOR MANAGEMENT HEALTH INSURANCE COMMITTEE
County of Champaign, Urbana, Illinois**

MINUTES – SUBJECT TO REVIEW AND APPROVAL

DATE: Tuesday, January 17, 2017
TIME: 2:00 p.m.
PLACE: Lyle Shield's Meeting Room
Brookens Administrative Center
1776 E. Washington St. Urbana, IL 61802

Committee Members Present: Donna Blumer, Debbie Heiser, Angela Lusk, Barb Mann, Matt McCallister, Michelle Mennenga, John Naese, Tami Ogden, Dwayne Roelfs, Rick Snider, and Steve Summers

Committee Members Absent: Barb Doyle-Little, Stan Harper, Josh Jones, Shantall Jones, Tea Jones, Robert King, Betty Murphy, and Josh Reifsteck

County Staff: Tammy Asplund (Recording Secretary)

Others Present: John Malachowski (Gallagher), Pius Weibel (County Board Chair)

Call to Order

Mr. Snider called the meeting to order at 2:06 p.m.

Approval of Minutes from October 18, 2016 Meeting

There was a Motion by Mr. Summers to approve the October 18, 2016 meeting minutes from the Labor Management Health Insurance Committee; seconded by Ms. Lusk. Upon vote, the MOTION CARRIED unanimously.

Approval of 2017 Calendar of Meetings

There was a Motion by Ms. Lusk to approve the 2017 Calendar of Meetings; seconded by Ms. Mennenga.

The committee discussed the timeline for the renewal process and bid requests. Mr. Snider asked whether the request for quotes could be made earlier in the year. Mr. Malachowski commented the census data is available at any time, and the claims data (through May) would be in June. Mr. Malachowski agreed to develop a timeline for the process and submit it to the committee for approval.

Ms. Mann motioned to amend the calendar with two additional dates in August; seconded by Mr. Naese.

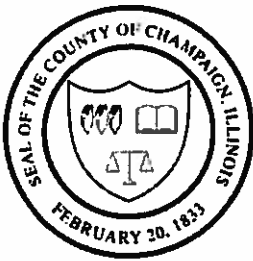
Upon vote, the MOTION CARRIED unanimously.

Mr. Weibel entered the meeting at 2:23 p.m.

2016 Claim Review

Mr. Malachowski provided a handout comparing the last three years of claims. According to the report, Health Alliance paid out approximately \$1.5 million dollars more in claims than it received in premiums.

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LABOR MANAGEMENT HEALTH INSURANCE COMMITTEE
County of Champaign, Urbana, Illinois**

Mr. Malachowski reminded the committee that in the previous year (2015), Health Alliance reported a loss of approximately \$2.2 million.

The committee discussed the HRA. Mr. Malachowski noted that eight of the ten high claims for 2016 are still present in 2017. HRA claims for 2016 will be submitted until March of 2017. The committee will review this again in the April meeting.

Mr. Malachowski stated that Health Alliance uses a rolling 36-month period to quote. The other carriers use a rolling 24-month period. He stressed the key factor will be the large claims the County has experienced. The number of large claims is greater than normal, for the size of the organization.

IPBC Discussion

Mr. Malachowski presented a summary of the Intergovernmental Personnel Benefit Cooperative (IPBC).

- Arthur J. Gallagher's Itasca, IL office manages this self-insured pool
- A 6-month notification is required to join; with renewal annually in July
- There is a 5-year minimum commitment to join
- The only carrier is Blue Cross/Blue Shield
- Rantoul is a member
- Springfield was once a member
- Each pool member is allowed one voting representative on the IPBC board
- Member claims determine how much the member is charged

Other Business

Ms. Mann suggested the committee review its process for disseminating information to all County employees.

Next Meeting

March 21, 2017

Adjournment

There was a Motion by Mr. Naese to adjourn the meeting; seconded by Ms. Lusk. Upon vote, the MOTION CARRIED unanimously Mr. Snider adjourned the meeting at 4:07 p.m.