

CHAMPAIGN COUNTY SHERIFF'S MERIT COMMISSION
Tuesday, July 9, 2013 – QUARTERLY MEETING
Sheriff's Conference Room
204 E. Main Street, Urbana

MEMBERS PRESENT: Jon Rector, Chair; Eddie Adair

MEMBERS ABSENT: Sami Anderson

OTHERS PRESENT: Sheriff Dan Walsh

CALL TO ORDER

Chair Rector called the meeting to order at 4:10 p.m. Declaring a quorum present, the Chair proceeded with the meeting.

APPROVAL OF MINUTES

Commissioner Adair made a motion to approve the minutes from the April 23, 2013 meeting. Seconded by Chair Rector. Motion passed.

PUBLIC PARTICIPATION

Sheriff Walsh checked the lobby of the Sheriff's Office - there was no public participation.

DISCUSSION

Sheriff Walsh spoke to the Commission about the current Correctional Officer list. We are in need of female officers. Sheriff Walsh requested the Commission to consider "Bona Fide Occupational Qualification (BFOQ). This would deviate from our normal practice. However, he would hire within the passing score but move around the current list of qualified applicants in order to hire a female. Commissioner Adair made a motion that due to BFOQ we will stay above the minimum score but can consider gender in the interview process (if needed). Seconded by Chair Rector; motion passed.

OTHER BUSINESS

Teresa will get with the Commission and plan our next (quarterly) meeting for sometime in October.

ADJOURNMENT

Motion to adjourn the meeting by Commissioner Adair; seconded by Chair Rector. The meeting adjourned at 4:21 p.m.

Respectfully submitted,

Teresa Schleinz

Teresa Schleinz/Merit Commission