



**CHAMPAIGN COUNTY
SPECIAL LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE
AGENDA**

MINUTES – Approved as distributed on 04/21/2026

DATE: Tuesday, September 16, 2025
TIME: 3:00 p.m.
PLACE: Shields-Carter Meeting Room
Bennett Administrative Center
102 E. Main St., Urbana, IL 61801

Members Present: Suzanne Brock, Deshonna Matthew, Micah McMahon, John Naese, Tami Ogden, Cece Phillips, Jennifer Sims, Steve Summers, Jarod Tinsley, Beth Vanichtheeranont, Travis Wilson, Travis Woodcock, Michelle Jett, Janae Wiseheart

Members Absent: Andrew Bequette, Jon Cagle, Angela Lusk, Jilmala Rogers, Brad Wakefield

County Staff: Briana Farrar (recording secretary)
Melvin Stevens (Assistant State’s Attorney)

Others Present: Shannon Garrett (Gallagher Benefit Services – appeared via Zoom)

AGENDA

I. Call to Order

Co-Chair Matthew called the meeting to order at 3:01 p.m.

II. Roll Call

Roll Call was taken, and a quorum was declared present.

III. Approval of Minutes – September 10, 2025

MOTION by Ms. Jett to approve the minutes from September 10, 2025, seconded by Mr. McMahon. Upon vote, the **MOTION CARRIED** unanimously.

IV. Discussion – Renewal Options

No discussion held. Committee ready to vote.

V. Approve FY2026 Health Insurance Option

MOTION by Ms. Jett to approve FY2026 Health Insurance Plan with 29.8% premium increases while the deductibles and repayment scheme remain the same as FY2025 and copay structure and coverage remain the same for the FLEX HRA plan implemented in FY2025. Seconded by Ms. Phillips. Upon roll call vote, **MOTION CARRIED** unanimously.

VI. Nominate and approve for open AFSCME position.

Co-Chair Matthew clarified no vote required for change to take effect. Rosemary Ferrara will take over for Ms. Lusk on Labor Management Health Insurance Committee.

VII. Other Business

A. Creation of RFP subcommittee

MOTION to create a subcommittee for the RFP process to issue RFP, evaluate, and make recommendation to LMHIC for new broker in FY2026 with the subcommittee made up of 3 representatives of AFSCME, 3 representatives of FOP, and 3 representatives of management, seconded by Mr. McMahon. **MOTION CARRIES** unanimously.

The committee went into caucus to discuss who would be the representatives for the subcommittee at 3:13 p.m.

The committee returned from caucus at 3:20 p.m.

Management representatives will be Ms. DeShonna Matthew, Ms. Michelle Jett, and Mr. Andrew Bequette. FOP representatives will be Mr. Travis Wilson, Mr. Wade Lorenz, and Mr. Micah McMahon. AFSCME representatives will be Ms. Cece Phillips, Mr. Jarod Tinsley, and Ms. Janae Wisheart.

VIII. Approve 2026 Calendar of Meetings

Ms. Vanichtheeranont proposed first meeting date changed due to it being an election day.

Ms. Jett proposed the first meeting be in April and any initial communication prior to the first meeting be sent via email to the committee.

MOTION to move the first meeting to April 21, 2026 by Co-Chair Matthew. Upon vote, **MOTION CARRIED** unanimously.

IX. Next meeting – March 17, 2026

Next meeting moved to April 21, 2026.

X. Adjournment

Co- Chair Matthew adjourned the meeting at 3:23 p.m.