



CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

Tuesday, April 21, 2026 – 3:00 p.m.

Shields-Carter Meeting Room

Bennett Administrative Center
102 E. Main St, Urbana, Illinois

Committee Members:

Andrew Bequette, Suzanne Brock, Jon Cagle, Wade Lorenz, Micah McMahon (Co-Chair), Deshonna Matthew (Co-Chair), John Naese, Tami Ogden, Jennifer Sims, Steve Summers, Beth Vanichtheeranont, Travis Wilson, and Travis Woodcock

Alternates:

Michelle Jett, Jilmala Rogers, and Janae Wisheart

AGENDA

- I. Call to Order
- II. Roll Call
- III. Nomination and vote for open AFSCME positions
- IV. Nomination and vote for open FOP alternate position
- V. Approval of Minutes
 - A. September 16, 2025
 - B. February 5, 2026 – RFQ Subcommittee
- VI. USI Team Introductions
- VII. USI Insurance Market Review
- VIII. Other Business
- IX. Next Meeting – May 19, 2026
- X. Adjournment



**CHAMPAIGN COUNTY
SPECIAL LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE
AGENDA**

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8 **MINUTES – *Subject to Approval***

9 **DATE:** Tuesday, September 16, 2025
10 **TIME:** 3:00 p.m.
11 **PLACE:** Shields-Carter Meeting Room
12 Bennett Administrative Center
13 102 E. Main St., Urbana, IL 61801

14 **Members Present:** Suzanne Brock, Deshonna Matthew, Micah McMahon, John Naese,
15 Tami Ogden, Cece Phillips, Jennifer Sims, Steve Summers, Jarod
16 Tinsley, Beth Vanichtheeranont, Travis Wilson, Travis Woodcock,
17 Michelle Jett, Janae Wiseheart

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19 **Members Absent:** Andrew Bequette, Jon Cagle, Angela Lusk, Jilmala Rogers, Brad
20 Wakefield

21
22 **County Staff:** Briana Farrar (recording secretary)
23 Melvin Stevens (Assistant State’s Attorney)

24
25 **Others Present:** Shannon Garrett (Gallagher Benefit Services – appeared via Zoom)

26 **AGENDA**

27 **I. Call to Order**

28 Co-Chair Matthew called the meeting to order at 3:01 p.m.

29 **II. Roll Call**

30 Roll Call was taken, and a quorum was declared present.

31 **III. Approval of Minutes – September 10, 2025**

32 **MOTION** by Ms. Jett to approve the minutes from September 10, 2025, seconded by Mr.
33 McMahon. Upon vote, the **MOTION CARRIED** unanimously.

34 **IV. Discussion – Renewal Options**

35 No discussion held. Committee ready to vote.

36

37 **V. Approve FY2026 Health Insurance Option**

38 **MOTION** by Ms. Jett to approve FY2026 Health Insurance Plan with 29.8% premium
39 increases while the deductibles and repayment scheme remain the same as FY2025 and
40 copay structure and coverage remain the same for the FLEX HRA plan implemented in
41 FY2025. Seconded by Ms. Phillips. Upon roll call vote, **MOTION CARRIED**
42 unanimously.

43 **VI. Nominate and approve for open AFSCME position.**

44 Co-Chair Matthew clarified no vote required for change to take effect. Rosemary Ferrara
45 will take over for Ms. Lusk on Labor Management Health Insurance Committee.

46 **VII. Other Business**

47 **A. Creation of RFP subcommittee**

48 **MOTION** to create a subcommittee for the RFP process to issue RFP, evaluate, and
49 make recommendation to LMHIC for new broker in FY2026 with the subcommittee
50 made up of 3 representatives of AFSCME, 3 representatives of FOP, and 3
51 representatives of management, seconded by Mr. McMahon. **MOTION CARRIES**
52 unanimously.

53 The committee went into caucus to discuss who would be the representatives for the
54 subcommittee at 3:13 p.m.

55 The committee returned from caucus at 3:20 p.m.

56 Management representatives will be Ms. DeShonna Matthew, Ms. Michelle Jett, and Mr.
57 Andrew Bequette. FOP representatives will be Mr. Travis Wilson, Mr. Wade Lorenz,
58 and Mr. Micah McMahon. AFSCME representatives will be Ms. Cece Phillips, Mr.
59 Jarod Tinsley, and Ms. Janae Wisheart.

60 **VIII. Approve 2026 Calendar of Meetings**

61 Ms. Vanichtheeranont proposed first meeting date changed due to it being an election
62 day.

63 Ms. Jett proposed the first meeting be in April and any initial communication prior to the
64 first meeting be sent via email to the committee.

65 **MOTION** to move the first meeting to April 21, 2026 by Co-Chair Matthew. Upon vote,
66 **MOTION CARRIED** unanimously.

67 **IX. Next meeting – March 17, 2026**

68 Next meeting moved to April 21, 2026.

69 **X.** Adjournment

70 Co- Chair Matthew adjourned the meeting at 3:23 p.m.



**CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE –
RFQ SUBCOMMITTEE AGENDA**

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10 **MINUTES** – *Subject to Approval*

11 **DATE:** Thursday, February 5, 2025

12 **TIME:** 3:00 p.m.

13 **PLACE:** Jennifer Putman Meeting Room

14 Bennett Administrative Center

15 102 E. Main St., Urbana, IL 61801

16 **Members Present:** Andrew Bequette, Michelle Jett, Wade Lorenz, Deshonna Matthew,
17 Micah McMahon, Travis Wilson, Janae Wiseheart

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19 **Members Absent:** Rosemary Ferrara

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21 **County Staff:** Briana Farrar (recording secretary)

22 Suzanne Brock (HR Manager)

23 Jarod Tinsley (Maintenance Manager)

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25 **AGENDA**

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27 **I. Call to Order**

28 Co-Chair Matthew called the meeting to order at 3:07p.m.

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30 **II. Roll Call**

31 Roll call was taken, and a quorum was declared present.

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33 **III. Approval of Minutes – January 15, 2026**

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35 **MOTION** by Mr. McMahon to approve the minutes from January 15, 2026, seconded by
36 Ms. Jett. Upon vote, **MOTION CARRIED** unanimously.

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39 **IV. Review and Discuss Presentations**

40 The committee reviewed and discussed the presentations. The committee discussed the
41 costs associated with each and expressed concern that some brokers would charge add-ons
42 in addition to the initial cost.

43 The committee expressed concern that HUB may be trying to break into the area and that
44 they may not be willing to appear in person as frequently as they would like.

45 The committee was disappointed by the Gallagher presentation and stated they expected
46 more from them.

47 Mr. McMahon states he is leaning more towards USI and HUB. He was impressed with
48 how much research USI did into the County.

49 The committee discussed USI in more detail. The committee liked that the group is local,
50 has groups like the County, and have heard great reviews within the community. The
51 committee pointed out that while the price quoted in presentation from USI was higher than
52 HUB, they felt that they were less likely to run into add-on costs in the future.

53

54 V. **Approval of Contract for Employee Health Insurance Related Benefits Broker**

55 **MOTION** by Ms. Jett to recommend USI for contract, seconded by Mr. McMahon. Upon
56 roll call vote, **MOTION CARRIED** unanimously.

57

58 VI. **Other Business**

59

60 VII. **Adjournment**

61 Co-Chair Matthew adjourned the meeting at 3:46 p.m.