

# OFFICE OF THE CHAMPAIGN COUNTY EXECUTIVE

102 E. Main Street, Urbana, Illinois 61801-2744

Steve Summers, County Executive

## MONTHLY HR REPORT MARCH 2026

### UNEMPLOYMENT REPORT

Notice of Claims Received – 1  
RPC Head Start – 1

Benefit Determination – 1  
RPC Head Start – 1 Non-Chargeable

### PAYROLL REPORT

#### MARCH PAYROLL INFORMATION

Pay Group	3/6/2026		3/20/2026	
	EE's Paid	Total Payroll \$\$	EE's Paid	Total Payroll \$\$
General Corp	563	\$1,358,760.43	629	\$1,342,952.53
RPC/Head Start	336	\$669,564.28	337	\$675,122.31
Total	899	\$2,028,324.71	966	\$2,018,074.84

### HEALTH INSURANCE/BENEFITS REPORT

Total Number of Employees Eligible: 659  
General County Union (includes AFSCME & FOP): 361  
203 Single; 21 EE+spouse; 55 EE+child(ren); 9 Family; 73 waived  
Non-bargaining employees: 298  
155 Single; 41 EE+spouse; 49 EE+child(ren); 8 Family; 45 waived  
Life Insurance Premium paid by County: \$2,031.50  
Health Insurance Premium paid by County: \$739,876.32

### WORKERS' COMPENSATION REPORT

*\*Information not provided by the Third-Party Administrator and will be added to a future report once the information is available\**

**TURNOVER REPORT**

Turnover is the rate at which an employer gains and loses employees. To get the best picture for turnover the calculations are based on rolling year averages.

General County

March 2026: .85% average over the last 12 months

March 2026: 7 out of 827 Employees left Champaign County: 5 resignations, 2 dismissals

**ADMINISTRATIVE SUPPORT to COUNTY BOARD REPORT**

Agendas Posted	20	Meetings Staffed	4	Minutes Posted	10
Appointments Posted	2	Notification of Appointment	2	Contracts Posted	0
Calendars Posted	5	Resolutions Prepared	21	Ordinances Prepared	2

## VACANT POSITIONS

As of Close of Business 3/31/2026

<b>Total Position Vacancies</b>	<b>35</b>	
<b>New Vacancies This Month</b>	<b>6</b>	12 Departments with unintended
<b>Vacancies from 2026 - prior to current month</b>	<b>11</b>	vacancies of the 23 departments
<b>Vacancies from 2025</b>	<b>13</b>	\$ 2,079,043.56 Payroll for the current, budgeted vacancies if remain unfilled 1 year
<b>Vacancies from 2024</b>	<b>1</b>	
<b>Vacancies from 2023</b>	<b>2</b>	
<b>Vacancies from 2022</b>	<b>2</b>	
<b>Intentionally Vacant</b>	<b>2</b>	67,404 Hours of all current vacancies if remained unfilled for 1 year

ANIMAL CONTROL	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Deputy Administrator/Veterinarian	3/24/2023	\$ 51.72	1000	\$ 51,720.00
Senior Warden	7/7/2025	\$ 23.50	2080	\$ 48,880.00
Warden	9/1/2025	\$ 21.00	2080	\$ 43,680.00
Resource Coordinator	2/27/2026	\$18.54	2080	\$ 38,563.20

AUDITOR	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

BOARD OF REVIEW	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Appointed Member	12/12/2025	\$ -	1560	\$ 50,863.24

CIRCUIT CLERK	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Executive Assistant	1/2/2026	\$ 26.74	1950	\$ 52,143.00
Deputy Circuit Clerk	1/6/2026	\$ 27.74	1950	\$ 54,093.00
Legal Clerk	3/30/2026	\$ 19.57	1950	\$ 38,161.50
Legal Clerk	3/30/2026	\$ 19.57	1950	\$ 38,161.50

CIRCUIT COURT	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Law Librarian		\$ -	1040	

CORONER	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Pathologist	New Position 2026	\$ -	2080	\$250,000

COUNTY BOARD	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
County Administrator		\$ -	1950	\$ 130,000.00

COUNTY CLERK & RECORDER	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Deputy Clerk - Recorder	3/31/2026	\$ 23.18	1950	\$ 45,201.00

FACILITIES	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$-	0	\$-

GIS CONSORTIUM	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

HIGHWAY	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Senior Engineer	12/31/2023	\$ 43.63	2080	\$ 90,750.40
Senior Engineer	1/1/2022	\$ 43.63	2080	\$ 90,750.40

INFORMATION TECHNOLOGY	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

MENTAL HEALTH	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

OFFICE OF THE COUNTY EXECUTIVE	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Grant Reporting Clerk	New 1/22/2026	\$ 19.04	1950	\$ 37,128.00

PLANNING & ZONING	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Planner	6/24/2022	\$ 32.06	1950	\$ 62,517.00

<b>PROBATION &amp; COURT SERVICES</b>	<b>Date Vacated</b>	<b>Rate of Pay</b>	<b>Annual Hours</b>	<b>Annual Rate of Pay</b>
PREA Coordinator	New 1/22/2026	\$ 30.85	1950 \$	60,157.50
Court Services Officer - JDC	9/21/2025	\$ 26.62	1950 \$	51,909.00
Court Services Officer - JDC	10/14/2025	\$ 26.62	1950 \$	51,909.00
Court Services Officer - JDC	11/5/2025	\$ 26.11	1950 \$	50,914.50
Court Services Officer - JDC	12/14/2025	\$ 26.11	1950 \$	50,914.50
Assistant Detention Officer (PT) - JDC	7/31/2025	\$ 15.60	975 \$	15,210.00
Assistant Detention Officer (PT) - JDC	9/25/2025	\$ 15.60	975 \$	15,210.00
Assistant Detention Officer (PT) - JDC	2/26/2026	\$ 15.60	975 \$	15,210.00
Assistant Detention Officer (PT) - JDC	3/21/2026	\$ 15.60	975 \$	15,210.00

<b>PUBLIC DEFENDER</b>	<b>Date Vacated</b>	<b>Rate of Pay</b>	<b>Annual Hours</b>	<b>Annual Rate of Pay</b>
None		\$ -	0 \$	-

<b>SHERIFF</b>	<b>Date Vacated</b>	<b>Rate of Pay</b>	<b>Annual Hours</b>	<b>Annual Rate of Pay</b>
Deputy Sheriff - Investigations	9/14/2025	\$ 40.73	2080 \$	84,718.40
Deputy Sheriff - Patrol	2/9/2026	\$ 32.34	2080 \$	67,267.20
Deputy Sheriff - Patrol	3/30/2026	\$ 38.10	2080 \$	79,248.00
Correctional Officer	12/22/2025	\$ 27.29	2080 \$	56,763.20
Correctional Officer	1/7/2026	\$ 29.47	2080 \$	61,297.60
Correctional Officer	1/27/2026	\$ 25.97	2080 \$	54,017.60
Court Security Officer	4/7/2025	\$ 25.66	2080 \$	53,372.80

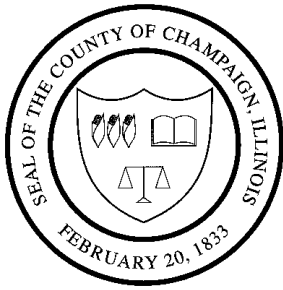
<b>STATE'S ATTORNEY</b>	<b>Date Vacated</b>	<b>Rate of Pay</b>	<b>Annual Hours</b>	<b>Annual Rate of Pay</b>
Forensic Interviewer/Community Educator - CAC	3/27/2025	\$ 27.79	1950 \$	54,190.50
Administrative Legal Secretary - Support Enforcement	1/26/2026	\$ 24.12	1950 \$	47,034.00
Legal Secretary/Receptionist	3/16/2026	\$ 19.00	1950 \$	37,050.00

<b>SUPERVISOR OF ASSESSMENTS</b>	<b>Date Vacated</b>	<b>Rate of Pay</b>	<b>Annual Hours</b>	<b>Annual Rate of Pay</b>
None		\$ -	0 \$	-

<b>TREASURER</b>	<b>Date Vacated</b>	<b>Rate of Pay</b>	<b>Annual Hours</b>	<b>Annual Rate of Pay</b>
None		\$ -	0 \$	-

<b>VETERAN'S ASSISTANCE COMMISSION</b>	<b>Date Vacated</b>	<b>Rate of Pay</b>	<b>Annual Hours</b>	<b>Annual Rate of Pay</b>
Administrative Assistant	6/27/2024	\$ 20.93	1664 \$	34,827.52





# OFFICE OF THE CHAMPAIGN COUNTY EXECUTIVE

102 E. Main Street, Urbana, Illinois 61801-2744

Steve Summers, County Executive

## MONTHLY HR REPORT APRIL 2026

### UNEMPLOYMENT REPORT

Notice of Claims Received – 3

Physical Plant – 1

RPC Head Start – 1

Sheriff's Office – 1

Benefit Determination – 3

Physical Plant – 1 Chargeable

RPC Head Start – 1 Non-Chargeable

Sheriff's Office – 1 Chargeable

### PAYROLL REPORT

#### APRIL PAYROLL INFORMATION

	4/2/2026		4/17/2026	
	EE's Paid	Total Payroll \$\$	EE's Paid	Total Payroll \$\$
General Corp	641	\$1,408,451.03	538	\$1,369,284.27
RPC/Head Start	342	\$669,739.51	341	\$675,504.44
<b>Total</b>	<b>983</b>	<b>\$2,078,190.54</b>	<b>879</b>	<b>\$2,044,788.71</b>

	4/24/2026 FCS RETRO	
	EE's Paid	Total Payroll \$\$
General Corp	44	\$74,992.34
RPC/Head Start		
<b>Total</b>	<b>44</b>	<b>\$74,992.34</b>

**HEALTH INSURANCE/BENEFITS REPORT**

Total Number of Employees Eligible: 656  
General County Union (includes AFSCME & FOP):  
201 Single; 21 EE+spouse; 56 EE+child(ren); 8 Family; 72 waived  
Non-bargaining employees:  
156 Single; 40 EE+spouse; 50 EE+child(ren); 7 Family; 45 waived  
Life Insurance Premium paid by County: \$2,031.50  
Health Insurance Premium paid by County: \$737,087.20

**WORKERS' COMPENSATION REPORT**

*\*Information not provided by the Third-Party Administrator and will be added to a future report once the information is available\**

**TURNOVER REPORT**

Turnover is the rate at which an employer gains and loses employees. To get the best picture for turnover the calculations are based on rolling year averages.

General County  
April 2026: 1.22% average over the last 12 months  
April 2026: 10 out of 814 Employees left Champaign County: 9 resignations, 1 dismissal

**ADMINISTRATIVE SUPPORT to COUNTY BOARD REPORT**

Agendas Posted	19	Meetings Staffed	6	Minutes Posted	9
Appointments Posted	17	Notification of Appointment	9	Contracts Posted	0
Calendars Posted	5	Resolutions Prepared	21	Ordinances Prepared	2

# VACANT POSITIONS

As of Close of Business 4/30/2026

<b>Total Position Vacancies</b>	<b>39</b>	
<b>New Vacancies This Month</b>	<b>13</b>	13 Departments with unintended
<b>Vacancies from 2026 - prior to current month</b>	<b>12</b>	vacancies of the 23 departments
<b>Vacancies from 2025</b>	<b>9</b>	\$ 2,284,266.11 Payroll for the current, budgeted vacancies if remain unfilled 1 year
<b>Vacancies from 2024</b>	<b>1</b>	
<b>Vacancies from 2023</b>	<b>2</b>	
<b>Vacancies from 2022</b>	<b>2</b>	
<b>Intentionally Vacant</b>	<b>2</b>	76,569 Hours of all current vacancies if remained unfilled for 1 year

ANIMAL CONTROL	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Deputy Administrator/Veterinarian	3/24/2023	\$ 51.72	1000	\$ 51,720.00
Senior Warden	7/7/2025	\$ 23.50	2080	\$ 48,880.00
Warden	9/1/2025	\$ 21.00	2080	\$ 43,680.00
Resource Coordinator	2/27/2026	\$18.54	2080	\$ 38,563.20

AUDITOR	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

BOARD OF REVIEW	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Appointed Member	12/12/2025	\$ -	1560	\$ 50,863.24

CIRCUIT CLERK	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Executive Assistant	1/2/2026	\$ 26.74	1950	\$ 52,143.00
Deputy Circuit Clerk	1/6/2026	\$ 27.74	1950	\$ 54,093.00
Legal Clerk	4/15/2026	\$ 19.57	1950	\$ 38,161.50

CIRCUIT COURT	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Law Librarian		\$ -	1040	

CORONER	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Pathologist	New Position 2026	\$ -	2080	\$250,000
Deputy Coroner	4/24/2026	\$ 25.10	2080	\$ 52,208.00

COUNTY BOARD	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
County Administrator		\$ -	1950	\$ 130,000.00

COUNTY CLERK & RECORDER	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Deputy Clerk - Recorder	3/31/2026	\$ 23.18	1950	\$ 45,201.00

FACILITIES	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Maintenance Worker	4/22/2026	19.5	2080	\$ 40,560.00

GIS CONSORTIUM	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

HIGHWAY	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Senior Engineer	12/31/2023	\$ 43.63	2080	\$ 90,750.40
Senior Engineer	1/1/2022	\$ 43.63	2080	\$ 90,750.40

INFORMATION TECHNOLOGY	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

MENTAL HEALTH	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
None		\$ -	0	\$ -

OFFICE OF THE COUNTY EXECUTIVE	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
Grant Reporting Clerk	New 1/22/2026	\$ 19.04	1950	\$ 37,128.00
Accounts Payable Clerk	4/17/2026	\$ 22.66	1950	\$ 44,187.00

PLANNING & ZONING	Date Vacated	Rate of Pay	Annual Hours	Annual Rate of Pay
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Planner	6/24/2022	\$	32.06	1950	\$	62,517.00
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<b>PROBATION &amp; COURT SERVICES</b>	<b>Date Vacated</b>		<b>Rate of Pay</b>	<b>Annual Hours</b>		<b>Annual Rate of Pay</b>
PREA Coordinator	New 1/22/2026	\$	30.85	1950	\$	60,157.50
Court Services Officer - JDC	11/5/2025	\$	26.11	1950	\$	50,914.50
Court Services Officer - JDC	12/14/2025	\$	26.11	1950	\$	50,914.50
Assistant Detention Officer (PT) - JDC	7/31/2025	\$	15.60	975	\$	15,210.00
Assistant Detention Officer (PT) - JDC	9/25/2025	\$	15.60	975	\$	15,210.00
Assistant Detention Officer (PT) - JDC	2/26/2026	\$	16.07	975	\$	15,668.25
Assistant Detention Officer (PT) - JDC	3/21/2026	\$	16.07	975	\$	15,668.25
Assistant Detention Officer (PT) - JDC	4/25/2026	\$	16.07	975	\$	15,668.25

<b>PUBLIC DEFENDER</b>	<b>Date Vacated</b>		<b>Rate of Pay</b>	<b>Annual Hours</b>		<b>Annual Rate of Pay</b>
None		\$	-	0	\$	-

<b>SHERIFF</b>	<b>Date Vacated</b>		<b>Rate of Pay</b>	<b>Annual Hours</b>		<b>Annual Rate of Pay</b>
Deputy Sheriff - Patrol	4/6/2026	\$	34.48	2080	\$	71,718.40
Clerk	4/16/2026	\$	20.66	1950	\$	40,287.00
Master Control Officer (PT)	3/3/2026	\$	21.63	1950	\$	42,178.50
Master Control Officer (PT)	4/19/2026	\$	21.63	1950	\$	42,178.50
Correctional Officer	12/22/2025	\$	27.29	2080	\$	56,763.20
Correctional Officer	1/7/2026	\$	29.47	2080	\$	61,297.60
Correctional Officer	1/27/2026	\$	25.97	2080	\$	54,017.60
Correctional Officer	4/18/2026	\$	27.29	2080	\$	56,763.20
Correctional Officer	4/24/2026	\$	27.88	2080	\$	57,990.40
Correctional Officer	4/27/2026	\$	27.88	2080	\$	57,990.40
Court Security Officer	4/7/2025	\$	25.66	2080	\$	53,372.80

<b>STATE'S ATTORNEY</b>	<b>Date Vacated</b>		<b>Rate of Pay</b>	<b>Annual Hours</b>		<b>Annual Rate of Pay</b>
Forensic Interviewer/Community Educator - CAC	3/27/2025	\$	27.79	1950	\$	54,190.50
Administrative Legal Secretary - Support Enforcement	1/26/2026	\$	24.12	1950	\$	47,034.00
Assistant State's Attorney - Criminal	4/28/2026	\$	47.61	1950	\$	92,839.50

<b>SUPERVISOR OF ASSESSMENTS</b>	<b>Date Vacated</b>		<b>Rate of Pay</b>	<b>Annual Hours</b>		<b>Annual Rate of Pay</b>
None		\$	-	0	\$	-

<b>TREASURER</b>	<b>Date Vacated</b>		<b>Rate of Pay</b>	<b>Annual Hours</b>		<b>Annual Rate of Pay</b>
None		\$	-	0	\$	-

<b>VETERAN'S ASSISTANCE COMMISSION</b>	<b>Date Vacated</b>		<b>Rate of Pay</b>	<b>Annual Hours</b>		<b>Annual Rate of Pay</b>
Administrative Assistant	6/27/2024	\$	20.93	1664	\$	34,827.52

# EEO REPORT

Information provided based on EEO Tracking forms submitted by Applicant. Figures are for General County only.

job id number	3638	3620	3639	3640	3642	3637	739	3244	3245	3630	3634	3641	3643	3644	3645	3646	3631	
open	2-Apr	13-Nov	8-Apr	7-Apr	10-Apr	18-Mar	4-Nov	18-Apr	18-Apr	30-Jan	3-Mar	7-Apr	20-Apr	16-Apr	20-Apr	22-Apr	18-Feb	
close	23-Apr	3-Apr	22-Apr	30-Apr	24-Apr	21-Apr	Always Hiring	Always Hiring	Always Hiring	Until Filled	Until Filled	Until Filled	4-May	1-May	22-May	Until Filled	1-May	
	postings ended this month:																	
	JDC	Court Services Officer (JDC)	Data Analyst - Sheriff	Court Services Officer (JDC)	Accounts Payable Clerk - Executive	Legal Secretary/Receptionist - State's Attorney	Detention Officer & (DC) - Probation & Court Services	Deputy Sheriff - Sheriff	Correctional Officer - Sheriff	Maintenance Worker - Facilities	Assistant Public Defender - Public Defender	Master Control Officer (PT) - Sheriff	Deputy Clerk - Recorder	Clerk - Sheriff	Legal Clerk - Circuit Clerk	Senior Maintenance Worker - Facilities	Administrative Legal Secretary - State's Attorney	
	7	5	30	7	22	37	8	3	11	6	0	6	17	36	14	0	37	246
	postings with later or no end date:																	
Male	2	1	16	3	5	5	2	1	5	5	0	1	4	6	3	0	5	64
Female	5	4	12	4	17	31	6	2	5	1	0	5	13	28	11	0	31	175
NonBinary	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	3
Undisclosed	0	0	2	0	0	0	0	0	1	0	0	0	0	1	0	0	0	4
Hispanic or Latino	1	0	0	0	2	3	0	0	1	0	0	0	1	1	1	0	3	13
White	5	3	10	5	16	20	3	2	5	2	0	2	13	23	7	0	22	138
Black or African-American	0	2	1	1	1	8	4	1	4	1	0	4	1	6	4	0	7	45
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	16	0	2	1	1	0	0	0	0	0	0	1	0	0	2	23
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races	1	0	3	1	1	5	0	0	1	3	0	0	2	5	2	0	3	27
Undisclosed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Veteran Status	1	0	0	0	1	2	0	0	0	1	0	0	1	2	1	0	3	12