



**CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA**

Tuesday, March 19, 2024 - 3:00 p.m.

Shields-Carter Meeting Room

Brookens Administrative Center
1776 E. Washington St., Urbana, Illinois

Committee

Members: Matt Banach, Suzanne Brock, Kara Helm, Angela Lusk, Micah McMahon, DeShonna Matthew, Diane Michaels, John Naese (Co-Chair), Tami Ogden, Cece Phillips, Jennifer Sims, Steve Summers, Jarod Tinsley, Beth Vanichtheeranont, Brad Wakefield, Travis Woodcock

Alternates: Michelle Jett, Jilmala Rogers

Broker: John Malachowski & Shannon Garrett (Gallagher Benefit Services)

AGENDA

- I. Call to Order
- II. Approval of Minutes– August 22, 2023
- III. 2023 Claim Review
- IV. Nomination and vote for open co-chair position (management)
- V. Nomination and vote for open AFSCME alternate position
- VI. Nomination and vote for open FOP alternate position
- VII. Other Business
- VIII. Next meeting – May 21, 2024
- IX. Adjournment



**CHAMPAIGN COUNTY
LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA**

MINUTES – Subject to Approval

DATE: Tuesday, August 22, 2023
TIME: 3:00 p.m.
PLACE: Shields-Carter Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana, IL 61802

Committee Members:

Present	Absent
Matt Banach	Diane Michaels
Paula Bates	Kevin McCallister
Kara Helm	
Becky Krueger	
Angela Lusk	
Micah McMahan	
DeShonna Matthew	
John Naese	
Tami Ogden	
Cece Phillips	
Jennifer Sims	
Steve Summers	
Jarod Tinsley	
Beth Vanichtheeranont	
Brad Wakefield	
Michelle Jett	

County Staff: Megan Robison (recording secretary)

Others Present: John Malachowski & Shannon Garrett

AGENDA

I. Call to Order

Co-Chair Naese called the meeting to order at 3:00 p.m.

II. Approval of Minutes– August 8, 2023

MOTION by Ms. Bates to approve the minutes of August 8, 2023; seconded by Mr. Banach. Upon vote, the **MOTION CARRIED** unanimously.

III. Discussion – Renewal Options

Mr. Malachowski began by telling the Committee that the claims for July fell below the premiums paid. He also explained that Aetna and United Healthcare declined to release a proposal to the County. Blue Cross Blue Shield has also removed their alternate plan options and only has one option left on the table which results in a 19.93% increase.

The Committee went into caucus at 3:16 p.m. to discuss options.

The meeting resumed at 3:47 p.m.

Many members discussed the need to get more employees on County insurance to bring the claims under the premiums. The labor members requested that management give more information about the benefits to the employees. Management recognizes that step one is education, and they are working to hire more staff in to implement those plans.

The Delta Dental proposal has not been received but they believe it will be under a 3% increase.

IV. Approve FY2024 Health Insurance Provider Selection

MOTION by Ms. Vanichtheeranont to select the Blue Cross Blue Shield increase of 19.93% increase; seconded by Mr. Banach. Upon roll call vote:

Yea: Banach, Bates, Krueger, Lusk, Matthew, Naese, Ogden, Phillips, Sims,
Summers, Tinsley, Vanichtheeranont, Wakefield
Nay: McMahan
Abstain: Helm

The **MOTION CARRIED**.

V. Nomination and vote for open AFSCME alternate position

MOTION by Ms. Phillips to appoint Janae Wischart to the AFSCME alternate position; seconded by Ms. Lusk. Upon vote, the **MOTION CARRIED** unanimously.

VI. Approve 2024 Calendar of Meetings

MOTION by Ms. Lusk to approve the 2024 Calendar of Meetings; seconded by Ms. Vanichtheeranont. Upon vote, the **MOTION CARRIED** unanimously.

VII. Other Business

Committee members discussed the Delta Dental renewal and **AGREED** that as long as there is no reduction in benefits and the increase is under 3% they give Mr. Malachowski approval to accept the proposal on their behalf.

VIII. Next meeting – TBD

An additional meeting is not necessary since a decision was made for health insurance.

IX. Adjournment

Co-Chair Naese adjourned the meeting at 4:15 p.m.